

City of Dover

Total Compensation

This section contains the departments, classifications, employee names, and amounts of wages, overtime, benefits and total compensation by calendar year. Reflected are the costs to the City for all wages and benefits accorded to employees under the Merit Plan, bargaining unit contracts, individual contracts, and federal and state regulatory requirements. Below are the definitions for the four “Amount” columns.

Wage Amount – Includes all wage or salary amounts, shift differentials, longevity, on call pay, Mission Square 457 employer match, professional and technical skill pays, actual paid time off (holiday, disability, jury duty, court appearance, bereavement leave, military leave, vacation and sick leave), uniform and vehicle pay, imputed income for life insurance premiums, health and dental buyout payments, and amounts related to compensated absences. The amounts are based on the date payment was made to employees.

Overtime Amount – Includes overtime wages paid to employees based on the date payment was made to employees.

Total Wages – This column adds the Wage Amount and Overtime Amount for the calendar year.

Benefits Amount – Includes the employer cost of FICA, Medicare, contributions to the New Hampshire Retirement System, health and dental insurance premiums, life insurance premiums, short- and long-term disability premiums.

Total Compensation – This column adds the Total Wages and Benefits Amount together giving the total City cost of the compensation package received by the employee for the calendar year.

In accordance with the Right to Know Law, RSA 91-A the City is not allowed to breakout the detail of the insurance benefit amounts by individual as this falls into the category “invasion of privacy” and thus is considered confidential and exempt under the Right to Know Law (RSA 91-A:5 IV) and the Health Insurance Portability Accountability Act (HIPPA).

CITY OF DOVER, NEW HAMPSHIRE
Total Compensation for Calendar Year 2025



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Executive	Joyal, J Michael Jr	CITY MANAGER	\$259,314.01	\$0.00	\$259,314.01	\$76,613.32	\$335,927.33
Fire	Jacques, Brian D	FIREFIGHTER-PARAMEDIC	\$112,704.64	\$105,198.87	\$217,903.51	\$100,133.18	\$318,036.69
Fire	Plummer, Perry	FIRE - RESCUE CHIEF	\$219,387.81	\$0.00	\$219,387.81	\$91,101.42	\$310,489.23
Fire	Plante, Marc A	FIRE DIVISION CHIEF	\$134,109.94	\$66,530.40	\$200,640.34	\$97,222.44	\$297,862.78
Fire	Irwin, Keith D	FIRE DIVISION CHIEF	\$154,630.38	\$36,538.41	\$191,168.79	\$93,835.09	\$285,003.88
Fire	Croteau, Shawn A	FIRE CAPTAIN	\$128,276.74	\$51,004.37	\$179,281.11	\$89,732.92	\$269,014.03
Police	Gould, Brad J	POLICE CAPTAIN	\$163,498.87	\$11,836.21	\$175,335.08	\$92,060.69	\$267,395.77
Fire	Ambrose, Joshua R	FIRE CAPTAIN	\$116,686.18	\$59,374.63	\$176,060.81	\$88,393.71	\$264,454.52
Fire	Chabot, Craig S	FIRE DIVISION CHIEF	\$167,466.14	\$19,796.34	\$187,262.48	\$66,929.37	\$254,191.85
Executive	Parker, Christopher G	DEPUTY CITY MANAGER	\$210,362.01	\$0.00	\$210,362.01	\$42,557.77	\$252,919.78
Police	Breault, William M	POLICE CHIEF	\$187,663.74	\$0.00	\$187,663.74	\$61,335.41	\$248,999.15
Fire	Comeau, Craig T	FIRE DIVISION CHIEF	\$140,917.61	\$22,327.53	\$163,245.14	\$83,143.94	\$246,389.08
Fire	Adams, Matthew	FIRE CAPTAIN	\$121,357.50	\$40,590.31	\$161,947.81	\$84,304.39	\$246,252.20
Fire	Nason, Cody C	FIRE LIEUTENANT	\$136,626.22	\$55,022.72	\$191,648.94	\$52,570.85	\$244,219.79
CS	Storer, John B	DIR OF COMMUNITY SRVCS	\$204,797.25	\$0.00	\$204,797.25	\$38,910.62	\$243,707.87
Police	Terlemezian, David A	POLICE CHIEF	\$183,748.60	\$0.00	\$183,748.60	\$57,431.85	\$241,180.45
Fire	Downs, Robert	FIRE LIEUTENANT	\$116,773.73	\$39,177.52	\$155,951.25	\$82,355.53	\$238,306.78
Police	Collis, David J	POLICE SERGEANT	\$119,451.03	\$44,723.39	\$164,174.42	\$72,892.35	\$237,066.77
Fire	Colarusso, Anthony A	FIRE LIEUTENANT	\$115,490.54	\$37,637.22	\$153,127.76	\$81,740.34	\$234,868.10
Finance	Lynch, Daniel R	DIRECTOR OF FINANCE	\$194,374.89	\$0.00	\$194,374.89	\$39,701.89	\$234,076.78
Police	Gore, Bryon	POLICE OFFICER II	\$106,445.85	\$44,031.17	\$150,477.02	\$83,388.68	\$233,865.70
Fire	Driscoll, Brendan C	FIRE DEPUTY CHIEF	\$134,077.90	\$23,135.26	\$157,213.16	\$76,060.84	\$233,274.00
Executive	Dove, Anne L	DIRECTOR OF INFO TECH	\$191,782.99	\$0.00	\$191,782.99	\$38,698.94	\$230,481.93
Fire	Simmons, Patrick S	FIRE LIEUTENANT	\$115,325.58	\$28,789.66	\$144,115.24	\$78,484.24	\$222,599.48
Fire	McLean, Matthew M	FIRE LIEUTENANT	\$129,933.21	\$44,394.38	\$174,327.59	\$47,087.32	\$221,414.91
Police	Goard, Nathan J	POLICE SERGEANT	\$120,152.10	\$19,944.52	\$140,096.62	\$78,670.71	\$218,767.33
Fire	Calderone, James M	FIRE LIEUTENANT	\$112,687.74	\$26,815.06	\$139,502.80	\$78,214.47	\$217,717.27
CS	Moore, Michael T	SOLID WASTE COORD	\$122,714.43	\$56,541.44	\$179,255.87	\$37,125.52	\$216,381.39
Police	Plummer, Christopher R	POLICE SERGEANT	\$133,154.34	\$34,097.22	\$167,251.56	\$48,649.50	\$215,901.06
Police	Gaudreault, Adam R	POLICE SERGEANT	\$112,658.23	\$24,848.78	\$137,507.01	\$78,334.37	\$215,841.38
Fire	Kilday, Michael J	FIRE LIEUTENANT	\$103,268.58	\$34,983.09	\$138,251.67	\$77,011.36	\$215,263.03
Police	Nadeau, Mark R	POLICE CAPTAIN	\$144,724.02	\$23,311.78	\$168,035.80	\$46,307.56	\$214,343.36
Fire	Michaud, Matthew L	FIRE CAPTAIN	\$138,828.65	\$28,186.08	\$167,014.73	\$45,983.42	\$212,998.15
Finance	Legere, Ann M	DEPUTY FINANCE DIRECTOR	\$152,632.13	\$0.00	\$152,632.13	\$59,517.81	\$212,149.94
Police	Mitrusi, Alexander K	POLICE LIEUTENANT	\$122,847.96	\$11,584.89	\$134,432.85	\$76,922.08	\$211,354.93
CS	Mavrogeorge, Kenneth A	DEPUTY COMM SRVC DIRECTOR	\$145,913.56	\$28.81	\$145,942.37	\$63,063.29	\$209,005.66
Police	Dolleman, Brant M	POLICE LIEUTENANT	\$132,233.87	\$3,741.00	\$135,974.87	\$72,242.21	\$208,217.08
Executive	Foster, Kevin T	DEPUTY INFO TECH DIRECTOR	\$142,046.30	\$0.00	\$142,046.30	\$65,979.58	\$208,025.88
Police	Travaglini, Matthew P	POLICE LIEUTENANT	\$122,665.29	\$7,393.47	\$130,058.76	\$76,508.73	\$206,567.49
Fire	Couturier, Christopher L	FIREFIGHTER-PARAMEDIC	\$92,899.16	\$38,689.92	\$131,589.08	\$74,704.14	\$206,293.22
CS	Vermette, Raymond A Jr	SUPT OF UTILITIES	\$150,238.61	\$0.00	\$150,238.61	\$49,990.69	\$200,229.30
Executive	Perez, Jennifer R	DEPUTY CITY ATTORNEY	\$132,984.04	\$0.00	\$132,984.04	\$64,220.77	\$197,204.81
Fire	Donnelly, Christopher J	FIREFIGHTER-PARAMEDIC	\$106,318.56	\$17,551.48	\$123,870.04	\$72,541.40	\$196,411.44
Fire	Hoffman, Joshua R	FIREFIGHTER-PARAMEDIC	\$107,492.80	\$21,000.12	\$128,492.92	\$66,531.96	\$195,024.88
Fire	Babel, Patrick C	FIRE LIEUTENANT	\$134,446.00	\$19,016.23	\$153,462.23	\$41,297.65	\$194,759.88
Planning	Maxfield, James H	BUILDING OFFICIAL	\$133,064.00	\$0.00	\$133,064.00	\$61,654.19	\$194,718.19
Fire	Reynolds, Alexander J	FIREFIGHTER-PARAMEDIC	\$104,967.20	\$33,587.58	\$138,554.78	\$55,328.88	\$193,883.66
Police	Keefe, Timothy J	POLICE SERGEANT	\$138,839.67	\$10,014.19	\$148,853.86	\$44,013.89	\$192,867.75
Fire	Duffy, Quinn R	FIREFIGHTER-PARAMEDIC	\$112,611.72	\$39,834.27	\$152,445.99	\$39,676.50	\$192,122.49
Police	Turner, Gregory A	POLICE LIEUTENANT	\$126,381.26	\$6,279.08	\$132,660.34	\$59,041.46	\$191,701.80
Fire	Ryan, Michael E	FIREFIGHTER-AEMT	\$86,448.47	\$34,616.18	\$121,064.65	\$70,352.08	\$191,416.73
Finance	Madden, Kevin J	ACCOUNTANT II	\$137,119.76	\$0.00	\$137,119.76	\$53,067.51	\$190,187.27
CS	Mandigo, Alan R	WORKING FOREMAN	\$89,752.20	\$37,658.20	\$127,410.40	\$62,309.03	\$189,719.43
Executive	Gillis, Michael P	DIRECTOR OF MEDIA SERVICE	\$157,932.21	\$0.00	\$157,932.21	\$30,607.45	\$188,539.66
Finance	Langley, Donna L	CITY TAX ASSESSOR	\$125,610.78	\$0.00	\$125,610.78	\$62,424.36	\$188,035.14
Fire	Anagnos, James M	FIREFIGHTER-AEMT	\$101,007.45	\$22,593.98	\$123,601.43	\$64,259.97	\$187,861.40
Fire	Roesch, Benjamin E	FIREFIGHTER-PARAMEDIC	\$104,952.87	\$27,677.08	\$132,629.95	\$54,698.07	\$187,328.02
CS	Greene, Scott	FLEET SUPERVISOR	\$108,125.00	\$23,452.18	\$131,577.18	\$54,579.70	\$186,156.88
Police	Harnish, Matthew B	POLICE SERGEANT	\$125,978.07	\$17,403.78	\$143,381.85	\$41,510.47	\$184,892.32
Police	Anderson, David R	POLICE OFFICER II	\$93,348.67	\$18,888.49	\$112,237.16	\$69,797.48	\$182,034.64

Footnote: Some Police Officer names have been redacted for security purposes.

