



CITY OF DOVER, NEW HAMPSHIRE

FY2026 PROPOSED BUDGET

1,865,887
(302,291)
2,737,909

POLICE DEPARTMENT

Presented to the City Council
On March 5, 2025

By Chief William M. Breault



Dover Police Department Mission and Vision

The mission of the Dover Police Department is to enforce laws of society, maintain order, protect life and property, deliver quality services to the community and to assist the public at large in a manner consistent with the rights and dignity of all persons as provided for by law and under the constitution of the United States and the State of New Hampshire.

The Dover Police Department's vision is to be a police department that, through the use of best professional practices and transparency, provides public safety and law enforcement services to a growing urban community in a personal and dignified manner.



WHAT WE DO

2024 Metrics



PATROL

34,923 Calls for Service

317 Part 1 Crimes

2,114 Part 2 Crimes

1,134 Criminal Arrests

7,467 Motor Vehicle Stops

92,447 Telephone Calls
5,281 Calls via 911
217,409 Radio Transmissions



DISPATCH



WHAT WE DO

2024 Metrics



PARKING

14,982 Parking tickets issued
1,962 Parking spaces managed

1,547 Reports released to partner agencies
266 License requests
160 Sets of fingerprints



RECORDS



COMMUNITY POLICING

WHAT WE DO

2024 Metrics

2,081 Officer initiated Community Contacts

4,344 Total attendance at Teen Center

2,875 Students received drug prevention presentations

260 Hours of youth mentorship (Bigs in Badges)

443 Criminal Investigations

45 Death Investigations

9 Fatal overdose deaths

6,646 Items of evidence tracked

40 Sexual offenders registered



INVESTIGATIONS



WHAT WE DO

2024 Metrics

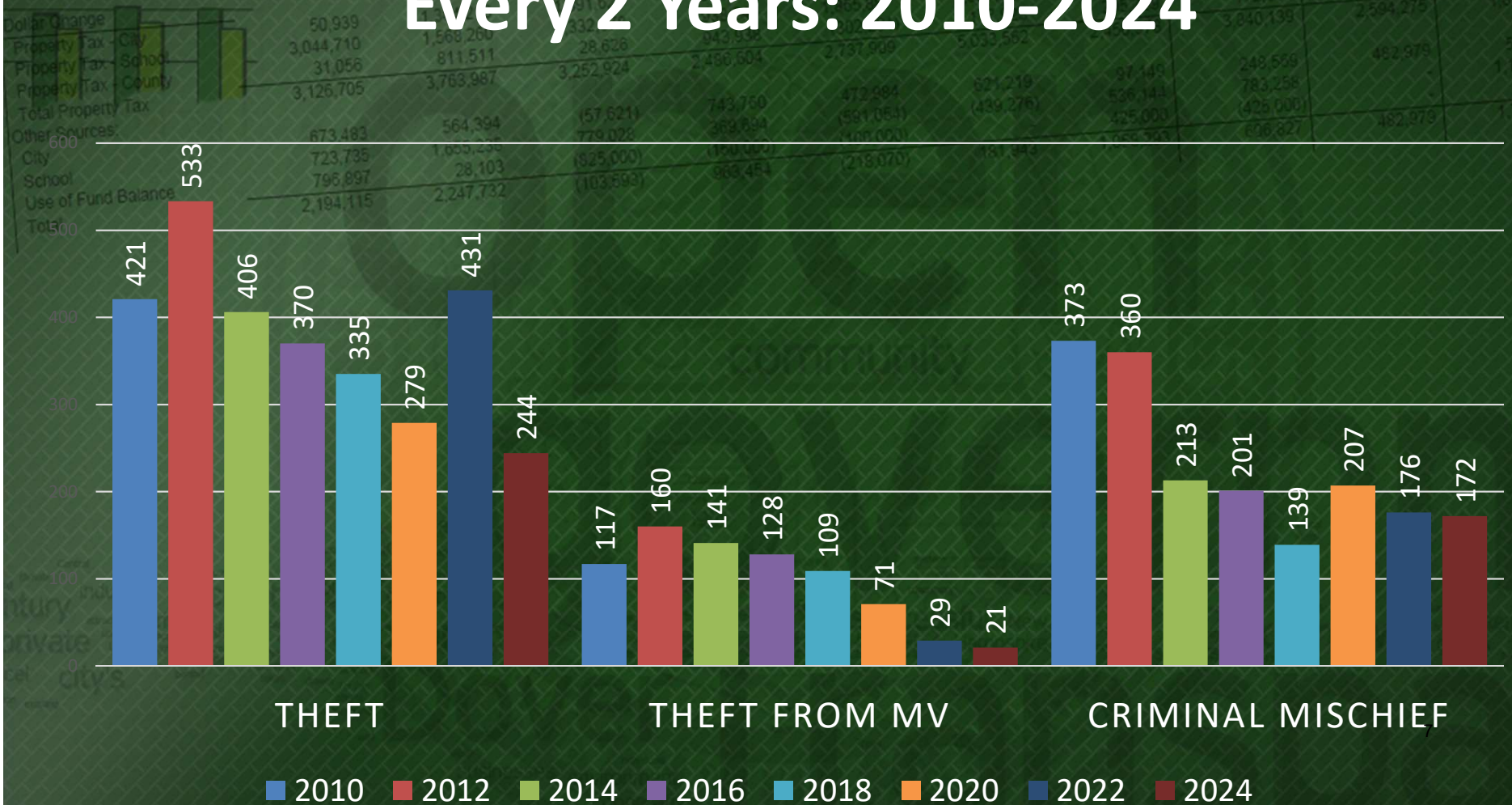


PUBLIC ASSISTANCE

1,273	Welfare Checks
1,590	Check Ups
76	Drug Take Back/Drop-Off
303	Mental Health Referrals by officers
301	Referrals to DCYF
395	Referrals to Police Social Worker

