

FY2027 Proposed Budget Human Resources Related Adjustments

Increase/ Decrease	Percentage	Description	Notes, if appl.
Increase	3.1%	COLA	2025 CPI Year-End average for Boston/Cambridge/Newton index
Increase	3.8%/8.5%/3.2%	Health Insurance	Increase is listed as actual increase and not GMR as shown in previous years. AB15IPDED plan 3.8% increase, ABSOS plan 8.5% increase, Open Access plan 3.2% increase
Increase	4.40%	Dental Insurance	Actual increase of 4.4%
Increase	5.50%	Short-term Disability	Actual increase of 5.5%
No Change	0.00%	Long-term Disability	No change in LTD rates
No Change	0.00%	Life Insurance	No change in life insurance rates
No Change	12.75%	NH Retirement Group I Employees	No change in NHRS rates
No Change	30.95%	NH Retirement Group II Police	No change in NHRS rates
No Change	29.15%	NH Retirement Group II Fire	No change in NHRS rates