CITY OF DOVER, NEW HAMPSHIRE
Total Compensation for Calendar Year 2025



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Library	LaFrance, Denise A	DIR OF PUBLIC LIBRARY	\$149,534.54	\$0.00	\$149,534.54	\$31,414.02	\$180,948.56
CS	Semprini, Jillian A	CITY ENGINEER	\$123,009.91	\$0.00	\$123,009.91	\$57,779.38	\$180,789.29
Fire	Ryder, Bradley J	FIREFIGHTER-PARAMEDIC	\$91,250.48	\$36,310.92	\$127,561.40	\$52,969.02	\$180,530.42
Fire	Bowman, Ian G	FIREFIGHTER-PARAMEDIC	\$81,934.94	\$34,125.49	\$116,060.43	\$64,254.55	\$180,314.98
Fire	Reno, Kayla	FIREFIGHTER-PARAMEDIC	\$88,766.23	\$38,868.77	\$127,635.00	\$51,731.95	\$179,366.95
Fire	Cunningham, Brandon A	FIREFIGHTER-PARAMEDIC	\$90,311.52	\$26,811.57	\$117,123.09	\$62,040.27	\$179,163.36
Police	Mask, Sean T	POLICE OFFICER II	\$98,810.70	\$9,558.22	\$108,368.92	\$70,771.29	\$179,140.21
Police	Cooper, Juel K	POLICE SERGEANT	\$118,002.38	\$9,256.84	\$127,259.22	\$51,458.17	\$178,717.39
Planning	Benton, Donna P	DIR OF PLANNING - CDBG	\$147,420.16	\$0.00	\$147,420.16	\$30,188.51	\$177,608.67
Police	Sobel, Adin M	POLICE OFFICER II	\$94,304.14	\$14,408.27	\$108,712.41	\$67,976.60	\$176,689.01
CS	Thompson, Seth G	WWTP CHIEF OPERATOR	\$102,458.62	\$32,777.25	\$135,235.87	\$40,829.70	\$176,065.57
Fire	Ricker, Keegan S	FIREFIGHTER-PARAMEDIC	\$80,138.24	\$27,779.29	\$107,917.53	\$65,355.82	\$173,273.35
Fire	Holt, Hunter S	FIREFIGHTER-PARAMEDIC	\$90,777.54	\$31,004.12	\$121,781.66	\$50,120.84	\$171,902.50
CS	Stevens, Jamie S	PROJECT MANAGER	\$112,337.64	\$0.00	\$112,337.64	\$58,582.69	\$170,920.33
Fire	Schrempf, Derick W	FIREFIGHTER-AEMT	\$94,050.36	\$9,292.05	\$103,342.41	\$66,447.54	\$169,789.95
Fire	Orringer, Scott L	FIREFIGHTER-AEMT	\$104,569.38	\$0.00	\$104,569.38	\$64,634.05	\$169,203.43
Police	[REDACTED]	POLICE OFFICER II	\$93,967.64	\$8,167.45	\$102,135.09	\$66,132.98	\$168,268.07
Police	[REDACTED]	POLICE OFFICER II	\$103,045.07	\$26,182.29	\$129,227.36	\$36,435.56	\$165,662.92
Fire	Chase, Ryan S	FIREFIGHTER-PARAMEDIC	\$90,041.33	\$8,201.80	\$98,243.13	\$65,111.21	\$163,354.34
CS	Landry, Brian D	PUBLIC WORKS SUPERVISOR	\$133,692.83	\$2,040.86	\$135,733.69	\$27,031.17	\$162,764.86
Fire	Poder, Jeremy J	FIREFIGHTER-PARAMEDIC	\$84,873.98	\$12,326.36	\$97,200.34	\$64,880.30	\$162,080.64
Planning	Carpenter, David A	CITY PLANNER	\$126,889.00	\$0.00	\$126,889.00	\$35,155.73	\$162,044.73
Finance	Vansylyvong-Bizier, Jerrica A	CITY CLERK-TAX COLLECTOR	\$111,679.78	\$0.00	\$111,679.78	\$50,297.30	\$161,977.08
Fire	Rowell, Jared M	FIREFIGHTER-PARAMEDIC	\$82,367.24	\$17,169.26	\$99,536.50	\$61,773.81	\$161,310.31
CS	Sanderson, Eric S	PROJECT MANAGER	\$103,522.78	\$0.00	\$103,522.78	\$57,586.06	\$161,108.84
Police	Harris, Victoria H	POLICE PREVENTION COORD	\$103,511.65	\$0.00	\$103,511.65	\$56,830.32	\$160,341.97
CS	Rabideau, Matthew T	WTP/WWTP OPERATOR I	\$78,305.55	\$28,269.93	\$106,575.48	\$53,687.53	\$160,263.01
Finance	Cragin, Kathleen K	PURCHASING AGENT	\$109,008.30	\$0.00	\$109,008.30	\$50,063.39	\$159,071.69
Fire	Gorman, Bradley E	FIREFIGHTER-AEMT	\$84,696.34	\$32,160.79	\$116,857.13	\$41,763.81	\$158,620.94
Fire	West, Robert	FIREFIGHTER-AEMT	\$77,515.02	\$15,477.31	\$92,992.33	\$63,807.47	\$156,799.80
Fire	Carney, Matthew S	FIREFIGHTER-AEMT	\$112,509.63	\$9,982.92	\$122,492.55	\$33,255.83	\$155,748.38
Recreation	Conway, Richard P Jr	ASSISTANT REC DIRECTOR	\$99,668.47	\$0.00	\$99,668.47	\$55,866.18	\$155,534.65
Police	O'Neil, Derek T	POLICE OFFICER II	\$88,161.09	\$9,959.48	\$98,120.57	\$57,369.16	\$155,489.73
Police	Berdecia, Luis M	POLICE OFFICER II	\$112,658.80	\$9,642.82	\$122,301.62	\$32,363.26	\$154,664.88
Police	Malsbury, Tyler C	POLICE OFFICER II	\$82,601.18	\$17,430.98	\$100,032.16	\$54,057.87	\$154,090.03
Police	Wingren, Diana L	POLICE RECORDS SPVSR	\$98,363.28	\$0.00	\$98,363.28	\$53,840.82	\$152,204.10
Recreation	Hitchcock, Christopher W	ARENA FACILITY MANAGER	\$95,574.55	\$213.26	\$95,787.81	\$56,031.12	\$151,818.93
Fire	Curtin, Peter J III	FIREFIGHTER-AEMT	\$75,381.74	\$18,712.37	\$94,094.11	\$56,945.34	\$151,039.45
CS	Purpura, William J	WORKING FOREMAN	\$83,554.22	\$19,735.18	\$103,289.40	\$47,200.38	\$150,489.78
CS	Banester, Michael S	WORKING FOREMAN	\$87,509.10	\$25,767.35	\$113,276.45	\$37,031.14	\$150,307.59
Fire	Demers, Jonathan C	FIREFIGHTER-PARAMEDIC	\$107,107.68	\$12,549.89	\$119,657.57	\$30,590.94	\$150,248.51
Police	David, Timothy P	POLICE OFFICER II	\$84,748.22	\$19,073.90	\$103,822.12	\$46,051.93	\$149,874.05
Recreation	Hebert, Kevin A	DIRECTOR OF RECREATION	\$122,017.41	\$0.00	\$122,017.41	\$25,149.36	\$147,166.77
Police	Lynch, Bryon E	POLICE SERGEANT	\$113,815.42	\$0.00	\$113,815.42	\$32,951.00	\$146,766.42
Fire	Bouchard, Jared P	FIREFIGHTER-AEMT	\$94,746.25	\$21,021.13	\$115,767.38	\$30,987.40	\$146,754.78
Executive	Ahern, Colleen E	EXEC ASST TO CITY MGR	\$109,634.36	\$0.00	\$109,634.36	\$37,026.63	\$146,660.99
Fire	Rose, Colin F	FIREFIGHTER-AEMT	\$69,033.54	\$16,206.05	\$85,239.59	\$61,370.00	\$146,609.59
Police	Pappajohn, Stephen G	TEEN CENTER COUNSELOR	\$122,430.39	\$0.00	\$122,430.39	\$23,927.26	\$146,357.65
Police	Gibbons, Christopher R	POLICE OFFICER II	\$85,738.64	\$15,271.20	\$101,009.84	\$44,577.33	\$145,587.17
Fire	Hudick, Jeffrey	FIREFIGHTER-EMT	\$74,451.33	\$29,820.81	\$104,272.14	\$41,109.95	\$145,382.09
Fire	Morris, Connor P	FIREFIGHTER-PARAMEDIC	\$96,263.95	\$18,798.63	\$115,062.58	\$30,308.42	\$145,371.00
Fire	Dionne, Megan R	FIREFIGHTER-PARAMEDIC	\$90,663.55	\$10,462.88	\$101,126.43	\$42,254.80	\$143,381.23
Fire	Cherim, Lilah B	FIREFIGHTER-PARAMEDIC	\$90,592.39	\$19,589.44	\$110,181.83	\$33,109.77	\$143,291.60
Executive	Worrall, Heather A	DIRECTOR OF HR	\$106,206.54	\$0.00	\$106,206.54	\$37,011.65	\$143,218.19
Fire	Smolski, Aaron J	FIREFIGHTER-AEMT	\$74,710.24	\$7,990.84	\$82,701.08	\$60,483.34	\$143,184.42
CS	Colonna, Mark W	SUPT OF CS-C	\$118,795.99	\$31.71	\$118,827.70	\$24,035.56	\$142,863.26
CS	Puls, Timothy A	ENVIRONMENTAL PROJ MGR	\$98,064.93	\$0.00	\$98,064.93	\$44,619.17	\$142,684.10
CS	Hall, Justin L	WTP/WWTP OPERATOR II	\$83,733.02	\$7,666.51	\$91,399.53	\$51,248.42	\$142,647.95
CS	Grace, Richard W	PUBLIC WORKS SUPERVISOR	\$117,842.85	\$861.32	\$118,704.17	\$23,579.80	\$142,283.97
Executive	Tsouramanis, Jean M	HR ASSISTANT	\$95,217.46	\$122.64	\$95,340.10	\$46,849.08	\$142,189.18

