

# ***City of Dover***

## **Total Compensation**

This section contains the departments, classifications, employee names, and amounts of wages, overtime, benefits and total compensation by calendar year. Reflected are the costs to the City for all wages and benefits accorded to employees under the Merit Plan, bargaining unit contracts, individual contracts, and federal and state regulatory requirements. Below are the definitions for the four “Amount” columns.

**Wage Amount** – Includes all wage or salary amounts, shift differentials, longevity, on call and call back pay, ICMA 457 employer match, Covid-19 First Responder Stipend, professional and technical skill pays, actual paid time off (holiday, disability, jury duty, court appearance, bereavement leave, maternity leave, military leave, vacation and sick leave), uniform and vehicle pay, imputed income for life insurance premiums, health and dental buyout payments, and amounts related to compensated absences. The costs are based on the date payment was made to employees.

**Overtime Amount** – Includes overtime wages paid to employees based on the date payment was made to employees.

**Total Wages** – This column adds the Wage Amount and Overtime Amount for the calendar year.

**Benefits Amount** – Includes the employer cost of FICA, Medicare contributions to the New Hampshire Retirement System, health and dental insurance premiums, and life insurance premiums.

**Total Compensation** – This column adds the Wage Amount, Overtime Amount, and the Benefits Amount together giving the total City cost of the compensation package received by the employee for the calendar year.

In accordance with the Right to Know Law, RSA 91-A the City is not allowed to breakout the detail of the insurance benefit amounts by individual as this falls into the category “invasion of privacy” and thus is considered confidential and exempt under the Right to Know Law (RSA 91-A:5 IV) and the Health Insurance Portability Accountability Act (HIPPA).

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
Executive	Joyal, J Michael Jr	CITY MANAGER	\$ 198,196.56	\$ -	\$ 198,196.56	\$ 63,794.71	\$ 261,991.27
Fire	Inwin, Keith D	FIRE CAPTAIN	\$ 100,045.35	\$ 47,891.10	\$ 147,936.45	\$ 74,239.42	\$ 222,175.87
Police	Breault, William M	POLICE CHIEF	\$ 166,534.81	\$ -	\$ 166,534.81	\$ 46,378.26	\$ 212,913.07
Fire	Haas, Paul W	FIRE - RESCUE CHIEF	\$ 164,970.86	\$ -	\$ 164,970.86	\$ 46,971.81	\$ 211,942.67
Fire	Jacques, Brian D	FIREFIGHTER-PARAMEDIC	\$ 84,325.91	\$ 52,599.91	\$ 136,925.82	\$ 70,444.82	\$ 207,370.64
Fire	Hanna, E. David	FIRE CAPTAIN	\$ 102,016.35	\$ 40,744.20	\$ 142,760.55	\$ 63,345.53	\$ 206,106.08
Police	Collopy, Mark	POLICE LIEUTENANT	\$ 104,847.57	\$ 29,683.95	\$ 134,531.52	\$ 69,649.92	\$ 204,181.44
Police	Beaulieu, Carey R	POLICE LIEUTENANT	\$ 113,262.32	\$ 23,182.63	\$ 136,444.95	\$ 67,171.26	\$ 203,616.21
Police	Gould, Brad J	POLICE CAPTAIN	\$ 130,134.68	\$ -	\$ 130,134.68	\$ 65,951.03	\$ 196,085.71
Fire	McShane, Michael R	FIRE DEPUTY CHIEF	\$ 141,784.09	\$ -	\$ 141,784.09	\$ 54,123.99	\$ 195,908.08
Fire	Plante, Marc A	FIRE LIEUTENANT	\$ 100,226.77	\$ 24,821.76	\$ 125,048.53	\$ 67,708.66	\$ 192,757.19
Fire	Comeau, Craig T	FIRE LIEUTENANT	\$ 96,907.74	\$ 28,999.40	\$ 125,907.14	\$ 66,305.98	\$ 192,213.12
Fire	Croteau, Shawn A	FIRE LIEUTENANT	\$ 98,772.23	\$ 27,949.64	\$ 126,721.87	\$ 64,889.11	\$ 191,610.98
Fire	Ambrose, Joshua R	FIREFIGHTER-PARAMEDIC	\$ 81,993.01	\$ 41,805.74	\$ 123,798.75	\$ 66,013.33	\$ 189,812.08
Police	Terlemezian, David A	POLICE CAPTAIN	\$ 144,839.03	\$ -	\$ 144,839.03	\$ 39,570.30	\$ 184,409.36
