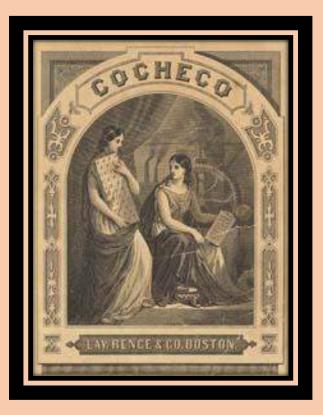
# THE COTTON MILLS OF DOVER, NH





# CATHY BEAUDOIN, DOVER PUBLIC LIBRARY

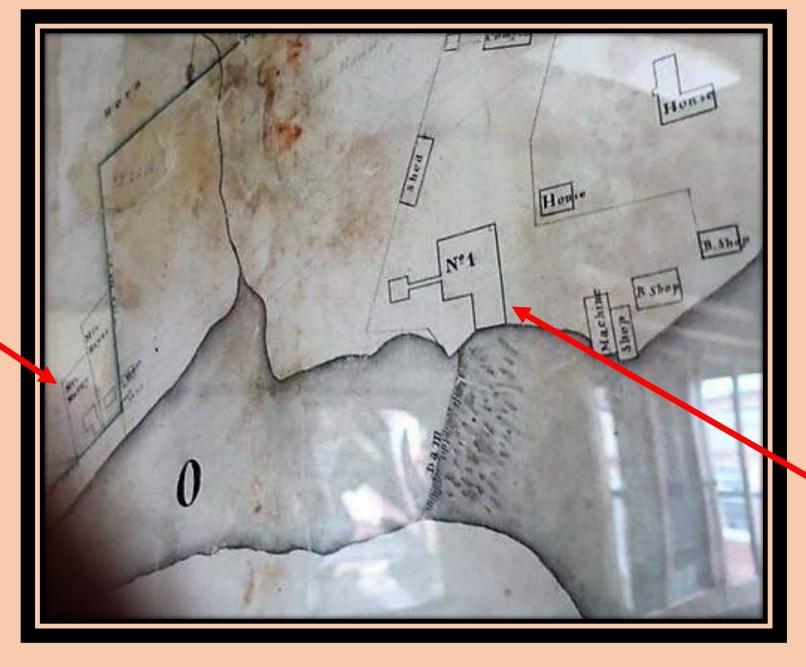


### JOHN WILLIAMS, 1780--1843





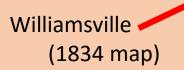
45 SILVER ST., DAME TEBBETTS TAVERN "FISH AND POTATOE CLUB"