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Police	Nelson, John R	POLICE DISPATCHER II	\$111,443.07	\$6,361.75	\$117,804.82	\$23,828.34	\$141,633.16
Executive	Early, Brian J	IT ADMINISTRATOR	\$87,747.66	\$0.00	\$87,747.66	\$53,868.54	\$141,616.20
CS	Casey, James D	WWTP CHIEF OPERATOR	\$101,624.85	\$4,569.07	\$106,193.92	\$35,320.25	\$141,514.17
Library	Dunker, Susan E	LIBRARIAN II	\$90,855.06	\$0.00	\$90,855.06	\$50,276.86	\$141,131.92
Police	Martuscello, Molly	POLICE OFFICER II	\$103,516.13	\$5,190.81	\$108,706.94	\$30,938.01	\$139,644.95
CS	Bergeron, Michael A	WORKING FOREMAN	\$101,700.57	\$14,719.36	\$116,419.93	\$22,946.61	\$139,366.54
Executive	Meyers, Kathleen B	IT ADMINISTRATOR	\$115,936.11	\$0.00	\$115,936.11	\$22,997.14	\$138,933.25
Police	Cusick, Carmenrose	POLICE OFFICER II	\$82,334.05	\$13,455.38	\$95,789.43	\$43,140.10	\$138,929.53
CS	Johnstone, Allan	WTP/WWTP OPERATOR I	\$91,573.88	\$732.01	\$92,305.89	\$46,492.19	\$138,798.08
Fire	Heath, Cody	FIREFIGHTER-AEMT	\$75,965.02	\$2,926.05	\$78,891.07	\$59,827.74	\$138,718.81
CS	Young, Edward W Jr	MAINT SPECIALIST I	\$71,696.24	\$12,801.25	\$84,497.49	\$53,407.13	\$137,904.62
Public Welfare	Balian, David C	DIR OF PUBLIC WELFARE	\$113,432.30	\$0.00	\$113,432.30	\$24,060.60	\$137,492.90
Police	Johnson, Brandon A	POLICE OFFICER I	\$74,211.84	\$2,893.93	\$77,105.77	\$59,678.74	\$136,784.51
Fire	Stevens, Hunter R	FIREFIGHTER-AEMT	\$72,321.58	\$22,656.69	\$94,978.27	\$41,641.74	\$136,620.01
Executive	Burdin, James E	BUSINESS DEVELOPMENT MGR	\$113,880.23	\$0.00	\$113,880.23	\$22,436.48	\$136,316.71
Fire	Phipps, Zachary N	FIREFIGHTER-AEMT	\$71,357.94	\$24,245.97	\$95,603.91	\$40,603.62	\$136,207.53
Fire	Behrens, Jason R	FIREFIGHTER-AEMT	\$90,200.52	\$17,500.09	\$107,700.61	\$28,183.66	\$135,884.27
Police	Gustafson, Jon D	POLICE DISPATCHER II	\$77,071.24	\$7,634.08	\$84,705.32	\$50,725.41	\$135,430.73
CS	Sullivan, Kevin M	PUBLIC WORKS SUPERVISOR	\$66,658.26	\$15,444.81	\$82,103.07	\$52,949.32	\$135,052.39
Police	Mikulski, Stephanie R	POLICE OFFICER I	\$87,669.14	\$6,258.35	\$93,927.49	\$40,530.35	\$134,457.84
Fire	Rodenhuis, Sierra L	FIREFIGHTER-PARAMEDIC	\$86,338.90	\$12,423.71	\$98,762.61	\$35,556.36	\$134,318.97
Police	Salantri, Lyndsay	POLICE COMM SPVSR	\$111,547.19	\$0.00	\$111,547.19	\$22,509.44	\$134,056.63
Planning	Worden, Clarence W Jr	ELECTRICAL INSPECTOR	\$111,587.14	\$8.66	\$111,595.80	\$21,872.37	\$133,468.17
Fire	Roundtree, Christine V	FIREFIGHTER-AEMT	\$75,900.08	\$16,559.40	\$92,459.48	\$40,987.33	\$133,446.81
Police	Jones, Kaitlin E	POLICE SOCIAL WORK SPVSR	\$110,681.49	\$0.00	\$110,681.49	\$22,454.88	\$133,136.37
Police	Dwyer, Stephen R	POLICE DISPATCHER II	\$87,183.46	\$499.56	\$87,683.02	\$45,245.82	\$132,928.84
Fire	Crampsey, Joshua T	FIREFIGHTER-PARAMEDIC	\$97,814.78	\$6,994.39	\$104,809.17	\$27,637.63	\$132,446.80
Fire	Blair, Matthew P	FIREFIGHTER-PARAMEDIC	\$81,050.34	\$10,443.02	\$91,493.36	\$40,535.57	\$132,028.93
Executive	Pine, Timothy	IT TECHNICIAN	\$78,404.50	\$0.00	\$78,404.50	\$52,166.41	\$130,570.91
Library	Falconer, Patricia M	ASST LIBRARY DIRECTOR	\$96,258.54	\$0.00	\$96,258.54	\$33,976.27	\$130,234.81
Police	Jalbert, Molly S	POLICE OFFICER II	\$94,882.39	\$6,343.96	\$101,226.35	\$28,862.41	\$130,088.76
Police	Gann, Meagan N	POLICE PROSECUTOR	\$107,142.05	\$0.00	\$107,142.05	\$22,339.96	\$129,482.01
Planning	Tompson, Eric J	PLUMBING INSPECTOR	\$76,809.40	\$135.11	\$76,944.51	\$51,847.43	\$128,791.94
Police	Madsen, Brendan D	POLICE OFFICER II	\$98,766.13	\$1,897.40	\$100,663.53	\$27,833.08	\$128,496.61
Fire	Ricker, Owen M	FIREFIGHTER-AEMT	\$86,517.36	\$16,369.14	\$102,886.50	\$25,387.41	\$128,273.91
Finance	Labonte, Julie M	CITY TREASURER	\$106,735.60	\$0.00	\$106,735.60	\$21,439.69	\$128,175.29
CS	Neenan, Ryan W	WTP/WWTP OPERATOR II	\$79,377.28	\$14,776.45	\$94,153.73	\$33,566.99	\$127,720.72
Police	Diep, Thomas	POLICE OFFICER I	\$75,643.00	\$13,191.04	\$88,834.04	\$37,464.99	\$126,299.03
Police	Kitchen, Todd W	POLICE OFFICER I	\$73,678.53	\$12,692.63	\$86,371.16	\$39,170.06	\$125,541.22
CS	Hilton, Warren E	MAINT SPECIALIST I	\$73,600.73	\$7,916.46	\$81,517.19	\$43,795.86	\$125,313.05
Executive	Bickley, Reid A	BUSINESS DEVELOPMENT SPEC	\$73,791.48	\$0.00	\$73,791.48	\$51,127.53	\$124,919.01
CS	Currier, William R	WORKING FOREMAN	\$78,716.48	\$12,470.60	\$91,187.08	\$33,183.84	\$124,370.92
Executive	Moniello, Patricia A	ADMINISTRATIVE ASSISTANT	\$94,104.64	\$0.00	\$94,104.64	\$28,070.59	\$122,175.23
CS	Houde, Dale J	WORKING FOREMAN	\$97,058.94	\$4,640.48	\$101,699.42	\$19,667.55	\$121,366.97
Recreation	Jarvis, Linda L	RECREATION PROGRAM SPVSR	\$78,388.29	\$0.00	\$78,388.29	\$42,919.89	\$121,308.18
Police	Roderick, Casarra M	POLICE OFFICER I	\$72,468.22	\$10,015.78	\$82,484.00	\$38,250.04	\$120,734.04
Planning	Bassegio, Erin M	CITY PLANNER	\$92,256.60	\$0.00	\$92,256.60	\$28,147.13	\$120,403.73
CS	Kozlowski, Krystian E	ASSISTANT CITY ENGINEER	\$93,129.20	\$95.86	\$93,225.06	\$26,900.02	\$120,125.08
Parking	Jerard, Jason E	PARKING MAINTENANCE SPEC	\$66,659.42	\$3,882.96	\$70,542.38	\$49,522.42	\$120,064.80
Recreation	Friedman, Erika B	AQUATIC FACILITY MANAGER	\$98,838.53	\$0.00	\$98,838.53	\$20,947.19	\$119,785.72
Police	Lluberes, Isaac	POLICE OFFICER I	\$73,628.04	\$7,128.91	\$80,756.95	\$38,572.23	\$119,329.18
Fire	Kent, James M	FIREFIGHTER-AEMT	\$78,753.27	\$13,071.52	\$91,824.79	\$26,827.01	\$118,651.80
CS	Nadeau, Michael P	SUPT OF UTILITIES	\$90,764.31	\$50.10	\$90,814.41	\$27,611.96	\$118,426.37
Fire	Brackett, Kaden R	FIREFIGHTER-AEMT	\$72,220.32	\$20,420.40	\$92,640.72	\$25,589.51	\$118,230.23
CS	Cormier, Todd A	SOLID WASTE ASSISTANT	\$92,879.18	\$5,723.04	\$98,602.22	\$19,065.34	\$117,667.56
Fire	Tolliver, Noah S	FIREFIGHTER-AEMT	\$78,310.34	\$12,758.10	\$91,068.44	\$26,518.58	\$117,587.02
Police	Flynn, Logan D	POLICE OFFICER I	\$81,284.89	\$10,500.35	\$91,785.24	\$25,769.69	\$117,554.93
Police	Navelski, Rebecca E	POLICE DISPATCHER I	\$68,890.80	\$6,371.57	\$75,262.37	\$42,063.23	\$117,325.60
Police	Anderson, Ryan M	POLICE OFFICER II	\$74,394.38	\$3,985.15	\$78,379.53	\$38,107.57	\$116,487.10
Library	Lockhardt, Aimee K H	LIBRARIAN I	\$66,601.08	\$0.00	\$66,601.08	\$49,658.39	\$116,259.47

Footnote: Some Police Officer names have been redacted for security purposes.