Fire	Brown, Troy T	FIRE CAPTAIN	\$ 119,881.69	\$ 22,608.64	\$ 142,490.33	\$ 40,262.40	\$ 182,752.73
CSPublic Works	Storer, John B	DIR OF COMMUNITY SRVCS	\$ 155,091.78	\$ -	\$ 155,091.78	\$ 27,047.59	\$ 182,139.37
Fire	Spainhower, Dale S	FIRE ASSISTANT CHIEF	\$ 141,809.29	\$ -	\$ 141,809.29	\$ 38,072.34	\$ 179,881.63
Fire	Golding, David J	FIRE LIEUTENANT	\$ 109,694.68	\$ 30,741.74	\$ 140,436.42	\$ 39,115.21	\$ 179,551.63
Fire	Orringer, Scott L	FIREFIGHTER-AEMT	\$ 79,591.91	\$ 35,939.35	\$ 115,531.26	\$ 62,567.46	\$ 178,098.72
Police	Speidel, Marn E	POLICE SERGEANT	\$ 117,246.72	\$ 22,727.01	\$ 139,973.73	\$ 37,227.72	\$ 177,201.45
CSPublic Works	Boulanger, William L	DEPUTY COMM SRVC DIRECTOR	\$ 129,530.61	\$ -	\$ 129,530.61	\$ 46,783.40	\$ 176,314.01
Executive	Wyatt, Joshua M	CITY ATTORNEY	\$ 120,579.00	\$ -	\$ 120,579.00	\$ 53,622.09	\$ 174,201.09
Fire	Chabot, Craig S	FIRE DIVISION CHIEF	\$ 124,226.26	\$ 10.82	\$ 124,237.08	\$ 48,553.19	\$ 172,790.27
Planning	Parker, Christopher G	ASSISTANT CITY MANAGER	\$ 144,277.42	\$ -	\$ 144,277.42	\$ 27,279.55	\$ 171,556.97
Fire	Downs, Robert	FIREFIGHTER-PARAMEDIC	\$ 79,783.56	\$ 28,285.47	\$ 108,069.03	\$ 62,236.68	\$ 170,305.71
Fire	Anderson, Jon E	FIRE LIEUTENANT	\$ 92,023.61	\$ 15,573.73	\$ 107,597.34	\$ 62,437.25	\$ 170,034.59
Police	Pettingill, Scott D	POLICE LIEUTENANT	\$ 123,527.38	\$ 9,808.04	\$ 133,335.42	\$ 35,408.90	\$ 168,744.32
Fire	Hudick, Jeffrey	FIREFIGHTER-EMT	\$ 75,449.91	\$ 44,943.34	\$ 120,393.25	\$ 47,299.07	\$ 167,692.32
Finance	Lynch, Daniel R	DIRECTOR OF FINANCE	\$ 139,392.00	\$ -	\$ 139,392.00	\$ 26,579.66	\$ 165,971.66
Police	Levin, Paul R	POLICE OFFICER II	\$ 102,755.07	\$ 28,495.54	\$ 131,250.61	\$ 34,595.76	\$ 165,846.37
Fire	Ferullo, Michael W	FIRE LIEUTENANT	\$ 96,965.49	\$ 22,582.38	\$ 119,547.87	\$ 45,399.34	\$ 164,947.21
Police	Nadeau, Mark R	POLICE SERGEANT	\$ 107,879.32	\$ 22,692.99	\$ 130,572.31	\$ 34,027.85	\$ 164,600.16
Fire	Jacques, Christopher J	FIRE CAPTAIN	\$ 106,797.15	\$ 21,990.82	\$ 128,787.97	\$ 34,549.32	\$ 163,337.29
Police	Tarmey, John A	POLICE SERGEANT	\$ 110,696.94	\$ 18,449.36	\$ 129,146.30	\$ 33,572.88	\$ 162,719.18
Fire	Adams, Matthew	FIRE LIEUTENANT	\$ 91,125.12	\$ 13,324.20	\$ 104,449.32	\$ 57,043.31	\$ 161,492.63
Fire	Hoffman, Joshua R	FIREFIGHTER-PARAMEDIC	\$ 83,166.71	\$ 23,181.80	\$ 106,348.51	\$ 54,550.49	\$ 160,899.00
CSPublic Works	White, Dave W	CITY ENGINEER	\$ 109,879.28	\$ -	\$ 109,879.28	\$ 50,932.47	\$ 160,811.75
Fire	McLean, Matthew M	FIREFIGHTER-PARAMEDIC	\$ 97,322.03	\$ 29,244.27	\$ 126,566.30	\$ 33,368.08	\$ 159,934.38
Fire	Simmons, Patrick S	FIREFIGHTER-PARAMEDIC	\$ 75,396.03	\$ 24,215.69	\$ 99,611.72	\$ 57,899.61	\$ 157,511.33
Police	Dolleman, Brant M	POLICE LIEUTENANT	\$ 121,914.85	\$ 1,108.66	\$ 123,023.51	\$ 33,973.42	\$ 156,996.93
Police	Travaglini, Matthew P	POLICE SERGEANT	\$ 91,388.37	\$ 5,341.16	\$ 96,729.53	\$ 59,117.75	\$ 155,847.28
Police	[REDACTED]	POLICE OFFICER II	\$ 101,694.56	\$ 22,139.33	\$ 123,833.89	\$ 31,908.89	\$ 155,742.78
Finance	Madden, Kevin J	ACCOUNTANT II	\$ 106,403.57	\$ -	\$ 106,403.57	\$ 48,465.01	\$ 154,868.58
Fire	Camire, David R	FIREFIGHTER-AEMT	\$ 97,811.34	\$ 24,481.26	\$ 122,292.60	\$ 32,307.68	\$ 154,600.28
Fire	Driscoll, Brendan C	FIRE LIEUTENANT	\$ 91,688.71	\$ 18,080.79	\$ 109,769.50	\$ 44,039.27	\$ 153,808.77
Police	Mitrusi, Alexander K	POLICE SERGEANT	\$ 94,498.09	\$ 508.11	\$ 95,006.20	\$ 57,247.51	\$ 152,253.71
CSPublic Works	Stevens, Jamie S	PUMP STATION OPERATOR III	\$ 83,012.44	\$ 19,831.10	\$ 102,843.54	\$ 48,266.55	\$ 151,110.09
