

# ***City of Dover***

## **Total Compensation**

This report contains the departments, classifications, employee names, and amounts of wages, overtime, benefits and total compensation by calendar year. Reflected are the costs to the City for all wages and benefits accorded to employees under the Merit Plan, bargaining unit contracts, individual contracts, and federal and state regulatory requirements. Below are the definitions for the four “Amount” columns.

**Wage Amount** – Includes all wage or salary amounts, shift differentials, longevity, on call pay, Mission Square 457 employer match, professional and technical skill pays, actual paid time off (holiday, disability, jury duty, court appearance, bereavement leave, military leave, vacation and sick leave), uniform and vehicle pay, imputed income for life insurance premiums, health and dental buyout payments, and amounts related to compensated absences. The amounts are based on the date payment was made to employees.

**Overtime Amount** – Includes overtime wages paid to employees based on the date payment was made to employees.

**Total Wages** – This column adds the Wage Amount and Overtime Amount for the calendar year.

**Benefits Amount** – Includes the employer cost of FICA, Medicare, contributions to the New Hampshire Retirement System, health and dental insurance premiums, life insurance premiums, short- and long-term disability premiums.

**Total Compensation** – This column adds the Total Wages and Benefits Amount together giving the total City cost of the compensation package received by the employee for the calendar year.

In accordance with the Right to Know Law, RSA 91-A the City is not allowed to breakout the detail of the insurance benefit amounts by individual as this falls into the category “invasion of privacy” and thus is considered confidential and exempt under the Right to Know Law (RSA 91-A:5 IV) and the Health Insurance Portability Accountability Act (HIPPA).

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Executive	Joyal, J Michael Jr	CITY MANAGER	\$259,124.83	\$0.00	\$259,124.83	\$74,827.10	\$333,951.93
Fire	Jacques, Brian D	FIREFIGHTER-PARAMEDIC	\$106,240.25	\$107,704.63	\$213,944.88	\$96,408.20	\$310,353.08
Fire	McShane, Michael R	FIRE - RESCUE CHIEF	\$237,113.53	\$0.00	\$237,113.53	\$57,502.03	\$294,615.56
Fire	Croteau, Shawn A	FIRE CAPTAIN	\$120,190.58	\$77,299.21	\$197,489.79	\$93,244.74	\$290,734.53
Fire	Ambrose, Joshua R	FIRE LIEUTENANT	\$105,873.95	\$90,664.53	\$196,538.48	\$93,101.23	\$289,639.71
Fire	Plante, Marc A	FIRE CAPTAIN	\$127,087.29	\$62,537.36	\$189,624.65	\$91,984.87	\$281,609.52
Fire	Driscoll, Brendan C	FIRE CAPTAIN	\$113,714.16	\$78,696.24	\$192,410.40	\$76,173.82	\$268,584.22
Fire	Downs, Robert	FIRE LIEUTENANT	\$110,367.70	\$67,045.29	\$177,412.99	\$86,231.71	\$263,644.70
Police	Gould, Brad J	POLICE CAPTAIN	\$153,313.59	\$14,279.94	\$167,593.53	\$86,763.29	\$254,356.82
Police	Breault, William M	POLICE CHIEF	\$186,122.72	\$0.00	\$186,122.72	\$57,092.31	\$243,215.03
Fire	Simmons, Patrick S	FIRE LIEUTENANT	\$106,018.91	\$51,389.48	\$157,408.39	\$80,241.59	\$237,649.98
Fire	Adams, Matthew	FIRE LIEUTENANT	\$110,100.05	\$44,496.11	\$154,596.16	\$80,308.45	\$234,904.61
Police	Collis, David J	POLICE SERGEANT	\$113,957.07	\$46,940.72	\$160,897.79	\$69,189.48	\$230,087.27
Executive	Wyatt, Joshua M	CITY ATTORNEY	\$191,989.36	\$0.00	\$191,989.36	\$36,225.27	\$228,214.63
Executive	Parker, Christopher G	DEPUTY CITY MANAGER	\$188,498.11	\$0.00	\$188,498.11	\$39,171.33	\$227,669.44
CSPublic Works	Storer, John B	DIR OF COMMUNITY SRVCS	\$186,838.22	\$0.00	\$186,838.22	\$36,533.90	\$223,372.12
Finance	Lynch, Daniel R	DIRECTOR OF FINANCE	\$181,397.61	\$0.00	\$181,397.61	\$37,946.90	\$219,344.51
Fire	Irwin, Keith D	FIRE DIVISION CHIEF	\$141,043.90	\$606.26	\$141,650.16	\$76,449.76	\$218,099.92
Fire	Chabot, Craig S	FIRE DEPUTY CHIEF	\$158,848.80	\$669.00	\$159,517.80	\$58,280.23	\$217,798.03
Police	Terlemezan, David A	POLICE CAPTAIN	\$165,770.94	\$0.00	\$165,770.94	\$51,985.18	\$217,756.12
Executive	Dove, Anne L	DIRECTOR OF INFO TECH	\$174,847.78	\$0.00	\$174,847.78	\$35,681.93	\$210,529.71
Police	Goard, Nathan J	POLICE SERGEANT	\$117,600.85	\$19,745.26	\$137,346.11	\$73,007.10	\$210,353.21
Fire	Michaud, Matthew L	FIRE CAPTAIN	\$127,703.67	\$36,360.85	\$164,064.52	\$46,187.65	\$210,252.17
Fire	Comeau, Craig T	FIRE DIVISION CHIEF	\$134,615.32	\$4,197.24	\$138,812.56	\$71,413.71	\$210,226.27
Fire	Babel, Patrick C	FIRE LIEUTENANT	\$116,225.43	\$34,848.71	\$151,074.14	\$58,671.83	\$209,745.97
Fire	Hoffman, Joshua R	FIREFIGHTER-PARAMEDIC	\$103,038.02	\$35,511.89	\$138,549.91	\$67,846.50	\$206,396.41
Police	Nadeau, Mark R	POLICE LIEUTENANT	\$133,581.98	\$26,869.89	\$160,451.87	\$44,219.21	\$204,671.08
CSPublic Works	Moore, Michael T	SOLID WASTE COORD	\$120,248.06	\$47,354.93	\$167,602.99	\$35,331.17	\$202,934.16
Police	Gore, Bryon	POLICE OFFICER II	\$95,870.53	\$32,951.39	\$128,821.92	\$72,679.49	\$201,501.41
Police	Plummer, Christopher R	POLICE SERGEANT	\$123,224.22	\$31,736.74	\$154,960.96	\$45,088.98	\$200,049.94
Fire	Nason, Cody C	FIRE LIEUTENANT	\$111,021.74	\$45,925.30	\$156,947.04	\$42,795.22	\$199,742.26
Police	Dolleman, Brant M	POLICE LIEUTENANT	\$126,667.17	\$5,164.54	\$131,831.71	\$67,550.97	\$199,382.68
Police	Mitrushi, Alexander K	POLICE LIEUTENANT	\$117,924.40	\$8,989.98	\$126,914.38	\$70,776.90	\$197,691.28
Police	Travaglini, Matthew P	POLICE LIEUTENANT	\$114,783.52	\$9,725.41	\$124,508.93	\$71,996.08	\$196,505.01
CS WWTP	Vermette, Raymond A Jr	SUPT OF UTILITIES	\$141,901.23	\$0.00	\$141,901.23	\$54,449.96	\$196,351.19
Fire	McLean, Matthew M	FIREFIGHTER-PARAMEDIC	\$115,706.36	\$37,061.85	\$152,768.21	\$42,302.52	\$195,070.73
Fire	Hudick, Jeffrey	FIREFIGHTER-EMT	\$83,857.75	\$54,303.47	\$138,161.22	\$55,691.81	\$193,853.03
Finance	Legere, Ann M	DEPUTY FINANCE DIRECTOR	\$138,069.84	\$0.00	\$138,069.84	\$54,994.01	\$193,063.85
Fire	Couturier, Christopher L	FIREFIGHTER-PARAMEDIC	\$84,037.74	\$38,671.81	\$122,709.55	\$70,351.86	\$193,061.41
Fire	Roesch, Benjamin E	FIREFIGHTER-PARAMEDIC	\$87,629.70	\$35,090.37	\$122,720.07	\$69,959.69	\$192,679.76
Fire	Reynolds, Alexander J	FIREFIGHTER-PARAMEDIC	\$96,452.93	\$39,983.85	\$136,436.78	\$54,686.29	\$191,123.07
Executive	Foster, Kevin T	DEPUTY INFO TECH DIRECTOR	\$129,432.23	\$0.00	\$129,432.23	\$61,134.79	\$190,567.02
CSPublic Works	Mavrogeorge, Kenneth A	CITY ENGINEER	\$132,702.60	\$0.00	\$132,702.60	\$57,759.58	\$190,462.18
Police	Gaudreault, Adam R	POLICE SERGEANT	\$108,634.72	\$19,264.50	\$127,899.22	\$60,954.25	\$188,853.47
Fire	Colarusso, Anthony A	FIRE LIEUTENANT	\$94,980.35	\$21,705.65	\$116,686.00	\$67,640.63	\$184,326.63
Fire	Kilday, Michael J	FIREFIGHTER-PARAMEDIC	\$81,297.94	\$33,882.38	\$115,180.32	\$68,593.86	\$183,774.18
Fire	Calderone, James M	FIRE LIEUTENANT	\$90,781.59	\$24,454.32	\$115,235.91	\$68,116.36	\$183,352.27
Fire	Duffy, Quinn R	FIREFIGHTER-PARAMEDIC	\$102,452.24	\$40,576.96	\$143,029.20	\$38,720.22	\$181,749.42
Fire	Ryan, Michael E	FIREFIGHTER-AEMT	\$79,255.43	\$33,667.65	\$112,923.08	\$66,683.37	\$179,606.45
Fire	Anagnos, James M	FIREFIGHTER-AEMT	\$94,212.56	\$23,823.13	\$118,035.69	\$60,667.35	\$178,703.04
Finance	Madden, Kevin J	ACCOUNTANT II	\$128,198.76	\$0.00	\$128,198.76	\$49,924.20	\$178,122.96
Finance	Langley, Donna L	CITY TAX ASSESSOR	\$116,275.74	\$0.00	\$116,275.74	\$57,352.28	\$173,628.02
Fire	Chase, Ryan S	FIREFIGHTER-PARAMEDIC	\$83,015.34	\$24,055.31	\$107,070.65	\$65,645.13	\$172,715.78
Police	Turner, Gregory A	POLICE SERGEANT	\$128,795.58	\$5,432.79	\$134,228.37	\$38,330.41	\$172,558.78
Fire	Reno, Kayla	FIREFIGHTER-PARAMEDIC	\$79,493.40	\$42,994.16	\$122,487.56	\$49,927.65	\$172,415.21
Inspection Services	Maxfield, James H	BUILDING OFFICIAL	\$115,534.13	\$0.00	\$115,534.13	\$56,382.65	\$171,916.78
Executive	Gillis, Michael P	DIRECTOR OF MEDIA SERVICE	\$142,979.80	\$0.00	\$142,979.80	\$28,123.80	\$171,103.60
Police	Harnish, Matthew B	POLICE SERGEANT	\$116,982.18	\$14,956.59	\$131,938.77	\$37,701.65	\$169,640.42
Fire	Ryder, Bradley J	FIREFIGHTER-PARAMEDIC	\$86,233.48	\$34,319.63	\$120,553.11	\$48,722.35	\$169,275.46
Police	Keefe, Timothy J	POLICE SERGEANT	\$123,491.14	\$6,669.85	\$130,160.99	\$38,056.89	\$168,217.88