CITY OF DOVER, NEW HAMPSHIRE
Total Compensation for Calendar Year 2025



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Police	Parker, Cody R	IT TECHNICIAN	\$65,011.40	\$1,299.37	\$66,310.77	\$49,668.43	\$115,979.20
Planning	Crouser, Paul R III	ASSISTANT CITY PLANNER	\$96,353.93	\$0.00	\$96,353.93	\$19,411.28	\$115,765.21
CS	Lefebvre, Shane W	WTP/WWTP OPERATOR I	\$71,012.54	\$13,554.48	\$84,567.02	\$30,791.88	\$115,358.90
Executive	Endres, Zachary A	IT ADMINISTRATOR	\$73,526.56	\$0.00	\$73,526.56	\$41,599.32	\$115,125.88
CS	Lesperance, Brent A	MAINT SPECIALIST I	\$54,063.69	\$11,385.08	\$65,448.77	\$49,435.42	\$114,884.19
Planning	Glidden, Jean M	OFFICE MANAGER	\$72,857.46	\$0.00	\$72,857.46	\$41,964.23	\$114,821.69
Library	Ainaire, Emily F	LIBRARIAN II	\$74,899.82	\$0.00	\$74,899.82	\$39,845.54	\$114,745.36
Police	Carlson, Mylinda M	POLICE OFFICER I	\$90,116.56	\$18.16	\$90,134.72	\$24,114.64	\$114,249.36
Police	Watkinson, Wade A	POLICE OFFICER I	\$85,831.82	\$3,692.55	\$89,524.37	\$24,461.04	\$113,985.41
CS	Dwyer, Cheryl L	ADMINISTRATIVE ASSISTANT	\$74,181.23	\$8,680.56	\$82,861.79	\$31,071.92	\$113,933.71
Police	Ryan, Sean M	POLICE OFFICER I	\$73,070.22	\$2,818.09	\$75,888.31	\$37,722.61	\$113,610.92
CS	Rogers, Brian R	TRUCK DRIVER	\$59,496.80	\$4,868.15	\$64,364.95	\$49,098.18	\$113,463.13
Recreation	Holton, Erika F	RECREATION PROGRAM SPVSR	\$71,413.32	\$0.00	\$71,413.32	\$41,777.64	\$113,190.96
Police	Gurnsey, Nathaniel R	POLICE OFFICER I	\$83,983.70	\$5,007.47	\$88,991.17	\$24,026.36	\$113,017.53
Recreation	Young, Michael D	ARENA PRGM - MKTNG SPVSR	\$81,647.29	\$63.05	\$81,710.34	\$30,925.91	\$112,636.25
Police	Watkins, Jacob R	POLICE OFFICER I	\$76,336.02	\$7,388.22	\$83,724.24	\$28,789.43	\$112,513.67
Police	DeConinck, Timothy M	POLICE OFFICER I	\$72,758.35	\$15,350.22	\$88,108.57	\$24,380.17	\$112,488.74
CS	Chambers, Jordan C	ENGINEERING TECHNICIAN	\$92,920.30	\$1,961.21	\$94,881.51	\$17,540.87	\$112,422.38
Finance	Baker, Annie D	DEPUTY CITY CLERK	\$62,719.54	\$45.43	\$62,764.97	\$48,712.95	\$111,477.92
Finance	Garnett, Leah M	ACCOUNTANT I	\$69,955.50	\$0.00	\$69,955.50	\$41,425.07	\$111,380.57
Fire	Morrissey, Ryan T	FIREFIGHTER-AEMT	\$72,994.20	\$15,510.03	\$88,504.23	\$22,785.61	\$111,289.84
Planning	Blonigen, Rachel	SECRETARY I	\$62,580.62	\$0.00	\$62,580.62	\$48,518.30	\$111,098.92
Planning	Merchant, Alexandria J	ASSISTANT CITY PLANNER	\$77,606.58	\$0.00	\$77,606.58	\$33,359.37	\$110,965.95
Executive	Faucher, Matthew R	INFO TECH ADMINISTRATOR	\$80,513.18	\$0.00	\$80,513.18	\$30,374.88	\$110,888.06
CS	Mitchell, Casey S	WTP/WWTP OPERATOR I	\$87,135.68	\$5,778.19	\$92,913.87	\$17,927.71	\$110,841.58
CS	Linchey, Kevin C	HEAVY EQUIP OPERATOR I	\$53,648.32	\$10,793.46	\$64,441.78	\$46,254.99	\$110,696.77
CS	Gunnison, Robert S	PUMP STATION OPERATOR II	\$70,997.18	\$10,078.43	\$81,075.61	\$29,192.63	\$110,268.24
Police	LaBelle, Ian J	POLICE OFFICER I	\$79,443.11	\$5,184.76	\$84,627.87	\$25,572.95	\$110,200.82
Police	Clark, Ann M	PERSONNEL ASSISTANT	\$68,561.36	\$0.00	\$68,561.36	\$40,662.50	\$109,223.86
Police	Reed, Christian J	POLICE DEP COMM SPVSR	\$90,537.95	\$742.41	\$91,280.36	\$17,785.93	\$109,066.29
Recreation	Berry, Lisa M	SECRETARY I	\$66,920.08	\$1,992.18	\$68,912.26	\$39,944.32	\$108,856.58
CS	Grass, Ryan J	MAINT MECHANIC II	\$84,064.17	\$6,357.05	\$90,421.22	\$18,095.40	\$108,516.62
Recreation	Burbank, Brandon P	WORKING FOREMAN	\$61,053.16	\$5,807.26	\$66,860.42	\$40,928.31	\$107,788.73
Parking	Simons, William C	PARKING MANAGER	\$96,548.25	\$1,835.04	\$98,383.29	\$9,038.64	\$107,421.93
Police	Taatjes, Alexis S	POLICE SOCIAL WORKER	\$82,875.63	\$187.44	\$83,063.07	\$23,664.19	\$106,727.26
Parking	Hunter, Karen N	PARKING ENFORCE OFFICER	\$58,306.08	\$536.24	\$58,842.32	\$47,595.53	\$106,437.85
Police	Young, Melissa A	EXECUTIVE SECRETARY	\$88,105.97	\$0.00	\$88,105.97	\$16,851.93	\$104,957.90
CS	Barham, Michael W	MAINT SPECIALIST I	\$70,534.09	\$17,202.98	\$87,737.07	\$17,054.13	\$104,791.20
Finance	Dunne, Jeannine R	DEPUTY TAX COLLECTOR	\$74,755.02	\$0.00	\$74,755.02	\$29,371.18	\$104,126.20
Parking	Cicchese, Michael	DEPUTY PARKING MANAGER	\$86,679.10	\$0.00	\$86,679.10	\$17,274.39	\$103,953.49
Library	Gogan, Rachel C	LIBRARIAN I	\$63,780.06	\$0.00	\$63,780.06	\$40,005.37	\$103,785.43
Finance	Navarro, Esina	EXECUTIVE SECRETARY	\$63,574.58	\$0.00	\$63,574.58	\$40,035.16	\$103,609.74
Finance	Treadwell, Cynthia L	BOOKKEEPER	\$69,144.72	\$5,829.14	\$74,973.86	\$28,280.03	\$103,253.89
Recreation	Lepage, Marcel J	BUILDING MAINTENANCE MECH	\$59,409.68	\$3,914.76	\$63,324.44	\$39,689.43	\$103,013.87
Parking	Downs, John A	PARKING ENFORCE OFFICER	\$58,658.74	\$2,048.89	\$60,707.63	\$42,084.27	\$102,791.90
CS	Bretz, Jennifer	OFFICE MANAGER	\$83,595.62	\$2,721.91	\$86,317.53	\$16,164.33	\$102,481.86
Police	Palaima, Marie L	POLICE DISPATCHER I	\$78,665.35	\$6,766.76	\$85,432.11	\$16,922.12	\$102,354.23
Police	Ladisheff, Kathleen M	ANIMAL CONTROL OFFICER	\$73,245.92	\$0.00	\$73,245.92	\$28,851.92	\$102,097.84
Fire	Ambrose, Nicole K	OFFICE MANAGER	\$62,391.56	\$2,200.65	\$64,592.21	\$37,403.81	\$101,996.02
Finance	McCulloch, Jamie	OFFICE MANAGER	\$71,277.88	\$1,366.48	\$72,644.36	\$29,101.66	\$101,746.02
Finance	Eaton, Bethany M	BOOKKEEPER	\$61,463.27	\$0.00	\$61,463.27	\$39,674.17	\$101,137.44
Library	Gagnon, Nicholas A	LIBRARIAN II	\$72,213.12	\$0.00	\$72,213.12	\$27,749.21	\$99,962.33
Planning	Edgecomb, Makayla S	ASSISTANT CITY PLANNER	\$81,733.85	\$0.00	\$81,733.85	\$17,256.05	\$98,989.90
Police	Powers, Patti I	POLICE VICT-WITNESS ADVOC	\$90,401.90	\$0.00	\$90,401.90	\$8,583.67	\$98,985.57
CS	Tong, Nathan W	INFO TECH ADMINISTRATOR	\$82,345.04	\$150.26	\$82,495.30	\$16,178.97	\$98,674.27
Fire	Duquette, David	FIRE MECHANIC	\$89,853.58	\$0.00	\$89,853.58	\$8,024.68	\$97,878.26
CS	Whitehouse, Cameron P	TRUCK DRIVER	\$53,706.77	\$15,568.54	\$69,275.31	\$27,995.68	\$97,270.99
Planning	Dube, Michelle M	OFFICE MANAGER	\$81,171.04	\$0.00	\$81,171.04	\$15,892.96	\$97,064.00
CS	Korbas, David J	HEAVY EQUIP OPERATOR II	\$66,084.64	\$7,030.28	\$73,114.92	\$23,938.64	\$97,053.56
CS	Mitchel, Matthew K	MAINT SPECIALIST I	\$52,929.52	\$16,547.54	\$69,477.06	\$26,904.87	\$96,381.93

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CITY OF DOVER, NEW HAMPSHIRE
Total Compensation for Calendar Year 2025



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
CS	Meyers, John B	WWTP LAB TECHNICIAN	\$67,805.54	\$577.63	\$68,383.17	\$27,976.66	\$96,359.83
Library	Mayer-Gottlob, Karin M	LIBRARY ASSISTANT II	\$58,229.48	\$0.00	\$58,229.48	\$37,977.65	\$96,207.13
CS	Roy, Wendy K	BOOKKEEPER	\$80,782.81	\$1.37	\$80,784.18	\$15,256.17	\$96,040.35
Police	Coffin, Felicia L	EXECUTIVE SECRETARY	\$67,672.02	\$0.00	\$67,672.02	\$27,602.61	\$95,274.63
CS	Ford, Anthony C	TRUCK DRIVER	\$49,033.73	\$7,065.66	\$56,099.39	\$38,590.28	\$94,689.67
Library	Lisbon, Crystal M	LIBRARIAN II	\$66,349.34	\$0.00	\$66,349.34	\$27,799.30	\$94,148.64
CS	Morales, Christopher R	ENGINEERING TECHNICIAN	\$53,481.33	\$9,585.96	\$63,067.29	\$30,056.91	\$93,124.20
Public Welfare	Gaston, Susan	PUBLIC WELFARE TECH III	\$77,359.78	\$0.00	\$77,359.78	\$15,332.16	\$92,691.94
Police	Marvin, Bridget L	POLICE PREVENTION PRGMR	\$59,286.06	\$1,007.64	\$60,293.70	\$32,336.55	\$92,630.25
Finance	Fiorenza, Milana G	ASSISTANT TAX ASSESSOR	\$67,023.44	\$0.00	\$67,023.44	\$24,224.22	\$91,247.66
Recreation	Lavertu, Karen S	OFFICE MANAGER	\$63,861.89	\$0.00	\$63,861.89	\$26,389.41	\$90,251.30
Police	Smart, Timothy J	POLICE OFFICER I	\$49,410.24	\$723.59	\$50,133.83	\$39,113.68	\$89,247.51
CS	Stenberg, Mark E	INVENTORY COORD	\$56,528.88	\$0.00	\$56,528.88	\$32,558.34	\$89,087.22
Finance	Marfongelli, Mia E	ACCOUNT CLERK II	\$49,369.87	\$0.00	\$49,369.87	\$37,040.50	\$86,410.37
Police	Donais, Jenna R	POLICE OFFICER II	\$57,629.47	\$2,593.43	\$60,222.90	\$26,023.35	\$86,246.25
CS	Clohecy, Robert M	MAINT SPECIALIST I	\$62,959.58	\$4,064.95	\$67,024.53	\$19,171.10	\$86,195.63
Police	Cummings, Ann M	SECRETARY II	\$47,881.35	\$0.00	\$47,881.35	\$37,914.59	\$85,795.94
Police	Smith, Amber R	POLICE DISPATCHER I	\$46,302.30	\$0.00	\$46,302.30	\$39,459.62	\$85,761.92
Public Welfare	Rodney, Debra J	PUBLIC WELFARE TECH I	\$53,188.62	\$0.00	\$53,188.62	\$32,492.47	\$85,681.09
CS	Usbelger, Nancy A	SECRETARY I	\$66,417.65	\$3,907.54	\$70,325.19	\$14,217.65	\$84,542.84
Police	Driscoll, Erin S	POLICE OFFICER I	\$62,116.48	\$1,495.24	\$63,611.72	\$20,856.69	\$84,468.41
Police	Levesque, Kelsey L	POLICE PREVENTION PRGMR	\$70,991.46	\$0.00	\$70,991.46	\$13,451.48	\$84,442.94
Finance	McCassey, Holly S	ACCOUNT CLERK II	\$70,261.83	\$225.02	\$70,486.85	\$13,562.13	\$84,048.98
CS	Savageau, Timothy R	WORKING FOREMAN	\$66,043.50	\$4,037.45	\$70,080.95	\$12,467.97	\$82,548.92
CS	Whitehouse, Dustin F	TRUCK DRIVER	\$46,996.01	\$9,687.83	\$56,683.84	\$25,396.40	\$82,080.24
Police	Merone, Michael P	POLICE DISPATCHER I	\$64,879.69	\$3,174.25	\$68,053.94	\$13,880.05	\$81,933.99
CS	Fredrickson, David B	DEPUTY DIRECTOR OF OPERATIONS AI	\$58,762.44	\$0.00	\$58,762.44	\$22,784.99	\$81,547.43
Finance	Murphy, Connie M	ACCOUNT CLERK II	\$55,854.14	\$113.08	\$55,967.22	\$25,214.95	\$81,182.17
Police	Daley, Daniel R	BUILDING MAINTENANCE MECH	\$68,160.87	\$0.00	\$68,160.87	\$12,976.19	\$81,137.06
Police	Wiley, Conor F	POLICE PREVENTION PRGMR	\$56,794.44	\$0.00	\$56,794.44	\$24,294.99	\$81,089.43
Fire	Durham, Joshua B	FIREFIGHTER-AEMT	\$55,184.06	\$7,506.84	\$62,690.90	\$18,110.55	\$80,801.45
Parking	Creamer, Melanie A	PARKING ENFORCE OFFICER	\$46,198.70	\$670.90	\$46,869.60	\$33,735.84	\$80,605.44
Recreation	Gingras, Brenda L	SECRETARY I	\$67,584.56	\$0.00	\$67,584.56	\$12,855.45	\$80,440.01
Police	Burke, Shannon M	POLICE DISPATCHER I	\$65,317.45	\$550.22	\$65,867.67	\$14,009.86	\$79,877.53
Planning	Walden, Stephanie A	SECRETARY I	\$66,446.70	\$0.00	\$66,446.70	\$13,166.43	\$79,613.13
Recreation	Flanagan, Dennis M	CUSTODIAN	\$56,776.90	\$2,821.22	\$59,598.12	\$18,627.79	\$78,225.91
Police	Walker, Cassidy J	POLICE DISPATCHER I	\$62,723.89	\$1,671.82	\$64,395.71	\$12,964.01	\$77,359.72
Planning	Anstey, Stephen M	FIRE-LIFE SAFETY INSP.	\$46,419.76	\$0.00	\$46,419.76	\$30,595.74	\$77,015.50
CS	Grondin, Casey A	MAINT SPECIALIST I	\$47,100.13	\$4,265.90	\$51,366.03	\$24,284.42	\$75,650.45
CS	Boulanger, William L	PROJECT MANAGER	\$68,649.78	\$236.77	\$68,886.55	\$5,269.86	\$74,156.41
Library	Scarponi, Michael R	BUILDING MAINTENANCE MECH	\$48,212.52	\$1,148.43	\$49,360.95	\$24,006.23	\$73,367.18
CS	Bruedle, Robert W	TRUCK DRIVER	\$46,696.42	\$1,586.97	\$48,283.39	\$23,722.78	\$72,006.17
Planning	Donovan, Jaimie S	FIRE-HEALTH INSPECTOR	\$64,711.54	\$528.76	\$65,240.30	\$5,661.44	\$70,901.74
Police	Speidel, Marn E	POLICE LIEUTENANT	\$67,911.06	\$926.10	\$68,837.16	\$1,701.38	\$70,538.54
Planning	Muirhead, Abigail C	ASSISTANT CITY PLANNER	\$50,497.81	\$0.00	\$50,497.81	\$19,475.76	\$69,973.57
CS	Jacobson, Maxwell	MAINT SPECIALIST I	\$33,700.52	\$10,354.98	\$44,055.50	\$24,669.74	\$68,725.24
Library	Openo, Phuong	LIBRARIAN I	\$62,185.26	\$0.00	\$62,185.26	\$5,478.79	\$67,664.05
Finance	Bernier, Amy S	ACCOUNT CLERK II	\$55,092.05	\$1.80	\$55,093.85	\$11,198.59	\$66,292.44
Finance	Cook, Sarah Gerry	ACCOUNT CLERK II	\$44,814.38	\$5.27	\$44,819.65	\$21,424.37	\$66,244.02
Recreation	Conway, Colby P	RECREATION PROGRAM SPVSR	\$54,677.18	\$395.00	\$55,072.18	\$8,717.66	\$63,789.84
CS	Gibbons, Matthew J	DEPUTY CITY ENGINEER	\$43,690.90	\$0.00	\$43,690.90	\$20,071.05	\$63,761.95
CS	DeMoura, Kyle J	LABORER I	\$35,522.60	\$460.86	\$35,983.46	\$26,126.45	\$62,109.91
Planning	Abbott, Thomas	BUILDING INSPECTOR	\$41,371.99	\$588.39	\$41,960.38	\$18,002.86	\$59,963.24
Finance	Rexroad, Kelly M	ACCOUNT CLERK II	\$50,626.79	\$47.27	\$50,674.06	\$8,753.94	\$59,428.00
Finance	Drew, Anna M	TAX ASSESS DATA TECH	\$38,869.77	\$0.00	\$38,869.77	\$16,978.50	\$55,848.27
Library	Anderson, Nancy T	LIBRARY ASSISTANT II	\$48,864.32	\$0.00	\$48,864.32	\$4,365.00	\$53,229.32
CS	Flanagan, Lois E	CUSTODIAN	\$48,430.68	\$0.00	\$48,430.68	\$4,205.83	\$52,636.51
CS	Smart, Zachary A	TRUCK DRIVER	\$33,405.17	\$1,810.55	\$35,215.72	\$17,194.13	\$52,409.85
Executive	Peters, David	IT TECHNICIAN	\$46,373.50	\$0.00	\$46,373.50	\$4,079.28	\$50,452.78
CS	Downs, Liam R	LABORER I	\$41,029.09	\$884.92	\$41,914.01	\$7,428.76	\$49,342.77