Police	Collis, David J	POLICE OFFICER II	\$ 85,678.92	\$ 16,018.05	\$ 101,696.97	\$ 48,913.14	\$ 150,610.11
Fire	Kilday, Michael J	FIREFIGHTER-PARAMEDIC	\$ 68,996.97	\$ 23,443.56	\$ 92,440.53	\$ 57,805.10	\$ 150,245.63
Executive	Barufaldi, Daniel J	DIR OF ECONOMIC DEV	\$ 131,392.41	\$ -	\$ 131,392.41	\$ 18,368.00	\$ 149,760.41
Finance	Legere, Ann M	DEPUTY FINANCE DIRECTOR	\$ 106,153.80	\$ -	\$ 106,153.80	\$ 43,289.07	\$ 149,442.87
Fire	Anagnos, James M	FIREFIGHTER-AEMT	\$ 80,872.31	\$ 17,098.61	\$ 97,970.92	\$ 51,313.27	\$ 149,284.19
Recreation	Bannon, Gary S	DIRECTOR OF RECREATION	\$ 99,648.34	\$ -	\$ 99,648.34	\$ 48,188.88	\$ 147,837.22
Fire	Michaud, Matthew L	FIREFIGHTER-PARAMEDIC	\$ 100,055.74	\$ 15,620.73	\$ 115,676.47	\$ 30,116.16	\$ 145,792.63
Police	Mask, Sean T	POLICE OFFICER II	\$ 85,286.55	\$ 5,157.44	\$ 90,443.99	\$ 54,651.83	\$ 145,095.82
Planning	Bird, Steven L	PLANNER	\$ 102,048.33	\$ -	\$ 102,048.33	\$ 42,501.95	\$ 144,550.28
Fire	Maxfield, James H	BUILDING OFFICIAL	\$ 96,137.66	\$ -	\$ 96,137.66	\$ 47,777.17	\$ 143,914.83
Police	Petrin, Scott M	POLICE OFFICER II	\$ 86,357.51	\$ 1,866.06	\$ 88,223.57	\$ 54,082.88	\$ 142,306.45
CS WWTP	Vermette, Raymond A Jr	WWTP SUPERVISOR	\$ 100,823.91	\$ -	\$ 100,823.91	\$ 41,176.89	\$ 142,000.80
Police	Khalsa, Dev Atma S	POLICE OFFICER II	\$ 85,803.82	\$ 995.97	\$ 86,799.79	\$ 54,869.15	\$ 141,668.94
Police	Turner, Gregory A	POLICE SERGEANT	\$ 108,627.95	\$ 3,824.81	\$ 112,452.76	\$ 28,233.97	\$ 140,686.73
CSPublic Works	Lavoie, Jason A	MAINT MECHANIC III	\$ 63,122.90	\$ 31,008.19	\$ 94,131.09	\$ 46,422.78	\$ 140,553.87

Footnote: Some Police Officer names have been redacted for security reasons.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
CSPublic Works	Pilewski, Patrick M	PUMP STATION OPERATOR II	\$ 78,977.88	\$ 14,724.33	\$ 93,702.21	\$ 46,783.02	\$ 140,485.23
Fire	Thunstrom, Stephen L	FIREFIGHTER-PARAMEDIC	\$ 68,997.69	\$ 16,810.59	\$ 85,808.28	\$ 54,447.67	\$ 140,255.95
Police	Carlson, Oake D	POLICE OFFICER II	\$ 91,587.60	\$ 7,011.78	\$ 98,599.38	\$ 41,561.52	\$ 140,160.90
Police	Plummer, Christopher R	POLICE SERGEANT	\$ 99,629.09	\$ 9,947.46	\$ 109,576.55	\$ 28,689.40	\$ 138,265.95
Fire	Calderone, James M	FIREFIGHTER-PARAMEDIC	\$ 64,780.67	\$ 18,573.95	\$ 83,354.62	\$ 54,829.34	\$ 138,183.96
Fire	Roesch, Benjamin E	FIREFIGHTER-PARAMEDIC	\$ 70,246.97	\$ 14,219.64	\$ 84,466.61	\$ 52,899.19	\$ 137,365.80
FG	Sirois, Sharon	SUPT OF FG-C	\$ 115,133.97	\$ -	\$ 115,133.97	\$ 21,806.41	\$ 136,940.38
CSPublic Works	Fowler, Richard L	MAINT MECHANIC III	\$ 91,901.32	\$ 4,343.47	\$ 96,244.79	\$ 40,127.35	\$ 136,372.14
Police	Harrington, Janine M	POLICE SERGEANT	\$ 74,650.49	\$ 19,138.36	\$ 93,788.85	\$ 42,201.20	\$ 135,990.05
Finance	Langley, Donna L	CITY TAX ASSESSOR	\$ 89,686.36	\$ -	\$ 89,686.36	\$ 45,907.83	\$ 135,594.19
Executive	Wentworth, Matthew	DEPUTY INFO TECH DIRECTOR	\$ 94,752.89	\$ -	\$ 94,752.89	\$ 40,619.39	\$ 135,372.28
Fire	Babel, Patrick C	FIREFIGHTER-AEMT	\$ 77,445.67	\$ 4,952.22	\$ 82,397.89	\$ 52,894.91	\$ 135,292.80
Fire	Chase, Ryan S	FIREFIGHTER-PARAMEDIC	\$ 65,055.08	\$ 15,772.87	\$ 80,827.95	\$ 53,950.20	\$ 134,778.15
Fire	Reynolds, Alexander J	FIREFIGHTER-PARAMEDIC	\$ 78,658.79	\$ 15,049.04	\$ 93,707.83	\$ 39,307.04	\$ 133,014.87
Fire	Staiti, Thomas M Jr	FIREFIGHTER-AEMT	\$ 62,816.53	\$ 16,455.01	\$ 79,271.54	\$ 53,609.74	\$ 132,881.28
Executive	Daudelin, Susan M	DIRECTOR OF HR	\$ 91,944.89	\$ -	\$ 91,944.89	\$ 40,769.64	\$ 132,714.53
Fire	Donnelly, Christopher J	FIREFIGHTER-PARAMEDIC	\$ 95,566.48	\$ 10,142.22	\$ 105,708.70	\$ 26,778.46	\$ 132,487.16
