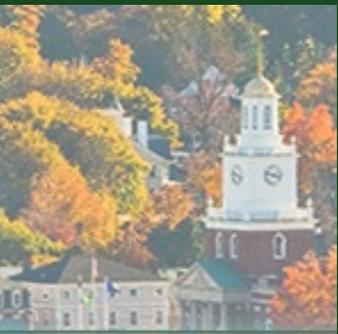
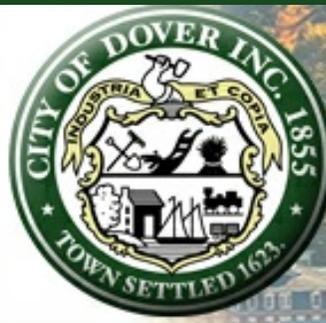


# DOVER DOWNLOAD



News from the City of Dover, New Hampshire



February 10, 2023



CITY OF  
DOVER, NH

288 Central  
Avenue  
Dover, NH 03820  
603-516-6000

City Hall  
hours:

Monday-Thursday:  
8:30 a.m. to 5:30  
p.m.  
Friday:  
8:30 a.m. to 4  
p.m.

Recycling  
Center hours:

Tuesday,  
Thursday,



## City Manager to present FY2024 budget at Council workshop

The City Manager will present his proposed fiscal year 2024 budget to the City Council at a special meeting this Wednesday, Feb. 15.

City Manager J. Michael Joyal, Jr.'s presentation will provide an overview of the proposed budget, which includes the School Department's budget, recently adopted by the School Board.

Beginning in March, the City Council will hold a series of budget workshops and schedule two public hearings on the budget. The first will be a public hearing on the School Department's budget on Wednesday, March 15. The public hearing on the city budget will be the following week, on Wednesday, March 22.

Budget documents and presentations will be posted to the FY2024 Budget Revealed webpage available at <https://www.dover.nh.gov/government/open-government/budget-revealed/fy2024-budget/>. The page contains the School Board's FY2024 budget process, including its adopted budget and videos of budget workshops and meetings. It also has links to previous fiscal year budgets.

Saturday:  
8:30 a.m. to 3:30  
p.m.

Earlier this year, the City Council revised the annual budget calendar through [an ordinance change](#). School Board now delivers its budget annually to the City Manager by Jan. 15. The City Manager, in turn, submits their budget annually to the City Council by Feb. 15. The City Council's deadline to adopt the budget is April 15. The new fiscal year begins on July 1.

### **Tentative schedule of City Council budget meetings and workshops**

- **Feb. 15:** City Manager's budget presentation to the City Council
- **March 1:** Budget workshop on Executive, Finance, Recreation, Welfare, DoverNet and Library department budgets
- **March 8:** Budget workshop on the School Department budget
- **March 15:** Special meeting, including a public hearing on the School Department's budget
- **March 15:** Following the special meeting, budget workshop on the Police, Fire and Rescue, and Planning budgets
- **March 22:** Regular meeting, including a public hearing on the City portion of the proposed budget
- **March 29:** Budget workshop on the Community Services budget
- **April 5:** Budget workshop, followed by a special meeting for the adoption of the budget
- **April 12:** Regular meeting, which is also reserved as a fallback date for budget adoption, if necessary

All the above meetings and workshops will be held on Wednesdays at 7 p.m. in City Hall's Council Chambers.

### **Sign up for the Budget Revealed newsletter**

The Budget Revealed newsletter is a weekly update on the City Council's budget process. It contains brief highlights of the week's budget presentations, the upcoming schedule and other budget tidbits. To sign up for these emails, visit <https://bit.ly/dovernewsletters> and add "Budget Revealed" to your current email subscription list.

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## **City Council proclamation honors Black History Month**

Mayor Robert Carrier proclaimed February as Black History Month through a proclamation he read at the Feb. 8 City Council meeting. Carrier called upon Dover citizens to "observe this month with appropriate programs, activities and reflections and to continue our efforts to create a world that is more just, equitable and prosperous for all."