Footnote: Some Police Officer names have been redacted for security purposes.

CITY OF DOVER, NEW HAMPSHIRE
Total Compensation for Calendar Year 2025



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
CS	Coffman, Benjamin J	TRUCK DRIVER	\$21,278.34	\$5,499.62	\$26,777.96	\$21,761.06	\$48,539.02
CS	Renner, John C	TRUCK DRIVER	\$32,149.44	\$2,823.56	\$34,973.00	\$12,176.78	\$47,149.78
Parking	Hawthorne, Beth	PARKING ENFORCE OFFICER	\$32,257.89	\$587.31	\$32,845.20	\$14,200.68	\$47,045.88
CS	Freeman, Zachary R	HEAVY EQUIPMENT MECHANIC II	\$25,852.08	\$1,583.72	\$27,435.80	\$19,050.08	\$46,485.88
Police	Snyder, Shannon D	POLICE SOCIAL WORKER	\$33,194.08	\$0.00	\$33,194.08	\$12,641.63	\$45,835.71
Police	Harding, Dawn L	SECRETARY I	\$41,964.56	\$0.00	\$41,964.56	\$3,210.49	\$45,175.05
Planning	Corrow, Justin H	BUILDING INSPECTOR	\$37,228.50	\$0.00	\$37,228.50	\$7,117.35	\$44,345.85
CS	Farnham, Niles G	MAINT SPECIALIST I	\$31,808.24	\$473.82	\$32,282.06	\$12,007.43	\$44,289.49
Police	Tidball, Kelley N	SECRETARY I	\$40,252.48	\$0.00	\$40,252.48	\$3,582.34	\$43,834.82
CS	Ward, John A JR	WASTEWATER PUMP STATION OPERAT	\$29,898.10	\$1,599.53	\$31,497.63	\$11,232.04	\$42,729.67
Executive	Wyatt, Joshua M	CITY ATTORNEY	\$36,307.56	\$0.00	\$36,307.56	\$6,264.54	\$42,572.10
Finance	Gray, Janet E	ACCOUNT CLERK II	\$38,822.89	\$0.00	\$38,822.89	\$3,473.67	\$42,296.56
Recreation	Moore, Michael J	MAINT SPECIALIST I	\$27,057.49	\$2,214.13	\$29,271.62	\$12,628.00	\$41,899.62
Fire	Rogers, Samuel S	FIREFIGHTER-AEMT	\$33,874.03	\$1,119.41	\$34,993.44	\$6,385.48	\$41,378.92
CS	Walker, Colby G	WTP/WWTP OPERATOR I	\$34,287.86	\$651.26	\$34,939.12	\$6,437.72	\$41,376.84
Recreation	Ballou, Robert W	CUSTODIAN	\$37,561.80	\$0.00	\$37,561.80	\$3,357.76	\$40,919.56
Police	Carr, Aidan W	POLICE OFFICER I	\$31,334.24	\$0.00	\$31,334.24	\$8,646.37	\$39,980.61
Police	Crowley, Lisa B	SECRETARY II	\$36,564.24	\$0.00	\$36,564.24	\$3,216.11	\$39,780.35
Fire	Scott, Jordan S	FIREFIGHTER-EMT	\$24,107.00	\$7,222.37	\$31,329.37	\$8,301.85	\$39,631.22
Library	Pexton, Olivia	LIBRARY ASSISTANT I	\$35,717.08	\$0.00	\$35,717.08	\$3,190.72	\$38,907.80
Police	Mitchell, Dana C	POLICE PREVENTION PRGMR	\$35,577.82	\$0.00	\$35,577.82	\$2,721.72	\$38,299.54
CS	Lynch, Daniel J	SUPT OF UTILITIES	\$31,668.93	\$0.00	\$31,668.93	\$6,418.00	\$38,086.93
Fire	Conway, Lynn M	CLERK TYPIST I	\$35,021.36	\$1.42	\$35,022.78	\$3,049.05	\$38,071.83
Fire	Phipps, Jacob A	FIREFIGHTER-EMT	\$23,998.44	\$5,368.49	\$29,366.93	\$7,704.45	\$37,071.38
Planning	Wilder, Timothy D	FIRE-LIFE SAFETY INSP.	\$33,030.00	\$0.00	\$33,030.00	\$2,526.80	\$35,556.80
Library	Harris, Christina M	LIBRARY ASSISTANT I	\$30,949.69	\$0.00	\$30,949.69	\$2,774.68	\$33,724.37
Recreation	Perron, Daniel	ARENA WORKING FOREMAN	\$19,336.73	\$5,017.36	\$24,354.09	\$8,151.79	\$32,505.88
CS	Morse, Jeremi M	TRUCK DRIVER	\$24,634.49	\$2,455.42	\$27,089.91	\$5,327.96	\$32,417.87
Finance	Woodill, Elaina-Louise M	TAX ASSESS DATA TECH	\$25,398.06	\$462.63	\$25,860.69	\$6,157.31	\$32,018.00
Executive	Millman, Gwen I	HR OFFICE ASSISTANT	\$29,233.25	\$0.00	\$29,233.25	\$2,614.34	\$31,847.59
CS	Veliz Castro, Vicenta V	CUSTODIAN	\$28,094.52	\$0.00	\$28,094.52	\$2,510.38	\$30,604.90
Fire	Sylvester, John R	FIREFIGHTER-AEMT	\$16,078.60	\$3,668.66	\$19,747.26	\$10,396.92	\$30,144.18
CS	Miranda, Luis	CUSTODIAN	\$27,284.73	\$0.00	\$27,284.73	\$2,403.45	\$29,688.18
Library	Adams, Josiah S	LIBRARY ASSISTANT I	\$26,633.56	\$0.00	\$26,633.56	\$2,417.91	\$29,051.47
Recreation	CATALFO, ALFRED W	REC PROGRAM SPECIALIST IV	\$26,389.66	\$405.91	\$26,795.57	\$2,049.86	\$28,845.43
Recreation	Ciccotelli, Dominic S	REC PROGRAM ASSOCIATE I	\$25,332.53	\$139.51	\$25,472.04	\$1,948.61	\$27,420.65
CS	Alshech, Hannah L	IT TECHNICIAN	\$19,850.88	\$58.93	\$19,909.81	\$7,468.01	\$27,377.82
CS	Robinson, Andrew	LABORER	\$14,491.38	\$4,407.58	\$18,898.96	\$8,316.06	\$27,215.02
Library	Hamcha, Lisa K	ACCOUNT CLERK II	\$25,171.22	\$0.00	\$25,171.22	\$1,925.54	\$27,096.76
CS	Guppy, Gary J	SEASONAL MAINT WORKER III	\$24,482.38	\$0.00	\$24,482.38	\$1,872.92	\$26,355.30
CS	Stacy, Chad G	MAINT SPECIALIST	\$11,429.84	\$3,642.88	\$15,072.72	\$10,788.29	\$25,861.01
Police	Deardorff, Kelli Jo	POLICE SOCIAL WORKER	\$21,633.83	\$0.00	\$21,633.83	\$3,937.83	\$25,571.66
Recreation	Bullen, Douglas G	SEASONAL MAINT WORKER III	\$23,554.64	\$0.00	\$23,554.64	\$1,801.99	\$25,356.63
Library	Hughes, Jonathan M	CUSTODIAN	\$22,898.06	\$0.00	\$22,898.06	\$2,020.85	\$24,918.91
Recreation	Moore, Robert H	REC PROGRAM SPECIALIST I	\$21,476.79	\$1,106.67	\$22,583.46	\$1,727.58	\$24,311.04
Police	Tweedy, Samuel M	CUSTODIAN	\$22,542.82	\$0.00	\$22,542.82	\$1,724.36	\$24,267.18
Finance	Moylan, Nicole R	TAX ASSESS DATA TECH	\$14,014.00	\$0.00	\$14,014.00	\$9,658.38	\$23,672.38
Recreation	Roberts, James F	CUSTODIAN	\$21,965.17	\$0.37	\$21,965.54	\$1,680.28	\$23,645.82
CS	Sanschagrinn, Brandon H	TRUCK DRIVER	\$13,311.74	\$2,728.33	\$16,040.07	\$6,710.87	\$22,750.94
Fire	Fitzgerald, James R	FIREFIGHTER-EMT	\$12,736.04	\$2,446.06	\$15,182.10	\$6,846.07	\$22,028.17
Recreation	Bandouveres, Carolyn	REC PROGRAM ASSOCIATE I	\$20,055.12	\$375.07	\$20,430.19	\$1,562.89	\$21,993.08
CS	Tollison, Eric W	WATER TREATMENT OPERATOR	\$11,336.79	\$1,940.30	\$13,277.09	\$8,576.13	\$21,853.22
CS	Tompkins, David A	CUSTODIAN	\$19,381.80	\$0.00	\$19,381.80	\$1,715.30	\$21,097.10
Parking	Fontaine, Christiana E	PARKING ENFORCE OFFICER	\$13,975.00	\$427.76	\$14,402.76	\$6,397.69	\$20,800.45
Recreation	Walker, Raegan C	REC PROGRAM ASSOCIATE III	\$18,956.75	\$0.00	\$18,956.75	\$1,450.22	\$20,406.97
Recreation	Berry, Tanner W	REC PROGRAM ASSOCIATE I	\$18,658.88	\$0.00	\$18,658.88	\$1,427.38	\$20,086.26
Recreation	Laird, Jeffrey S	REC PROGRAM ASSOCIATE III	\$18,601.41	\$0.00	\$18,601.41	\$1,422.98	\$20,024.39
Recreation	Cain, Kelsey A	REC PROGRAM ASSOCIATE III	\$18,517.53	\$0.00	\$18,517.53	\$1,416.62	\$19,934.15
Executive	Stallings, Robert F	UTILITY SYSTEMS IT ADMINISTRATOR	\$13,160.94	\$0.00	\$13,160.94	\$6,716.02	\$19,876.96
Finance	Prentiss, Stormy I	ACCOUNT CLERK II	\$18,213.16	\$0.00	\$18,213.16	\$1,608.70	\$19,821.86