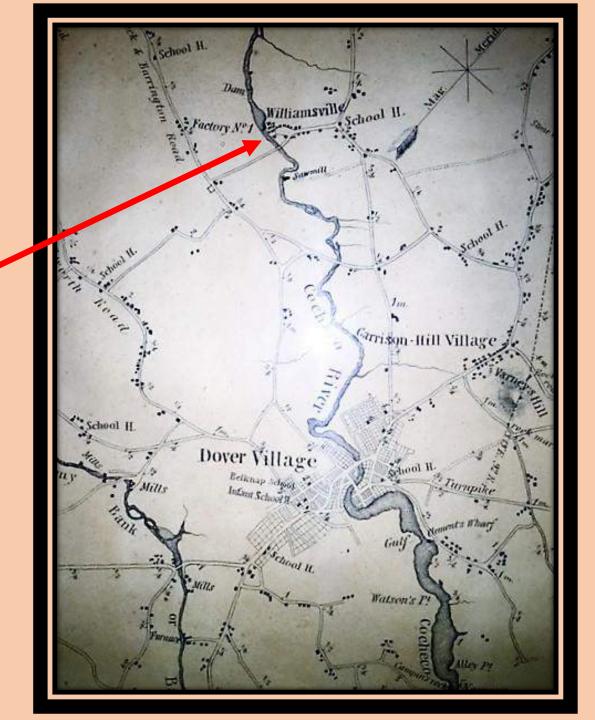


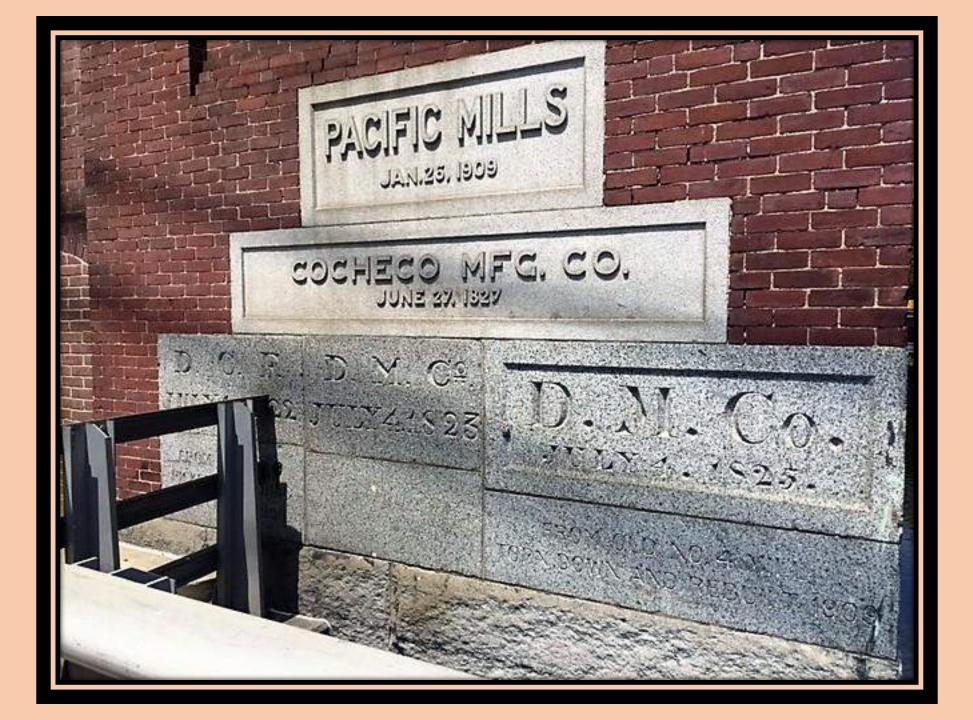
DOVER COTTON FACTORY

UPPER COCHECHO RIVER, 1815

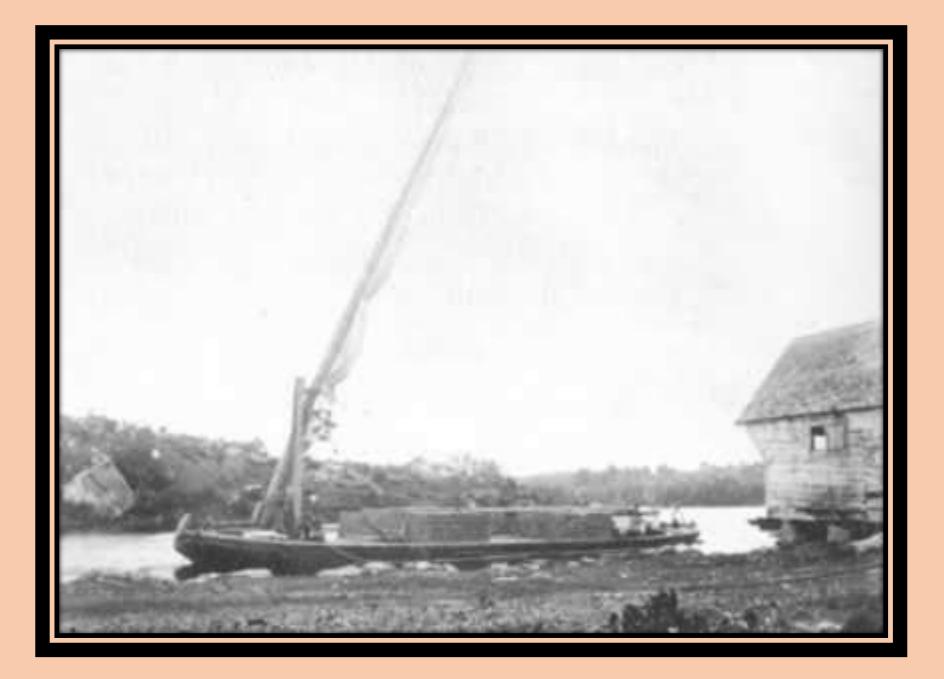
**BOARDING HOUSES** 

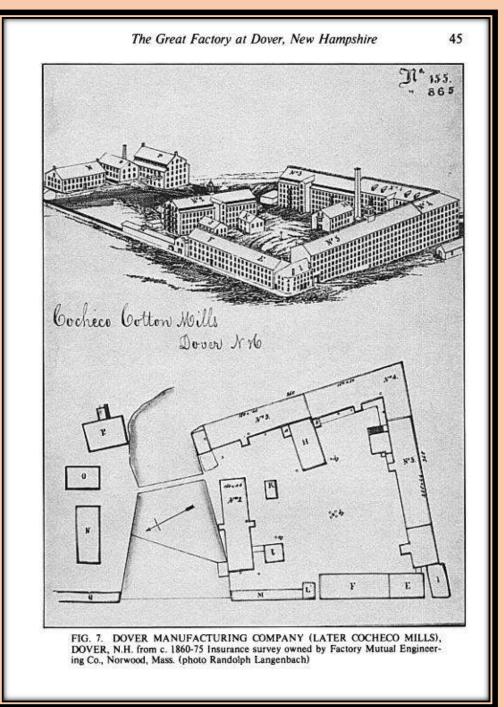












## WANTED TO HIRE,

A T the DOVER COTTON FACTORY, Upper Establishment, fifty smart, capable GIRLS, between 12 and 25 years of age, to work in the Factory, to whom constant employ and good encouragement will be given none need apply unless they come well recommended.

In addition to the above, they would like to hire Families, containing a large number of GIRLS, from 12 to 25 years of age to work in the Factory, and would employ the parents about other work. Any persons applying as above, must bring undoubted recommendations of their own character, as well as that of their children. Application may be made to J. WILLIAMS & I. WENDELL, Dover, or to M. PAUL, at Upper Factor. August 20th, 1822. a20tf

# UUVER PUBLIC LIBRARY ULES

DOVER N.H. TO BE OBSERVED BY THOSE WHO HIRE HOUSES

OF THE

Dober Manufacturing Company,

FOR THE PURPOSE OF TAKING BOARDERS,

#### OR OTHERWISE.

FIRST. All are required to be particularly careful of fires and lights, and under no circumstances to place any Aldes in any wooden vessel, or in the wood-house, shed or cellar. All are also required to pay suitable attention to the preservation of the property, and to see that it is not unnecessarily injured, as they will be held responsible for all damages which are the effects of design or carekesness, or beyond ordinary and careful use. It is required that the interiour of the house, the out-buildings and yard should be kept neat and in good order.

SLCOND. All persons taking boarders are required to close their houses at 10 o'clock in the evening, and not to sllow of any card playing or gambling in any form on their premises. They will also strictly prohibit all intemperate drinking, and all profane and improper language.

The keepers of boarding houses are requested to have a copy of these articles kept in some conspicuous place in their respective houses:

JOHN WILLIAMS, Agent Dover Manufacturing Company.

#### 1826 Employment Rules

FOR THE REGULATION OF PERSONS IN THE EMPLOYMENT OF THE Dover Manufacturing Company's

RULES

#### Establishment

#### AT DOVER. N. H.

which they obligate themselves not to retire from the reasonable cause for delay. service, except in cases where permission is given, without a fortnight's notice, by communicating her intention to the overseer of her room, who will make the same known at the compting room. Should she leave without permission, or without regular notice, she will be considered as having forfeited all the pay that then may be due to her.

Second. All females in the service will be expected to allow two cents each week (to be deducted from their wages on each settlement) towards the "Sick Fund," a fund established for their exclusive benefit, the present amount of which is now deposited in the Savings Bank.

will be required from all the persons in their cappley for all mis-work and report the same, for which a fine in the support of religious worship. Until that time, it is proportion to the magnitude of the injury will be atterwed requested that all persons be punctual in their attendance on the person guilty of the same, and any person purat one of the churches in town, estraordinary cases exerpted.

Fecars. All persons in the employ are required to be punctual to the ringing of the bell for work, and cording to their discretion in enses of emergency, or not to exceed the time allowed for starting the wheels. Persons belonging to one room, are not allowed to go in consequence. It is required that no one should leave into another without special permission, nor is any one her work without permission. It is expected from the allowed under ordinary circumstances, to remain in ti- overseers, that by example as well as by precept, they ther of the factories during meal times, or after the bell will endeavour to enforce the rules, and properly reguhas rung at night. It is required that sickness, or any late their respective rooms. unavoidable cause producing absences or tardiness, should immediately be communicated to the overseer of the de-Imquent's rooms.

FIRST. All females who are taken into the service 1 all will be required to be at their boarding houses by 10 in any department, will sign the "Notice Book," by o'clock in the evening, except in cases where there is