The proclamation reads:

*WHEREAS: Each year, the Dover City Council takes pride in recognizing February as Black History Month. This month is a time for honoring and exploring the culture and history of African Americans, as well as recognizing that our society's rich diversity is one of our greatest strengths; and*

WHEREAS: The origins of Black History Month date back to 1915 when Dr. Carter G. Woodson founded the organization known today as the Association for the Study of African American Life and History; and

WHEREAS: The 2023 theme, "Black Resistance," acknowledges that African Americans have resisted historic and ongoing oppression in all forms. These efforts help to advocate for a dignified self-determined life in a just, democratic society; and

WHEREAS: By remaining resolute in their resistance, African Americans have helped to create progress, including the end of slavery, the dismantling of Jim Crow laws, political representation at the local, state and federal level, and passage of the Civil Rights Act of 1964; and

WHEREAS: Efforts by our African American citizens have been used as a model for many other citizens and groups who seek their full civil rights under the Constitution; and

WHEREAS: Recent deplorable events have reemphasized the mandate of the Black struggle and underscored the need for more than raised voices if we are to bring about the lasting institutional and societal change that is desperately needed in our country; and

WHEREAS: We encourage all people to recognize and confront these issues by standing in the gap at every opportunity, eliminating barriers with fearlessness and determination to empower Black people to promote and protect their health and wellness.

NOW, THEREFORE, I, ROBERT CARRIER, MAYOR OF THE CITY OF DOVER, NEW HAMPSHIRE, DO HEREBY RECOGNIZE THE MONTH OF FEBRUARY AS:

### BLACK HISTORY MONTH

AND CALL UPON THE PEOPLE OF DOVER TO OBSERVE THIS MONTH WITH APPROPRIATE PROGRAMS, ACTIVITIES AND REFLECTIONS AND TO CONTINUE OUR EFFORTS TO CREATE A WORLD THAT IS MORE JUST, EQUITABLE AND PROSPEROUS FOR ALL.

This proclamation, along with all proclamations by the City Council, can be found online here: <https://www.dover.nh.gov/government/boards-and-commissions/city-council/proclamations-and-awards/>



## Presentation on downtown access improvements plan is Monday

The Transportation Advisory Commission will hold a special meeting on Monday, Feb. 13, for a public presentation on the Downtown Pedestrian and Vehicular Access Improvements Project, originally scheduled for Jan. 23 but postponed due to a winter storm.

The meeting will occur in Council Chambers at City Hall and begin at 6 p.m. [Click here](#) for the complete agenda.

The topic of the presentation is the preliminary design plans created by the city's design consultant based on the 2015 Downtown Pedestrian and Vehicular Access and Streetscape Study. The preliminary designs and the 2015 report are available on the project page, [www.dover.nh.gov/government/city-operations/planning/special-projects/downtown-access-plan](http://www.dover.nh.gov/government/city-operations/planning/special-projects/downtown-access-plan).

Staff from the city's Planning and Engineering divisions and design consultant Greenman-Pederson, Inc., will provide a brief overview at the meeting. They will discuss current conditions in the Central Business District, the recommendation from the 2015 study to change the traffic flow on Central Avenue and Main Street, and why that change would be advantageous to pedestrians, motorists and downtown businesses.

After the presentation, the public is invited to review the preliminary design plans at stations in the City Hall auditorium, next to Council Chambers. Each station, operated by a project team member, will include plan maps, alternative designs, streetscape renderings, and a list of the pros and cons. There will be sticky notes and pens available so the public can comment and/or directly mark areas of concern. The project team will also be available to answer questions, address concerns and solicit feedback.

Further public meetings are planned during the design phase of the project. The city will also provide email updates as the project develops. To sign up for these emails, visit <https://bit.ly/dovernewsletters> and add "Project update: Downtown Pedestrian and Vehicular Access Improvements" to your current email subscription list.



At a swearing-in ceremony held at City Hall this week, Dover Fire and Rescue recognized numerous promotions in rank, including, from left, Division Chief Keith Irwin, Assistant Chief David Hanna and Deputy Chief Craig Chabot. Fire Chief Michael McShane, right, administers the oath of service.

## Dover Fire and Rescue holds badge ceremony to recognize promotions

At a ceremony this week, Dover Fire and Rescue recognized numerous staff members for

promotions in rank. Fire Chief Michael McShane administered the oath of service to members of the department receiving recognition before issuing badges that corresponded to the new rank.

This week's ceremony was the first in two years. The COVID-19 pandemic and staffing changes over the last two years delayed the formal swearing-in ceremony. As a result, some of the promotions recognized this week occurred over a year ago.