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CITY OF DOVER, NEW HAMPSHIRE
Total Compensation for Calendar Year 2025



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Executive	Clement, Lynne M	IT TECHNICIAN	\$18,263.92	\$0.00	\$18,263.92	\$1,397.29	\$19,661.21
CS	Ward, Philip J	LaBORER	\$11,174.31	\$1,928.76	\$13,103.07	\$6,018.09	\$19,121.16
Finance	Evada-Wibowo, Julieta	ACCOUNT CLERK II	\$17,425.90	\$71.71	\$17,497.61	\$1,541.64	\$19,039.25
Library	GARDNER, INGEBORG E	LIBRARY ASSISTANT I	\$17,582.40	\$0.00	\$17,582.40	\$1,345.05	\$18,927.45
CS	Salito, Meaghan M	SECRETARY	\$17,322.70	\$18.75	\$17,341.45	\$1,484.23	\$18,825.68
CS	Healy, Kenneth	SEASONAL MAINT WORKER III	\$17,213.61	\$1.31	\$17,214.92	\$1,316.87	\$18,531.79
Recreation	Henderson, Stacy M	REC PROGRAM SPEC III	\$16,900.87	\$0.00	\$16,900.87	\$1,292.88	\$18,193.75
Finance	Langmaid, Chloe S	ACCOUNT CLERK II	\$16,678.48	\$0.00	\$16,678.48	\$1,424.06	\$18,102.54
Recreation	Perra, Anthony L	SEASONAL MAINT WORKER III	\$15,818.51	\$838.52	\$16,657.03	\$1,274.25	\$17,931.28
CS	Lamontagne, Gage N	OFFICE SUPPORT ASSISTANT	\$16,443.21	\$1.96	\$16,445.17	\$1,258.04	\$17,703.21
CS	Helander, Carl F IV	SEASONAL MAINT WORKER III	\$15,648.65	\$214.33	\$15,862.98	\$1,213.52	\$17,076.50
Recreation	Pidgeon, Riley	CUSTODIAN	\$15,701.22	\$0.00	\$15,701.22	\$1,298.14	\$16,999.36
Recreation	Boardman, Stephanie L	REC PROGRAM ASSOCIATE I	\$15,607.77	\$0.00	\$15,607.77	\$1,193.99	\$16,801.76
CS	Murphy, John M	HEAVY EQUIP MECHANIC I	\$8,663.35	\$25.64	\$8,688.99	\$7,771.56	\$16,460.55
Fire	McGovern, Sean T	FIREFIGHTER-EMT	\$12,696.54	\$435.06	\$13,131.60	\$2,933.53	\$16,065.13
Recreation	Chick, Ashley	REC PROGRAM SPECIALIST I	\$14,654.38	\$0.00	\$14,654.38	\$1,121.03	\$15,775.41
CS	Cunio, Christian K	SEASONAL MAINT WORKER III	\$14,508.05	\$57.92	\$14,565.97	\$1,114.29	\$15,680.26
Recreation	Ellis, Thomas J	SEASONAL MAINT WORKER III	\$14,469.04	\$13.64	\$14,482.68	\$1,107.94	\$15,590.62
Library	Rano, Joanne	ACCOUNT CLERK II	\$14,266.38	\$0.00	\$14,266.38	\$1,244.18	\$15,510.56
CS	Conley, Talon G	SEASONAL MAINT WORKER III	\$12,786.22	\$353.81	\$13,140.03	\$1,005.22	\$14,145.25
CS	Pease, Zachary J	HEAVY EQUIP MECHANIC I	\$11,448.04	\$0.00	\$11,448.04	\$2,165.16	\$13,613.20
Library	Engelman, Rachel N	LIBRARIAN ASST I	\$12,128.49	\$0.00	\$12,128.49	\$1,135.26	\$13,263.75
Recreation	Sears, Benjamin P	REC PROGRAM ASSOCIATE I	\$11,965.65	\$0.00	\$11,965.65	\$915.36	\$12,881.01
Fire	Dow, Joshua H	FIREFIGHTER-EMT	\$9,916.74	\$503.87	\$10,420.61	\$2,386.12	\$12,806.73
Fire	Pizzotti, Victor R	FIREFIGHTER-AEMT	\$9,935.96	\$39.39	\$9,975.35	\$2,360.69	\$12,336.04
Planning	Clark, Thomas L	BUILDING INSPECTOR	\$11,380.46	\$0.00	\$11,380.46	\$870.61	\$12,251.07
CS	Muirhead, Kevin R	PUMP STATION OPERATOR II	\$9,273.60	\$712.36	\$9,985.96	\$2,026.93	\$12,012.89
CS	Colbath, Brandon H	LABORER I	\$5,427.92	\$2,053.23	\$7,481.15	\$4,255.86	\$11,737.01
CS	Sawyer, Griffin C	SEASONAL MAINT WORKER III	\$10,525.25	\$39.55	\$10,564.80	\$808.21	\$11,373.01
Library	Stewart, Meghan P	LIBRARY ASSISTANT I	\$10,531.62	\$0.00	\$10,531.62	\$805.78	\$11,337.40
Recreation	Rand, Braden A	REC PROGRAM ASSOCIATE I	\$10,124.93	\$0.00	\$10,124.93	\$774.56	\$10,899.49
Parking	Chadburn, William H	PARKING ENFORCE OFFICER	\$9,785.37	\$0.00	\$9,785.37	\$748.56	\$10,533.93
Executive	Durham, Kristofer D	IT TECHNICIAN	\$7,585.20	\$0.00	\$7,585.20	\$2,660.11	\$10,245.31
Recreation	Krans, Allan J	REC PROGRAM ASSOCIATE II	\$8,381.97	\$475.49	\$8,857.46	\$677.63	\$9,535.09
CS	Milliard, Lisa	SECRETARY I	\$8,685.59	\$0.00	\$8,685.59	\$691.96	\$9,377.55
Library	Yoder, Kyla M	LIBRARY ASSISTANT I	\$8,693.65	\$0.00	\$8,693.65	\$665.18	\$9,358.83
Fire	Smith, Trevor A	FIREFIGHTER-EMT	\$6,884.13	\$320.64	\$7,204.77	\$1,987.30	\$9,192.07
Recreation	Tracey, Olivia	REC PROGRAM ASSOCIATE III	\$7,984.94	\$437.56	\$8,422.50	\$644.31	\$9,066.81
Recreation	Tracey, Abigail S	REC PROGRAM ASSOCIATE II	\$7,968.97	\$74.18	\$8,043.15	\$615.29	\$8,658.44
CS	Coakley, Kevin B	SEASONAL MAINT WORKER III	\$7,982.15	\$0.00	\$7,982.15	\$610.65	\$8,592.80
CS	Ripley, Holly M	SECRETARY	\$7,732.04	\$0.00	\$7,732.04	\$658.95	\$8,390.99
Planning	Pope, Ryan	COMMUNITY HOUSING NAVIGATOR	\$5,125.98	\$0.00	\$5,125.98	\$3,024.70	\$8,150.68
Recreation	Sheedy, Jillian K	REC PROGRAM ASSOCIATE I	\$7,466.12	\$45.24	\$7,511.36	\$574.61	\$8,085.97
Recreation	Farrell, Charley N	REC PROGRAM ASSOCIATE II	\$7,423.16	\$0.00	\$7,423.16	\$567.87	\$7,991.03
Recreation	Burian, Carmela R	REC PROGRAM SPECIALIST I	\$7,231.21	\$165.16	\$7,396.37	\$565.82	\$7,962.19
Recreation	Stevens, Kelsey	REC PROGRAM ASSOCIATE III	\$7,205.88	\$35.60	\$7,241.48	\$553.98	\$7,795.46
Recreation	Olkkola, Phoebe	REC PROGRAM ASSOCIATE III	\$7,141.42	\$0.00	\$7,141.42	\$546.37	\$7,687.79
Executive	Zimmerman, Thomas E	IT TECHNICIAN	\$6,980.94	\$0.00	\$6,980.94	\$534.07	\$7,515.01
CS	Enman, Cole D	SEASONAL MAINT WORKER III	\$6,669.96	\$0.00	\$6,669.96	\$510.23	\$7,180.19
Library	Moran, Kelly A	LIBRARY ASSISTANT I	\$6,471.22	\$0.00	\$6,471.22	\$495.06	\$6,966.28
CS	Tetreault, Sophia S	INTERN	\$6,391.81	\$0.00	\$6,391.81	\$488.99	\$6,880.80
Recreation	Salinas, Dillon M	REC PROGRAM ASSOCIATE I	\$6,310.43	\$0.00	\$6,310.43	\$482.78	\$6,793.21
Library	MacLeod, Kathryn A	LIBRARY ASSISTANT I	\$6,132.04	\$0.00	\$6,132.04	\$469.11	\$6,601.15
Recreation	Ryan, Maia K	REC PROGRAM ASSOCIATE II	\$5,852.16	\$247.43	\$6,099.59	\$466.62	\$6,566.21
CS	Tremblay, Drew	SEASONAL MAINT WORKER III	\$5,951.05	\$0.00	\$5,951.05	\$455.25	\$6,406.30
Recreation	Smith, Stephen H	REC PROGRAM SPECIALIST II	\$5,686.68	\$0.00	\$5,686.68	\$435.01	\$6,121.69
Recreation	Alander, Jonathon P	REC PROGRAM ASSOCIATE II	\$5,147.75	\$514.66	\$5,662.41	\$433.20	\$6,095.61
Recreation	Ault, Brady J	REC PROGRAM ASSOCIATE II	\$5,058.54	\$412.65	\$5,471.19	\$418.54	\$5,889.73
CS	Delisle, Ryan M	TRUCK DRIVER	\$3,871.90	\$90.01	\$3,961.91	\$1,917.36	\$5,879.27
Recreation	Rodrigues, Kaitlyn C	REC PROGRAM ASSOCIATE III	\$5,448.69	\$0.00	\$5,448.69	\$416.84	\$5,865.53