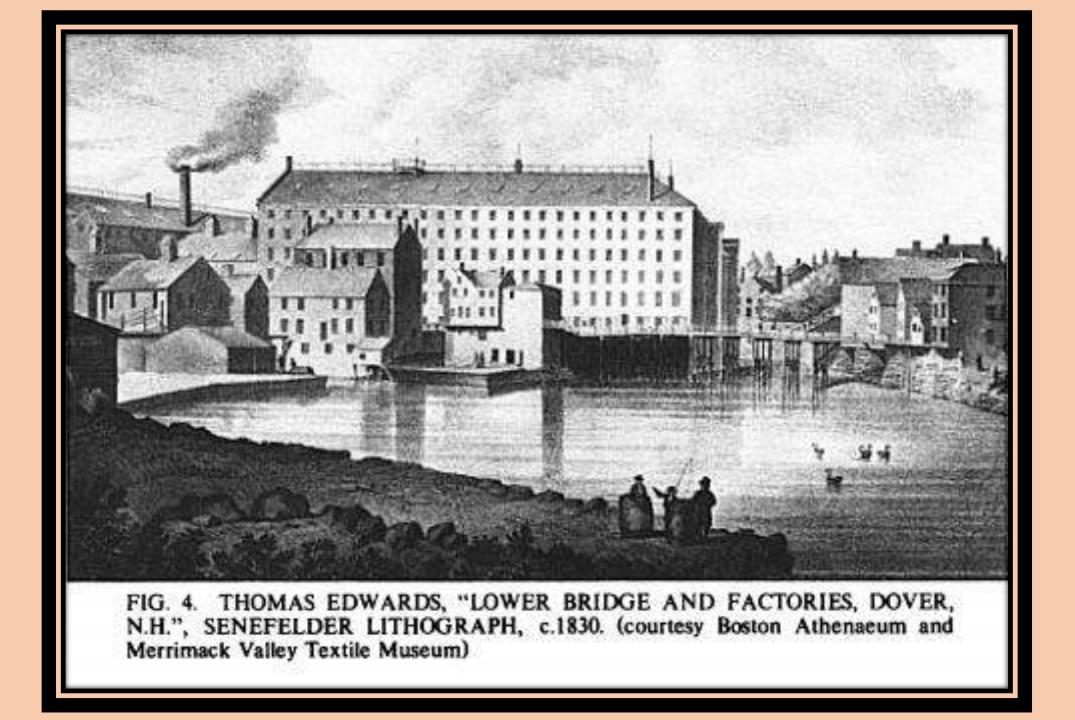
> Starts. All profane or improper language is strictly prohibited, and its detection will subject the person to dismissal with disgrace. It is also requested, that each one should keep a watchful eye over her ewn conduct when out of the factory, that all may nequire and retain the respect and regard of the community.

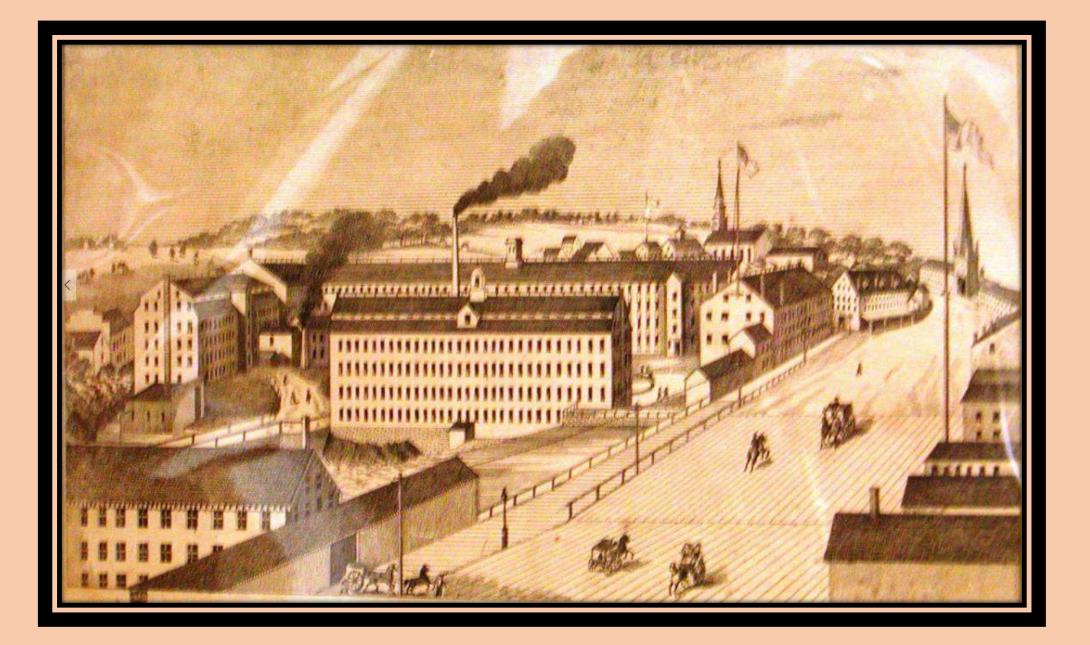
SEVENTH, All overseers are required to exercise a vigilant care over the quantity and quality of the work produced in their various departments ; are to see that their rooms are well regulated, and kept in uniform good order ; and that three is no waste of the property of any description under their charge. They are to prohibit, TRIDA. If at any future time the company shall during the hours of labour in their respective rooms, all make an arrangement for the erection of a church, an unnecessary conversation, all reading, and all work exannual subscription, to an amount then to be decided on, cept what is doing for the company. They will detect posely or careleasly injuring the company's property in any way will be held responsible therefor.

> Overseurs are at liberty to grant leave of absence acwhere the interests of their rooms will in no way suffer

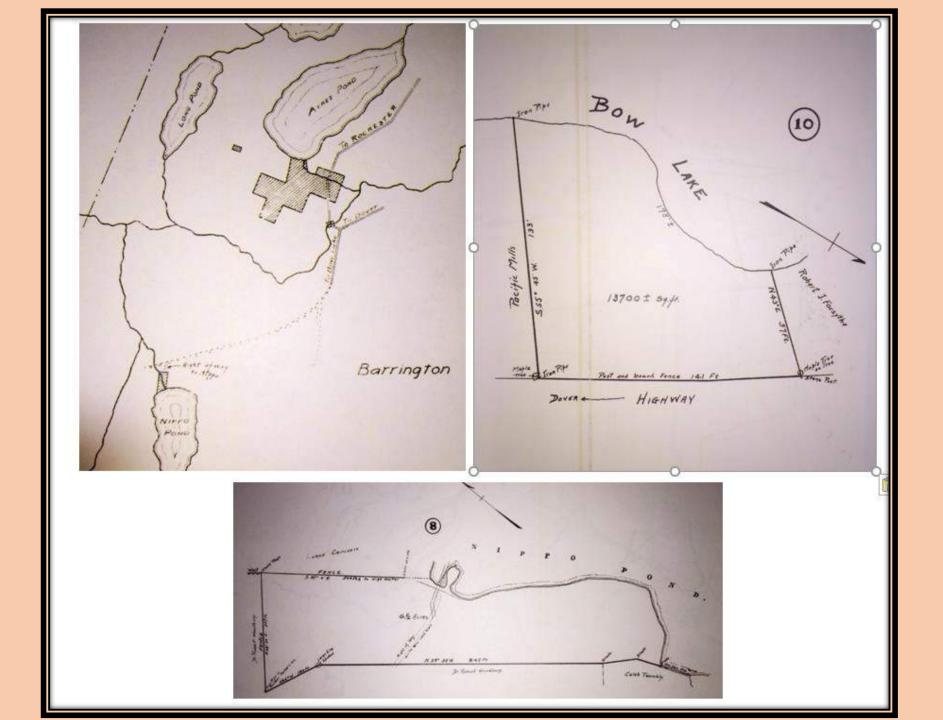
It is also expected from all the members of the various rooms, that the overseens be treated with respect, and their orders received with attention. Any person Farm. All will be required to board in one of the who has reasonable cause for complaint is requested to houses belonging to the company, except where for make the same known to an agent, from whom it shell aprecial tensons, permission is given to the contrary ; and <sup>1</sup> receive such attention as the case may require.