In addition to oath of service by Chief McShane, the ceremony included remarks by Assistant Fire Chief David Hanna, City Manager J. Michael Joyal, Jr., and Mayor Robert Carrier. Retired Fire Chief Paul Haas served as master of ceremonies.

After the promotions and badge-pinning portion of the ceremony, Dover Fire and Rescue gave special recognition to David Duquette, the department's mechanic, for his decades of service.

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## Curbside collection of storm debris underway

The City of Dover has contracted with an arborist to help clear public rights-of-way from low-hanging and downed branches and limbs from the recent storm that downed a significant number of trees and tree limbs. The contractor is collecting and processing limbs and branches from Dover properties placed curbside as time allows.

Submit curbside collection requests through Community Services' Service Request Portal at [service.dover.nh.gov/RequestPortal](https://service.dover.nh.gov/RequestPortal), which can also be accessed through the city's home page, [www.dover.nh.gov](https://www.dover.nh.gov), by selecting the "Contact Us" button on the upper right-hand corner. Submissions create a trackable digital work order.

Curbside collection will be focused on City of Dover-owned public streets. Community Services will consider curbside collection of woody debris on private roads contingent on obtaining an indemnity release from the homeowner's association that governs the private road. For more information on private road curbside pickup, contact Community Services at 603-516-6450.

The curbside collection is a one-time event to help clear the destruction of last week's storm.

### Service Request Portal instructions

To submit a service request:

- Go to [service.dover.nh.gov/RequestPortal](https://service.dover.nh.gov/RequestPortal);
- Enter your name and email;
- Select "Public Works – Streets" from the drop-down menu of the "Select an Issue Category" field;
- Select "Trees" from the drop-down menu of the "Select an Issue" field;
- Enter your address;
- In the "Optional Description" field, please provide a brief description of what is being picked up and the quantity to ensure crews respond appropriately.

For those needing assistance with the Service Request Portal or have other questions, call Community Services at 603-516-6450.

The Service Request Portal can also be utilized for all non-emergency public works or infrastructure issues, such as reporting a pothole or a street light out.

### Curbside collection instructions

To ensure curbside collection:

- Stack branches as neatly as possible, placing "cut ends" facing the roadway; crews may not be able to collect a mish-mashed pile;

- Separate limbs 15 inches in diameter or larger. The smaller material will be chipped on site; the larger limbs will be hauled away for further processing.
- Only place woody debris from last week's storm at curbside; other materials will not be collected.

The arborist completing the work is SavATree/Urban Tree Service of Rochester.

For more information, contact Community Services at 603-516-6450.

## Upcoming Meetings:

### Municipal Records Committee, February 13, 1 p.m.

The Municipal Records Committee will hold a regular meeting on Monday, Feb. 13, 2023, beginning at 1 p.m., in the Council Conference Room at City Hall.

To view the meeting agenda, [click here](#).

### Conservation Commission, February 13, 5:30 p.m.

The Conservation Commission will hold a regular meeting on Monday, Feb. 13, 2023, beginning at 5:30 p.m., in the First Floor Conference Room, City Hall.

To view the meeting agenda, [click here](#).

### Utilities Commission, February 13, 6 p.m.

The Utilities Commission will hold a regular meeting on Monday, Feb. 13, 2023, beginning at 6 p.m., at 271 Mast Road, Dover.

To view the meeting agenda, [click here](#).

### Recreation Advisory Board, February 13, 6 p.m.

The Recreation Advisory Board will hold a regular meeting on Monday, Feb. 13, 2023, beginning at 6



## On the Agenda: Planning Board, 2/14/2023

In this video, Director of Planning and Community Development Donna Benton reviews what's on the agenda at the next Planning Board meeting on Tuesday, Feb. 14, 2023. The video can be viewed by clicking the image above or <https://dovern.viebit.com/player.php?hash=LlwFbJdo1Ndx>.

The meeting begins at 7 p.m. in Council Chambers at City Hall. The meeting will be broadcast live on Channel 22 and streamed live online.

Want to keep up on other projects and planning and community development initiatives in the City of Dover? Subscribe to the Planning Department's newsletter, the *Dover Planning Review*. To sign up, visit [bit.ly/doverdownload](http://bit.ly/doverdownload) and select *Dover Planning Review*.



## On the Agenda: Zoning Board of

p.m., in Room 224 at the McConnell Center.

To view the meeting agenda, [click here](#).