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Fire	Donnelly, Christopher J	FIREFIGHTER-PARAMEDIC	\$98,796.48	\$4,321.57	\$103,118.05	\$63,892.05	\$167,010.10
Police	Cooper, Juel K	POLICE SERGEANT	\$110,600.88	\$7,723.06	\$118,323.94	\$47,236.18	\$165,560.12
Library	LaFrance, Denise A	DIR OF PUBLIC LIBRARY	\$136,216.13	\$0.00	\$136,216.13	\$29,058.89	\$165,275.02
CSPublic Works	Stevens, Jamie S	PROJECT MANAGER	\$109,565.26	\$276.91	\$109,842.17	\$54,891.73	\$164,733.90
CSPublic Works	Fredrickson, David B	DEPUTY COMM SRVC DIRECTOR	\$114,673.52	\$0.00	\$114,673.52	\$49,540.74	\$164,214.26
Fire	Cunningham, Brandon A	FIREFIGHTER-PARAMEDIC	\$82,961.44	\$22,952.67	\$105,914.11	\$57,091.30	\$163,005.41
Planning	Benton, Donna P	DIR OF PLANNING - CDBG	\$135,187.60	\$0.00	\$135,187.60	\$27,645.73	\$162,833.33
Fire	Hanna, E. David	FIRE ASSISTANT CHIEF	\$109,158.18	\$0.00	\$109,158.18	\$53,604.80	\$162,762.98
CSPublic Works	Mandigo, Alan R	WORKING FOREMAN	\$86,077.60	\$25,527.60	\$111,605.20	\$48,593.15	\$160,198.35
CSPublic Works	Greene, Scott	FLEET SUPERVISOR	\$101,157.20	\$8,587.20	\$109,744.40	\$48,598.12	\$158,342.52
CSPublic Works	Nadeau, Michael P	SUPT OF UTILITIES	\$120,473.24	\$0.00	\$120,473.24	\$37,787.60	\$158,260.84
Fire	Orringer, Scott L	FIREFIGHTER-AEMT	\$95,629.44	\$563.38	\$96,192.82	\$60,220.49	\$156,413.31
Fire	Holt, Hunter S	FIREFIGHTER-PARAMEDIC	\$84,471.37	\$24,967.20	\$109,438.57	\$45,596.81	\$155,035.38
Fire	Bowman, Ian G	FIREFIGHTER-PARAMEDIC	\$74,960.64	\$27,124.95	\$102,085.59	\$52,012.95	\$154,098.54
Police	Anderson, David R	POLICE OFFICER II	\$82,718.93	\$11,340.56	\$94,059.49	\$59,096.21	\$153,155.70
CSPublic Works	Banester, Michael S	WORKING FOREMAN	\$79,464.79	\$36,713.94	\$116,178.73	\$36,931.19	\$153,109.92
Executive	Perez, Jennifer R	DEPUTY CITY ATTORNEY	\$98,209.84	\$0.00	\$98,209.84	\$54,442.89	\$152,652.73
Police	Harris, Victoria H	POLICE PREVENTION COORD	\$99,512.65	\$0.00	\$99,512.65	\$53,137.40	\$152,650.05
CSPublic Works	Purpura, William J	WORKING FOREMAN	\$75,674.70	\$30,260.06	\$105,934.76	\$46,417.79	\$152,352.55
CSPublic Works	Thompson, Seth G	WWTP CHIEF OPERATOR	\$88,881.53	\$27,346.26	\$116,227.79	\$35,869.89	\$152,097.68
CSPublic Works	Landry, Brian D	PUBLIC WORKS SUPERVISOR	\$106,085.87	\$20,436.65	\$126,522.52	\$25,490.78	\$152,013.30
Police	Sobel, Adin M	POLICE OFFICER II	\$86,898.11	\$7,617.85	\$94,515.96	\$56,972.25	\$151,488.21
Fire	West, Robert	FIREFIGHTER-AEMT	\$71,162.72	\$18,065.81	\$89,228.53	\$60,372.30	\$149,600.83
CSPublic Works	Rabideau, Matthew T	WWTP OPERATOR I	\$69,568.56	\$27,023.01	\$96,591.57	\$52,243.99	\$148,835.56
CSPublic Works	Semprini, Jillian A	DEPUTY CITY ENGINEER	\$98,231.68	\$9.91	\$98,241.59	\$50,379.20	\$148,620.79
Police	Palmer, Jonathan C	POLICE OFFICER II	\$84,209.96	\$3,915.92	\$88,125.88	\$60,310.48	\$148,436.36
Fire	Gorman, Bradley E	FIREFIGHTER-AEMT	\$74,773.15	\$35,438.86	\$110,212.01	\$37,812.23	\$148,024.24
Fire	Ricker, Keegan S	FIREFIGHTER-AEMT	\$79,955.68	\$23,856.39	\$103,812.07	\$43,732.24	\$147,544.31
Finance	Cragin, Kathleen K	PURCHASING AGENT	\$100,719.28	\$0.00	\$100,719.28	\$46,614.02	\$147,333.30
Finance	Vanslylvong-Bizier, Jerrica A	CITY CLERK-TAX COLLECTOR	\$100,182.36	\$0.00	\$100,182.36	\$46,285.98	\$146,468.34
Fire	Schrenpf, Derick W	FIREFIGHTER-AEMT	\$86,638.86	\$831.66	\$87,470.52	\$58,621.74	\$146,092.26
Planning	Carpenter, David A	CITY PLANNER	\$119,614.48	\$0.00	\$119,614.48	\$26,051.94	\$145,666.42
Recreation	Conway, Richard P Jr	ASSISTANT REC DIRECTOR	\$92,661.98	\$0.00	\$92,661.98	\$51,913.14	\$144,575.12
Fire	Carney, Matthew S	FIREFIGHTER-AEMT	\$103,699.46	\$9,153.60	\$112,853.06	\$31,017.31	\$143,870.37
Police	[REDACTED]	POLICE OFFICER II	\$92,517.22	\$20,013.76	\$112,530.98	\$31,083.81	\$143,614.79
Fire	Demers, Jonathan C	FIREFIGHTER-PARAMEDIC	\$97,507.36	\$16,047.39	\$113,554.75	\$29,896.53	\$143,451.28
Fire	Poder, Jeremy J	FIREFIGHTER-PARAMEDIC	\$76,813.92	\$7,367.40	\$84,181.32	\$58,628.80	\$142,810.12
Police	Wingren, Diana L	POLICE RECORDS SPVSR	\$92,039.16	\$0.00	\$92,039.16	\$50,607.24	\$142,646.40
Fire	Morris, Connor P	FIREFIGHTER-PARAMEDIC	\$87,012.30	\$24,067.17	\$111,079.47	\$30,153.06	\$141,232.53
Fire	Rowell, Jared M	FIREFIGHTER-AEMT	\$68,818.95	\$16,692.95	\$85,511.90	\$54,344.56	\$139,856.46
Fire	Phipps, Zachary N	FIREFIGHTER-AEMT	\$63,949.17	\$34,318.17	\$98,267.34	\$41,501.87	\$139,769.21
Police	Berdecia, Luis M	POLICE OFFICER II	\$102,538.53	\$7,669.95	\$110,208.48	\$29,412.71	\$139,621.19
Recreation	Hitchcock, Christopher W	ARENA FACILITY MANAGER	\$89,022.14	\$50.10	\$89,072.24	\$50,082.22	\$139,154.46
Police	O'Neil, Derek T	POLICE OFFICER II	\$79,294.79	\$11,962.15	\$91,256.94	\$46,336.48	\$137,593.42
Police	Pappajohn, Stephen G	TEEN CENTER COUNSELOR	\$114,701.80	\$0.00	\$114,701.80	\$22,586.84	\$137,288.64
Fire	Smolski, Aaron J	FIREFIGHTER-AEMT	\$60,845.47	\$18,950.99	\$79,796.46	\$57,434.14	\$137,230.60
Library	Dunker, Susan E	LIBRARIAN II	\$84,361.64	\$0.00	\$84,361.64	\$50,930.99	\$135,292.63
FG	Sanderson, Eric S	PROJECT MANAGER	\$110,130.48	\$0.00	\$110,130.48	\$25,084.48	\$135,214.96
CSPublic Works	Grace, Richard W	PUBLIC WORKS SUPERVISOR	\$110,218.15	\$2,221.55	\$112,439.70	\$22,567.08	\$135,006.78
Planning	Pope, Ryan C	ASSISTANT CITY PLANNER	\$89,645.81	\$0.00	\$89,645.81	\$44,126.14	\$133,771.95
Police	Donais, Jenna R	POLICE OFFICER II	\$86,001.53	\$6,570.10	\$92,571.63	\$40,572.93	\$133,144.56
CSPublic Works	DeGrace, Amelia B	ASSISTANT CITY ENGINEER	\$88,931.84	\$2,930.40	\$91,862.24	\$38,933.49	\$130,795.73
Police	David, Timothy P	POLICE OFFICER II	\$73,871.69	\$17,614.03	\$91,485.72	\$39,249.94	\$130,735.66
Fire	Bouchard, Jared P	FIREFIGHTER-AEMT	\$87,449.16	\$15,255.75	\$102,704.91	\$27,861.87	\$130,566.78
Executive	Meyers, Kathleen B	IT ADMINISTRATOR	\$108,485.44	\$0.00	\$108,485.44	\$21,558.75	\$130,044.19
Fire	Rose, Colin F	FIREFIGHTER-AEMT	\$57,114.93	\$17,975.93	\$75,090.86	\$54,902.28	\$129,993.14
Police	Dwyer, Stephen R	POLICE DISPATCHER II	\$81,407.68	\$643.52	\$82,051.20	\$46,692.65	\$128,743.85
Executive	Early, Brian J	IT ADMINISTRATOR	\$78,981.08	\$0.00	\$78,981.08	\$49,578.81	\$128,559.89
Executive	Tsouramanis, Jean M	HR ASSISTANT	\$85,234.20	\$0.00	\$85,234.20	\$42,858.39	\$128,092.59
Finance	Labonte, Julie M	CITY TREASURER	\$106,355.92	\$0.00	\$106,355.92	\$21,699.36	\$128,055.28

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Executive	Worrall, Heather A	DIRECTOR OF HR	\$94,168.11	\$0.00	\$94,168.11	\$33,673.36	\$127,841.47
Executive	Bessette, Colleen E	EXEC ASST TO CITY MGR	\$94,520.14	\$0.00	\$94,520.14	\$33,157.42	\$127,677.56
Fire	Dionne, Megan R	FIREFIGHTER-AEMT	\$75,781.71	\$14,108.47	\$89,890.18	\$37,721.00	\$127,611.18
Fire	Cherim, Lilah B	FIREFIGHTER-AEMT	\$76,731.74	\$21,729.64	\$98,461.38	\$29,043.55	\$127,504.93
Public Welfare	Balian, David C	DIR OF PUBLIC WELFARE	\$104,871.71	\$0.00	\$104,871.71	\$22,466.76	\$127,338.47
Inspection Services	Worden, Clarence W Jr	ELECTRICAL INSPECTOR	\$105,814.76	\$122.76	\$105,937.52	\$20,999.70	\$126,937.22
Police	Cusick, Carmenrose	POLICE OFFICER I	\$73,541.22	\$16,020.04	\$89,561.26	\$37,307.94	\$126,869.20
Executive	Burdin, James E	BUSINESS DEVELOPMENT MGR	\$105,794.64	\$0.00	\$105,794.64	\$21,009.43	\$126,804.07
Police	Martuscello, Molly	POLICE OFFICER II	\$85,256.73	\$5,676.59	\$90,933.32	\$35,569.14	\$126,502.46
Fire	Heath, Cody	FIREFIGHTER-AEMT	\$69,055.00	\$2,192.58	\$71,247.58	\$55,248.01	\$126,495.59
Police	Salantri, Lyndsay	POLICE COMM SPVSR	\$104,785.44	\$40.10	\$104,825.54	\$21,284.39	\$126,109.93
FG	Colonna, Mark W	SUPT OF FG-C	\$103,454.76	\$594.51	\$104,049.27	\$21,655.61	\$125,704.88
Police	Gustafson, Jon D	POLICE DISPATCHER II	\$68,936.00	\$8,847.20	\$77,783.20	\$46,875.99	\$124,659.19
Fire	Rodenhuis, Sierra L	FIREFIGHTER-PARAMEDIC	\$83,099.30	\$13,822.97	\$96,922.27	\$27,642.78	\$124,565.05
CS WWTP	Hall, Justin L	WWTP OPERATOR II	\$77,352.60	\$1,418.59	\$78,771.19	\$45,595.53	\$124,366.72
Fire	Crampsey, Joshua T	FIREFIGHTER-PARAMEDIC	\$91,446.51	\$6,994.55	\$98,441.06	\$25,475.03	\$123,916.09
Police	Jones, Kaitlin E	POLICE SOCIAL WORK SPVSR	\$102,995.56	\$0.00	\$102,995.56	\$20,864.58	\$123,860.14
Police	Nelson, John R	POLICE DISPATCHER II	\$101,841.64	\$1,060.36	\$102,902.00	\$20,956.93	\$123,858.93
Fire	Stevens, Hunter R	FIREFIGHTER-AEMT	\$64,372.89	\$20,830.33	\$85,203.22	\$38,520.58	\$123,723.80
Police	Lynch, Bryon E	POLICE OFFICER II	\$95,530.48	\$3.33	\$95,533.81	\$27,409.85	\$122,943.66
FG	Young, Edward W Jr	MAINT SPECIALIST I	\$64,110.21	\$9,864.40	\$73,974.61	\$48,823.36	\$122,797.97
Police	Anderson, Ryan M	POLICE OFFICER I	\$67,709.96	\$16,331.76	\$84,041.72	\$38,365.71	\$122,407.43
Police	Malsbury, Tyler C	POLICE OFFICER I	\$75,015.97	\$10,653.81	\$85,669.78	\$36,091.70	\$121,761.48
CS WWTP	Johnstone, Allan	WWTP OPERATOR I	\$78,221.52	\$1,022.38	\$79,243.90	\$41,979.65	\$121,223.55
CS WWTP	Casey, James D	WWTP CHIEF OPERATOR	\$88,460.11	\$689.97	\$89,150.08	\$31,708.38	\$120,858.46
Police	Jalbert, Molly S	POLICE OFFICER II	\$84,671.92	\$9,300.39	\$93,972.31	\$26,792.38	\$120,764.69
Recreation	Jarvis, Linda L	RECREATION PROGRAM SPVSR	\$72,901.56	\$0.00	\$72,901.56	\$47,499.60	\$120,401.16
Executive	Pine, Timothy	IT TECHNICIAN	\$71,979.04	\$0.00	\$71,979.04	\$48,345.84	\$120,324.88
Library	Falconer, Patricia M	ASST LIBRARY DIRECTOR	\$88,557.68	\$0.00	\$88,557.68	\$31,581.68	\$120,139.36
CS WWTP	Houde, Dale J	WORKING FOREMAN	\$91,011.28	\$8,973.98	\$99,985.26	\$19,640.46	\$119,625.72
Inspection Services	Abbott, Thomas R	BUILDING INSPECTOR	\$80,214.72	\$0.00	\$80,214.72	\$38,883.12	\$119,097.84
CSPublic Works	Sullivan, Kevin M	HEAVY EQUIP OPERATOR I	\$60,492.52	\$9,941.00	\$70,433.52	\$48,003.14	\$118,436.66
Inspection Services	Tompson, Eric J	PLUMBING INSPECTOR	\$70,190.04	\$1.78	\$70,191.82	\$47,917.63	\$118,109.45
Police	Pabis, Stephanie R	POLICE OFFICER I	\$76,696.76	\$3,416.34	\$80,113.10	\$37,860.91	\$117,974.01
Fire	Kent, James M	FIREFIGHTER-AEMT	\$71,601.02	\$18,866.58	\$90,467.60	\$26,965.11	\$117,432.71
Police	Gibbons, Christopher R	POLICE OFFICER II	\$74,829.75	\$4,696.77	\$79,526.52	\$37,193.15	\$116,719.67
Fire	Roundtree, Christine V	FIREFIGHTER-AEMT	\$63,158.78	\$17,090.49	\$80,249.27	\$36,427.98	\$116,677.25
Executive	Bickley, Reid A	BUSINESS DEVELOPMENT SPEC	\$67,252.47	\$0.00	\$67,252.47	\$47,289.69	\$114,542.16
Recreation	Perron, Daniel R	WORKING FOREMAN	\$74,492.74	\$9,074.44	\$83,567.18	\$30,687.75	\$114,254.93
CSPublic Works	Neenan, Ryan W	PUMP STATION OPERATOR II	\$70,054.59	\$13,461.99	\$83,516.58	\$30,526.05	\$114,042.63
FG	Hilton, Warren E	MAINT SPECIALIST I	\$67,728.24	\$5,393.09	\$73,121.33	\$40,326.37	\$113,447.70
Police	Diep, Thomas	POLICE OFFICER I	\$68,428.54	\$9,867.50	\$78,296.04	\$34,526.02	\$112,822.06
Recreation	Friedman, Erika B	AQUATIC FACILITY MANAGER	\$91,613.06	\$0.00	\$91,613.06	\$19,668.55	\$111,281.61
CSPublic Works	Cormier, Todd A	SOLID WASTE ASSISTANT	\$88,634.72	\$4,455.19	\$93,089.91	\$18,189.50	\$111,279.41
Police	Kitchen, Todd W	POLICE OFFICER I	\$65,747.07	\$10,109.68	\$75,856.75	\$35,195.67	\$111,052.42
Police	Lluberes, Isaac	POLICE OFFICER I	\$65,999.45	\$8,945.10	\$74,944.55	\$36,024.92	\$110,969.47
Police	Madsen, Brendan D	POLICE OFFICER II	\$82,207.62	\$4,386.05	\$86,593.67	\$24,196.88	\$110,790.55
Police	Johnson, Brandon A	POLICE OFFICER I	\$64,792.02	\$986.32	\$65,778.34	\$44,603.29	\$110,381.63
Fire	Leonard, Taylor M	FIREFIGHTER-AEMT	\$71,001.22	\$1,779.13	\$72,780.35	\$36,849.23	\$109,629.58
Parking	Jerard, Jason E	PARKING MAINTENANCE SPEC	\$60,806.00	\$1,578.26	\$62,384.26	\$46,068.65	\$108,452.91
Executive	Moniello, Patricia A	ADMINISTRATIVE ASSISTANT	\$89,867.56	\$21.12	\$89,888.68	\$18,282.28	\$108,170.96
Library	Lockhardt, Aimee K H	LIBRARIAN I	\$61,549.12	\$0.00	\$61,549.12	\$46,070.48	\$107,619.60
Police	Driscoll, Erin S	POLICE OFFICER I	\$72,080.21	\$10,974.16	\$83,054.37	\$24,417.91	\$107,472.28
Planning	Glidden, Jean M	OFFICE MANAGER	\$68,273.69	\$0.00	\$68,273.69	\$39,095.69	\$107,369.38
Planning	Crouser, Paul R III	ASSISTANT CITY PLANNER	\$89,049.04	\$0.00	\$89,049.04	\$18,204.27	\$107,253.31
CS WWTP	Gunnison, Robert S	PUMP STATION OPERATOR II	\$67,712.09	\$11,509.39	\$79,221.48	\$27,803.89	\$107,025.37
Police	Navelski, Rebecca E	POLICE DISPATCHER I	\$61,585.94	\$6,817.91	\$68,403.85	\$38,169.57	\$106,573.42
Recreation	Young, Michael D	ARENA PRGM - MKTNG SPVSR	\$76,414.54	\$15.03	\$76,429.57	\$30,140.13	\$106,569.70
CSPublic Works	Dwyer, Cheryl L	ADMINISTRATIVE ASSISTANT	\$67,016.32	\$10,080.64	\$77,096.96	\$29,065.43	\$106,162.39
Planning	Bassegio, Erin M	CITY PLANNER	\$76,845.00	\$0.00	\$76,845.00	\$29,139.16	\$105,984.16