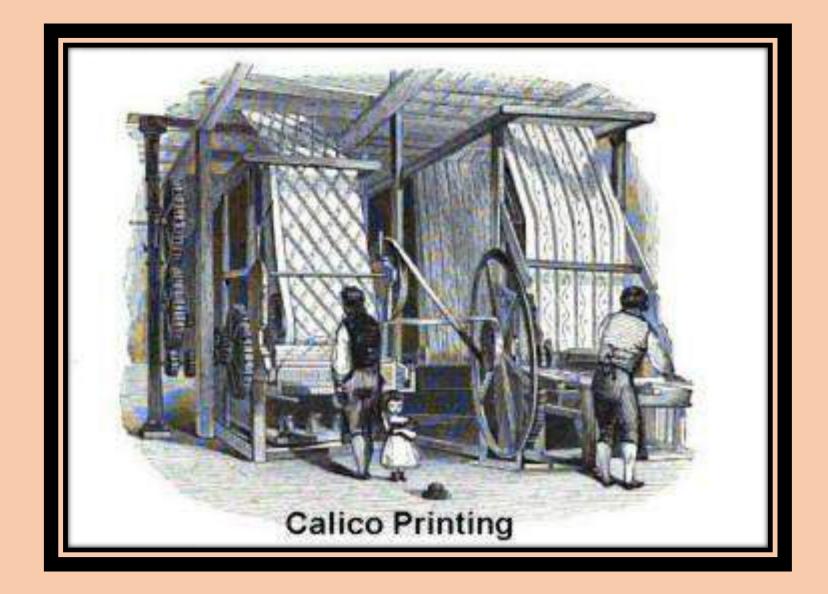
JOHN WILLIAMS, Agent Docer Menufacturing Company.