### **Transportation Advisory Commission, February 13, 6 p.m.**

The Transportation Advisory Commission will hold a special meeting on Monday, Feb. 13, 2023, beginning at 6 p.m., in Council Chambers at City Hall.

To view the meeting agenda, [click here](#).

### **School Board, February 13, 7 p.m.**

The School Board will hold a regular meeting on Monday, Feb. 13, 2023, beginning at 7 p.m., in Room 306, School Board Chambers, at the McConnell Center.

To view the meeting agenda, [click here](#).

### **Planning Board, February 14, 7 p.m.**

The Planning Board will hold a regular meeting on Tuesday, Feb. 14, 2023, beginning at 7 p.m., in Council Chambers at City Hall.

To view the meeting agenda, [click here](#).

### **City Council, February 15, 7 p.m.**

The City Council will hold a special meeting on Wednesday, Feb. 15, 2023, beginning at 7 p.m., in Council Chambers, City Hall.

To view the meeting agenda, [click here](#).

### **Zoning Board, February 16, 7 p.m.**

The Zoning Board of

## **Adjustment, 2/16/2023**

In a video released this week, Zoning Administrator Natasha Kypfer reviews what's on the agenda at the next Zoning Board of Adjustment meeting on Thursday, Feb. 16, 2023. The video can be viewed by clicking the image above or at <https://dovernh.viebit.com/player.php?hash=QRqVrrO6Ziw2>.

The meeting begins at 7 p.m. in Council Chambers at City Hall.

Want to keep up on other projects and planning and community development initiatives in the City of Dover? Subscribe to the Planning Department's newsletter, the Dover Planning Review. To sign up, visit [bit.ly/doverdownload](http://bit.ly/doverdownload) and select Dover Planning Review.



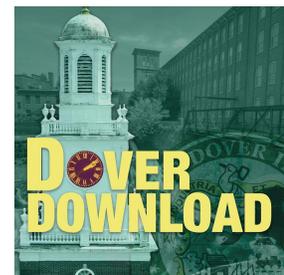
## **Missed the meeting? Catch it again online**

Don't forget: If you missed the live City Council, School Board or Planning Board meetings on Channels 22 and 95, you can catch them again, online and on demand.

Simply visit [www.dovernh.viebit.com](http://www.dovernh.viebit.com) to begin watching meetings on demand. Online meetings are organized by agenda item for convenience.

## **Dover Download podcast: Your guide to what's happening this week**

In addition to each week's email edition of Dover Download, the City of Dover offers a weekly podcast. The podcast is hosted by Deputy City Manager Christopher Parker, who chats each week about the city's programs, services, public bodies and projects. Each episode also takes a brief detour to the past with a look back at the week in Dover's history.



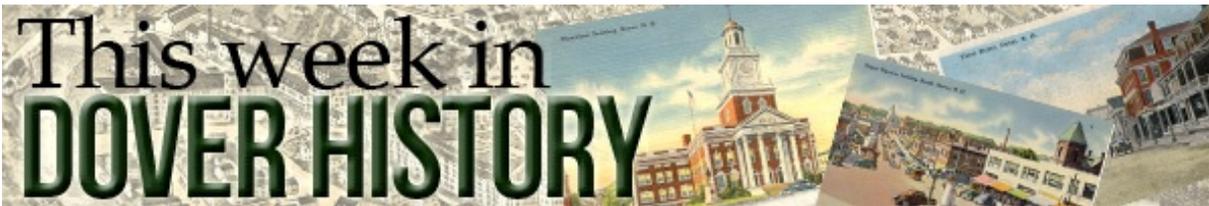
The podcast is available wherever you get your podcasts,

Adjustment will hold a regular meeting on Thursday, Feb. 16, 2023, beginning at 7 p.m. in Council Chambers at City Hall.

To view the meeting agenda, [click here](#).

For a complete list of upcoming meetings, visit <https://www.dover.nh.gov/government/open-government/public-meetings/>.

including Spotify and Apple Podcasts, and at <https://anchor.fm/cityofdovernh>.



The following events are from a variety of historical records, sources and texts about the history of Dover.

For more on the history of Dover, visit the Dover Public Library, Locust Street, and the Woodman Museum on Central Avenue. The Public Library also maintains an online collection of historical information [located here](#).

**Feb. 12, 1800** — Capt. John Riley of Dover and his schooner Fanny are captured by a French privateer near Puerto Rico. The privateer, who went by the name Hasard, had Riley and two of his men sent to his ship, and then boarded Riley's schooner. Hasard's men searched the vessel and removed property valued at \$400, before leaving Riley and his schooner.