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CITY OF DOVER, NEW HAMPSHIRE
Total Compensation for Calendar Year 2025



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
CS	Steinberger, Victor M	HEAVY EQUIPMENT MECHANIC II	\$3,200.00	\$590.63	\$3,790.63	\$1,938.07	\$5,728.70
Library	Shepard, Ava G	LIBRARY PAGE	\$5,320.48	\$0.00	\$5,320.48	\$407.00	\$5,727.48
Library	Vincent, Susan J	LIBRARY ASSISTANT I	\$4,973.70	\$0.00	\$4,973.70	\$380.52	\$5,354.22
Recreation	Bandouveres, Paul G Sr	REC PROGRAM SPECIALIST IV	\$4,915.98	\$0.00	\$4,915.98	\$376.09	\$5,292.07
Recreation	Walker, Maddox H	REC PROGRAM ASSOCIATE III	\$4,855.17	\$0.00	\$4,855.17	\$371.42	\$5,226.59
Recreation	Ryan, Sadie M	REC PROGRAM ASSOCIATE II	\$4,417.62	\$376.86	\$4,794.48	\$366.76	\$5,161.24
Recreation	Paiva, Timothy R	REC PROGRAM ASSOCIATE III	\$4,768.87	\$0.00	\$4,768.87	\$364.82	\$5,133.69
Recreation	Cady, David J	REC PROGRAM ASSOCIATE I	\$4,761.23	\$0.00	\$4,761.23	\$364.22	\$5,125.45
Recreation	Trottier, Ava J	REC PROGRAM ASSOCIATE II	\$4,653.63	\$98.83	\$4,752.46	\$363.56	\$5,116.02
CS	Hope, Maverick J	SEASONAL MAINT WORKER III	\$4,488.80	\$1.28	\$4,490.08	\$343.46	\$4,833.54
Library	Belair, Kennedy G	LIBRARY PAGE	\$4,464.25	\$0.00	\$4,464.25	\$341.49	\$4,805.74
Executive	Neathawk, Nicolas G	PUBLIC SAFETY SYSTEMS IT TECHNICI	\$4,111.11		\$4,111.11	\$614.98	\$4,726.09
Recreation	Keays, James F	SEASONAL MAINT WORKER III	\$4,387.87	\$0.00	\$4,387.87	\$335.69	\$4,723.56
Recreation	Tower, Benjamin D	REC PROGRAM ASSOCIATE III	\$3,930.16	\$225.44	\$4,155.60	\$317.91	\$4,473.51
CS	Clough, Deborah L	SEASONAL MAINT WORKER I	\$4,082.48	\$0.00	\$4,082.48	\$312.32	\$4,394.80
Executive	Henry, Lucas	TV BRDCST OPERATOR	\$4,066.00	\$0.00	\$4,066.00	\$310.96	\$4,376.96
Recreation	Jones, Evan M	REC PROGRAM ASSOCIATE II	\$3,960.13	\$0.00	\$3,960.13	\$302.96	\$4,263.09
Executive	Monchek, Daniel	IT TECHNICIAN	\$3,939.00	\$0.00	\$3,939.00	\$301.35	\$4,240.35
CS	LaGree, Michael A	TRUCK DRIVER	\$2,773.20	\$666.27	\$3,439.47	\$701.63	\$4,141.10
Recreation	Moe, Collin R	REC PROGRAM ASSOCIATE I	\$3,700.50	\$0.00	\$3,700.50	\$283.10	\$3,983.60
Library	Braile, Emily K	LIBRARY PAGE	\$3,696.97	\$0.00	\$3,696.97	\$282.89	\$3,979.86
Recreation	Bandouveres, Amy E	REC PROGRAM ASSOCIATE I	\$3,662.45	\$0.00	\$3,662.45	\$280.15	\$3,942.60
CS	Newcomb, Ruth	SECRETARY I	\$3,586.89	\$0.00	\$3,586.89	\$274.41	\$3,861.30
Recreation	Croteau, Nathan P	SEASONAL MAINT WORKER III	\$3,407.16	\$0.00	\$3,407.16	\$260.64	\$3,667.80
Recreation	Leggett, Peter D	REC PROGRAM ASSOCIATE I	\$3,354.52	\$0.00	\$3,354.52	\$256.65	\$3,611.17
Recreation	Tomczyk, Eileen R	REC PROGRAM ASSOCIATE I	\$3,289.37	\$0.00	\$3,289.37	\$251.62	\$3,540.99
Recreation	Therrien, Emerson R	REC PROGRAM ASSOCIATE III	\$3,274.58	\$0.00	\$3,274.58	\$250.52	\$3,525.10
Recreation	Driscoll, Peter F	REC PROGRAM SPEC IV	\$3,170.00	\$0.00	\$3,170.00	\$242.58	\$3,412.58
Recreation	Yerakes, Riley L	REC PROGRAM ASSOCIATE I	\$3,098.74	\$0.00	\$3,098.74	\$237.04	\$3,335.78
Recreation	Ryde, Thomas	REC PROGRAM ASSOCIATE III	\$3,022.50	\$0.00	\$3,022.50	\$231.24	\$3,253.74
CS	Carberry, Zachary P	SEASONAL MAINT WORKER III	\$2,924.17	\$21.01	\$2,945.18	\$225.29	\$3,170.47
CS	Boulanger, Cathy	ENGINEERING DOCUMENT COORDINAT	\$2,895.23	\$0.00	\$2,895.23	\$221.52	\$3,116.75
Finance	Hynes, Jared D	MANAGEMENT ANALYST	\$2,608.11	\$0.00	\$2,608.11	\$199.53	\$2,807.64
Recreation	Cronauer, Greig P	REC PROGRAM SPECIALIST I	\$2,602.03	\$0.00	\$2,602.03	\$199.04	\$2,801.07
Recreation	Behan, Kyle S	REC PROGRAM ASSOCIATE I	\$2,566.22	\$0.00	\$2,566.22	\$196.31	\$2,762.53
CS	Culcasi, Aidan	SEASONAL MAINT WORKER III	\$2,522.03	\$2.55	\$2,524.58	\$193.14	\$2,717.72
Recreation	Paquette, Joshua J	REC PROGRAM ASSOCIATE II	\$2,394.96	\$102.60	\$2,497.56	\$191.06	\$2,688.62
Recreation	Rivest, Kim K	REC PROGRAM SPEC III	\$2,379.60	\$0.00	\$2,379.60	\$182.04	\$2,561.64
Recreation	O'Malley, Norah K	REC PROGRAM ASSOCIATE III	\$2,342.71	\$0.00	\$2,342.71	\$179.17	\$2,521.88
Recreation	O'Malley, Abigail M	REC PROGRAM ASSOCIATE III	\$2,122.77	\$0.00	\$2,122.77	\$162.38	\$2,285.15
Recreation	Churchill, Leyden P	REC PROGRAM ASSOCIATE I	\$2,100.71	\$0.00	\$2,100.71	\$160.71	\$2,261.42
Council	Hardwick, Emmett T	ELECTION WORKER	\$2,091.34	\$0.00	\$2,091.34	\$159.98	\$2,251.32
Recreation	Hughes, Tyler J	REC PROGRAM ASSOCIATE I	\$2,080.32	\$0.00	\$2,080.32	\$159.14	\$2,239.46
Recreation	Glode, Liliana M	REC PROGRAM ASSOCIATE III	\$2,018.96	\$0.00	\$2,018.96	\$154.45	\$2,173.41
Recreation	Olds, Madelyn J	REC PROGRAM ASSOCIATE III	\$1,991.11	\$0.00	\$1,991.11	\$152.32	\$2,143.43
CS	Currier, Samantha L	SEASONAL MAINT WORKER III	\$1,949.39	\$1.90	\$1,951.29	\$149.26	\$2,100.55
Recreation	DeFlorio, Jeanne M	REC PROGRAM SPEC III	\$1,930.60	\$0.00	\$1,930.60	\$147.65	\$2,078.25
Recreation	Jacques, Christine M	REC PROGRAM SPEC III	\$1,882.80	\$0.00	\$1,882.80	\$144.04	\$2,026.84
Recreation	Campano, Claire M	REC PROGRAM ASSOCIATE III	\$1,853.15	\$0.00	\$1,853.15	\$141.79	\$1,994.94
CS	Velardo, Samantha J	CUSTODIAN	\$1,837.10	\$0.00	\$1,837.10	\$140.55	\$1,977.65
CS	Moore, Thomas J	SEASONAL MAINT WORKER III	\$1,665.94	\$97.76	\$1,763.70	\$134.92	\$1,898.62
CS	Delisle, Logan K	SEASONAL MAINT WORKER III	\$1,677.69	\$0.00	\$1,677.69	\$128.33	\$1,806.02
Recreation	Johnson, Kaitlyn M	REC PROGRAM ASSOCIATE I	\$1,607.80	\$0.00	\$1,607.80	\$123.03	\$1,730.83
Recreation	Mros, Dianne E	REC PROGRAM SPEC III	\$1,562.40	\$0.00	\$1,562.40	\$119.55	\$1,681.95
Council	Warach, Robert	CITY COUNCILOR	\$1,499.98	\$0.00	\$1,499.98	\$114.78	\$1,614.76
Planning	Bryan, Serum C	CUSTODIAN	\$1,470.42	\$0.00	\$1,470.42	\$112.48	\$1,582.90
Recreation	Trefethen, Krista S	REC PROGRAM SPECIALIST IV	\$1,465.17	\$0.00	\$1,465.17	\$112.13	\$1,577.30
Recreation	Conboy, Stefanie L	REC PROGRAM SPECIALIST I	\$1,379.94	\$0.00	\$1,379.94	\$105.64	\$1,485.58
CS	Lytle, Jason	TRUCK DRIVER	\$537.36	\$0.00	\$537.36	\$835.46	\$1,372.82
Recreation	Cunio, Ava M	REC PROGRAM ASSOCIATE III	\$1,205.96	\$0.00	\$1,205.96	\$92.26	\$1,298.22

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CITY OF DOVER, NEW HAMPSHIRE
Total Compensation for Calendar Year 2025