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
CSPublic Works	Stallings, Robert F	INFO TECH ADMINISTRATOR	\$69,532.43	\$0.00	\$69,532.43	\$35,920.16	\$105,452.59
Police	Parker, Cody R	IT TECHNICIAN	\$59,587.68	\$0.00	\$59,587.68	\$45,682.11	\$105,269.79
Library	Ainaire, Emily F	LIBRARIAN II	\$68,697.76	\$0.00	\$68,697.76	\$36,339.18	\$105,036.94
Police	Mask, Sean T	POLICE OFFICER II	\$59,070.77	\$5,642.40	\$64,713.17	\$40,310.84	\$105,024.01
CSPublic Works	Rogers, Brian R	TRUCK DRIVER	\$53,691.03	\$5,182.91	\$58,873.94	\$45,401.18	\$104,275.12
Police	Burgess, Colin R	POLICE OFFICER I	\$64,286.12	\$16,718.07	\$81,004.19	\$22,716.52	\$103,720.71
Police	Driscoll, Chelsea	POLICE PROSECUTOR	\$80,089.90	\$0.00	\$80,089.90	\$23,614.97	\$103,704.87
Police	Carlson, Mylinda M	POLICE OFFICER I	\$80,820.58	\$1,061.32	\$81,881.90	\$21,706.11	\$103,588.01
CSPublic Works	Grass, Ryan J	MAINT MECHANIC II	\$79,336.73	\$6,827.70	\$86,164.43	\$17,379.75	\$103,544.18
Finance	Garnett, Leah M	ACCOUNTANT I	\$64,872.10	\$0.00	\$64,872.10	\$38,557.82	\$103,429.92
Planning	Blonigen, Rachel	SECRETARY I	\$57,757.76	\$0.00	\$57,757.76	\$45,160.34	\$102,918.10
Police	Ryan, Sean M	POLICE OFFICER I	\$66,307.98	\$2,281.74	\$68,589.72	\$34,316.54	\$102,906.26
CSPublic Works	Chambers, Jordan C	ENGINEERING TECHNICIAN	\$84,378.24	\$2,249.71	\$86,627.95	\$16,240.80	\$102,868.75
Finance	Baker, Annie D	DEPUTY CITY CLERK	\$57,154.05	\$348.27	\$57,502.32	\$45,215.01	\$102,717.33
Recreation	Holton, Erika F	RECREATION PROGRAM SPVSR	\$64,275.20	\$0.00	\$64,275.20	\$38,435.43	\$102,710.63
Police	Reed, Christian J	POLICE DEP COMM SPVSR	\$83,930.60	\$2,037.73	\$85,968.33	\$16,632.00	\$102,600.33
Recreation	Berry, Lisa M	SECRETARY I	\$61,962.17	\$3,058.77	\$65,020.94	\$36,958.25	\$101,979.19
CSPublic Works	Jacobson, Maxwell	MAINT SPECIALIST I	\$49,578.85	\$13,929.93	\$63,508.78	\$37,730.21	\$101,238.99
Fire	Duquette, David	FIRE MECHANIC	\$92,935.58	\$0.00	\$92,935.58	\$8,124.87	\$101,060.45
CS WWTP	Mitchell, Casey S	WWTP OPERATOR I	\$81,070.32	\$3,513.79	\$84,584.11	\$16,396.05	\$100,980.16
Police	Gurnsey, Nathaniel R	POLICE OFFICER I	\$76,542.86	\$2,241.61	\$78,784.47	\$22,068.81	\$100,853.28
Police	Watkins, Jacob R	POLICE OFFICER I	\$72,146.29	\$6,076.80	\$78,223.09	\$22,629.15	\$100,852.24
Police	Clark, Ann M	PERSONNEL ASSISTANT	\$63,612.40	\$0.00	\$63,612.40	\$37,209.17	\$100,821.57
Planning	Kaspari, Jackson H	CITY PLANNER	\$66,107.90	\$0.00	\$66,107.90	\$34,442.83	\$100,550.73
Police	Deardorff, Kelli Jo	POLICE SOCIAL WORKER	\$83,860.81	\$0.00	\$83,860.81	\$16,545.48	\$100,406.29
Parking	Cicchese, Michael	DEPUTY PARKING MANAGER	\$83,434.44	\$0.00	\$83,434.44	\$16,483.01	\$99,917.45
Recreation	Burbank, Brandon P	MAINT SPECIALIST I	\$54,040.47	\$12,257.57	\$66,298.04	\$33,342.40	\$99,640.44
CS WWTP	Ward, John A JR	PUMP STATION OPERATOR II	\$61,154.17	\$10,354.39	\$71,508.56	\$27,802.96	\$99,311.52
Police	Young, Melissa A	EXECUTIVE SECRETARY	\$82,770.19	\$141.97	\$82,912.16	\$15,980.50	\$98,892.66
Parking	Simons, William C	PARKING MANAGER	\$89,728.36	\$832.32	\$90,560.68	\$8,281.21	\$98,841.89
Recreation	Lepage, Marcel J	BUILDING MAINTENANCE MECH	\$55,979.38	\$5,282.78	\$61,262.16	\$37,481.42	\$98,743.58
Police	Palaima, Marie L	POLICE DISPATCHER I	\$65,432.67	\$5,215.81	\$70,648.48	\$27,070.35	\$97,718.83
Fire	Blair, Matthew P	FIREFIGHTER-PARAMEDIC	\$52,585.80	\$15,995.54	\$68,581.34	\$28,831.19	\$97,412.53
Parking	Hunter, Karen N	PARKING ENFORCE OFFICER	\$52,356.64	\$651.79	\$53,008.43	\$44,111.15	\$97,119.58
Finance	Dunne, Jeannine R	DEPUTY TAX COLLECTOR	\$69,121.20	\$24.15	\$69,145.35	\$27,384.23	\$96,529.58
Executive	Faucher, Matthew R	INFO TECH ADMINISTRATOR	\$75,739.91	\$0.00	\$75,739.91	\$20,501.54	\$96,241.45
FG	Bretz, Jennifer	OFFICE MANAGER	\$78,356.37	\$2,326.34	\$80,682.71	\$15,219.10	\$95,901.81
Finance	McCulloch, Jamie	OFFICE MANAGER	\$66,226.04	\$1,771.96	\$67,998.00	\$27,315.70	\$95,313.70
Finance	Navarro, Esina	EXECUTIVE SECRETARY	\$57,863.72	\$0.62	\$57,864.34	\$37,018.06	\$94,882.40
Finance	Treadwell, Cynthia L	BOOKKEEPER	\$64,055.17	\$4,522.53	\$68,577.70	\$25,946.77	\$94,524.47
Library	Gogan, Rachel C	LIBRARIAN I	\$57,630.95	\$0.00	\$57,630.95	\$36,758.97	\$94,389.92
Finance	Eaton, Bethany M	BOOKKEEPER	\$56,763.24	\$0.00	\$56,763.24	\$36,819.02	\$93,582.26
Police	Ladisheff, Kathy M	ANIMAL CONTROL OFFICER	\$66,876.64	\$0.00	\$66,876.64	\$26,403.97	\$93,280.61
FG	Wilson, Michael T	WORKING FOREMAN	\$58,243.87	\$7,955.23	\$66,199.10	\$26,397.41	\$92,596.51
CSPublic Works	Savageau, Timothy R	WORKING FOREMAN	\$68,695.24	\$8,850.89	\$77,546.13	\$14,808.87	\$92,355.00
Inspection Services	Dube, Michelle M	OFFICE MANAGER	\$76,627.06	\$533.43	\$77,160.49	\$15,171.19	\$92,331.68
Public Welfare	Gaston, Susan	PUBLIC WELFARE TECH III	\$77,267.73	\$0.00	\$77,267.73	\$14,800.78	\$92,068.51
Library	Gagnon, Nicholas A	LIBRARIAN II	\$66,490.48	\$0.00	\$66,490.48	\$25,520.05	\$92,010.53
Fire	Ambrose, Nicole K	OFFICE MANAGER	\$57,254.24	\$785.19	\$58,039.43	\$33,826.18	\$91,865.61
Police	Powers, Patti I	POLICE VICT-WITNESS ADVOC	\$83,070.42	\$0.00	\$83,070.42	\$7,915.03	\$90,985.45
FG	Currier, William R	WORKING FOREMAN	\$68,673.63	\$7,354.65	\$76,028.28	\$14,905.46	\$90,933.74
CSPublic Works	Roy, Wendy K	BOOKKEEPER	\$75,636.20	\$2.03	\$75,638.23	\$14,369.89	\$90,008.12
Library	Mayer-Gottlob, Karin M	LIBRARY ASSISTANT II	\$53,858.61	\$0.00	\$53,858.61	\$35,323.32	\$89,181.93
CS WWTP	Meyers, John B	WWTP LAB TECHNICIAN	\$62,632.12	\$303.31	\$62,935.43	\$25,992.74	\$88,928.17
Fire	Plummer, Perry	FIRE - RESCUE CHIEF	\$77,996.13	\$0.00	\$77,996.13	\$10,903.90	\$88,900.03
Police	Coffin, Felicia L	EXECUTIVE SECRETARY	\$62,638.64	\$0.00	\$62,638.64	\$25,686.74	\$88,325.38
Police	Roderick, Casarra M	POLICE OFFICER I	\$57,131.99	\$1,674.26	\$58,806.25	\$29,429.83	\$88,236.08
CSPublic Works	Stacy, Chad G	MAINT MECHANIC II	\$45,767.43	\$3,416.88	\$49,184.31	\$39,009.30	\$88,193.61
Police	Flynn, Logan D	POLICE OFFICER I	\$64,819.08	\$3,740.55	\$68,559.63	\$19,088.26	\$87,647.89
CSPublic Works	Barham, Michael W	TRUCK DRIVER	\$65,359.67	\$7,123.54	\$72,483.21	\$14,153.89	\$86,637.10

Footnote: Some Police Officer names have been redacted for security purposes.