**Feb. 12, 1904** — Nearly 100 weavers at the No. 5 mill of the Cocheco Manufacturing Company left work to strike. The workers said they were striking because of the company's refusal to raise wages. The mill agent, Charles Fish, said the company was already paying workers all it could afford considering the "prevailing conditions of the cotton and cloth market."

**Feb. 18, 1989** — St. Mary Parish Hall, located on Chestnut Street, was gutted by fire. The cause of the fire was cigarettes that weren't properly extinguished. Nearly 60 firefighters from five surrounding communities battled the fire which began about two hours after a Bingo game ended.

**Feb. 11, 1993** — The Greater Dover Chamber of Commerce and New Hampshire Public Radio announced the launch of the "Do it in Dover" campaign, an initiative to seek a small-business entrepreneur with a big plan for the downtown. The winning idea would receive \$25,000 to jump start the business, along with three months of free rent. "This is coming out of the community," said then Mayor Howard Williams. "It's the people currently in business saying, 'what can we do to help ourselves.'"

**Feb. 10, 1997** — Harvey's Bakery and Coffee Shop and the former Sweetland's Restaurant both announced their businesses were smoke-free. The voluntary ban on smoking indoors was in advance of an eventual state law that prohibits smoking in restaurants and bars. At the time, Harvey's was one of several area restaurants that had installed "smoke eaters" to try and curb cigarette smoke indoors, but noted the machines simply couldn't eliminate all of the smoke.

# Dover Arts Commission now accepting applications for Literary Laureate

The application period for the next Dover Literary Laureate position is now open.

The Dover Literary Laureate Program is dedicated to building community through the written word by appointing and supporting an outstanding local poet or author as Literary Laureate for the City. The Literary Laureate is an ambassador for all writers in Dover and works to heighten the visibility and value of the craft in the community.

The Literary Laureate is appointed by the Arts Commission and approved by the City Council with the advice and counsel of a jury comprised of professionals from the New Hampshire literary community and from nominations made by the public. Nominees must demonstrate a dedication to the art of writing.

The Dover Literary Laureate is tasked with broadening community involvement in all forms of literary expression by developing and executing projects funded by the Dover Arts Commission with activities intended to enrich the quality of life for Dover citizens.

Eligible projects may include, but are not limited to, performances, workshops, exhibits, poetry readings, adult and youth after-school writing programs and other creative endeavors that engage the literary arts for the benefit of the community.

The application period is open now through 5 p.m. on March 15, 2023. The appointment period will be July 1, 2023 to June 30, 2025.

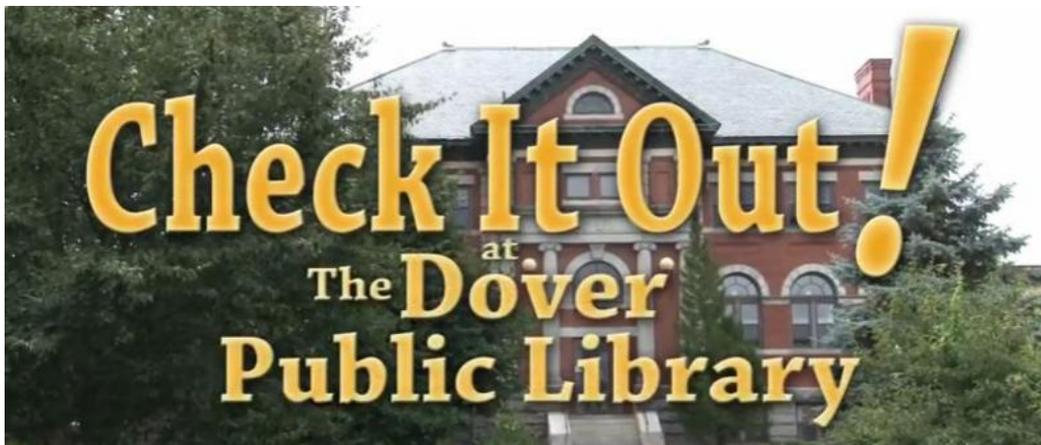
The Dover City Literary Laureate must be a resident or work in the City of Dover.

The application form with complete details is available by [clicking here](#).