Police	Myers, Jennifer J	FIREFIGHTER-PARAMEDIC	\$ 82,028.71	\$ 10,815.72	\$ 92,844.43	\$ 39,307.76	\$ 132,152.19
Police	Gaudreault, Adam R	POLICE OFFICER II	\$ 80,497.44	\$ 13,293.13	\$ 93,790.57	\$ 37,516.07	\$ 131,306.64
Police	[REDACTED]	POLICE OFFICER II	\$ 77,001.55	\$ 13,434.91	\$ 90,436.46	\$ 40,653.55	\$ 131,090.01
Police	Caproni, Joseph A	POLICE OFFICER II	\$ 102,791.40	\$ 1,644.54	\$ 104,435.94	\$ 25,346.52	\$ 129,782.46
Police	Cooper, Juel K	POLICE OFFICER II	\$ 89,418.57	\$ 3,740.35	\$ 93,158.92	\$ 36,567.49	\$ 129,726.41
Fire	Holt, Hunter S	FIREFIGHTER-PARAMEDIC	\$ 67,298.33	\$ 23,839.12	\$ 91,137.45	\$ 38,539.53	\$ 129,676.98
Police	Burt, Timothy J	POLICE OFFICER II	\$ 100,724.39	\$ 2,418.95	\$ 103,143.34	\$ 25,617.72	\$ 128,761.06
Executive	Gillis, Michael P	DIRECTOR OF MEDIA SERVICE	\$ 98,443.73	\$ -	\$ 98,443.73	\$ 29,541.31	\$ 127,985.04
CSPublic Works	Moore, Michael T	SOLID WASTE COORD	\$ 93,581.57	\$ 14,187.64	\$ 107,769.21	\$ 20,162.87	\$ 127,932.08
Fire	Nason, Cody C	FIREFIGHTER-PARAMEDIC	\$ 79,693.21	\$ 21,505.40	\$ 101,198.61	\$ 26,710.22	\$ 127,908.83
CSPublic Works	Truax, Dean C	MAINT MECHANIC III	\$ 75,630.90	\$ 12,994.16	\$ 88,625.06	\$ 38,550.27	\$ 127,175.33
Fire	Couturier, Christopher L	FIREFIGHTER-PARAMEDIC	\$ 62,454.40	\$ 11,915.04	\$ 74,369.44	\$ 51,806.84	\$ 126,176.28
Fire	Carey, William T	FIREFIGHTER-AEMT	\$ 55,580.66	\$ 18,601.72	\$ 74,182.38	\$ 51,985.95	\$ 126,168.33
CSPublic Works	Cartabona, Stephanie E	CONSTRUCTION MANAGER	\$ 86,591.44	\$ -	\$ 86,591.44	\$ 39,473.20	\$ 126,064.64
CSPublic Works	Crowley, Leon E	FLEET SUPERVISOR	\$ 86,748.38	\$ 477.79	\$ 87,226.17	\$ 38,591.31	\$ 125,817.48
Fire	Schrempf, Derick W	FIREFIGHTER-AEMT	\$ 72,138.75	\$ 2,358.25	\$ 74,497.00	\$ 50,767.71	\$ 125,264.71
Police	Courter, Andrew P	POLICE OFFICER I	\$ 95,420.23	\$ 5,064.19	\$ 100,484.42	\$ 24,308.70	\$ 124,793.12
Police	Bortz, Brian D	IT ADMINISTRATOR	\$ 103,047.04	\$ 2,294.86	\$ 105,341.90	\$ 18,686.77	\$ 124,028.67
Fire	Colarusso, Anthony A	FIREFIGHTER-PARAMEDIC	\$ 69,072.26	\$ 16,418.27	\$ 85,490.53	\$ 38,199.23	\$ 123,689.76
CSPublic Works	Boucher, Joseph M	PUBLIC WORKS SUPERVISOR	\$ 77,652.60	\$ 3,503.25	\$ 81,155.85	\$ 42,214.87	\$ 123,370.72
Police	Goard, Nathan J	POLICE SERGEANT	\$ 95,739.07	\$ 3,068.41	\$ 98,807.48	\$ 24,243.74	\$ 123,051.22
Planning	Carpenter, David A	PLANNER	\$ 101,161.06	\$ -	\$ 101,161.06	\$ 21,025.84	\$ 122,186.90
CS WWTP	Powers, Arnold S	WWTP LAB/IND PRETRT COORD	\$ 80,945.30	\$ -	\$ 80,945.30	\$ 41,064.48	\$ 122,009.78
FG	Flanagan, David B	MAINT SPECIALIST III	\$ 76,348.43	\$ 8,360.04	\$ 84,708.47	\$ 37,218.06	\$ 121,926.53
Executive	Meyers, Kathleen B	IT ADMINISTRATOR	\$ 77,046.10	\$ -	\$ 77,046.10	\$ 44,802.59	\$ 121,848.69
Police	Harris, Victoria H	POLICE PREVENTION PRGMR	\$ 76,865.22	\$ -	\$ 76,865.22	\$ 44,974.91	\$ 121,840.13
Police	Dunne, Brynn L	POLICE OFFICER II	\$ 85,341.70	\$ 1,086.55	\$ 86,428.25	\$ 35,354.03	\$ 121,782.28
CSPublic Works	Young, Gretchen A	ENVIRONMENTAL PROJ MGR	\$ 100,936.00	\$ 2,552.60	\$ 103,488.60	\$ 18,159.43	\$ 121,648.03
Recreation	McNulty, Patrick K	ARENA FACILITY MANAGER	\$ 83,014.18	\$ -	\$ 83,014.18	\$ 37,089.99	\$ 120,104.17
Police	Wingren, Diana L	POLICE RECORDS SPVSR	\$ 76,685.76	\$ -	\$ 76,685.76	\$ 42,982.92	\$ 119,668.68
CSPublic Works	Purpura, William J	INVENTORY COORD	\$ 59,160.60	\$ 22,746.82	\$ 81,907.42	\$ 37,470.12	\$ 119,377.54
Fire	Carney, Matthew S	FIREFIGHTER-AEMT	\$ 91,030.30	\$ 3,549.00	\$ 94,579.30	\$ 24,496.94	\$ 119,076.24
Library	LaFrance, Denise A	DIR OF PUBLIC LIBRARY	\$ 100,271.15	\$ -	\$ 100,271.15	\$ 18,497.53	\$ 118,768.68