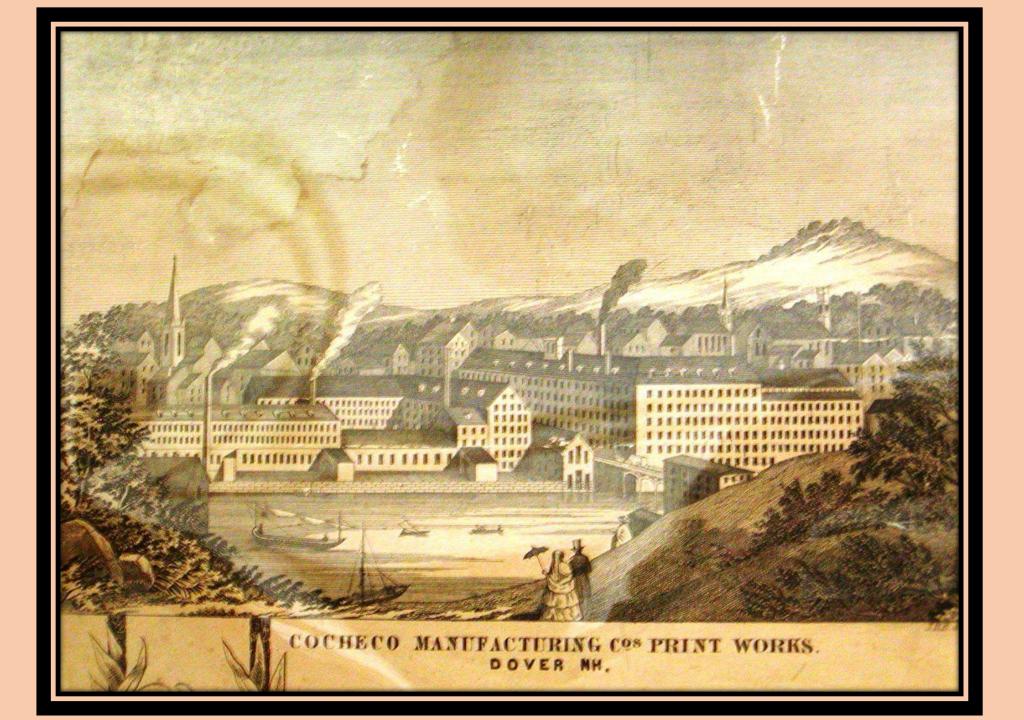


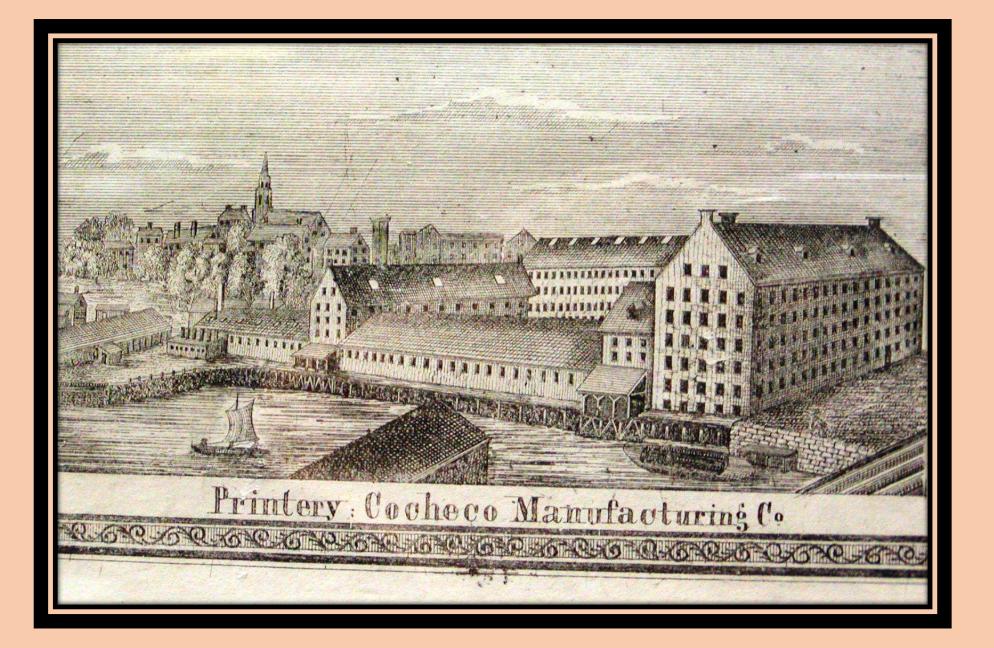










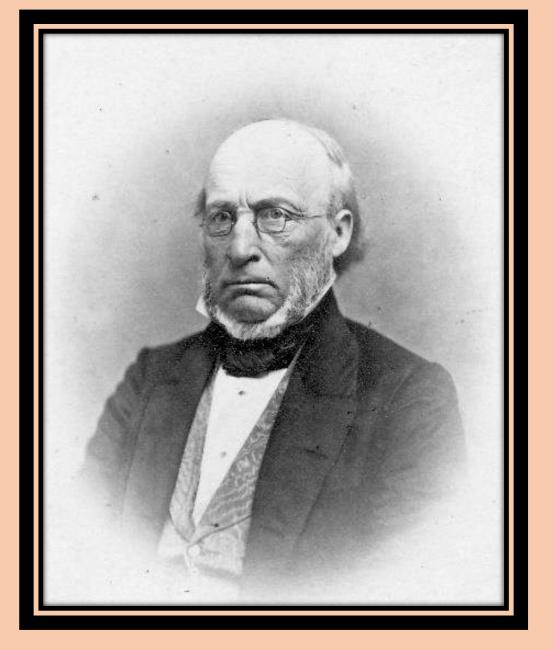




### JAMES FREEMAN CURTIS, 1797--1839

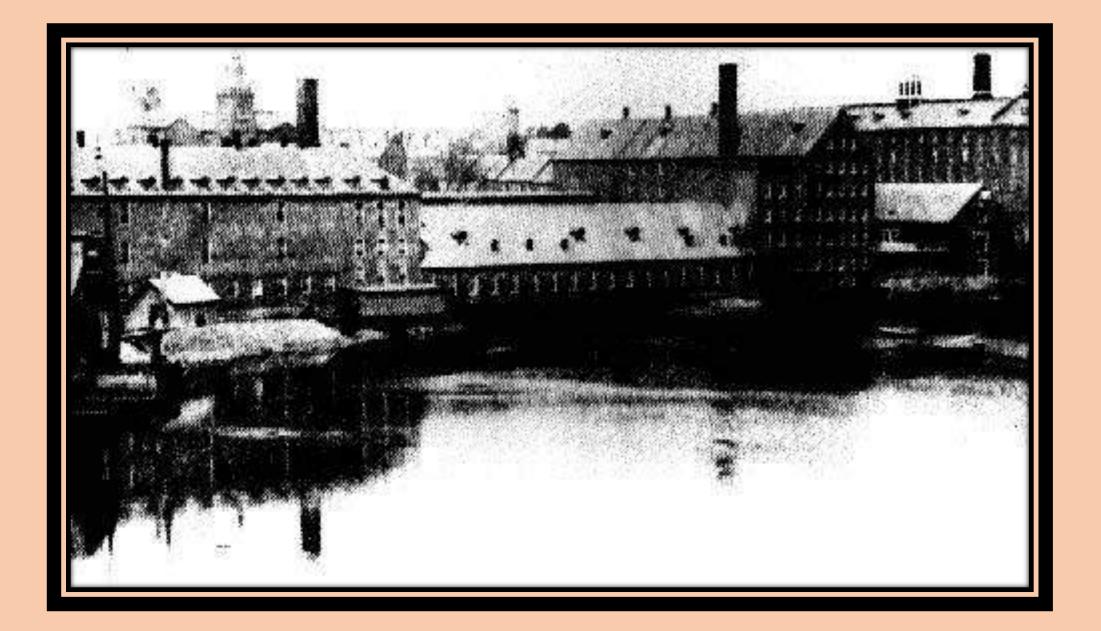
DOVER ENQUIRER.	
LA, NO. 16, WASHINGTON-STREET, DOVER, NEW-HAMPSHIRE	[\$1 50 IN ADVANCE.
TORNING, DECEMBER 30, 1828.	NO. 27.
Turne Our.—A general turn out of the ghie amployed in the cotton factories in this town to the number of 6 or 600 took place on Friday last, on account of some imaginary grievance. It has, we believe, laurned out to their cost, as well as disgrace; and since that time many of them have re- turned to their work, and all, who also per- mitted, will without doubt, return in the course of a few days. The girls, on leaving the factory yard forting a procession of nearly half a unle in long in anched through the town, with swartial hasher; accompanied with the rost disgnating scenes over witness-	





MOSES PAUL, 1797--1860





#### **1850** Employment Rules

Regulations of the Cocheco Manufacturing Go.

A practual attention to the Bell is expected from all, whether at work by the week, day or job.

. No Prussy can be allowed to leave or neglect their work during working hours without permission from their Ocerneer. Presons wishing to leave the employ of the Company, will be required to give two

week's notice of their intention, that arrangements may be made to fill their places. The Overageness will employ the accessary help required for their several Roams, and in no case allow any person to commence work, till their names have been registered at the Counting Room, and a "Regulation Paper" given them : this applies to those who Imve temporarily, and return again, as well as others - They will not employ any person in violation of the Law of the State, entitled "An act to provide for the better education of Youth in Manufacturing Establishments," as they will be liable to the penalty of said act for its violation :- They will not, knowingly, employ, or keep in employs persons of immoral character ;- They will regulate the transfer of help from one Room or Mill to suother, and may grant leave of absence to those employed under them, when it can be done without stopping work, and not otherwise, except in cases of urgent necessity;-They will be held responsible for the quantity and quality of work and the cost of the same, -the economical use of necessary supplies -- a proper care of the Machinery -- the quantity of waste made, and a due observance of the Rules, Regulations and Orders of the Agent and Superintendent. In the Card Rooms they will keep the Picker doors shut at all times when the Pickers or Mills are not in operation ;- They will not allow waste, yarn, or any other writele to be thrown out of the windows on to the side walks, or into the river, and they will caution their help not to talk load, or halloo at the windows when open ; they will not work themselves, or cause or allow work to be done in their Rooms on the Sabbath, As you such parcauries cannot be used in regard to Fire, it will be required of Operseers not to leave their Rooms evenings after lighting up, and after the lights have been blown out at half past 7 o'clock, to examine up and down their Hooms, and see that all is safe, and that the water boxes are all full, and the Valve Screws of Pumps in good order and fit for use, and to be the last person to leave their itooms after Bell time at airbit at all times and seasons, and they are especially requested to be careful of their lights working hours, and never allow an open light to be used in their flooms, or allow if pro-sible to prevent it, friction matches to be brought into the Mills by any person or ner-sons whomsoever. When they wish to leave the yard during working hours, they are requested to inform the Agent or Superintendent of their intention.

The Arrica of each Mill will be under the care of the Overseer of the Dreaving Rooms and the Basements, Wheel Rooms, &c. under the care of Overscers of Rooms noxt above and they will be held responsible for their cleanliness, &c.

Cuttoaux not employed in the Mills cannot be allowed in any of the Rooms of the Corporation, during working hours, excepting such same rows in will strangess?

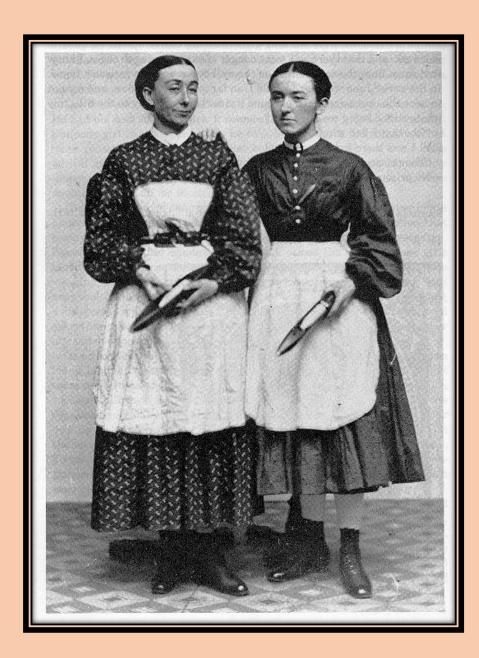
Spinireous Liquous must not be brought inside the Yard, nor Smoking allowed in any of the Yands, Shops or Mells, "

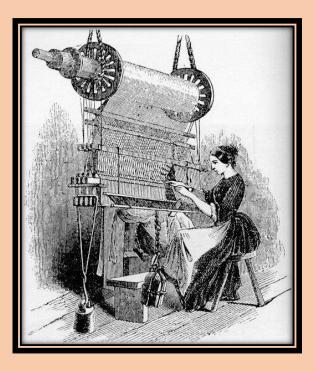
Any Pressy not willing to comply with, or neglecting these Rules, will not be kept in the streice of the Company. . . .