Candidates are urged to email the completed application and any required supplemental materials to: Natasha Kypfer, City Hall Planning Office, 288 Central Ave., Dover, New Hampshire, 03820-4169, or submit via email to [n.kypfer@dover.nh.gov](mailto:n.kypfer@dover.nh.gov).

For more information, contact Dover Arts Commission member Cliff Blake at [c.blake@dover.nh.gov](mailto:c.blake@dover.nh.gov).

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## STEM Saturday: Buildwave workshop

Want to foster your child's interest in STEM, while igniting their creative spark at the same time? Join us for a free workshop with Buildwave on Saturday, Feb. 18 at 2 p.m. in the Dover Public Library Lecture Hall.

Buildwave is a creative building program that feels like a video game. Over the course of the workshop, students create with over a dozen different building materials, including Lego, PlusPlus, and custom-made Buildwave materials. The workshop is structured like a video game, with an audiovisual setup featuring animations and music that guide students through the different building waves. As your child creates with wave after wave of new objects, they build creative confidence, become better collaborators, and encounter design and engineering fundamentals in a unique and memorable context.

This event is for children in grades K-6. Registration is required.

For more information, visit the library's website at [library.dover.nh.gov](http://library.dover.nh.gov) or call (603) 516-6050.

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## This Week at the Library

### February VIRTUAL Cookbook Club

Join us for a virtual exploration of *I Dream of Dinner (So You Don't Have To)* by Ali Slagle. Throughout the month of February, send in pictures of your dishes created with recipes from the book and a small description of your cooking process, how you felt about the recipe, and/or your thoughts on the book. Your creations will be shared on the library's social media pages.

Photos can be sent to Emily at [e.ainaire@dover.nh.gov](mailto:e.ainaire@dover.nh.gov) or tag the library on Instagram @doverpubliclibrary.

### Tuesday, February 14, 6 to 8 p.m. Dungeons & Dragons: Adult Group

Drop in and play Dungeons & Dragons with Game Master Dave. This 18 & older group is for new and veteran role-playing gamers to join us in the library for adventure, imagination, and strategy. The group will meet every Tuesday night, though you do not need to have attended previous sessions to enjoy your first game. No experience or materials are required, and all skill levels are welcome to play.

### Wednesday, Feb. 15, 9:30 to 11:30 a.m. Adult Knitting Group

Knitters and crocheters are welcome to join us with their projects for an in-person crafting circle. All levels welcome

### Wednesday, Feb. 15, 10 to 10:30 a.m. Family Storytime

Children of all ages with caregivers are invited to attend this program that includes stories, fingerplays, songs, and puppets.

### Wednesday, Feb. 15, 10:30 to 11:45 a.m. Caregiver Café

Special speaker in February. Katherine Michaud who is the Behavioral Health Coordinator at Cornerstone VNA will speak on "Caring for a Loved one with Dementia" in February. Learn positive reinforcement strategies to minimize the impact of

### Thursday, February 16, 10 to 10:45 a.m. Arts and Crafts Storytime

Arts and Crafts Storytime is for children ages 3-6. Each session will focus on a different theme. Books, songs, rhymes, and an art activity will all be part of the fun.  
*Registration required.*

### Thursday, February 16, 2 to 3 p.m. Hand Quilting Class

Have you ever wanted to learn how to quilt but felt intimidated? This is the class for you! In this class you'll learn the basics of EPP, also known as English Paper Piecing, a hand quilting technique that requires nothing more than fabric, paper, and thread. All supplies will be provided and no experience is needed. Beginners are encouraged to attend. *Registration required.*

### Friday, February 17, 10 to 10:30 a.m. Shake Your Rattle and Roll, Baby!

This program is for babies and toddlers-2 years. Dance to silly songs, sing rhymes, count to 5 with puppets and rock out with drums and instruments. Featuring a different genre or musical artist each week.

### Friday, February 17, 10 to 10:45 a.m. Sensory Storytime

This storytime is for children, ages 3-6, with autism, sensory challenges, developmental delays, and their caregivers. This fun, interactive program will engage the senses through books, flannel boards, puppets, songs, rhymes and movements, as well as tactile and sensory activities.  
*Registration required.*

### Saturday, February 18, All Day Teen Take and Make Kits: Handwarmers

Teens entering grades 6-12 are welcome to bring home a Take & Make Kit filled with supplies needed to make a small craft. This week's kit will contain supplies to sew your own hand warmer. Kits will be available beginning February 18, and can be picked

common cognitive changes seen in individuals with Dementia or Alzheimer's. All are welcome!