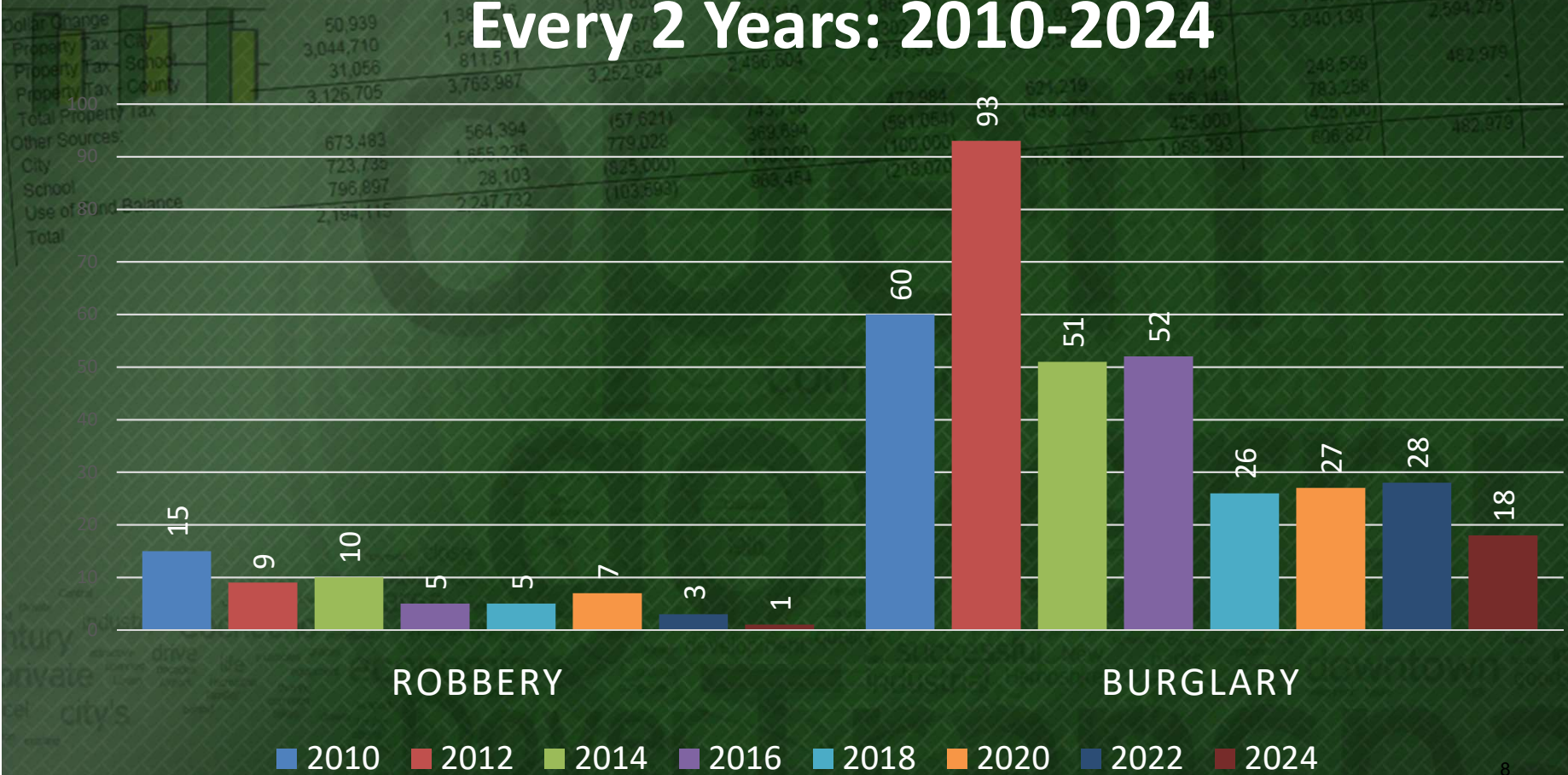


Quality of Life Crime Every 2 Years: 2010-2024





Quality of Life Crime Every 2 Years: 2010-2024





	Wellbeing Checks	Assistance	Suicidal Subjects	Trespassing
2014	823	1530	41	54
2015	896	1536	32	80
2016	999	1584	32	95
2017	1069	1599	46	107
2018	1230	1901	55	123
2019	1379	2036	61	149
2020	1120	2249	61	165
2021	1301	2223	60	217
2022	1256	2154	39	126
2023	1152	2626	92	218
2024	1273	2930	91	374

Non-Criminal / Social Service Calls For Service 2014-2024

54 % increase in Wellbeing Checks

91 % increase in Assistance calls

121% increase in Suicidal Subject calls

592% increase in reports of Trespassing



FY 26 BUDGET General Fund

Staff Request to Chief	\$12,472,391
Chief to City Manager	\$12,447,245
City Manager Proposed	\$12,441,627