FG	Rabideau, Matthew T	MAINT SPECIALIST I	\$ 55,427.56	\$ 18,774.57	\$ 74,202.13	\$ 43,062.22	\$ 117,264.35
CSPublic Works	Dews, P. Alan	ENGINEERING TECHNICIAN	\$ 69,863.68	\$ 1,417.16	\$ 71,280.84	\$ 43,982.50	\$ 115,263.34
Fire	Ryan, Michael E	FIREFIGHTER-AEMT	\$ 78,334.75	\$ 13,621.76	\$ 91,956.51	\$ 22,688.93	\$ 114,645.44
Planning	Benton, Donna P	PLANNER	\$ 97,404.50	\$ -	\$ 97,404.50	\$ 16,927.69	\$ 114,332.19
Police	McGee, Michael M	POLICE OFFICER I	\$ 81,181.78	\$ 11,973.57	\$ 93,155.35	\$ 20,989.88	\$ 114,145.23
Police	Brown, Matthew F	POLICE OFFICER I	\$ 75,071.85	\$ 4,378.43	\$ 79,450.28	\$ 34,676.37	\$ 114,126.65
Fire	Duffy, Quinn R	FIREFIGHTER-PARAMEDIC	\$ 69,260.95	\$ 20,056.99	\$ 89,317.94	\$ 24,714.65	\$ 114,032.59
Police	Glowacki, Nicholas D	POLICE OFFICER I	\$ 91,000.94	\$ 526.34	\$ 91,527.28	\$ 22,325.19	\$ 113,852.47
Recreation	Trefethen, Krista S	ASSISTANT REC DIRECTOR	\$ 85,706.29	\$ -	\$ 85,706.29	\$ 26,782.17	\$ 112,488.46
Fire	Mason, Elizabeth N	FIREFIGHTER-AEMT	\$ 80,185.36	\$ -	\$ 80,185.36	\$ 31,953.35	\$ 112,138.71
Fire	Jalbert, Rebecca F	FIRE-LIFE SAFETY INSP.	\$ 91,428.52	\$ 3,236.16	\$ 94,664.68	\$ 16,639.44	\$ 111,304.12
Fire	Nicoll, Jason R	FIREFIGHTER-PARAMEDIC	\$ 63,170.57	\$ 13,160.59	\$ 76,331.16	\$ 34,246.12	\$ 110,577.28
Police	Pappajohn, Stephen G	TEEN CENTER COUNSELOR	\$ 92,789.48	\$ -	\$ 92,789.48	\$ 16,822.12	\$ 109,611.60

Footnote: Some Police Officer names have been redacted for security reasons.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
Police	Dwyer, Stephen R	POLICE DISPATCHER II	\$ 66,266.44	\$ 435.65	\$ 66,702.09	\$ 42,894.33	\$ 109,596.42
Fire	Bouchard, Jared P	FIREFIGHTER-AEMT	\$ 66,199.45	\$ 19,711.48	\$ 85,910.93	\$ 23,640.56	\$ 109,551.49
Executive	Bessette, Colleen E	ADMINISTRATIVE ASSISTANT	\$ 72,310.72	\$ -	\$ 72,310.72	\$ 36,572.85	\$ 108,883.57
Police	Gebbers, Daniel W	POLICE OFFICER I	\$ 86,923.95	\$ 256.52	\$ 87,180.47	\$ 21,484.14	\$ 108,664.61
Library	Dunker, Susan E	LIBRARIAN II	\$ 65,907.12	\$ -	\$ 65,907.12	\$ 42,626.20	\$ 108,533.32
Police	Salantri, Lyndsay	POLICE COMM SPVSR	\$ 90,825.83	\$ 284.56	\$ 91,110.39	\$ 16,440.73	\$ 107,551.12
CSPublic Works	Grace, Richard W	PLANT&PUMP STATION SPVSR	\$ 90,275.13	\$ 746.36	\$ 91,021.49	\$ 16,034.93	\$ 107,056.42
Finance	Mistretta, Susan M	CITY CLERK-TAX COLLECTOR	\$ 90,698.50	\$ -	\$ 90,698.50	\$ 15,993.44	\$ 106,691.94
Fire	Cunningham, Brandon A	FIREFIGHTER-AEMT	\$ 62,308.46	\$ 20,978.62	\$ 83,287.08	\$ 22,313.01	\$ 105,600.09
Police	Martuscello, Molly	POLICE OFFICER I	\$ 62,363.38	\$ 13,335.10	\$ 75,698.48	\$ 29,730.76	\$ 105,429.24
Fire	Worden, Clarence W Jr	ELECTRICAL INSPECTOR	\$ 89,162.00	\$ -	\$ 89,162.00	\$ 15,958.88	\$ 105,120.88
Fire	Brown, Maxwell	FIREFIGHTER-AEMT	\$ 60,212.95	\$ 12,420.12	\$ 72,633.07	\$ 32,410.03	\$ 105,043.10
Finance	Nunan, Kimberly J	EXECUTIVE SECRETARY	\$ 66,496.20	\$ -	\$ 66,496.20	\$ 38,444.52	\$ 104,940.72
Police	Shepherd, Richard W	POLICE DISPATCHER II	\$ 67,398.16	\$ 1,553.39	\$ 68,951.55	\$ 35,898.85	\$ 104,850.40
Finance	Simmons, Libby M	PURCHASING AGENT	\$ 73,302.33	\$ -	\$ 73,302.33	\$ 31,128.76	\$ 104,431.09
FG	Wilson, Michael T	MAINT SPECIALIST III	\$ 56,552.13	\$ 6,738.51	\$ 63,290.64	\$ 41,053.68	\$ 104,344.32
Police	Nelson, John R	POLICE DISPATCHER II	\$ 84,501.39	\$ 3,037.59	\$ 87,538.98	\$ 15,954.33	\$ 103,493.31
CSPublic Works	Hager, Stacey A	ADMINISTRATIVE ASSISTANT	\$ 71,176.88	\$ 5,887.14	\$ 77,064.02	\$ 26,241.93	\$ 103,305.95
Police	Sobel, Adin M	POLICE OFFICER I	\$ 64,421.31	\$ 7,567.23	\$ 71,988.54	\$ 31,166.88	\$ 103,155.42