**Wednesday, Feb. 15, 6 to 8 p.m.  
Family Game Night**

Join the library on the third Wednesday of every month to play a fun selection of card and board games, and meet other board game enthusiasts in the community!  
All ages welcome!

up in the Teen Loft (one per teen, please) while supplies last!

**Saturday, February 18, 2 to 3 p.m.  
Lego Club**

Come build at Lego Club! There will be a specific "Challenge-of-the-day" to work on or you can build their own creations. This is a family event for people age 5-99. All LEGO creations stay at the library.  
CAUTION: Legos are a choking hazard to children under the age of 3.



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## Dover400 presents 'Meet the Authors'

Dover400, the committee organizing Dover's 400<sup>th</sup> anniversary celebrations, is pleased to announce a "Meet the Authors" event on Thursday, March 2, 2023, at the Dover Public Library, 73 Locust St., from 6 to 8 p.m. in the lecture hall.

The authors of three new historical publications about Dover will be on hand to discuss their research and their writing process. Audience questions about Dover's history are welcome, and signed copies of each book will be available for purchase. The books are:



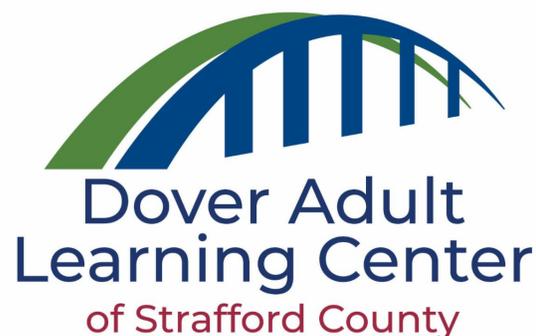
- ***Dover Heritage Walks: A Compendium of Past Walks and Reveals***, by Andy Galt, Cathy Beaudoin, and Tom Massingham. Derived from 29 past Heritage Walk brochures, over 250 homes, buildings and historic sites are described and photographed.
- ***Quaking Dover: How a counterculture took root and flourished in colonial New Hampshire***, by Jnana Hodson. The early history of the Quakers in Dover, including their persecution for challenging Puritanism.
- ***Dover NH Stories from the Past***, by Tony McManus. A collection of Tony's "Historically Speaking" newspaper columns which appeared in Foster's Daily Democrat.

Join the discussion about Dover's four centuries of intriguing history. This event is free to attend, and no pre-registration is required.

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## Coming up at DALC

Join DALC and get those photos off your phone, computer, digital camera, or zip drive. Bring the photos to DALC and they will supply all the papers, stickers, glue, and decorations you'll need to create a beautiful scrapbook album. This four-week class starts on Monday, Feb. 13, and meets once a week for 1.5 hours. Register at <https://tinyurl.com/y5xacfa7>.



Save the bees! This introductory session provides basic starter information for the backyard beekeeper. The session meets once for two hours. Additional sessions are available on the

Are you thinking of selling your home? Join this in-person seminar led by a licensed real estate agent on Feb.16. This workshop meets once for 1.5 hours. Register at <https://tinyurl.com/26ypk9as>.

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## **New Hampshire Fish and Game urges people to refrain from feeding deer**

As winter spreads more snow across the Granite State, deer have changed their activity patterns and more numerous and larger groups of deer are being observed. New Hampshire Fish and Game Department Deer Project Leader Becky Fuda offered the following warning to anyone thinking about feeding deer.

“Although people may feel badly for deer and want to help, the Fish and Game Department would like to remind the public to never feed deer as it may actually harm them,” said Fuda.

The deer are all right, even in the winter. Deer have developed several adaptations to help them survive severe winters, which means they do not need supplemental food. Deer have a highly insulative winter coat to keep them warm, they store large amounts of body fat to use as energy reserves, they will voluntarily reduce both their food intake and daily activity to conserve energy, and most importantly, they migrate to specialized habitats known as deer yards, forested shelter that allows them to better cope with winter conditions.

Since over 80% of the state’s forestland is privately owned, much of the Department’s management of this critical habitat is done through cooperative agreements with landowners. Feeding deer also puts these management efforts at risk by drawing deer out of wintering habitat and removing the incentive for private landowners to conserve and manage deer yards on their property. It is tough to convince a landowner to expend money and resources managing a deer yard if all the deer have been drawn out to supplemental feed sites.