**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Library	Lisbon, Crystal M	LIBRARIAN II	\$60,803.20	\$0.00	\$60,803.20	\$25,783.14	\$86,586.34
CSPublic Works	Glidden, Keegan C	WORKING FOREMAN	\$64,626.74	\$7,059.61	\$71,686.35	\$13,395.52	\$85,081.87
Police	DeConinck, Timothy M	POLICE OFFICER I	\$59,527.20	\$6,676.19	\$66,203.39	\$18,217.49	\$84,420.88
CSPublic Works	Tollison, Eric W	WWTP OPERATOR I	\$47,773.53	\$900.23	\$48,673.76	\$34,698.86	\$83,372.62
Parking	Downs, John A	PARKING ENFORCE OFFICER	\$66,999.52	\$1,625.89	\$68,625.41	\$13,383.88	\$82,009.29
CSPublic Works	Ford, Anthony C	TRUCK DRIVER	\$42,843.33	\$3,751.62	\$46,594.95	\$34,595.61	\$81,190.56
Recreation	Lavertu, Karen S	OFFICE MANAGER	\$56,976.28	\$0.00	\$56,976.28	\$24,143.56	\$81,119.84
Finance	Rexroad, Kelly M	ACCOUNT CLERK II	\$66,117.32	\$862.72	\$66,980.04	\$14,001.30	\$80,981.34
CSPublic Works	Whitehouse, Cameron P	TRUCK DRIVER	\$47,898.58	\$8,126.89	\$56,025.47	\$24,360.13	\$80,385.60
CSPublic Works	Usbelger, Nancy A	SECRETARY I	\$62,216.77	\$4,224.26	\$66,441.03	\$13,565.60	\$80,006.63
Finance	Marfongelli, Mia E	ACCOUNT CLERK II	\$45,599.60	\$5.50	\$45,605.10	\$34,375.06	\$79,980.16
Fire	Durham, Joshua B	FIREFIGHTER-AEMT	\$50,807.76	\$11,017.37	\$61,825.13	\$17,917.07	\$79,742.20
Finance	McCassey, Holly S	ACCOUNT CLERK II	\$65,694.39	\$789.63	\$66,484.02	\$12,932.19	\$79,416.21
Parking	Hawthorne, Beth	PARKING ENFORCE OFFICER	\$54,462.80	\$376.59	\$54,839.39	\$23,938.14	\$78,777.53
Police	Cummings, Ann M	SECRETARY II	\$44,362.72	\$0.00	\$44,362.72	\$34,167.47	\$78,530.19
Police	Ryan, Bridget L	POLICE PREVENTION PRGMR	\$54,020.62	\$469.18	\$54,489.80	\$23,817.46	\$78,307.26
CSPublic Works	Robinson, Andrew M	LABORER I	\$44,033.91	\$9,235.79	\$53,269.70	\$23,928.64	\$77,198.34
Finance	Cook, Sarah Gerry	ACCOUNT CLERK II	\$54,280.10	\$347.57	\$54,627.67	\$22,484.75	\$77,112.42
FG	Clohecy, Robert M	MAINT SPECIALIST I	\$41,173.73	\$3,557.04	\$44,730.77	\$32,250.20	\$76,980.97
CSPublic Works	Lefebvre, Shane W	WWTP OPERATOR I	\$47,654.60	\$5,082.71	\$52,737.31	\$23,717.64	\$76,454.95
Police	Daley, Daniel R	BUILDING MAINTENANCE MECH	\$63,945.40	\$0.00	\$63,945.40	\$12,264.72	\$76,210.12
CSPublic Works	Morales, Christopher R	MAINT MECHANIC II	\$47,350.75	\$4,716.81	\$52,067.56	\$23,642.71	\$75,710.27
Finance	Murphy, Connie M	ACCOUNT CLERK II	\$51,411.28	\$28.07	\$51,439.35	\$23,371.09	\$74,810.44
Executive	Neathawk, Nicolas G	IT TECHNICIAN	\$61,802.74	\$0.00	\$61,802.74	\$12,917.88	\$74,720.62
Police	Merone, Michael P	POLICE DISPATCHER I	\$57,449.24	\$4,540.03	\$61,989.27	\$12,726.74	\$74,716.01
CSPublic Works	Mitchel, Matthew K	MAINT SPECIALIST I	\$45,297.66	\$7,073.71	\$52,371.37	\$22,263.62	\$74,634.99
Police	Speidel, Marn E	POLICE LIEUTENANT	\$72,487.10	\$0.00	\$72,487.10	\$1,993.03	\$74,480.13
Inspection Services	Donovan, Jaimie S	FIRE-HEALTH INSPECTOR	\$67,099.21	\$504.80	\$67,604.01	\$5,969.73	\$73,573.74
Fire	Carey, William T	FIREFIGHTER-AEMT	\$37,071.45	\$7,718.27	\$44,789.72	\$28,063.83	\$72,853.55
Police	Burke, Shannon M	POLICE DISPATCHER I	\$58,593.62	\$1,159.24	\$59,752.86	\$12,823.32	\$72,576.18
Police	Wiley, Conor F	POLICE PREVENTION PRGMR	\$55,006.20	\$0.00	\$55,006.20	\$17,539.75	\$72,545.95
Recreation	Flanagan, Dennis M	CUSTODIAN	\$55,620.10	\$3,509.99	\$59,130.09	\$12,366.86	\$71,496.95
FG	Lesperance, Brent A	MAINT SPECIALIST I	\$34,617.89	\$4,017.95	\$38,635.84	\$30,788.73	\$69,424.57
CSPublic Works	Renner, John C	TRUCK DRIVER	\$43,544.87	\$2,802.85	\$46,347.72	\$22,404.41	\$68,752.13
Police	Walker, Cassidy J	POLICE DISPATCHER I	\$55,875.62	\$783.37	\$56,658.99	\$11,577.95	\$68,236.94
Recreation	Bannon, Gary	DIRECTOR OF RECREATION	\$49,483.04	\$0.00	\$49,483.04	\$18,139.83	\$67,622.87
Library	Scaroni, Michael R	BUILDING MAINTENANCE MECH	\$44,964.00	\$287.73	\$45,251.73	\$22,304.27	\$67,556.00
Fire	Nicoll, Jason R	FIREFIGHTER-PARAMEDIC	\$42,617.63	\$2,766.26	\$45,383.89	\$19,161.72	\$64,545.61
CSPublic Works	Korbas, David J	HEAVY EQUIP OPERATOR II	\$38,138.04	\$4,761.02	\$42,899.06	\$19,403.02	\$62,302.08
FG	Moore, Thomas J	MAINT SPECIALIST I	\$51,083.47	\$1,631.67	\$52,715.14	\$9,501.24	\$62,216.38
CSPublic Works	Boulanger, William L	PROJECT MANAGER	\$57,529.69	\$0.00	\$57,529.69	\$4,401.03	\$61,930.72
Library	Openo, Phuong	LIBRARIAN I	\$56,462.98	\$0.00	\$56,462.98	\$4,955.78	\$61,418.76
Police	Levesque, Kelsey L	POLICE PREVENTION PRGMR	\$50,455.22	\$0.00	\$50,455.22	\$9,828.32	\$60,283.54
CSPublic Works	Vetter, Colin E	HEAVY EQUIP MECHANIC II	\$47,678.64	\$2,358.71	\$50,037.35	\$10,007.03	\$60,044.38
Recreation	Gingras, Brenda L	SECRETARY I	\$51,749.03	\$0.00	\$51,749.03	\$7,805.50	\$59,554.53
Finance	Bernier, Amy S	ACCOUNT CLERK II	\$48,293.69	\$46.40	\$48,340.09	\$9,509.52	\$57,849.61
Police	Watkinson, Wade A	POLICE OFFICER I	\$45,442.72	\$0.00	\$45,442.72	\$11,727.77	\$57,170.49
Executive	Endres, Zachary A	IT ADMINISTRATOR	\$37,341.20	\$0.00	\$37,341.20	\$19,577.12	\$56,918.32
Fire	Behrens, Jason R	FIREFIGHTER-AEMT	\$32,643.62	\$10,517.85	\$43,161.47	\$11,760.85	\$54,922.32
Fire	Nelson, Jeffrey T	FIREFIGHTER-AEMT	\$37,798.61	\$6,058.41	\$43,857.02	\$10,555.72	\$54,412.74
Inspection Services	Wilder, Timothy D	FIRE-LIFE SAFETY INSP.	\$50,490.00	\$0.00	\$50,490.00	\$3,862.50	\$54,352.50
Police	LaBelle, Ian J	POLICE OFFICER I	\$41,186.37	\$219.18	\$41,405.55	\$11,669.15	\$53,074.70
CSPublic Works	Mitchell, Courtney E	ENVIRONMENTAL PROJ MGR	\$44,080.71	\$0.00	\$44,080.71	\$8,856.21	\$52,936.92
Public Welfare	Rodney, Debra J	PUBLIC WELFARE TECH I	\$29,983.42	\$0.00	\$29,983.42	\$21,462.71	\$51,446.13
Police	Taatjes, Alexis S	POLICE SOCIAL WORKER	\$39,578.84	\$0.00	\$39,578.84	\$11,448.97	\$51,027.81
Library	Anderson, Nancy T	LIBRARY ASSISTANT II	\$46,261.12	\$0.00	\$46,261.12	\$4,091.70	\$50,352.82
CSPublic Works	Murphy, Benjamin S	HEAVY EQUIP OPERATOR I	\$31,322.84	\$4,016.37	\$35,339.21	\$13,534.13	\$48,873.34
Police	Mitchell, Dana C	POLICE PREVENTION PRGMR	\$43,963.25	\$0.00	\$43,963.25	\$3,363.18	\$47,326.43
Recreation	Hebert, Kevin A	DIRECTOR OF RECREATION	\$38,665.08	\$0.00	\$38,665.08	\$7,593.31	\$46,258.39
Executive	Peters, David	IT TECHNICIAN	\$42,264.45	\$0.00	\$42,264.45	\$3,688.00	\$45,952.45