Fire	Ryder, Bradley J	FIREFIGHTER-AEMT	\$ 53,783.61	\$ 16,361.39	\$ 70,145.00	\$ 32,173.35	\$ 102,318.35
Police	Pestana, Nicole K	POLICE DEP COMM SPVSR	\$ 60,551.36	\$ 5,919.27	\$ 66,470.63	\$ 35,059.17	\$ 101,529.80
CS WWTP	Johnstone, Allan	WWTP Operator I	\$ 63,942.44	\$ 2,038.63	\$ 65,981.07	\$ 35,426.51	\$ 101,407.58
Executive	Dove, Annie L	DIRECTOR OF INFO TECH	\$ 93,032.25	\$ -	\$ 93,032.25	\$ 7,997.71	\$ 101,029.96
CSPublic Works	Young, Edward W Jr	TRUCK DRIVER	\$ 51,916.68	\$ 7,443.80	\$ 59,360.48	\$ 41,525.23	\$ 100,885.71
Police	Lynch, Bryon E	POLICE OFFICER I	\$ 80,256.10	\$ 124.29	\$ 80,380.39	\$ 20,355.06	\$ 100,735.45
Library	Tremblay, Carolyn	LIBRARIAN II	\$ 65,724.67	\$ -	\$ 65,724.67	\$ 34,296.54	\$ 100,021.21
Police	Couch, Alison E	POLICE OFFICER I	\$ 65,579.55	\$ 3,666.81	\$ 69,246.36	\$ 30,578.82	\$ 99,825.18
Police	Pike, Edward F Jr	POLICE OFFICER II	\$ 67,627.15	\$ 11,409.13	\$ 79,036.28	\$ 20,563.02	\$ 99,599.30
Recreation	Jarvis, Linda L	RECREATION PROGRAM SUPER	\$ 58,122.40	\$ -	\$ 58,122.40	\$ 41,242.69	\$ 99,365.09
Police	Elbert, Dennis	POLICE OFFICER I	\$ 73,775.29	\$ 6,557.34	\$ 80,332.63	\$ 18,699.34	\$ 99,031.97
Police	Keefe, James V	POLICE OFFICER I	\$ 52,737.42	\$ 5,842.81	\$ 58,580.23	\$ 40,387.19	\$ 98,967.42
CSPublic Works	Cormier, Todd A	SOLID WASTE ASSISTANT	\$ 70,444.02	\$ 4,330.90	\$ 74,774.92	\$ 24,021.71	\$ 98,796.63
Library	Falconer, Patricia M	LIBRARIAN II	\$ 63,808.36	\$ -	\$ 63,808.36	\$ 34,813.47	\$ 98,621.83
Finance	Labonte, Julie M	CITY TREASURER	\$ 83,425.85	\$ -	\$ 83,425.85	\$ 15,158.44	\$ 98,584.29
Police	O'Neil, Derek T	POLICE OFFICER I	\$ 60,043.51	\$ 10,985.86	\$ 71,029.37	\$ 27,533.36	\$ 98,562.73
Planning	Piekut, Elena C	ASSISTANT CITY PLANNER	\$ 72,471.64	\$ -	\$ 72,471.64	\$ 25,407.21	\$ 97,878.85
Police	Cleary, Emily A	POLICE DISPATCHER II	\$ 68,650.80	\$ 3,900.31	\$ 72,551.11	\$ 25,238.58	\$ 97,789.69
Police	Granger, Melissa E	POLICE OFFICER I	\$ 57,757.21	\$ 9,753.46	\$ 67,510.67	\$ 30,247.64	\$ 97,758.31
CSPublic Works	Mandigo, Alan R	HEAVY EQUIP OPERATOR I	\$ 74,273.03	\$ 8,512.41	\$ 82,785.44	\$ 14,915.44	\$ 97,700.88
Executive	Tsouramanis, Jean M	HR Assistant	\$ 83,045.72	\$ 349.82	\$ 83,395.54	\$ 14,088.19	\$ 97,483.73
CSPublic Works	Chapman, Thomas F	PUMP STATION OPERATOR III	\$ 70,030.74	\$ 5,160.94	\$ 75,191.68	\$ 21,713.65	\$ 96,905.33
Executive	Pine, Timothy	IT TECHNICIAN	\$ 55,916.16	\$ -	\$ 55,916.16	\$ 40,807.79	\$ 96,723.95
CSPublic Works	Nadeau, Michael P	PUBLIC WORKS SUPERVISOR	\$ 70,626.60	\$ 5,602.92	\$ 76,229.52	\$ 19,687.64	\$ 95,917.16
Police	Anderson, David R	POLICE OFFICER I	\$ 67,399.45	\$ 7,505.21	\$ 74,904.66	\$ 20,498.29	\$ 95,402.95
CSPublic Works	Sullivan, Kevin M	HEAVY EQUIP OPERATOR I	\$ 43,532.73	\$ 10,484.85	\$ 54,017.58	\$ 40,418.57	\$ 94,436.15
Police	Letendre, Ronald A	POLICE OFFICER I	\$ 56,248.27	\$ 2,178.87	\$ 58,427.14	\$ 35,342.50	\$ 93,769.64
CSPublic Works	O'Brien, Michael J	HEAVY EQUIP MECHANIC II	\$ 58,594.65	\$ 1,363.52	\$ 59,958.17	\$ 33,299.15	\$ 93,257.32
Police	Volpe, Michael D	POLICE OFFICER I	\$ 62,214.85	\$ 2,221.01	\$ 64,435.86	\$ 28,662.22	\$ 93,098.08
Police	Donais, Jenna R	POLICE OFFICER I	\$ 68,181.40	\$ 5,802.91	\$ 73,984.31	\$ 19,064.70	\$ 93,049.01
Fire	Nelson, Jeffrey T	FIREFIGHTER-AEMT	\$ 74,091.53	\$ 113.66	\$ 74,205.19	\$ 18,409.59	\$ 92,614.78
Police	Kondrup, Killian T	POLICE OFFICER I	\$ 59,771.31	\$ 2,957.69	\$ 62,729.00	\$ 28,866.74	\$ 91,595.74
CSPublic Works	Mountain, Fulton T	HEAVY EQUIP OPERATOR I	\$ 57,576.56	\$ 1,103.23	\$ 58,679.79	\$ 32,805.08	\$ 91,484.87
Police	Meyer, Robert A	POLICE OFFICER I	\$ 58,780.09	\$ 7,894.19	\$ 66,674.28	\$ 24,534.71	\$ 91,208.99