Any Triesdy, the way of the control of the province of the pro

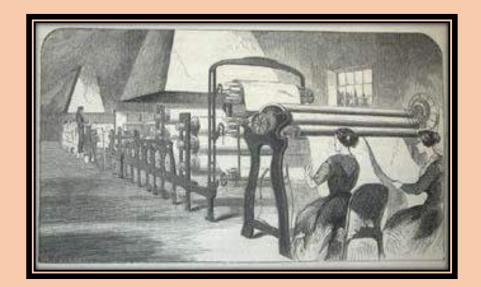
At ) is constant without these Estimated should be desired and store the proposability of the second state of a beneric as well as free, consolid uses of posterior and supplies, it is to set, by the base of the posterior state of the posterior and industriantly portent the ensurance of the the set of the posterior of the posterior of the JANUARY 1, 1850. MOSESCUARD, Adam

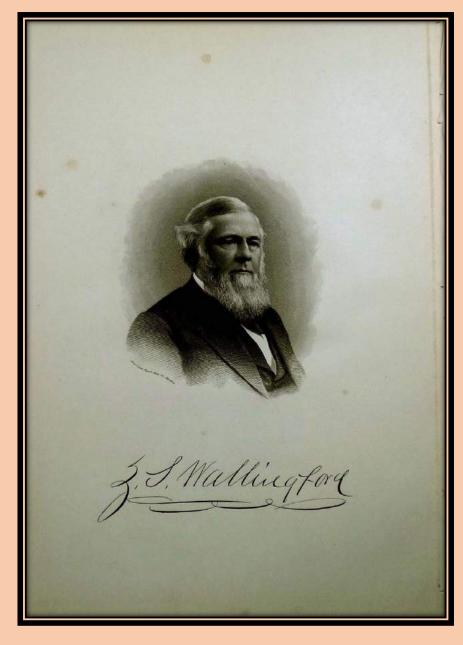


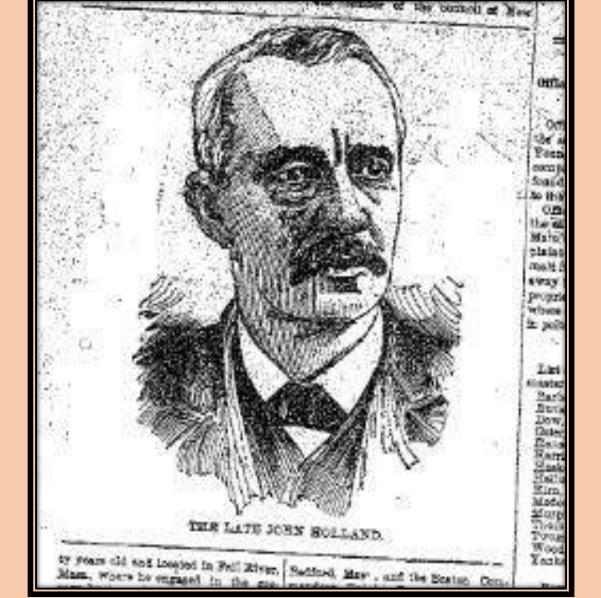






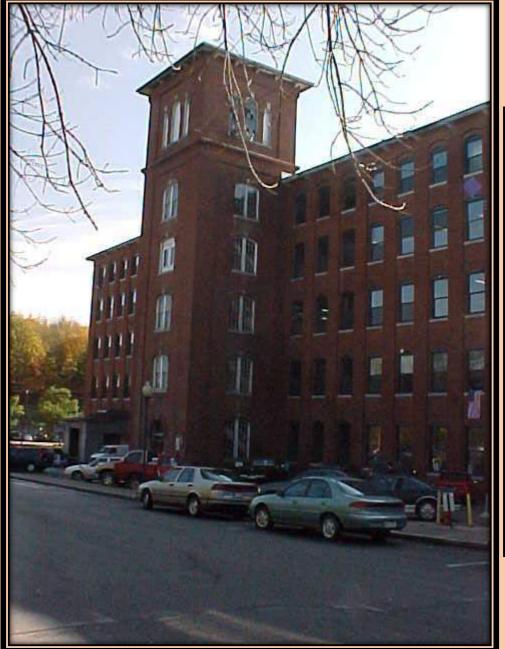




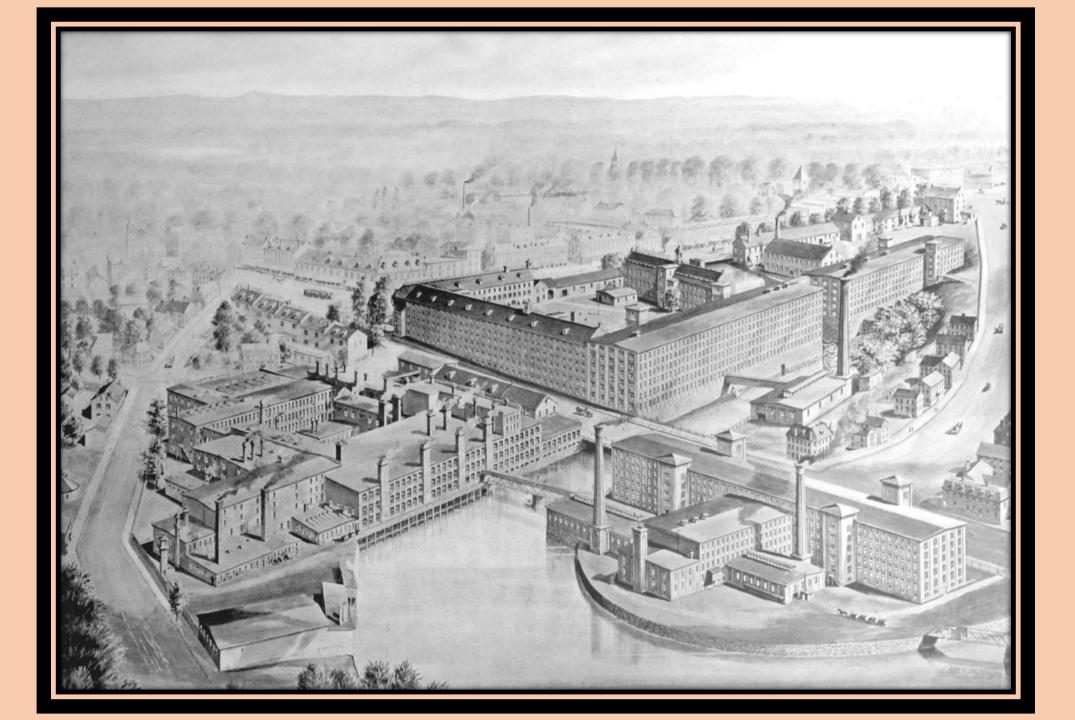


JOHN HOLLAND, 1831--1900

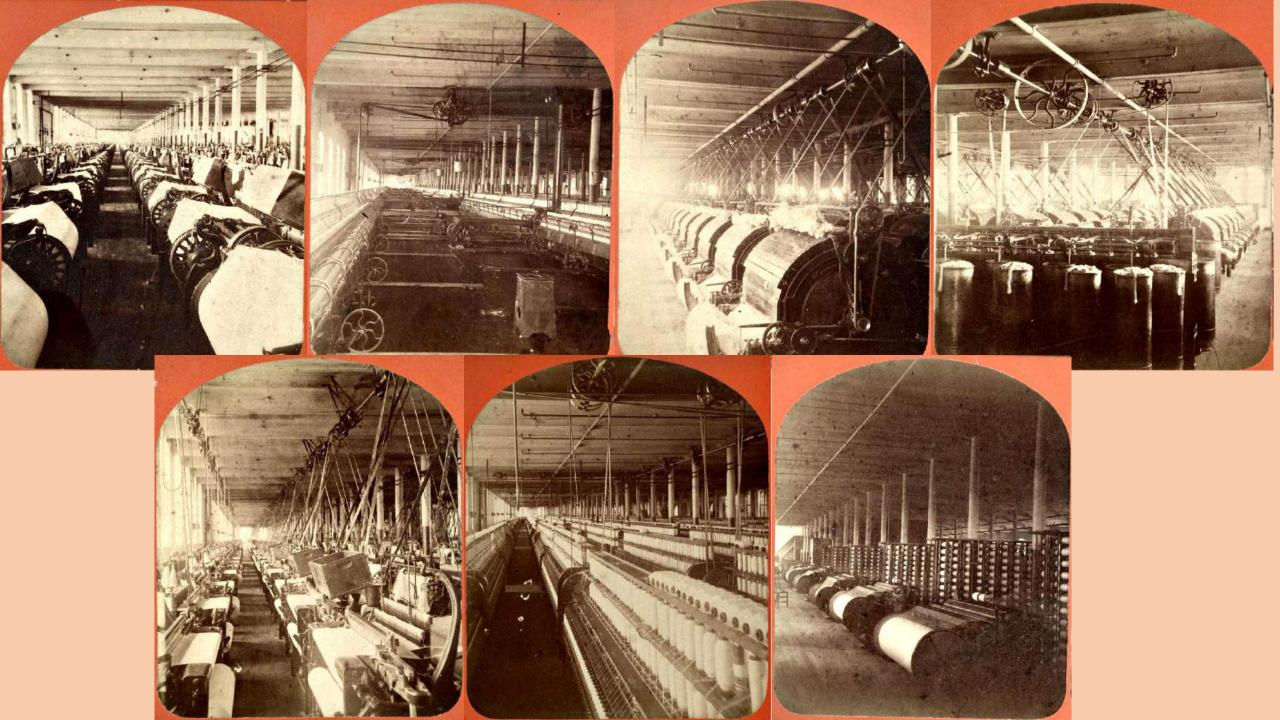
### ZIMRI S. WALLINGFORD, 1816–1886

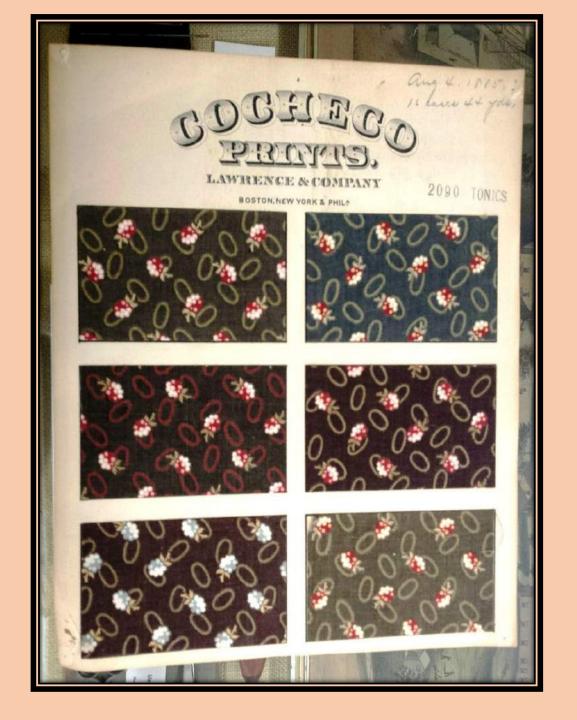








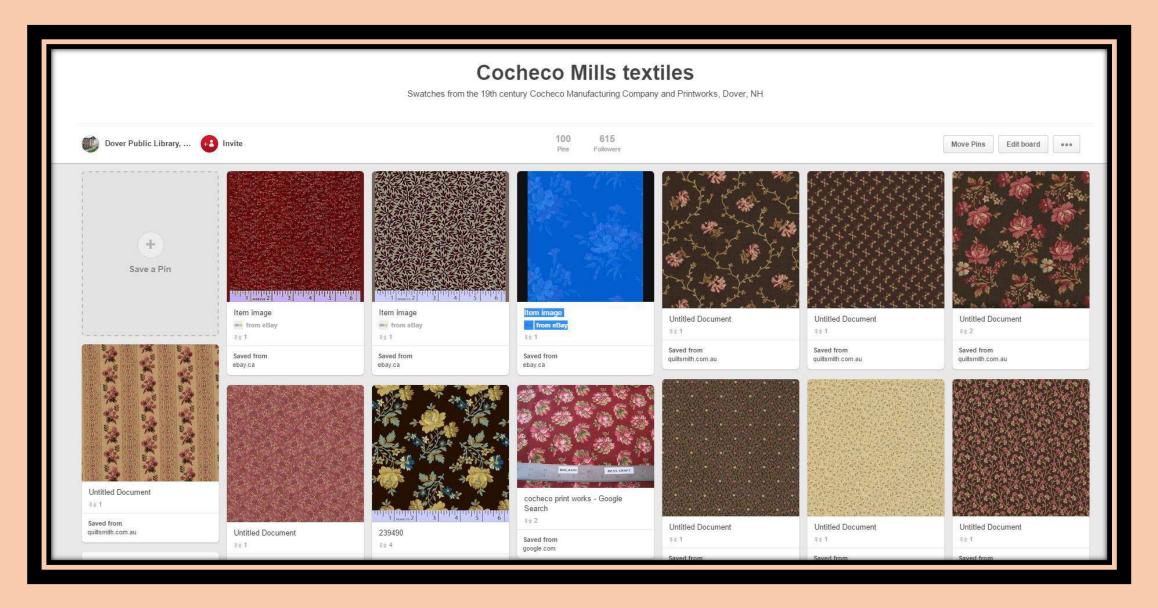




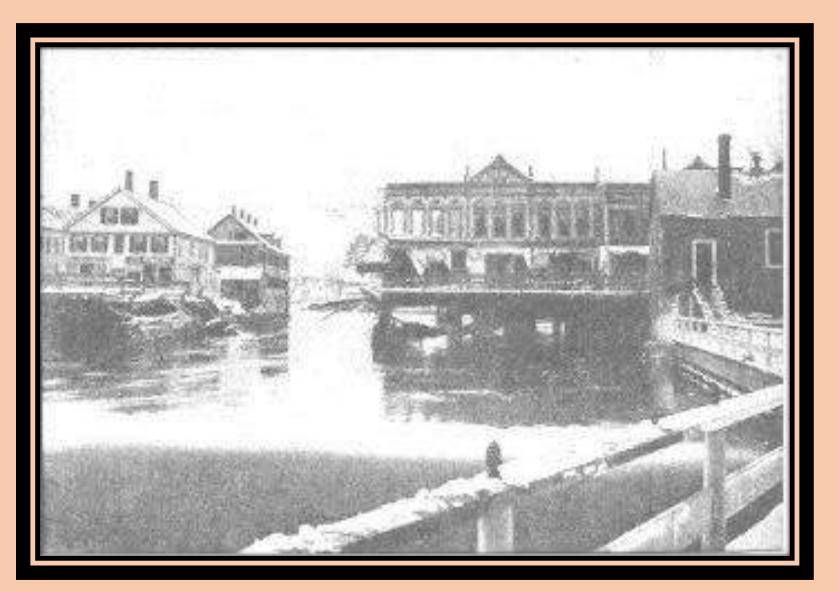


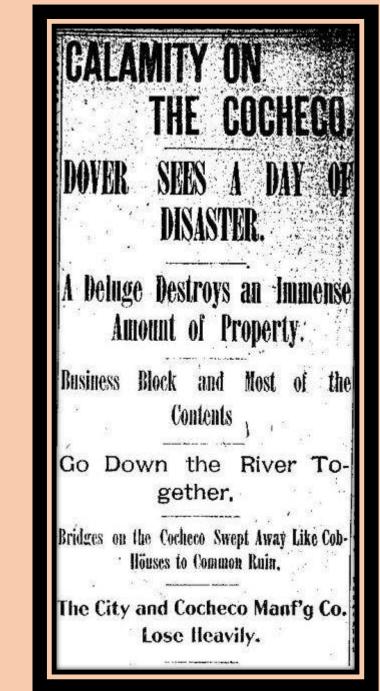