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
FG	Flanagan, Lois E	CUSTODIAN	\$40,946.88	\$0.00	\$40,946.88	\$3,568.98	\$44,515.86
CSPublic Works	Frontiero, Christopher T	TRUCK DRIVER	\$29,415.68	\$6,204.07	\$35,619.75	\$6,703.86	\$42,323.61
Police	Harding, Dawn L	SECRETARY I	\$39,048.38	\$0.00	\$39,048.38	\$2,998.74	\$42,047.12
CSPublic Works	Mountain, Fulton T	PUMP STATION OPERATOR I	\$28,818.14	\$339.93	\$29,158.07	\$12,827.52	\$41,985.59
Recreation	Lawrence, Nicholas L	RECREATION PROGRAM SPVSR	\$29,919.20	\$0.00	\$29,919.20	\$10,735.95	\$40,655.15
Police	Tidball, Kelley N	SECRETARY I	\$37,075.30	\$0.00	\$37,075.30	\$3,266.20	\$40,341.50
Finance	Gray, Janet E	ACCOUNT CLERK II	\$35,966.09	\$120.66	\$36,086.75	\$3,203.54	\$39,290.29
Library	Rano, Joanne M	ACCOUNT CLERK II	\$35,421.52	\$0.00	\$35,421.52	\$3,131.92	\$38,553.44
CSPublic Works	Bruedle, Robert W	LABORER II	\$25,385.36	\$63.49	\$25,448.85	\$13,058.92	\$38,507.77
Recreation	Ballou, Robert W	CUSTODIAN	\$34,934.35	\$0.00	\$34,934.35	\$3,099.50	\$38,033.85
Police	Crowley, Lisa B	SECRETARY II	\$34,159.76	\$0.00	\$34,159.76	\$2,975.25	\$37,135.01
Fire	Conway, Lynn M	CLERK TYPIST I	\$33,549.55	\$67.61	\$33,617.16	\$2,968.61	\$36,585.77
Fire	Oberst, Austin W	FIREFIGHTER-AEMT	\$23,025.60	\$1,098.91	\$24,124.51	\$12,182.55	\$36,307.06
CSPublic Works	Puls, Timothy A	ENVIRONMENTAL PROJ MGR	\$25,067.88	\$0.00	\$25,067.88	\$10,462.53	\$35,530.41
Fire	Tolliver, Noah S	FIREFIGHTER-EMT	\$21,641.40	\$5,802.59	\$27,443.99	\$7,951.25	\$35,395.24
Public Welfare	Carnes, Jodi L	PUBLIC WELFARE TECHNICIAN I	\$18,545.24	\$0.00	\$18,545.24	\$15,306.47	\$33,851.71
Library	Pexton, Olivia	LIBRARY ASSISTANT I	\$30,595.59	\$0.00	\$30,595.59	\$2,622.27	\$33,217.86
Police	Gann, Meagan N	POLICE PROSECUTOR	\$26,833.33	\$0.00	\$26,833.33	\$5,389.55	\$32,222.88
Library	Harris, Christina M	LIBRARY ASSISTANT I	\$29,031.44	\$0.00	\$29,031.44	\$2,577.00	\$31,608.44
Recreation	Conway, Colby P	REC PROGRAM ASSOCIATE I	\$27,988.29	\$1,141.69	\$29,129.98	\$2,228.48	\$31,358.46
Library	Adams, Josiah S	LIBRARY ASSISTANT I	\$26,044.80	\$0.00	\$26,044.80	\$2,250.05	\$28,294.85
FG	Sirois, Sharon	FAC-GROUND-CEMETERY SUPT	\$23,201.71	\$0.00	\$23,201.71	\$4,967.85	\$28,169.56
Parking	Creamer, Melanie A	PARKING ENFORCE OFFICER	\$20,713.26	\$121.50	\$20,834.76	\$7,318.53	\$28,153.29
Planning	Libby, Julia M	INSPECTION SERVICES OFFICE ASSIST	\$19,468.48	\$0.00	\$19,468.48	\$8,534.34	\$28,002.82
Recreation	Ciccotelli, Dominic S	REC PROGRAM ASSOCIATE I	\$25,352.32	\$532.20	\$25,884.52	\$1,980.18	\$27,864.70
CSPublic Works	Miranda, Luis	CUSTODIAN	\$24,259.33	\$0.00	\$24,259.33	\$2,133.84	\$26,393.17
CSPublic Works	Guppy, Gary J	SEASONAL MAINT WORKER III	\$24,339.49	\$0.77	\$24,340.26	\$1,862.01	\$26,202.27
CSPublic Works	Belanger, Kyle	LABORER II	\$14,480.27	\$3,304.00	\$17,784.27	\$7,911.99	\$25,696.26
Library	Hughes, Jonathan M	CUSTODIAN	\$23,015.28	\$0.00	\$23,015.28	\$2,047.07	\$25,062.35
FG	Veliz Castro, Vicenta V	CUSTODIAN	\$22,212.98	\$0.00	\$22,212.98	\$1,939.39	\$24,152.37
Finance	Evada-Wibowo, Julieta	ACCOUNT CLERK II	\$22,131.93	\$0.00	\$22,131.93	\$1,868.58	\$24,000.51
Recreation	Catalfo, Alfred W	REC PROGRAM SPECIALIST IV	\$22,257.39	\$0.00	\$22,257.39	\$1,702.66	\$23,960.05
CSPublic Works	Bergeron, Michael A	WORKING FOREMAN	\$19,634.96	\$0.00	\$19,634.96	\$3,883.00	\$23,517.96
CSPublic Works	Cobb, Jahkell J	MAINTENANCE MECHANIC II	\$13,816.74	\$1,563.51	\$15,380.25	\$8,114.90	\$23,495.15
Recreation	Roberts, James F	CUSTODIAN	\$21,437.73	\$381.61	\$21,819.34	\$1,669.16	\$23,488.50
Executive	Milliman, Gwen	SECRETARY I	\$21,268.76	\$0.00	\$21,268.76	\$1,804.86	\$23,073.62
FG	Downs, Liam R	SEASONAL MAINT WORKER III	\$20,640.62	\$56.16	\$20,696.78	\$1,583.32	\$22,280.10
Planning	Edgecomb, Makayla S	ASSISTANT CITY PLANNER	\$17,460.04	\$0.00	\$17,460.04	\$4,557.21	\$22,017.25
Inspection Services	Walden, Stephanie A	SECRETARY I	\$18,113.48	\$0.00	\$18,113.48	\$3,625.24	\$21,738.72
Recreation	Boardman, Stephanie L	REC PROGRAM ASSOCIATE I	\$20,009.33	\$0.00	\$20,009.33	\$1,530.67	\$21,540.00
Police	Tweedy, Samuel M	CUSTODIAN	\$19,789.72	\$0.00	\$19,789.72	\$1,513.90	\$21,303.62
Recreation	Bullen, Douglas G	SEASONAL MAINT WORKER III	\$18,740.16	\$0.00	\$18,740.16	\$1,433.63	\$20,173.79
Recreation	Bandouveres, Carolyn	REC PROGRAM ASSOCIATE I	\$16,485.60	\$2,100.26	\$18,585.86	\$1,421.86	\$20,007.72
FG	Coakley, Kevin B	SEASONAL MAINT WORKER III	\$17,691.68	\$0.00	\$17,691.68	\$1,353.42	\$19,045.10
Fire	Ferullo, Michael	FIRE LIEUTENANT	\$14,909.70	\$2,292.36	\$17,202.06	\$1,633.83	\$18,835.89
Recreation	Laird, Jeffrey S	REC PROGRAM ASSOCIATE III	\$17,120.48	\$0.00	\$17,120.48	\$1,309.71	\$18,430.19
Executive	Clement, Lynne M	IT TECHNICIAN	\$16,206.20	\$0.00	\$16,206.20	\$1,239.68	\$17,445.88
Recreation	Maldonado, Danny M	CUSTODIAN	\$15,033.75	\$0.00	\$15,033.75	\$1,248.28	\$16,282.03
Library	Hamcha, Lisa K	LIBRARY PAGE	\$15,046.77	\$0.00	\$15,046.77	\$1,150.78	\$16,197.55
Fire	Curtin, Peter J III	FIREFIGHTER-AEMT	\$8,872.50	\$1,749.04	\$10,621.54	\$5,547.58	\$16,169.12
Finance	Woodill, Elaina-Louise M	ACCOUNT CLERK II	\$14,838.72	\$0.00	\$14,838.72	\$1,276.10	\$16,114.82
Recreation	Henderson, Stacy M	REC PROGRAM SPEC III	\$14,858.41	\$0.00	\$14,858.41	\$1,136.69	\$15,995.10
CSPublic Works	Cummings, Jacob	HEAVY EQUIPMENT MECHANIC II	\$8,772.62	\$3,101.33	\$11,873.95	\$3,078.21	\$14,952.16
Recreation	Cain, Kelsey A	REC PROGRAM ASSOCIATE III	\$13,489.73	\$0.00	\$13,489.73	\$1,031.97	\$14,521.70
FG	Grondin, Casey A	LABORER I	\$13,332.29	\$81.98	\$13,414.27	\$1,026.20	\$14,440.47
Executive	Zimmerman, Thomas E	IT TECHNICIAN	\$13,349.10	\$0.00	\$13,349.10	\$1,021.26	\$14,370.36
Recreation	Carroll, Tanner W	REC PROGRAM ASSOCIATE I	\$12,739.62	\$0.00	\$12,739.62	\$974.61	\$13,714.23
Recreation	Ellis, Thomas J	SEASONAL MAINT WORKER III	\$12,551.96	\$0.00	\$12,551.96	\$960.28	\$13,512.24
FG	Milliard, Lisa M	SECRETARY I	\$12,539.58	\$0.00	\$12,539.58	\$969.00	\$13,508.58
FG	Whitten, Jeffrey A	CUSTODIAN	\$12,389.28	\$0.00	\$12,389.28	\$1,084.13	\$13,473.41

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
CSPublic Works	Whitehouse, Dustin F	LABORER I	\$8,481.46	\$803.93	\$9,285.39	\$4,149.38	\$13,434.77
Recreation	Moore, Robert H	REC PROGRAM SPECIALIST I	\$12,271.96	\$0.00	\$12,271.96	\$938.77	\$13,210.73
Library	Engelman, Rachel N	LIBRARY ASSISTANT I	\$11,862.77	\$0.00	\$11,862.77	\$1,093.91	\$12,956.68
CSPublic Works	Steinberger, Victor M	HEAVY EQUIP MECHANIC I	\$8,600.00	\$0.00	\$8,600.00	\$4,017.81	\$12,617.81
Recreation	Perra, Anthony L	SEASONAL MAINT WORKER III	\$11,562.01	\$93.17	\$11,655.18	\$891.59	\$12,546.77
Recreation	Chick, Ashley	REC PROGRAM SPECIALIST I	\$10,933.35	\$0.00	\$10,933.35	\$836.41	\$11,769.76
CSPublic Works	Boulanger, Cathy M	ENGINEERING DOCUMENT COORD	\$10,807.12	\$0.00	\$10,807.12	\$826.69	\$11,633.81
Library	Stewart, Meghan P	LIBRARY ASSISTANT I	\$10,677.10	\$0.00	\$10,677.10	\$816.74	\$11,493.84
Police	Vahe, Cameron L	POLICE OFFICER I	\$8,649.24	\$78.62	\$8,727.86	\$2,480.32	\$11,208.18
Parking	Chadburn, William H	PARKING ENFORCE OFFICER	\$10,027.80	\$0.00	\$10,027.80	\$767.08	\$10,794.88
Recreation	Sears, Benjamin P	REC PROGRAM ASSOCIATE I	\$9,880.51	\$108.28	\$9,988.79	\$764.17	\$10,752.96
CSPublic Works	Tong, Nathan W	IT TECHNICIAN	\$8,916.56	\$0.00	\$8,916.56	\$1,766.33	\$10,682.89
Recreation	Eisenmann, Audrey R	REC PROGRAM ASSOCIATE III	\$9,654.37	\$0.00	\$9,654.37	\$738.64	\$10,393.01
Recreation	Krans, Allan J	REC PROGRAM ASSOCIATE I	\$8,668.05	\$551.12	\$9,219.17	\$705.27	\$9,924.44
Recreation	Walker, Maddox H	REC PROGRAM ASSOCIATE III	\$9,192.01	\$0.00	\$9,192.01	\$703.20	\$9,895.21
CSPublic Works	Stenberg, Mark E	INVENTORY COORD	\$7,252.00	\$0.00	\$7,252.00	\$2,617.30	\$9,869.30
Finance	Rex, Christina A	ACCOUNT CLERK II	\$8,854.86	\$196.29	\$9,051.15	\$792.25	\$9,843.40
Planning	Jalbert, Rebecca F	FIRE LIFE SAFETY INSPECTOR	\$8,564.69	\$184.45	\$8,749.14	\$915.75	\$9,664.89
FG	Sawyer, Griffin C	SEASONAL MAINT WORKER III	\$8,630.89	\$105.25	\$8,736.14	\$668.32	\$9,404.46
CSPublic Works	Weston, Brenna R	OFFICE SUPPORT ASSISTANT	\$8,323.26	\$2.01	\$8,325.27	\$636.92	\$8,962.19
Library	Gray, Marilyn C	LIBRARIAN ASST I	\$8,162.04	\$0.00	\$8,162.04	\$630.56	\$8,792.60
Recreation	Trefethen, Krista S	REC PROGRAM SPECIALIST IV	\$7,875.23	\$0.00	\$7,875.23	\$602.44	\$8,477.67
FG	Chandler, Kayden	SECRETARY I	\$7,607.77	\$0.00	\$7,607.77	\$702.48	\$8,310.25
Library	Hardwick, Emmett T	LIBRARY PAGE	\$7,577.64	\$0.00	\$7,577.64	\$579.67	\$8,157.31
Recreation	Paiva, Timothy R	REC PROGRAM ASSOCIATE III	\$7,509.41	\$0.00	\$7,509.41	\$574.50	\$8,083.91
FG	Carberry, Zach P	SEASONAL MAINT WORKER III	\$6,992.98	\$475.16	\$7,468.14	\$571.29	\$8,039.43
Recreation	Camire, Reegan T	REC PROGRAM ASSOCIATE III	\$7,361.49	\$0.00	\$7,361.49	\$563.17	\$7,924.66
Executive	Dwyer, Allison J	HR OFFICE ASSISTANT	\$6,712.85	\$0.00	\$6,712.85	\$571.19	\$7,284.04
Library	Moran, Kelly A	LIBRARY ASSISTANT I	\$6,660.18	\$0.00	\$6,660.18	\$509.49	\$7,169.67
FG	Delisle, Logan K	SEASONAL MAINT WORKER III	\$6,596.83	\$1.24	\$6,598.07	\$504.76	\$7,102.83
Library	MacLeod, Kathryn A	LIBRARY ASSISTANT I	\$6,545.24	\$0.00	\$6,545.24	\$500.65	\$7,045.89
Recreation	Moe, Catherine A	REC PROGRAM ASSOCIATE II	\$6,504.45	\$0.00	\$6,504.45	\$497.60	\$7,002.05
Library	Higgins, Joanna M	LIBRARY ASSISTANT I	\$6,370.42	\$0.00	\$6,370.42	\$487.32	\$6,857.74
Recreation	Walker, Raegan C	REC PROGRAM ASSOCIATE III	\$5,921.97	\$0.00	\$5,921.97	\$453.05	\$6,375.02
Library	Yoder, Kyla M	LIBRARY ASSISTANT I	\$5,851.00	\$0.00	\$5,851.00	\$447.70	\$6,298.70
FG	Culcasi, Aidan	SEASONAL MAINT WORKER III	\$5,777.52	\$0.00	\$5,777.52	\$441.98	\$6,219.50
Recreation	Ryan, Maia K	REC PROGRAM ASSOCIATE II	\$5,298.40	\$381.74	\$5,680.14	\$434.52	\$6,114.66
Recreation	Winrock, Rubie I	REC PROGRAM ASSOCIATE III	\$5,394.07	\$0.00	\$5,394.07	\$412.67	\$5,806.74
Recreation	Tracey, Abigail S	REC PROGRAM ASSOCIATE II	\$5,376.04	\$0.00	\$5,376.04	\$411.30	\$5,787.34
Library	Tilton, Amy H	LIBRARY ASSISTANT I	\$5,326.57	\$0.00	\$5,326.57	\$407.50	\$5,734.07
Recreation	Dey, Jishnu	REC PROGRAM ASSOCIATE III	\$5,120.11	\$0.00	\$5,120.11	\$391.71	\$5,511.82
Recreation	Ault, Brady J	REC PROGRAM ASSOCIATE II	\$4,668.39	\$393.81	\$5,062.20	\$387.24	\$5,449.44
CSPublic Works	Bates, William G	OFFICE SUPPORT ASSISTANT	\$5,040.64	\$0.00	\$5,040.64	\$385.60	\$5,426.24
Public Welfare	Stevens, Abigail H	OFFICE SUPPORT ASSISTANT	\$5,022.33	\$0.00	\$5,022.33	\$384.20	\$5,406.53
FG	Berg, Noah C	SEASONAL MAINT WORKER III	\$5,005.04	\$0.00	\$5,005.04	\$382.88	\$5,387.92
Recreation	Stevens, Kelsey	REC PROGRAM ASSOCIATE III	\$4,984.32	\$0.00	\$4,984.32	\$381.29	\$5,365.61
Fire	Ricker, Owen M	FIREFIGHTER-AEMT	\$3,281.70	\$744.41	\$4,026.11	\$1,280.29	\$5,306.40
Fire	Brackett, Kaden R	FIREFIGHTER-EMT	\$3,086.28	\$852.13	\$3,938.41	\$1,220.90	\$5,159.31
Recreation	Lynch, Hayden R	REC PROGRAM ASSOCIATE I	\$4,784.14	\$0.00	\$4,784.14	\$366.00	\$5,150.14
Recreation	Tracey, Olivia	REC PROGRAM ASSOCIATE III	\$4,762.01	\$0.00	\$4,762.01	\$364.32	\$5,126.33
Recreation	Bandouveres, Amy E	REC PROGRAM ASSOCIATE I	\$4,717.45	\$0.00	\$4,717.45	\$360.87	\$5,078.32
FG	Enman, Cole D	SEASONAL MAINT WORKER III	\$4,711.19	\$0.00	\$4,711.19	\$360.44	\$5,071.63
Recreation	Clifford, Stephen G	SEASONAL MAINT WORKER III	\$4,666.66	\$0.00	\$4,666.66	\$356.98	\$5,023.64
Recreation	Smith, Stephen H	REC PROGRAM SPECIALIST II	\$4,544.72	\$0.00	\$4,544.72	\$347.59	\$4,892.31
Recreation	Hughes, Tyler J	REC PROGRAM ASSOCIATE I	\$4,539.33	\$0.00	\$4,539.33	\$347.27	\$4,886.60
Recreation	Alander, Jonathon P	REC PROGRAM ASSOCIATE II	\$4,124.47	\$369.39	\$4,493.86	\$343.79	\$4,837.65
Recreation	Cunio, Ava M	REC PROGRAM ASSOCIATE III	\$4,413.19	\$0.00	\$4,413.19	\$337.64	\$4,750.83
Recreation	Trottier, Ava J	REC PROGRAM ASSOCIATE II	\$3,937.74	\$85.19	\$4,022.93	\$307.75	\$4,330.68
Recreation	Churchill, Leyden P	REC PROGRAM ASSOCIATE I	\$4,005.18	\$0.00	\$4,005.18	\$306.39	\$4,311.57
Recreation	Rodrigues, Kaitlyn C	REC PROGRAM ASSOCIATE III	\$3,997.17	\$0.00	\$3,997.17	\$305.78	\$4,302.95

