MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF DOVER, NH — and — DMEA

The City of Dover, NH and Dover Municipal Employees Association having agreed to terms and conditions for a Collective Bargaining Agreement covering the period July 1, 2017 through June 30, 2020 are further agreed that:

The City of Dover, NH (hereinafter referred to as the “City”) and the Dover Municipal Employees Association (hereinafter referred to as the “Union”) have mutually agreed to extend the current Collective Bargaining Agreement, set to expire June 30, 2020, for an additional year, with a new expiration of June 30, 2021.

Except for any necessary date changes to reflect the new contract year, the parties agree, for the period from July 1, 2020 through June 30, 2021, the CBA, along with all side letters and memoranda, shall be extended and all terms and conditions of employment contained in the CBA, except a cost of living adjustment, shall remain in full force and effect.

The Union understands and is sympathetic to the current financial difficulties and decisions that need to be made during the next fiscal year and as part of this contract extension has offered to forego a COLA increase for fiscal year 2021 (July 1, 2020 through June 30, 2021). This Memorandum of Agreement includes an extension of the June 30, 2020 dates under Article VI, Sections 2.1.1 and 2.3 and all Memorandum of Agreement/Understanding currently included as part of the contract, to be June 30, 2021.

In recognition of the offer above, the City has agreed to no layoffs during the period of July 1, 2020 through June 30, 2021.

FOR THE CITY:  

FOR DMEA:

Signature Date: 6/15/20