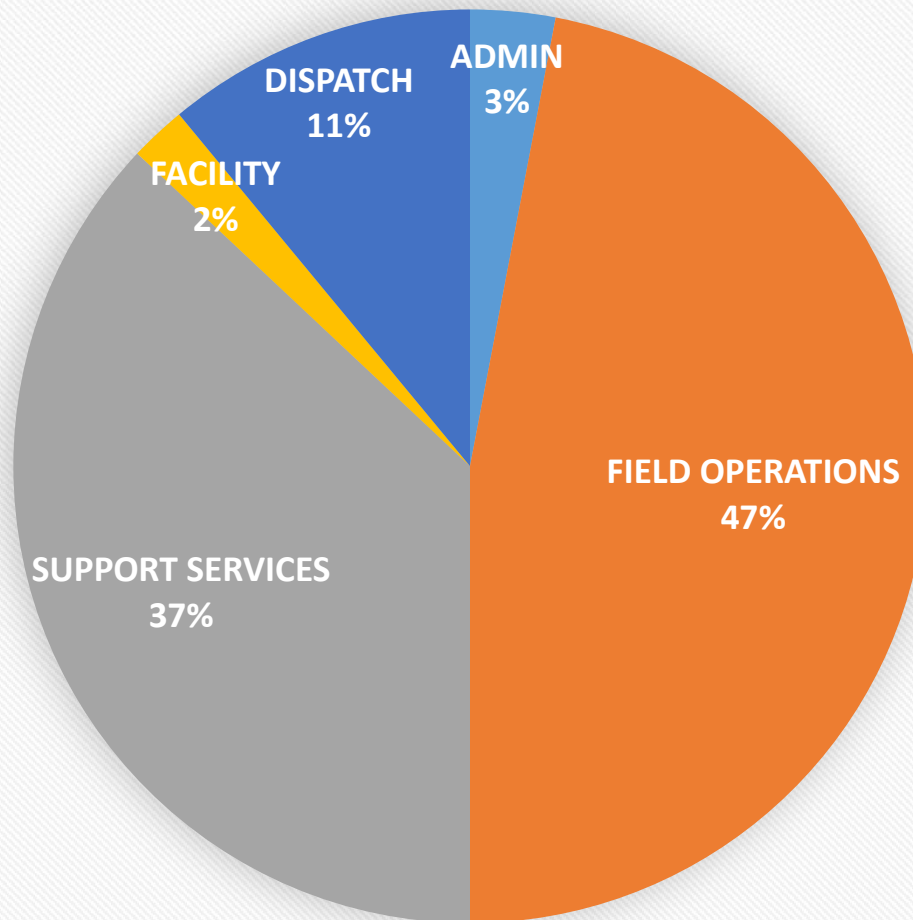
FY25 Police Budget
\$11,191,487

FY26 Proposed Budget
\$12,441,627

\$1,250,140 increase of 11%



FY26 Budget Allocation



ADMIN FIELD OPERATIONS SUPPORT SERVICES FACILITY DISPATCH



Major Budget Drivers

Overall increase of \$1,250,140

- Employee contractual obligations (\$1,043,000)
- City share of first year of COPS Grant for 2 officers (\$124,000)



Grant Revenue

Grant Revenue for FY 2026

CARA \$50,000

DHA \$68,000

SRO (DHS & DMS) \$108,000

COPS \$125,000

Partnership for Success \$375,000

WDH \$200,000

NH BDAS \$40,000