Footnote: Some Police Officer names have been redacted for security purposes.



**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Recreation	Olds, Madelyn J	REC PROGRAM ASSOCIATE III	\$3,846.18	\$0.00	\$3,846.18	\$294.23	\$4,140.41
Recreation	Gionet, Ryan A	REC PROGRAM ASSOCIATE I	\$3,680.00	\$0.00	\$3,680.00	\$281.53	\$3,961.53
FG	Lang, Paul E	MAINT SPECIALIST I	\$3,434.39	\$0.00	\$3,434.39	\$415.69	\$3,850.08
Recreation	Cady, David J	REC PROGRAM ASSOCIATE I	\$3,561.74	\$0.00	\$3,561.74	\$272.45	\$3,834.19
Recreation	Keays, James F	SEASONAL MAINT WORKER III	\$3,521.53	\$0.00	\$3,521.53	\$269.38	\$3,790.91
Recreation	Johnson, Kaitlyn M	REC PROGRAM ASSOCIATE I	\$3,511.04	\$0.00	\$3,511.04	\$268.60	\$3,779.64
Recreation	Jones, Evan M	REC PROGRAM ASSOCIATE II	\$3,464.31	\$0.00	\$3,464.31	\$265.01	\$3,729.32
Recreation	Farrell, Charley N	REC PROGRAM ASSOCIATE II	\$3,269.12	\$0.00	\$3,269.12	\$250.10	\$3,519.22
Recreation	Cloutier, Sarah E	REC PROGRAM SPECIALIST I	\$3,237.36	\$0.00	\$3,237.36	\$247.63	\$3,484.99
Recreation	Paquette, Joshua J	REC PROGRAM ASSOCIATE II	\$3,144.18	\$58.86	\$3,203.04	\$245.04	\$3,448.08
Planning	Merchant, Alexandra J	ASSISTANT CITY PLANNER	\$2,804.00	\$0.00	\$2,804.00	\$593.88	\$3,397.88
FG	Healy, Kenneth	SEASONAL MAINT WORKER III	\$2,707.98	\$311.20	\$3,019.18	\$311.20	\$3,330.38
Recreation	Sheedy, Jillian K	REC PROGRAM ASSOCIATE I	\$3,074.89	\$0.00	\$3,074.89	\$235.26	\$3,310.15
CSPublic Works	Seawards, Robert	HEAVY EQUIPMENT OPERATOR I	\$1,898.43	\$1,144.63	\$3,043.06	\$232.80	\$3,275.86
Recreation	Wilson, Jonathan D	SEASONAL MAINT WORKER III	\$2,914.96	\$0.00	\$2,914.96	\$223.02	\$3,137.98
Recreation	Behan, Kyle S	REC PROGRAM ASSOCIATE I	\$2,759.53	\$0.00	\$2,759.53	\$211.10	\$2,970.63
Recreation	Arakelian, John M	REC PROGRAM ASSOCIATE II	\$2,688.93	\$0.00	\$2,688.93	\$205.70	\$2,894.63
Recreation	Lemay, Ayden P	REC PROGRAM ASSOCIATE II	\$2,619.03	\$0.00	\$2,619.03	\$200.37	\$2,819.40
Recreation	Deeds, Paige L	REC PROGRAM ASSOCIATE I	\$2,567.51	\$0.00	\$2,567.51	\$196.39	\$2,763.90
Library	Gardner, Ingeborg E	LIBRARIAN ASST I	\$2,429.68	\$0.00	\$2,429.68	\$185.86	\$2,615.54
Recreation	Olkkola, Phoebe	REC PROGRAM ASSOCIATE III	\$2,279.25	\$0.00	\$2,279.25	\$174.38	\$2,453.63
Recreation	Moore, Michael J	IT TECHNICIAN	\$1,540.00	\$653.43	\$2,193.43	\$167.80	\$2,361.23
Recreation	Weir, Tatum H	REC PROGRAM ASSOCIATE III	\$2,188.19	\$0.00	\$2,188.19	\$167.40	\$2,355.59
FG	Barto, Raven G	CUSTODIAN	\$2,086.00	\$0.00	\$2,086.00	\$159.57	\$2,245.57
CSPublic Works	Kozlowski, Krystian E	ASSISTANT CITY ENGINEER	\$1,825.10	\$5.48	\$1,830.58	\$387.72	\$2,218.30
FG	Noel, Alexander G	SEASONAL MAINT WORKER III	\$1,739.47	\$305.46	\$2,044.93	\$156.44	\$2,201.37
Recreation	Rivest, Kim K	REC PROGRAM SPEC III	\$2,044.80	\$0.00	\$2,044.80	\$156.42	\$2,201.22
CSPublic Works	Freeman, Zachary R	HEAVY EQUIP MECHANIC I	\$1,730.56	\$0.00	\$1,730.56	\$366.53	\$2,097.09
Recreation	Cronauer, Greig P	REC PROGRAM SPECIALIST I	\$1,931.70	\$0.00	\$1,931.70	\$147.78	\$2,079.48
Recreation	Driscoll, Peter F	REC PROGRAM SPECIALIST IV	\$1,845.00	\$0.00	\$1,845.00	\$141.21	\$1,986.21
Recreation	Beaudin, Lauren E	REC PROGRAM ASSOCIATE I	\$1,844.57	\$0.00	\$1,844.57	\$141.10	\$1,985.67
Recreation	Ciccotelli, Vincent K	REC PROGRAM ASSOCIATE I	\$1,775.00	\$0.00	\$1,775.00	\$135.79	\$1,910.79
Library	Braile, Emily K	LIBRARY PAGE	\$1,766.81	\$0.00	\$1,766.81	\$135.19	\$1,902.00
Recreation	Glode, Liliana M	REC PROGRAM ASSOCIATE III	\$1,756.99	\$0.00	\$1,756.99	\$134.39	\$1,891.38
Recreation	O'Malley, Abigail M	REC PROGRAM ASSOCIATE III	\$1,744.38	\$0.00	\$1,744.38	\$133.44	\$1,877.82
FG	York, Christopher W	SEASONAL MAINT WORKER III	\$1,710.29	\$0.00	\$1,710.29	\$130.84	\$1,841.13
Recreation	Tomczyk, Eileen R	REC PROGRAM ASSOCIATE I	\$1,708.51	\$0.00	\$1,708.51	\$130.69	\$1,839.20
Recreation	DeFlorio, Jeanne M	REC PROGRAM SPEC III	\$1,478.91	\$0.00	\$1,478.91	\$113.17	\$1,592.08
Recreation	Mros, Dianne E	REC PROGRAM SPEC III	\$1,477.20	\$0.00	\$1,477.20	\$112.99	\$1,590.19
Recreation	Tower, Sarah C	REC PROGRAM ASSOCIATE III	\$1,378.86	\$0.00	\$1,378.86	\$105.49	\$1,484.35
CSPublic Works	Fowler, Richard L	PUMP STATION OPERATOR II	\$1,353.01	\$0.00	\$1,353.01	\$103.50	\$1,456.51
Recreation	Haines, Laurel C	REC PROGRAM ASSOCIATE III	\$1,335.67	\$0.00	\$1,335.67	\$102.20	\$1,437.87
Recreation	Bandouveres, Paul G Sr	REC PROGRAM SPECIALIST IV	\$1,317.88	\$0.00	\$1,317.88	\$100.81	\$1,418.69
Recreation	Anderson, Amanda L	SEASONAL MAINT WORKER III	\$1,275.15	\$0.00	\$1,275.15	\$97.57	\$1,372.72
Recreation	Olds, Molly A	REC PROGRAM ASSOCIATE III	\$1,254.47	\$0.00	\$1,254.47	\$95.95	\$1,350.42
Recreation	Eisenmann, Vivian	REC PROGRAM ASSOCIATE III	\$1,250.53	\$0.00	\$1,250.53	\$95.67	\$1,346.20
Council	Carrier, Robert C	CITY COUNCILOR	\$1,200.00	\$0.00	\$1,200.00	\$93.75	\$1,293.75
Recreation	Roberts, Steven W	SEASONAL MAINT WORKER II	\$1,039.17	\$0.00	\$1,039.17	\$79.50	\$1,118.67
Recreation	Grace, Carrie M	REC PROGRAM ASSOCIATE I	\$1,012.87	\$0.00	\$1,012.87	\$77.49	\$1,090.36
Recreation	Miller, Deeandra	REC PROGRAM ASSOCIATE I	\$1,003.26	\$0.00	\$1,003.26	\$76.74	\$1,080.00
Council	Hackett, Debra A	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Council	Hill, Kate M	ELECTION WORKER	\$1,000.00	\$0.00	\$1,000.00	\$76.52	\$1,076.52
Council	Nemeth, Linnea M	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Council	Retrosi, Anthony A	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Council	Richer, Sarah April	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Council	Giguere, Pamela W	ELECTION WORKER	\$888.00	\$0.00	\$888.00	\$67.92	\$955.92
Recreation	King, Charles C	SEASONAL MAINT WORKER III	\$864.08	\$0.00	\$864.08	\$66.11	\$930.19
Recreation	Winston, Declan R	REC PROGRAM ASSOCIATE III	\$833.33	\$0.00	\$833.33	\$63.76	\$897.09
CSPublic Works	Coffman, Benjamin J	TRUCK DRIVER	\$716.48	\$0.00	\$716.48	\$151.75	\$868.23
FG	Cancilla, Marcus A	SEASONAL MAINT WORKER III	\$769.75	\$0.00	\$769.75	\$58.89	\$828.64