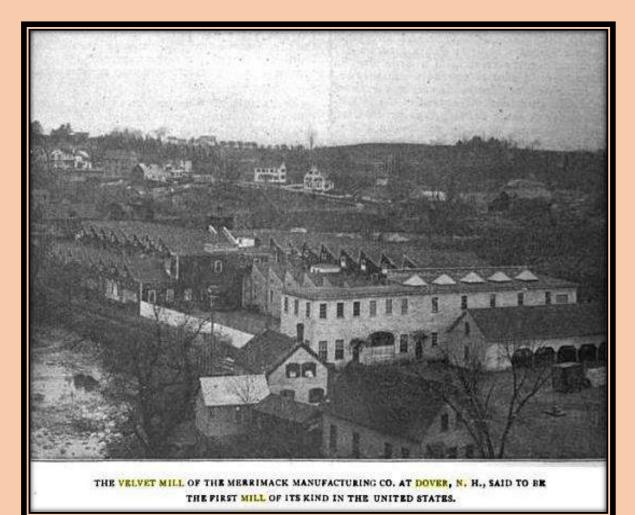
1888 COCHECO PRINT WORKS UPHOLSTERY FABRIC: It took 478 hours to prepare this design for printing, from beginning artwork through design transfer, to the print rollers.

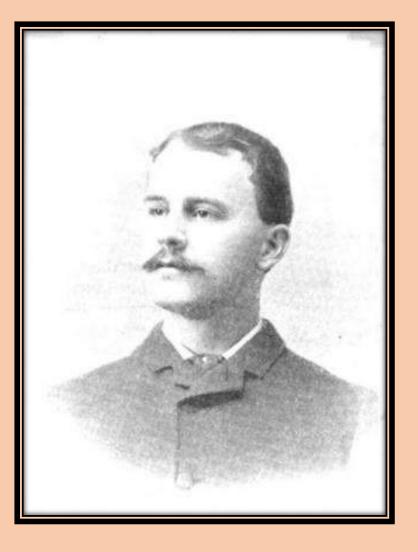


HTTPS://WWW.PINTEREST.COM/DOVERPL/COCHECO-MILLS-TEXTILES/



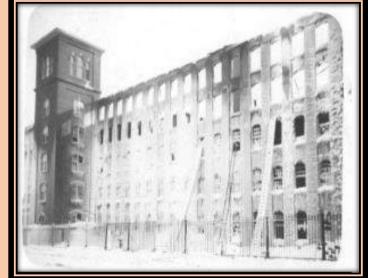






CHARLES FISH, 1861–1932



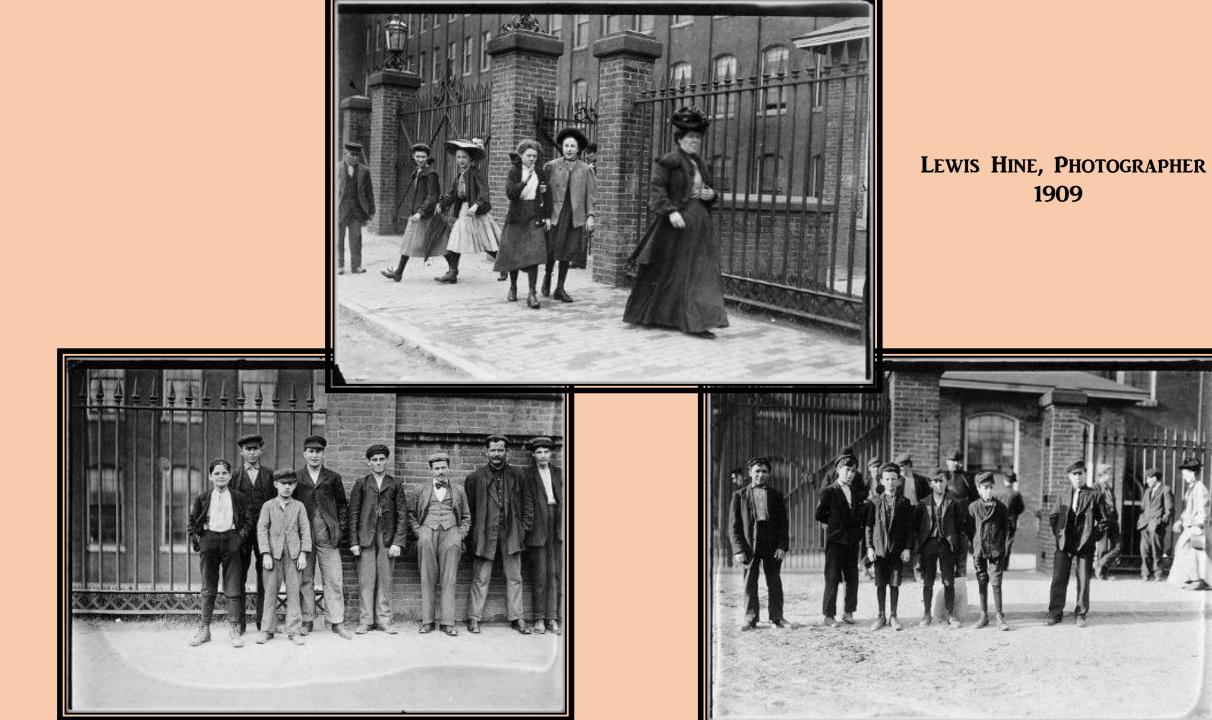












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