Fire	Abbott, Thomas R	BUILDING INSPECTOR	\$ 75,799.14	\$ -	\$ 75,799.14	\$ 13,496.72	\$ 89,295.86
Police	Kilbreth, Patrick D	RETIRED	\$ 67,553.33	\$ 3,703.02	\$ 71,256.35	\$ 17,776.85	\$ 89,033.20
Recreation	Perron, Daniel R	WORKING FOREMAN	\$ 55,133.10	\$ 9,899.88	\$ 65,032.98	\$ 23,957.91	\$ 88,990.89
Council	Beaudoin, Cathleen C	ELECTION WORKER	\$ 71,950.48	\$ -	\$ 71,950.48	\$ 16,519.30	\$ 88,469.78
Recreation	Friedman, Erika B	AQUATIC FACILITY MANAGER	\$ 74,908.84	\$ -	\$ 74,908.84	\$ 13,545.25	\$ 88,454.09
Police	Clark, Ann M	PERSONNEL ASSISTANT	\$ 55,357.46	\$ -	\$ 55,357.46	\$ 32,157.30	\$ 87,514.76
Planning	Glidden, Jean M	OFFICE MANAGER	\$ 54,487.96	\$ -	\$ 54,487.96	\$ 32,902.74	\$ 87,390.70
Executive	Rist, JoAnn M	ADMINISTRATIVE ASSISTANT	\$ 73,284.43	\$ -	\$ 73,284.43	\$ 13,254.33	\$ 86,538.76
Finance	Blackden, Vickie L	ACCOUNTANT I	\$ 73,555.69	\$ -	\$ 73,555.69	\$ 12,597.13	\$ 86,152.82
CSPublic Works	Grass, Ryan J	MAINT MECHANIC II	\$ 66,070.75	\$ 6,749.34	\$ 72,820.09	\$ 13,138.58	\$ 85,958.67

Footnote: Some Police Officer names have been redacted for security reasons.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
Public Welfare	Gaston, Susan	PUBLIC WELFARE TECH III	\$ 73,395.10	\$ -	\$ 73,395.10	\$ 12,557.98	\$ 85,953.08
CSPublic Works	Landry, Brian D	HEAVY EQUIP OPERATOR I	\$ 63,790.97	\$ 9,306.29	\$ 73,097.26	\$ 12,444.60	\$ 85,541.86
Fire	Dionne, Megan R	FIREFIGHTER-AEMT	\$ 54,553.84	\$ 3,579.64	\$ 58,133.48	\$ 26,863.51	\$ 84,996.99
Fire	Dube, Michelle M	SECRETARY II	\$ 67,644.52	\$ 4,719.92	\$ 72,364.44	\$ 12,246.28	\$ 84,610.72
Police	Young, Melissa A	EXECUTIVE SECRETARY	\$ 71,927.72	\$ 4.46	\$ 71,932.18	\$ 12,177.85	\$ 84,110.03
FG	Colonna, Mark W	MAINT SPECIALIST I	\$ 69,730.63	\$ 1,392.96	\$ 71,123.59	\$ 12,884.65	\$ 84,008.24
Recreation	Berry, Lisa M	SECRETARY I	\$ 51,000.20	\$ 1,481.56	\$ 52,481.76	\$ 31,306.17	\$ 83,787.93
Recreation	Hitchcock, Christopher W	ARENA PRGM - MKTNG SPVSR	\$ 59,972.07	\$ -	\$ 59,972.07	\$ 23,096.59	\$ 83,068.66
Finance	Blonigen, Rachel	ACCOUNT CLERK II	\$ 44,434.24	\$ -	\$ 44,434.24	\$ 38,495.38	\$ 82,929.62
Recreation	Lepage, Marcel J	BUILDING MAINTENANCE MECH	\$ 43,194.24	\$ 1,066.27	\$ 44,260.51	\$ 38,623.58	\$ 82,884.09
Police	Gibbons, Christopher R	POLICE OFFICER I	\$ 63,440.58	\$ 2,240.69	\$ 65,681.27	\$ 16,974.05	\$ 82,655.32
Executive	Arbeau, Allen	IT ADMINISTRATOR	\$ 70,238.95	\$ -	\$ 70,238.95	\$ 12,386.49	\$ 82,625.44
FG	Heaphy Moisan, Meghan M	OFFICE MANAGER	\$ 68,597.80	\$ 1,792.06	\$ 70,389.86	\$ 11,874.68	\$ 82,264.54
Finance	Steneri, Denise M	ACCOUNT CLERK II	\$ 49,355.20	\$ -	\$ 49,355.20	\$ 31,978.12	\$ 81,333.32
Fire	Corcoran, David J	FIREFIGHTER-AEMT	\$ 48,305.37	\$ 9,189.21	\$ 57,494.58	\$ 23,453.48	\$ 80,948.06
CSPublic Works	Plante, Steven T	MAINT MECHANIC II	\$ 36,556.50	\$ 5,989.95	\$ 42,546.45	\$ 38,210.98	\$ 80,757.43
CSPublic Works	Hilton, Warren E	TRUCK DRIVER	\$ 65,009.47	\$ 2,132.63	\$ 67,142.10	\$ 12,545.12	\$ 79,687.22
Police	Cicchese, Michael	DEPUTY PARKING MANAGER	\$ 67,454.02	\$ -	\$ 67,454.02	\$ 11,964.42	\$ 79,418.44
Police	Reed, Christian J	POLICE DISPATCHER I	\$ 67,119.92	\$ 631.46	\$ 67,751.38	\$ 11,322.29	\$ 79,073.67
Finance	Vermette, Claire I	ACCOUNT CLERK II	\$ 66,656.44	\$ -	\$ 66,656.44	\$ 12,315.87	\$ 78,972.31
Police	Ladisheff, Kathy M	ANIMAL CONTROL OFFICER	\$ 56,584.68	\$ -	\$ 56,584.68	\$ 21,740.61	\$ 78,325.29
CS WWTP	Mitchell, Casey S	WWTP Operator I	\$ 63,830.60	\$ 2,950.81	\$ 66,781.41	\$ 11,243.49	\$ 78,024.90
Fire	Miles, Dean H	PLUMBING INSPECTOR	\$ 40,844.75	\$ -	\$ 40,844.75	\$ 36,584.89	\$ 77,429.64