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Recreation	Coffey, Nathan B	REC PROGRAM ASSOCIATE I	\$760.00	\$0.00	\$760.00	\$58.16	\$818.16
Council	Hardwick, Bryant A	ELECTION WORKER	\$750.00	\$0.00	\$750.00	\$57.39	\$807.39
Council	Haugen, Christopher M	ELECTION WORKER	\$750.00	\$0.00	\$750.00	\$57.39	\$807.39
Council	Miller, Seth B	ELECTION WORKER	\$750.00	\$0.00	\$750.00	\$57.39	\$807.39
Library	McDuff, Evan M	LIBRARY PAGE	\$700.44	\$0.00	\$700.44	\$53.60	\$754.04
Executive	Henry, Lucas	TV BRDCST OPERATOR	\$695.50	\$0.00	\$695.50	\$53.20	\$748.70
Recreation	Staples, Ashley M	CUSTODIAN	\$693.90	\$0.00	\$693.90	\$53.08	\$746.98
Council	Wares, Stephanie A	ELECTION WORKER	\$680.00	\$0.00	\$680.00	\$52.04	\$732.04
Library	Peck, Julia C	LIBRARY PAGE	\$678.21	\$0.00	\$678.21	\$51.89	\$730.10
Council	Hartsuyker, Linnea A	ELECTION WORKER	\$666.00	\$0.00	\$666.00	\$50.94	\$716.94
Council	Leighton, Ellen P	ELECTION WORKER	\$666.00	\$0.00	\$666.00	\$50.94	\$716.94
Council	Schuman, Kirt A	ELECTION WORKER	\$666.00	\$0.00	\$666.00	\$50.94	\$716.94
Council	Spence, Richard T	ELECTION WORKER	\$666.00	\$0.00	\$666.00	\$50.94	\$716.94
Council	Warach, Jeffrey J	ELECTION WORKER	\$666.00	\$0.00	\$666.00	\$50.94	\$716.94
Recreation	van den Heuvel, Benjamin W	REC PROGRAM ASSOCIATE III	\$662.11	\$0.00	\$662.11	\$50.64	\$712.75
Recreation	Carey, Isabella J	REC PROGRAM ASSOCIATE I	\$629.91	\$0.00	\$629.91	\$48.19	\$678.10
Recreation	Stafford, William E	REC PROGRAM ASSOCIATE III	\$628.90	\$0.00	\$628.90	\$48.13	\$677.03
Council	Warach, Robert	CITY COUNCILOR	\$621.48	\$0.00	\$621.48	\$47.54	\$669.02
Council	White, Trapper J	ELECTION WORKER	\$603.00	\$0.00	\$603.00	\$46.13	\$649.13
Recreation	Glidden, Rielly W	REC PROGRAM ASSOCIATE I	\$601.57	\$0.00	\$601.57	\$46.04	\$647.61
Council	Southworth, Thomas L	ELECTION WORKER	\$587.25	\$0.00	\$587.25	\$44.93	\$632.18
Recreation	Salinas, Dillon M	REC PROGRAM ASSOCIATE I	\$528.81	\$0.00	\$528.81	\$40.45	\$569.26
Executive	Mancuso, Jared T	TV BRDCST OPERATOR	\$513.60	\$0.00	\$513.60	\$39.29	\$552.89
Council	Cheney, Catherine A	ELECTION WORKER	\$510.00	\$0.00	\$510.00	\$39.03	\$549.03
Council	Doukas, Pedro A	ELECTION WORKER	\$510.00	\$0.00	\$510.00	\$39.03	\$549.03
Council	Garcia, Lisa	ELECTION WORKER	\$510.00	\$0.00	\$510.00	\$39.03	\$549.03
Council	Hatcher, Philip J	ELECTION WORKER	\$510.00	\$0.00	\$510.00	\$39.03	\$549.03
Library	Shepard, Ava G	LIBRARY PAGE	\$505.14	\$0.00	\$505.14	\$38.63	\$543.77
Council	Andrews Parker, Elizabeth A	ELECTION WORKER	\$500.00	\$0.00	\$500.00	\$38.26	\$538.26
Council	Gilmore, Gary R	ELECTION WORKER	\$500.00	\$0.00	\$500.00	\$38.26	\$538.26
Recreation	Gorman, Linda S	REC PROGRAM ASSOCIATE I	\$499.25	\$0.00	\$499.25	\$38.19	\$537.44
Council	Insolia, Janet	ELECTION WORKER	\$484.00	\$0.00	\$484.00	\$37.04	\$521.04
Recreation	Walker, Jillian E	REC PROGRAM ASSOCIATE III	\$456.60	\$0.00	\$456.60	\$34.92	\$491.52
Recreation	Ryde, Thomas	REC PROGRAM ASSOCIATE III	\$451.65	\$0.00	\$451.65	\$34.54	\$486.19
Recreation	Sutherland, Donald A	REC PROGRAM SPECIALIST IV	\$450.00	\$0.00	\$450.00	\$34.47	\$484.47
Council	Fogarty, Margaret A	ELECTION WORKER	\$423.00	\$0.00	\$423.00	\$32.37	\$455.37
Council	Brooks, Jill A	ELECTION WORKER	\$418.50	\$0.00	\$418.50	\$32.02	\$450.52
Council	Casey, Timothy J	ELECTION WORKER	\$418.50	\$0.00	\$418.50	\$32.02	\$450.52
Council	Peterson, Jenifer L	ELECTION WORKER	\$417.75	\$0.00	\$417.75	\$31.96	\$449.71
Council	Hunt, Amy E	ELECTION WORKER	\$416.25	\$0.00	\$416.25	\$31.85	\$448.10
Council	Lopez, Jada K	ELECTION WORKER	\$414.00	\$0.00	\$414.00	\$31.68	\$445.68
Council	Brown, Steven	ELECTION WORKER	\$398.50	\$0.00	\$398.50	\$30.49	\$428.99
Council	Timmerman, Paul	ELECTION WORKER	\$398.25	\$0.00	\$398.25	\$30.46	\$428.71
Council	Landry, Ann E	ELECTION WORKER	\$387.00	\$0.00	\$387.00	\$29.60	\$416.60
Council	Willette, Kathleen R	ELECTION WORKER	\$387.00	\$0.00	\$387.00	\$29.60	\$416.60
Recreation	Leggett, Peter D	REC PROGRAM ASSOCIATE I	\$381.80	\$0.00	\$381.80	\$29.22	\$411.02
Council	Russell, Michael R	ELECTION WORKER	\$373.50	\$0.00	\$373.50	\$28.57	\$402.07
Council	Leopold, Robert	ELECTION WORKER	\$362.25	\$0.00	\$362.25	\$27.72	\$389.97
Council	Hardwick, Kerry C	ELECTION WORKER	\$355.50	\$0.00	\$355.50	\$27.19	\$382.69
Recreation	Coffey, Daniel	REC PROGRAM SPECIALIST IV	\$350.00	\$0.00	\$350.00	\$26.78	\$376.78
Council	Nielsen, Gerard	ELECTION WORKER	\$342.00	\$0.00	\$342.00	\$26.17	\$368.17
Recreation	Conboy, Stefanie L	REC PROGRAM SPECIALIST I	\$329.80	\$0.00	\$329.80	\$25.25	\$355.05
Council	Walsh, Robert J	ELECTION WORKER	\$321.75	\$0.00	\$321.75	\$24.61	\$346.36
Council	Grimes-Gruczka, Thaddeus A	ELECTION WORKER	\$319.50	\$0.00	\$319.50	\$24.45	\$343.95
Council	Whitney, Patricia	ELECTION WORKER	\$319.50	\$0.00	\$319.50	\$24.45	\$343.95
Council	Walsh, Robin M	ELECTION WORKER	\$317.25	\$0.00	\$317.25	\$24.27	\$341.52
Council	Frost, Colin	ELECTION WORKER	\$315.00	\$0.00	\$315.00	\$24.10	\$339.10
Council	Pilon, Mark L	ELECTION WORKER	\$310.50	\$0.00	\$310.50	\$23.75	\$334.25
Council	Richer, Daniel M	ELECTION WORKER	\$306.00	\$0.00	\$306.00	\$23.42	\$329.42
Council	Dailey, George H	ELECTION WORKER	\$303.75	\$0.00	\$303.75	\$23.23	\$326.98

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Council	Vawter, Nancy D	ELECTION WORKER	\$294.75	\$0.00	\$294.75	\$22.55	\$317.30
Council	Muise, Linda L	ELECTION WORKER	\$290.25	\$0.00	\$290.25	\$22.21	\$312.46
Council	Burns, Thomas F	ELECTION WORKER	\$279.00	\$0.00	\$279.00	\$21.34	\$300.34
Council	Clode, Dorothy I	ELECTION WORKER	\$276.75	\$0.00	\$276.75	\$21.17	\$297.92
Council	Clode, Jeffrey	ELECTION WORKER	\$276.75	\$0.00	\$276.75	\$21.17	\$297.92
Council	Martin, Jill W	ELECTION WORKER	\$270.00	\$0.00	\$270.00	\$20.66	\$290.66
Council	Fisher, Mark	ELECTION WORKER	\$267.75	\$0.00	\$267.75	\$20.48	\$288.23
Council	Jost, Thomas R	ELECTION WORKER	\$267.75	\$0.00	\$267.75	\$20.48	\$288.23
Council	Wagner, Dorothy M	ELECTION WORKER	\$267.75	\$0.00	\$267.75	\$20.48	\$288.23
Council	Van Etten, William	ELECTION WORKER	\$263.25	\$0.00	\$263.25	\$20.14	\$283.39
Recreation	Johnson, Christopher	REC PROGRAM ASSOCIATE I	\$261.87	\$0.00	\$261.87	\$20.06	\$281.93
Council	Finnerty, Genevieve	ELECTION WORKER	\$252.00	\$0.00	\$252.00	\$19.29	\$271.29
Council	Stewart, Sara B	ELECTION WORKER	\$247.50	\$0.00	\$247.50	\$18.94	\$266.44
Council	Stacy, Lisa R	ELECTION WORKER	\$247.50	\$0.00	\$247.50	\$18.93	\$266.43
Council	Zurawel Jahnke, Rosemary	ELECTION WORKER	\$243.00	\$0.00	\$243.00	\$18.59	\$261.59
Council	Culcasi, Tara J	ELECTION WORKER	\$238.50	\$0.00	\$238.50	\$18.24	\$256.74
Recreation	Rand, Braden A	REC PROGRAM ASSOCIATE I	\$235.55	\$0.00	\$235.55	\$18.03	\$253.58
Council	Shafer, Mark W	ELECTION WORKER	\$234.00	\$0.00	\$234.00	\$17.90	\$251.90
Council	Dickerman, Gary	ELECTION WORKER	\$231.75	\$0.00	\$231.75	\$17.73	\$249.48
Council	Surman, Katherine A	ELECTION WORKER	\$231.75	\$0.00	\$231.75	\$17.73	\$249.48
Council	Briand, Donald S	ELECTION WORKER	\$227.25	\$0.00	\$227.25	\$17.39	\$244.64
Council	Barber, Pamela J	ELECTION WORKER	\$222.75	\$0.00	\$222.75	\$17.04	\$239.79
Recreation	Littlefield, Avery R	REC PROGRAM ASSOCIATE I	\$218.98	\$0.00	\$218.98	\$16.76	\$235.74
Council	Leavitt, Deborah A	ELECTION WORKER	\$216.00	\$0.00	\$216.00	\$16.51	\$232.51
Council	Marchuk, Mercy	ELECTION WORKER	\$213.75	\$0.00	\$213.75	\$16.35	\$230.10
Council	Palczynski, Michael	ELECTION WORKER	\$211.50	\$0.00	\$211.50	\$16.18	\$227.68
Council	Geraci, Paul P	ELECTION WORKER	\$209.25	\$0.00	\$209.25	\$16.00	\$225.25
Council	Flowers, Glen H	ELECTION WORKER	\$207.00	\$0.00	\$207.00	\$15.82	\$222.82
Council	Bolker, Jessica A	ELECTION WORKER	\$204.75	\$0.00	\$204.75	\$15.66	\$220.41
Council	Hering, Kathleen	ELECTION WORKER	\$198.00	\$0.00	\$198.00	\$15.14	\$213.14
Council	Proctor, Meghan A	ELECTION WORKER	\$198.00	\$0.00	\$198.00	\$15.14	\$213.14
Council	Speidel, Mark E	ELECTION WORKER	\$198.00	\$0.00	\$198.00	\$15.14	\$213.14
Council	Goodwin, William T	ELECTION WORKER	\$195.75	\$0.00	\$195.75	\$14.97	\$210.72
Council	Horan, Laura A	ELECTION WORKER	\$193.50	\$0.00	\$193.50	\$14.81	\$208.31
Council	Horan, Patrick J	ELECTION WORKER	\$193.50	\$0.00	\$193.50	\$14.81	\$208.31
Council	Richardson, Celine T	ELECTION WORKER	\$193.50	\$0.00	\$193.50	\$14.80	\$208.30
Council	Boyle, Joanne L	ELECTION WORKER	\$189.00	\$0.00	\$189.00	\$14.46	\$203.46
Council	Lindquist, Leslie K	ELECTION WORKER	\$189.00	\$0.00	\$189.00	\$14.44	\$203.44
Council	McAdam, Bruce F	ELECTION WORKER	\$184.50	\$0.00	\$184.50	\$14.12	\$198.62
Council	Roediger, Carl F	ELECTION WORKER	\$184.50	\$0.00	\$184.50	\$14.12	\$198.62
Council	Jordon, Jo V	ELECTION WORKER	\$182.25	\$0.00	\$182.25	\$13.94	\$196.19
Council	Comeau, Cynthia	ELECTION WORKER	\$181.50	\$0.00	\$181.50	\$13.89	\$195.39
Recreation	Allyson, Derek R	REC PROGRAM SPECIALIST IV	\$180.00	\$0.00	\$180.00	\$13.80	\$193.80
Council	Swain, Doug M	ELECTION WORKER	\$180.00	\$0.00	\$180.00	\$13.77	\$193.77
Council	Stacy, Neal H	ELECTION WORKER	\$173.25	\$0.00	\$173.25	\$13.25	\$186.50
Council	Wright, Barton W	ELECTION WORKER	\$171.00	\$0.00	\$171.00	\$13.08	\$184.08
Council	Morrison, Kathleen E	ELECTION WORKER	\$170.00	\$0.00	\$170.00	\$13.01	\$183.01
Council	Bargdill, Stephen L	ELECTION WORKER	\$162.00	\$0.00	\$162.00	\$12.39	\$174.39
Council	Cannon, John R	ELECTION WORKER	\$150.75	\$0.00	\$150.75	\$11.54	\$162.29
Council	Wood, Ellen M	ELECTION WORKER	\$148.50	\$0.00	\$148.50	\$11.36	\$159.86
Council	Daniel, Heather	ELECTION WORKER	\$148.50	\$0.00	\$148.50	\$11.35	\$159.85
Council	Hudson, Catherine H	ELECTION WORKER	\$148.50	\$0.00	\$148.50	\$11.35	\$159.85
Council	Lane, Marcia M	ELECTION WORKER	\$146.25	\$0.00	\$146.25	\$11.20	\$157.45
Council	Tremblay, Sarah E	ELECTION WORKER	\$144.00	\$0.00	\$144.00	\$11.02	\$155.02
Council	Dinzeo, David	ELECTION WORKER	\$144.00	\$0.00	\$144.00	\$11.01	\$155.01
Council	LeBlanc, Charles A	ELECTION WORKER	\$144.00	\$0.00	\$144.00	\$11.01	\$155.01
Council	Watkins, Robert S	ELECTION WORKER	\$144.00	\$0.00	\$144.00	\$11.00	\$155.00
Council	Hamilton, Linda M	ELECTION WORKER	\$139.50	\$0.00	\$139.50	\$10.67	\$150.17
Council	Gill, David L	ELECTION WORKER	\$137.25	\$0.00	\$137.25	\$10.50	\$147.75
Council	DeGrandpre, Colleen	ELECTION WORKER	\$135.00	\$0.00	\$135.00	\$10.34	\$145.34