Conservation and management of natural winter habitat is the key to long-term survival of deer in the Granite State, not the placement of human-provided food sources. Supplemental feeding can harm our deer. Although most people who feed deer are well intentioned, they do not realize there are a number of potential negative consequences that are associated with feeding deer.

Feeding deer the wrong type of food or at the wrong time can lead to sickness and even death. This was the case in 2015, when twelve deer were found dead around a feed site in South

Hampton after being fed food they could not digest. “Sudden increases in snow depth can cause people to become concerned for deer and result in the sudden introduction of supplemental food for deer,” said Fuda. “However, because deer are ruminants, they process food differently than other animals.”

Deer depend on microorganisms in their stomach to aid in digestion. As a deer’s diet naturally and gradually changes with the seasons, so do the microorganisms that are required to help digest these foods. This gradual change in microorganisms can take several weeks. A rapid transition from a high-fiber diet of naturally woody browse to human-provided foods high in carbohydrates can cause a rapid change in a deer’s stomach chemistry, disrupting the microorganisms present. This can reduce the deer’s ability to properly digest food and cause the release of toxins which are then absorbed into the deer’s system. Many of the most common supplemental foods people provide deer with in winter are high in starches and they create a great risk for deer.

“Aside from death directly resulting from inappropriate foods, several other negative consequences are associated with winter feeding of deer,” added Fuda. “These can include an increased likelihood of vehicle collisions, over-browsing of local vegetation and ornamental plants, enhanced risk of predation, and an increased risk of disease transmission, which is why Fish and Game strongly discourages the practice.”

For more information, including short videos, on the risks associated with feeding deer, visit <https://www.wildlife.state.nh.us/wildlife/deer/index.html>.

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## Still time to get your 2023 sweeps tickets from Dover Chamber

Every year, the Greater Dover Chamber of Commerce hosts an annual Sweepstakes and Auction event to raise money to support our community events. Only 325 tickets will be sold, and the lucky winner will receive \$10,000 cash. The drawing will be held in person on Tuesday, Feb. 21, at 6:45 p.m. at Chapel + Main. There will also be an optional live stream via the Chamber's Facebook page.

To purchase tickets, visit [dovernh.org/sweeps](https://dovernh.org/sweeps).

The Sweepstakes and Auction is the Greater Dover Chamber of Commerce's largest fundraiser of the year, supporting community events such as the Cochecho Arts Festival, Apple Harvest Day, and Festival of Trees.

For more information about the Greater Dover Chamber of Commerce, visit [dovernh.org](https://dovernh.org).



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## City of Dover employment opportunities

Want to work for the City of Dover? The City's website offers an updated list of open positions, including job descriptions and a downloadable application for employment.

The City of Dover is now seeking applications for the following positions:

- **Prevention Programmer**
- **Parking Enforcement Officer - Part Time**
- **Parking Enforcement Officer - Full Time**
- **Waterfront Construction Manager**
- **Public Works Supervisor - Streets, Drainage Snow**
- **Heavy Equipment Operator - Streets/Stormwater**
- **Truck Driver Utilities**

- **Utility Laborer**
- **Firefighter/EMT**
- **Community Housing Navigator**
- **Public Safety Systems IT Administrator**
- **Utility Systems IT Administrator**
- **Heavy Equipment Mechanic/Automotive Technician**
- **City Planner**

For more information about these positions or employment opportunities with the City of Dover, [click here](#).

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## **Dover School District employment opportunities**

Want to work for the Dover School District? The District's website offers an updated list of open positions, including job descriptions and online applications. The District is now seeking applications for the following positions:

- **Long Term Elementary Teacher Substitute**
- **Auditorium House Manager and Technician**
- **K-4 Principal**
- **Special Education Paraprofessionals**
- **Behavior Specialist**
- **Special Education Paraprofessional - Autism Support – Dover Middle School**
- **DALC - Adult Education Program Manager**
- **DALC Adult High School Biology Teacher**
- **Girls JV Softball Coach**
- **DALC Counselor Aide**
- **Special Education Paraprofessional**
- **Long Term Substitute Special Education Teacher**
- **Custodian for C&W Services**
- **DALC Teacher-Spanish Literacy and HiSET Prep in correction facility**

For more information about these positions, [click here](#).

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