

APPENDIX C Begins July 1, 2015

FY16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Grade 1	7.83	8.04	8.27	8.49	8.95	9.20	9.45	9.70	9.97	10.52	10.80	11.10
Grade 2	8.22	8.45	8.68	8.91	9.40	9.66	9.92	10.19	10.46	11.04	11.34	11.66
Grade 3	8.64	8.87	9.11	9.35	9.87	10.15	10.42	10.71	10.99	11.60	11.91	12.24
Grade 4	9.07	9.31	9.57	9.82	10.37	10.64	10.94	11.23	11.53	12.17	12.50	12.84
Grade 5	9.52	9.78	10.04	10.31	10.88	11.18	11.48	11.79	12.11	12.77	13.12	13.48
Grade 6	10.01	10.27	10.56	10.84	11.43	11.74	12.07	12.38	12.72	13.43	13.79	14.17
Grade 7	10.49	10.78	11.07	11.37	12.00	12.32	12.66	13.00	13.36	14.08	14.46	14.86
Grade 8	11.02	11.32	11.62	11.94	12.61	12.94	13.29	13.66	14.03	14.80	15.20	15.61
Grade 9	11.57	11.89	12.20	12.54	13.23	13.59	13.96	14.34	14.73	15.54	15.96	16.40
Grade 10	12.15	12.48	12.82	13.17	13.88	14.26	14.65	15.04	15.46	16.31	16.74	17.21
Grade 11	12.76	13.11	13.47	13.83	14.59	14.98	15.39	15.80	16.24	17.12	17.59	18.07
Grade 12	13.40	13.76	14.14	14.52	15.32	15.73	16.16	16.60	17.05	17.99	18.48	18.97
Grade 13	14.06	14.45	14.84	15.25	16.08	16.52	16.97	17.43	17.91	18.89	19.39	19.92
Grade 14	14.78	15.18	15.58	16.01	16.89	17.35	17.82	18.30	18.79	19.83	20.37	20.91
Grade 15	15.52	15.93	16.36	16.81	17.74	18.21	18.71	19.21	19.73	20.82	21.38	21.96
Grade 16	16.29	16.73	17.19	17.65	18.62	19.13	19.65	20.18	20.72	21.86	22.46	23.07
Grade 17	17.09	17.56	18.04	18.53	19.55	20.08	20.63	21.19	21.76	22.96	23.59	24.22
Grade 18	17.96	18.44	18.94	19.46	20.52	21.08	21.65	22.23	22.85	24.09	24.75	25.42
Grade 19	18.86	19.36	19.89	20.43	21.55	22.14	22.73	23.35	23.99	25.30	25.98	26.69
Grade 20	19.80	20.33	20.88	21.44	22.62	23.24	23.87	24.51	25.19	26.57	27.29	28.03
Grade 21	20.79	21.35	21.93	22.52	23.76	24.41	25.07	25.75	26.45	27.90	28.66	29.44
Grade 22	21.83	22.42	23.03	23.65	24.95	25.63	26.32	27.04	27.77	29.30	30.09	30.91
Grade 23	22.92	23.54	24.18	24.83	26.19	26.91	27.64	28.39	29.16	30.76	31.60	32.45
Grade 24	24.07	24.73	25.39	26.08	27.51	28.25	29.02	29.80	30.62	32.30	33.17	34.08
Grade 25	25.26	25.95	26.65	27.38	28.87	29.67	30.47	31.29	32.15	33.91	34.83	35.78
Grade 26	26.52	27.24	27.98	28.74	30.32	31.14	31.99	32.85	33.75	35.60	36.57	37.56
Grade 27	27.85	28.61	29.38	30.18	31.84	32.71	33.59	34.50	35.44	37.38	38.41	39.44
Grade 28	29.24	30.04	30.85	31.69	33.44	34.33	35.27	36.22	37.20	39.25	40.32	41.42
Grade 29	30.71	31.54	32.40	33.28	35.10	36.05	37.04	38.04	39.07	41.23	42.35	43.50
Grade 30	32.25	33.12	34.03	34.95	36.87	37.87	38.89	39.95	41.03	43.29	44.46	45.67
Grade 31	33.86	34.78	35.73	36.69	38.70	39.76	40.84	41.94	43.09	45.45	46.69	47.95
Grade 32	35.56	36.52	37.51	38.52	40.65	41.74	42.87	44.05	45.24	47.72	49.02	50.35
Grade 33	37.33	38.34	39.38	40.46	42.67	43.83	45.03	46.24	47.50	50.11	51.47	52.87
Grade 34	39.20	40.27	41.35	42.47	44.81	46.03	47.28	48.55	49.87	52.62	54.04	55.51
Grade 35	41.16	42.27	43.42	44.59	47.05	48.32	49.64	50.98	52.37	55.25	56.75	58.29
Grade 36	43.21	44.38	45.59	46.83	49.40	50.74	52.12	53.54	54.98	58.00	59.58	61.20
Grade 37	45.38	46.61	47.87	49.17	51.87	53.28	54.73	56.21	57.74	60.91	62.56	64.26
Grade 38	47.65	48.93	50.26	51.63	54.47	55.94	57.46	59.02	60.62	63.96	65.69	67.47
Grade 39	50.03	51.38	52.78	54.21	57.19	58.74	60.34	61.97	63.65	67.15	68.97	70.85
Grade 40	52.53	53.96	55.42	56.93	60.05	61.68	63.36	65.07	66.83	70.50	72.42	74.38