STOP Act \$50,000

Highway Safety \$67,092

Total: \$1,083,092



How the proposed budget addresses concerns identified in the department's Strategic Plan

1

Ability to keep pace with city growth and changing community needs impacting service demands.

- **STAFFING:** increases sworn strength from 54 to 56 police officers



HISTORY OF STAFFING

1996

-26,000 Residents

20,000 CFS

54 sworn officers

2024

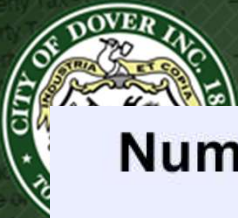
+32,000 Residents

34,923 CFS

54 sworn officers

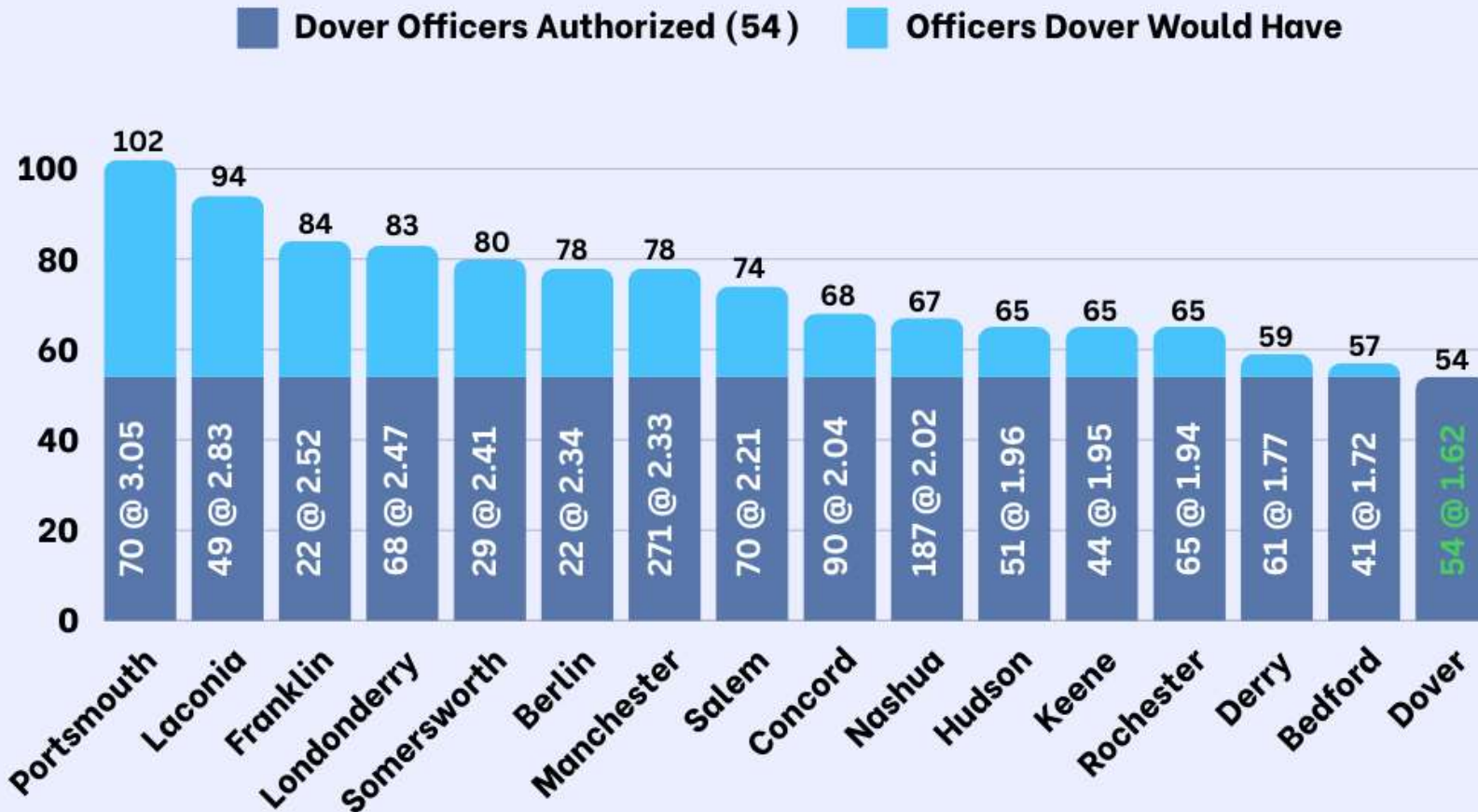
Since 2000, the following positions have been eliminated:

- Woodman Park Neighborhood Officer
- Park Street Park Neighborhood Officer
- Civilian Crime Analyst
- Anti Stalking Unit (DV) Detective (2)
- Mounted Patrol (2)
- Drug Task Force Detective
- Sworn Records Bureau Commander to Civilian Position
- Sworn Communications Commander to Civilian Position



COPS PER 1,000 RESIDENTS

Number of Dover Officers Using Other Municipality Ratios



National Average is 2.3 officers per 1,000 residents - Dover would need 77 officers

National Average for cities Dover's size is 1.9 officers per 1,000 residents - Dover would need 63 officers

New Hampshire Average is 2.2 officers per 1,000 residents - Dover would need 73 officers

New England Average for cities Dover's size is 1.9 officers per 1,000 residents - Dover would need 63 officers

Source: FBI UCR 2019 (last updated)



How the proposed budget addresses concerns identified in the department's Strategic Plan

2

Ability to develop and maintain well-trained, highly performing staff.

- Contractual Wage Adjustments
- Maintain recruitment standards (thorough background investigation to include polygraph and psychological assessments)
- Ensure staff remain healthy and supported
- Training



How the proposed budget addresses concerns identified in the department's Strategic Plan

3

Ability to appropriately address the needs of the community to limit police involvement in non-criminal issues.

- Training
- Social workers to assist public with obtaining and navigating resources
- Maintain evidence based prevention strategies



MAINTAINING HIGH STANDARDS

NATIONAL ACCREDITATION

- Ongoing accreditation with Commission on Accreditation for Law Enforcement Agencies (CALEA)
- Accredited since 1988-First in NH
- Compliance with over 400 best practice standards

CONSISTENT REVIEW OF DATA

- Biased Based Policing Analysis
- Use of Force Analysis / Early Intervention System
- Citizen Complaint and Internal Investigation Analysis

TRAINING

- Statutorily required training and certifications
- Bias based policing
- Mental Health / SUD
- Developmental and Physical Disabilities
- Cultural Competence





ENSURING COMMUNITY ENGAGEMENT

OUTREACH EVENTS

- Coffee with a Cop
- National Night Out
- Open Houses
- Apple Harvest Day
- Breaking Barriers



DIVERSE WORKFORCE

- Continue efforts to recruit staff that reflects our diverse community
- Current staff includes three minority police officers
- Current staff includes nine female police officers





Key Considerations

1. Overall service demands continue to increase and change as Dover continues to grow.
2. Ability to recruit and retain staff is essential to maintain the high quality of life Dover residents and visitors expect.
3. It is imperative that the department continues to work to earn and maintain the community's trust while also improving staff performance and reducing potential liability.
4. Emergency services continue to be on the front lines of the mental health crisis and looked upon to assist those in need.



A Nationally Accredited Law Enforcement Agency