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Council	Carrier, Robert C	CITY COUNCILOR	\$1,200.00	\$0.00	\$1,200.00	\$94.50	\$1,294.50
Recreation	Camire, Reegan T	REC PROGRAM ASSOCIATE III	\$1,152.24	\$0.00	\$1,152.24	\$88.14	\$1,240.38
Recreation	Deeds, Paige L	REC PROGRAM ASSOCIATE I	\$1,091.21	\$0.00	\$1,091.21	\$83.46	\$1,174.67
Recreation	Tower, Sarah C	REC PROGRAM ASSOCIATE III	\$1,029.78	\$0.00	\$1,029.78	\$78.79	\$1,108.57
Council	Hackett, Debra A	COUNCIL	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Council	Retrosi, Anthony A	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Council	Richer, Sarah April	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Council	Nemeth, Linnea M	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.54	\$1,076.50
Recreation	Staples, Ashley M	CUSTODIAN	\$989.40	\$0.00	\$989.40	\$75.70	\$1,065.10
Recreation	Littlefield, Avery R	REC PROGRAM ASSOCIATE I	\$694.98	\$0.00	\$694.98	\$53.17	\$748.15
Recreation	Fogarty, Connor T	REC PROGRAM ASSOCIATE I	\$654.79	\$0.00	\$654.79	\$50.11	\$704.90
Recreation	Coffey, Nathan B	REC PROGRAM SPECIALIST IV	\$560.00	\$0.00	\$560.00	\$42.84	\$602.84
Recreation	Clifford, Stephen G	SEASONAL MAINT WORKER III	\$544.32	\$0.00	\$544.32	\$41.63	\$585.95
Recreation	Grace, Carrie M	REC PROGRAM ASSOCIATE I	\$537.23	\$0.00	\$537.23	\$41.09	\$578.32
Recreation	Cunio, Cade M	REC PROGRAM ASSOCIATE I	\$500.64	\$0.00	\$500.64	\$38.33	\$538.97
Recreation	Winn, Max H	REC PROGRAM ASSOCIATE III	\$474.29	\$0.00	\$474.29	\$36.29	\$510.58
Recreation	Carr, Corrina F	REC PROGRAM ASSOCIATE I	\$470.53	\$0.00	\$470.53	\$35.99	\$506.52
Recreation	Gionet, Ryan A	REC PROGRAM ASSOCIATE I	\$420.00	\$0.00	\$420.00	\$32.13	\$452.13
Recreation	Anderson, Amanda L	SEASONAL MAINT WORKER III	\$414.78	\$0.00	\$414.78	\$31.74	\$446.52
Recreation	Kane, Emma N	REC PROGRAM ASSOCIATE I	\$399.47	\$0.00	\$399.47	\$30.55	\$430.02
Recreation	Coffey, Daniel	REC PROGRAM SPECIALIST IV	\$340.00	\$0.00	\$340.00	\$26.01	\$366.01
Recreation	Olds, Molly A	REC PROGRAM ASSOCIATE III	\$336.65	\$0.00	\$336.65	\$25.75	\$362.40
Council	Brown, Steven	ELECTION WORKER	\$309.50	\$0.00	\$309.50	\$23.68	\$333.18
Recreation	Moe, Catherine A	REC PROGRAM ASSOCIATE II	\$287.49	\$0.00	\$287.49	\$21.98	\$309.47
Council	Andrews Parker, Elizabeth A	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Gilmore, Gary R	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Hardwick, Bryant A	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Haugen, Christopher M	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Hill, Kate M	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Miller, Seth B	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Van Etten, William	ELECTION WORKER	\$249.75	\$0.00	\$249.75	\$19.10	\$268.85
Council	Bolker, Jessica A	ELECTION WORKER	\$247.50	\$0.00	\$247.50	\$18.93	\$266.43
Recreation	Arakelian, John M	REC PROGRAM ASSOCIATE II	\$246.60	\$0.00	\$246.60	\$18.87	\$265.47
Recreation	Gorman, Linda S	REC PROGRAM ASSOCIATE I	\$237.74	\$0.00	\$237.74	\$18.18	\$255.92
Recreation	Saunders, Jacob A	REC PROGRAM SPECIALIST IV	\$231.24	\$0.00	\$231.24	\$17.68	\$248.92
Recreation	Whitford, Matthew T	REC PROGRAM SPECIALIST II	\$223.61	\$0.00	\$223.61	\$17.11	\$240.72
Council	Giguere, Pamela W	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Council	Hartsuyker, Linnea A	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Council	Leighton, Ellen P	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Council	Schuman, Kirt A	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Council	Spence, Richard T	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Council	Warach, Jeffrey J	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Recreation	Mask, Liam R	REC PROGRAM ASSOCIATE I	\$212.19	\$0.00	\$212.19	\$16.23	\$228.42
Council	Cheney, Catherine A	ELECTION WORKER	\$170.00	\$0.00	\$170.00	\$13.01	\$183.01
Council	Doukas, Pedro A	ELECTION WORKER	\$170.00	\$0.00	\$170.00	\$13.01	\$183.01
Council	Hatcher, Philip J	ELECTION WORKER	\$170.00	\$0.00	\$170.00	\$13.01	\$183.01
Council	Wares, Stephanie A	ELECTION WORKER	\$170.00	\$0.00	\$170.00	\$13.01	\$183.01
Recreation	Allyson, Derek R	REC PROGRAM SPECIALIST IV	\$150.00	\$0.00	\$150.00	\$11.50	\$161.50
Council	Southworth, Thomas L	ELECTION WORKER	\$148.50	\$0.00	\$148.50	\$11.36	\$159.86
Council	White, Trapper J	ELECTION WORKER	\$148.50	\$0.00	\$148.50	\$11.36	\$159.86
Council	Hunt, Amy E	ELECTION WORKER	\$144.00	\$0.00	\$144.00	\$11.02	\$155.02
Council	Insolia, Janet S	ELECTION WORKER	\$144.00	\$0.00	\$144.00	\$11.02	\$155.02
Council	Richer, Daniel M	ELECTION WORKER	\$144.00	\$0.00	\$144.00	\$11.02	\$155.02
Council	Casey, Timothy J	ELECTION WORKER	\$135.00	\$0.00	\$135.00	\$10.33	\$145.33
Council	Swain, Doug M	ELECTION WORKER	\$135.00	\$0.00	\$135.00	\$10.33	\$145.33
Council	Fisher, Mark	ELECTION WORKER	\$132.75	\$0.00	\$132.75	\$10.15	\$142.90
Council	Vawter, Nancy D	ELECTION WORKER	\$132.75	\$0.00	\$132.75	\$10.15	\$142.90
Council	Mancuso, Charles R	ELECTION WORKER	\$130.50	\$0.00	\$130.50	\$9.98	\$140.48
Council	Finnerty, Genevieve	ELECTION WORKER	\$126.00	\$0.00	\$126.00	\$9.64	\$135.64
Council	Grimes-Gruczka, Thaddeus A	ELECTION WORKER	\$126.00	\$0.00	\$126.00	\$9.64	\$135.64

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CITY OF DOVER, NEW HAMPSHIRE
Total Compensation for Calendar Year 2025



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Council	Landry, Ann E	ELECTION WORKER	\$123.75	\$0.00	\$123.75	\$9.46	\$133.21
Council	Marchuk, Mercy	ELECTION WORKER	\$123.75	\$0.00	\$123.75	\$9.46	\$133.21
Council	Ketel, Stephen M	ELECTION WORKER	\$123.00	\$0.00	\$123.00	\$9.41	\$132.41
Council	Willette, Kathleen R	ELECTION WORKER	\$121.50	\$0.00	\$121.50	\$9.29	\$130.79
Recreation	Sutherland, Donald A	REC PROGRAM SPECIALIST IV	\$120.00	\$0.00	\$120.00	\$9.20	\$129.20
Council	Fieseher, James G	ELECTION WORKER	\$117.00	\$0.00	\$117.00	\$8.95	\$125.95
Council	Leopold, Robert	ELECTION WORKER	\$108.00	\$0.00	\$108.00	\$8.27	\$116.27
Council	Dickerman, Gary J	ELECTION WORKER	\$94.50	\$0.00	\$94.50	\$7.23	\$101.73
Council	Martin, Jill W	ELECTION WORKER	\$87.75	\$0.00	\$87.75	\$6.71	\$94.46
Council	Lane, Marcia M	ELECTION WORKER	\$83.25	\$0.00	\$83.25	\$6.37	\$89.62
Council	Stacy, Neal H	ELECTION WORKER	\$81.00	\$0.00	\$81.00	\$6.19	\$87.19
Council	Stacy, Nicholas V	ELECTION WORKER	\$81.00	\$0.00	\$81.00	\$6.19	\$87.19
Council	Dickinson, Jeremiah T	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Council	Hudson, Catherine H	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Council	Lindquist, Leslie K	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Council	Lopez, Jada K	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Council	Nielsen, Gerard	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Council	Dailey, George H	ELECTION WORKER	\$69.75	\$0.00	\$69.75	\$5.33	\$75.08
Council	CHENEY, DEBRA M	ELECTION WORKER	\$65.25	\$0.00	\$65.25	\$5.00	\$70.25
Council	Hering, Kathleen	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Horan, Laura	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Leavitt, Deborah A	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Masson, Gabrielle A	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	McAdam, Bruce	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	McGrevey, Cathleen M	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Wood, Ellen M	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Wright, Barton W	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Beaudoin, Cathleen C	ELECTION WORKER	\$60.75	\$0.00	\$60.75	\$4.65	\$65.40
Council	Speidel, Mark E	ELECTION WORKER	\$58.50	\$0.00	\$58.50	\$4.48	\$62.98
Council	Wiedmann Herd, Leslie J	ELECTION WORKER	\$58.50	\$0.00	\$58.50	\$4.48	\$62.98
Council	COMEAU, CYNTHIA A	ELECTION WORKER	\$56.25	\$0.00	\$56.25	\$4.31	\$60.56
Council	Boyle, Joanne L	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Hardwick, Kerry C	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Richardson, Celine T	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Rock, Abram M	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Sisti, Jane E	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	LeBlanc, Charles A	ELECTION WORKER	\$49.50	\$0.00	\$49.50	\$3.79	\$53.29
Council	Brock, Helen J	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Burns, Thomas F	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Goodman, Sandra	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Roediger, Carl F	ELECTION WORKER	\$42.75	\$0.00	\$42.75	\$3.27	\$46.02
Council	Coss, Paul D	ELECTION WORKER	\$40.50	\$0.00	\$40.50	\$3.10	\$43.60
Council	Eves, Arthur L	ELECTION WORKER	\$40.50	\$0.00	\$40.50	\$3.10	\$43.60
Council	Gregorakos, Melanie M	ELECTION WORKER	\$40.50	\$0.00	\$40.50	\$3.10	\$43.60
Council	Kerr, Margaret F	ELECTION WORKER	\$40.50	\$0.00	\$40.50	\$3.10	\$43.60
Council	Fischer, Elizabeth R	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Pollard, Samuel W	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Rudolph, Mary Beth	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Smith, Paul D	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Ballantyne, Deborah E	ELECTION WORKER	\$31.50	\$0.00	\$31.50	\$2.41	\$33.91
Recreation	Weir, Tatum H	REC PROGRAM ASSOCIATE III	\$30.66	\$0.00	\$30.66	\$2.34	\$33.00
Council	Barber, Pamela J	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	Fleury, Matthew N	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	Jervey, Sheila A	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	Morgan, Valerie R	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	Smith, Susan H	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	Chambers, Roddi L	ELECTION WORKER	\$22.50	\$0.00	\$22.50	\$1.73	\$24.23
Council	Lyon, Vincent S	ELECTION WORKER	\$22.50	\$0.00	\$22.50	\$1.73	\$24.23
Council	Brown, Laura	ELECTION WORKER	\$20.25	\$0.00	\$20.25	\$1.55	\$21.80
Council	Aaronson, Myra L	ELECTION WORKER	\$18.00	\$0.00	\$18.00	\$1.38	\$19.38

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