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Council	Dickinson, Jeremiah T	ELECTION WORKER	\$135.00	\$0.00	\$135.00	\$10.33	\$145.33
Council	Valley, Jacqueline	ELECTION WORKER	\$135.00	\$0.00	\$135.00	\$10.33	\$145.33
Council	Jaffe, Martin J	ELECTION WORKER	\$135.00	\$0.00	\$135.00	\$10.31	\$145.31
Council	Menard, Anne E	ELECTION WORKER	\$132.75	\$0.00	\$132.75	\$10.15	\$142.90
Council	Fieseher, James	ELECTION WORKER	\$130.50	\$0.00	\$130.50	\$9.98	\$140.48
Council	Symington, John W	ELECTION WORKER	\$130.50	\$0.00	\$130.50	\$9.98	\$140.48
Council	Beaudoin, Cathleen C	ELECTION WORKER	\$128.25	\$0.00	\$128.25	\$9.81	\$138.06
Council	Blake, Cliff M	ELECTION WORKER	\$126.00	\$0.00	\$126.00	\$9.64	\$135.64
Council	Tobin, Robert F	ELECTION WORKER	\$126.00	\$0.00	\$126.00	\$9.64	\$135.64
Council	Morgan, Valerie R	ELECTION WORKER	\$126.00	\$0.00	\$126.00	\$9.63	\$135.63
Council	Gagnon, Ellen A	ELECTION WORKER	\$121.50	\$0.00	\$121.50	\$9.29	\$130.79
Council	Clark, Ernest A	ELECTION WORKER	\$119.25	\$0.00	\$119.25	\$9.12	\$128.37
Council	Fanning, Brian	ELECTION WORKER	\$119.25	\$0.00	\$119.25	\$9.12	\$128.37
Council	Coss, Paul D	ELECTION WORKER	\$117.00	\$0.00	\$117.00	\$8.95	\$125.95
Council	Fenerty, S Jean	ELECTION WORKER	\$117.00	\$0.00	\$117.00	\$8.95	\$125.95
Council	Sanborn, Jeffrey M	ELECTION WORKER	\$117.00	\$0.00	\$117.00	\$8.95	\$125.95
Council	Sanborn, Maureen M	ELECTION WORKER	\$117.00	\$0.00	\$117.00	\$8.95	\$125.95
Council	Fleury, Matthew N	ELECTION WORKER	\$117.00	\$0.00	\$117.00	\$8.94	\$125.94
Council	Fischer, Elizabeth R	ELECTION WORKER	\$114.75	\$0.00	\$114.75	\$8.77	\$123.52
Council	Kristl, Virginia P	ELECTION WORKER	\$112.50	\$0.00	\$112.50	\$8.61	\$121.11
Council	Nash, Elke M	ELECTION WORKER	\$112.50	\$0.00	\$112.50	\$8.61	\$121.11
Council	Kerr, Margaret F	ELECTION WORKER	\$108.00	\$0.00	\$108.00	\$8.27	\$116.27
Council	Eves, Arthur	ELECTION WORKER	\$108.00	\$0.00	\$108.00	\$8.26	\$116.26
Council	Haskins, Joan	ELECTION WORKER	\$105.75	\$0.00	\$105.75	\$8.09	\$113.84
Council	Thorpe, Elaine T	ELECTION WORKER	\$101.25	\$0.00	\$101.25	\$7.74	\$108.99
Council	Bentley, Jesse	ELECTION WORKER	\$99.00	\$0.00	\$99.00	\$7.58	\$106.58
Council	Kieschnick, Margaret M	ELECTION WORKER	\$99.00	\$0.00	\$99.00	\$7.58	\$106.58
Council	Freeman, Robert G	ELECTION WORKER	\$99.00	\$0.00	\$99.00	\$7.57	\$106.57
Council	Hastings, Jennifer K	ELECTION WORKER	\$99.00	\$0.00	\$99.00	\$7.57	\$106.57
Recreation	Grace, Molly E	REC PROGRAM ASSOCIATE I	\$96.49	\$0.00	\$96.49	\$7.38	\$103.87
Council	Lechevalier, Rebecca	ELECTION WORKER	\$94.50	\$0.00	\$94.50	\$7.23	\$101.73
Council	Brock, Helen J	ELECTION WORKER	\$90.00	\$0.00	\$90.00	\$6.89	\$96.89
Council	MacDonald, William T	ELECTION WORKER	\$87.75	\$0.00	\$87.75	\$6.71	\$94.46
Council	Key-Dimova, Maya	ELECTION WORKER	\$85.50	\$0.00	\$85.50	\$6.54	\$92.04
Council	Lane, Betty	ELECTION WORKER	\$85.50	\$0.00	\$85.50	\$6.54	\$92.04
Council	LeBlanc, Robin H	ELECTION WORKER	\$85.50	\$0.00	\$85.50	\$6.54	\$92.04
Council	Cheney, Debra M	ELECTION WORKER	\$81.00	\$0.00	\$81.00	\$6.19	\$87.19
Council	Herrick, Christina P	ELECTION WORKER	\$81.00	\$0.00	\$81.00	\$6.19	\$87.19
Council	Scammon, Lara S	ELECTION WORKER	\$81.00	\$0.00	\$81.00	\$6.19	\$87.19
Council	Wiedmann Herd, Leslie J	ELECTION WORKER	\$81.00	\$0.00	\$81.00	\$6.19	\$87.19
Recreation	Sullivan, Aidan J	REC PROGRAM ASSOCIATE III	\$76.79	\$0.00	\$76.79	\$5.87	\$82.66
Council	Giguere, Belle L	ELECTION WORKER	\$76.50	\$0.00	\$76.50	\$5.85	\$82.35
Council	Mancuso, Charles R	ELECTION WORKER	\$76.50	\$0.00	\$76.50	\$5.85	\$82.35
Council	Sleys, Christopher	ELECTION WORKER	\$76.50	\$0.00	\$76.50	\$5.85	\$82.35
Council	Wagner, Adam L	ELECTION WORKER	\$76.50	\$0.00	\$76.50	\$5.85	\$82.35
Council	Wright, Jeremy S	ELECTION WORKER	\$76.50	\$0.00	\$76.50	\$5.85	\$82.35
Council	Campbell, Patricia A	ELECTION WORKER	\$74.25	\$0.00	\$74.25	\$5.68	\$79.93
Council	Jossi, Enrica L	ELECTION WORKER	\$74.25	\$0.00	\$74.25	\$5.68	\$79.93
Council	Lawrence, Christina L	ELECTION WORKER	\$74.25	\$0.00	\$74.25	\$5.68	\$79.93
Council	Healow, Christopher G	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Council	Readel, Melissa	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Council	Jervy, Sheila	ELECTION WORKER	\$67.50	\$0.00	\$67.50	\$5.17	\$72.67
Council	Poirier, Thomas J	ELECTION WORKER	\$67.50	\$0.00	\$67.50	\$5.17	\$72.67
Council	Sheehan, Amy	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.83	\$67.83
Council	Davis, Marriott B	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Hardwick, Davis H	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Masson, Gabrielle A	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	McGrevey, Cathleen M	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Noges, Carl R	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Weide, Ryan N	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2024**



Department	Employee Name	Classification Title	Wage Amount	Overtime Amount	Total Wages	Benefits Amount	Total Compensation
Council	Jaffe, Carole A	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.81	\$67.81
Council	Sycz, John E	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.81	\$67.81
Library	Vincent, Susan J	LIBRARY ASSISTANT I	\$61.35	\$0.00	\$61.35	\$4.69	\$66.04
Recreation	Jacques, Christine M	REC PROGRAM SPEC III	\$61.20	\$0.00	\$61.20	\$4.68	\$65.88
Council	Rudolph, Mary Beth	ELECTION WORKER	\$60.75	\$0.00	\$60.75	\$4.65	\$65.40
Council	Brown, Laura	ELECTION WORKER	\$58.50	\$0.00	\$58.50	\$4.48	\$62.98
Council	Pollard, Samuel W	ELECTION WORKER	\$58.50	\$0.00	\$58.50	\$4.48	\$62.98
Council	Smith, Wayne	ELECTION WORKER	\$58.50	\$0.00	\$58.50	\$4.48	\$62.98
Council	Hutcheson, Walter	ELECTION WORKER	\$56.25	\$0.00	\$56.25	\$4.31	\$60.56
Council	Lafargue, Steven	ELECTION WORKER	\$56.25	\$0.00	\$56.25	\$4.31	\$60.56
Council	Aaronson, Myra L	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Lewis, Kendra M	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Owens, David L	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Owens, Madeleine	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Partin, Jean	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Shine, Ann Louise	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.12	\$58.12
Council	McDonnell, Teresa H	ELECTION WORKER	\$49.50	\$0.00	\$49.50	\$3.79	\$53.29
Council	Barnes, Stephanie E	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Carville, Joyce	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Cook, Parker C	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Ferrari-Scacco, Bruno	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Greenlaw, Sean	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Johnson, Joanne	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Potter, Sandra W	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Sisti, Jane E	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Recreation	Saunders, Jacob A	REC PROGRAM SPECIALIST IV	\$44.02	\$0.00	\$44.02	\$3.37	\$47.39
Council	Wagoner, Anne J	ELECTION WORKER	\$42.75	\$0.00	\$42.75	\$3.27	\$46.02
Council	Ruger, William P JR	ELECTION WORKER	\$38.25	\$0.00	\$38.25	\$2.92	\$41.17
Council	Christenbury, Ryan	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Eichenbaum, Rachel	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Robb, Christopher T	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Smith, Paul D	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Smith, Susan H	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Wade, Alice C	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Wingate, Natalie R	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Machado, Jennifer L	ELECTION WORKER	\$33.75	\$0.00	\$33.75	\$2.58	\$36.33
Council	Ballantyne, Deborah E	ELECTION WORKER	\$31.50	\$0.00	\$31.50	\$2.41	\$33.91
Council	Berry, Shantelle L	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	Gray, Dustin R	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	HENNESSEY, JANIS M	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	McCann, Bonnie	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	Menard, Allison J	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	Will, Raymond AG	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	DeMilner, Amanda R	ELECTION WORKER	\$18.00	\$0.00	\$18.00	\$1.38	\$19.38

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