Fire	Sukduang, Nicole K	OFFICE MANAGER	\$ 43,114.28	\$ 0.20	\$ 43,114.48	\$ 34,304.13	\$ 77,418.61
CSPublic Works	Bretz, Jennifer	SECRETARY I	\$ 65,357.22	\$ 1,085.36	\$ 66,442.58	\$ 10,948.90	\$ 77,391.48
Police	Powers, Patti I	POLICE VICT-WITNESS ADVOC	\$ 69,175.01	\$ -	\$ 69,175.01	\$ 6,611.09	\$ 75,786.10
Finance	McCulloch, Jamie	OFFICE MANAGER	\$ 53,784.60	\$ 37.72	\$ 53,822.32	\$ 21,883.38	\$ 75,705.70
Police	Simons, William C	PARKING MANAGER	\$ 68,982.04	\$ 563.10	\$ 69,545.14	\$ 6,062.70	\$ 75,607.84
CS WWTP	Houde, Dale J	MAINTENANCE SPECIALIST II	\$ 63,267.08	\$ 1,567.08	\$ 64,834.16	\$ 10,727.18	\$ 75,561.34
Library	Thrasher, Margaret R	LIBRARIAN II	\$ 55,498.55	\$ -	\$ 55,498.55	\$ 19,443.09	\$ 74,941.64
Library	Lockhardt, Aimee K H	LIBRARIAN I	\$ 45,865.60	\$ -	\$ 45,865.60	\$ 28,504.31	\$ 74,369.91
Police	Kintz, Laura A	POLICE DISPATCHER I	\$ 50,790.00	\$ 1,484.11	\$ 52,274.11	\$ 21,258.57	\$ 73,532.68
Police	Dalton, Lisa C	SECRETARY II	\$ 44,193.53	\$ -	\$ 44,193.53	\$ 29,165.60	\$ 73,359.13
CSPublic Works	Dwyer, Cheryl L	SECRETARY II	\$ 51,153.50	\$ 821.43	\$ 51,974.93	\$ 21,347.52	\$ 73,322.45
CSPublic Works	Baig, Mushtaq Ahmed	IT ADMINISTRATOR	\$ 52,951.20	\$ -	\$ 52,951.20	\$ 20,321.25	\$ 73,272.45
Fire	Donovan, Jaimie S	FIRE-HEALTH INSPECTOR	\$ 66,898.58	\$ 390.30	\$ 67,288.88	\$ 5,819.47	\$ 73,108.35
FG	Lang, Paul E	MAINT SPECIALIST I	\$ 56,952.38	\$ 4,623.78	\$ 61,576.16	\$ 11,241.49	\$ 72,817.65
CSPublic Works	Barham, Michael W	TRUCK DRIVER	\$ 50,775.03	\$ 11,080.88	\$ 61,855.91	\$ 10,576.30	\$ 72,432.21
Library	Mayer-Gottlob, Karin M	LIBRARY ASSISTANT I	\$ 42,017.28	\$ 940.73	\$ 42,958.01	\$ 29,466.06	\$ 72,424.07
Police	Jerard, Jason E	PARKING CONTROL OFFICER	\$ 51,154.56	\$ -	\$ 51,154.56	\$ 20,996.07	\$ 72,150.63
Public Welfare	Cahill, Michelle L	PUBLIC WELFARE TECH I	\$ 38,502.45	\$ -	\$ 38,502.45	\$ 33,477.16	\$ 71,979.61
Finance	Treadwell, Cynthia L	BOOKKEEPER	\$ 50,961.87	\$ -	\$ 50,961.87	\$ 20,243.96	\$ 71,205.83
Recreation	Boese, Kelsey M	RECREATION PROGRAM SUPER	\$ 50,344.96	\$ -	\$ 50,344.96	\$ 20,652.53	\$ 70,997.49
Finance	Murphy, Connie M	ACCOUNT CLERK II	\$ 39,947.68	\$ 46.52	\$ 39,994.20	\$ 30,078.41	\$ 70,072.61
Police	Earl-Moreno, Libby A	POLICE DISPATCHER I	\$ 43,344.40	\$ 5,800.80	\$ 49,145.20	\$ 20,560.58	\$ 69,705.78
FG	Neenan, Ryan W	MAINT SPECIALIST I	\$ 42,153.72	\$ 6,099.81	\$ 48,253.53	\$ 20,441.86	\$ 68,695.39
Finance	Eaton, Bethany M	BOOKKEEPER	\$ 38,368.88	\$ -	\$ 38,368.88	\$ 29,969.02	\$ 68,337.90
Public Welfare	Nichols, Lena C	DIR OF PUBLIC WELFARE	\$ 50,568.10	\$ -	\$ 50,568.10	\$ 16,991.20	\$ 67,559.30
Recreation	Lavertu, Karen S	OFFICE MANAGER	\$ 47,236.64	\$ -	\$ 47,236.64	\$ 19,902.46	\$ 67,139.10
Police	Mitchell, Dana C	POLICE PREVENTION COORD	\$ 61,698.39	\$ -	\$ 61,698.39	\$ 5,393.57	\$ 67,091.96
CSPublic Works	Glidden, Keegan C	HEAVY EQUIP MECHANIC II	\$ 56,000.20	\$ 555.44	\$ 56,555.64	\$ 10,460.73	\$ 67,016.37
Finance	Vanslylyong, Jerrica A	DEPUTY TAX COLLECTOR	\$ 45,793.64	\$ 3.02	\$ 45,796.66	\$ 20,173.12	\$ 65,969.78
CSPublic Works	Cummings, Jacob R	HEAVY EQUIP MECHANIC II	\$ 42,902.52	\$ 4,222.96	\$ 47,125.48	\$ 17,573.25	\$ 64,698.73
Library	Fortin, Emily M	LIBRARIAN II	\$ 46,286.31	\$ -	\$ 46,286.31	\$ 18,147.89	\$ 64,434.20
Police	Daley, Daniel R	BUILDING MAINTENANCE MECH	\$ 55,153.95	\$ -	\$ 55,153.95	\$ 9,252.43	\$ 64,406.38
Police	Fenton, D Michael	IT ADMINISTRATOR	\$ 58,388.80	\$ -	\$ 58,388.80	\$ 5,125.50	\$ 63,514.30
CSPublic Works	Banester, Michael S	MAINT MECHANIC II	\$ 37,848.83	\$ 5,329.94	\$ 43,178.77	\$ 19,548.74	\$ 62,727.51
CSPublic Works	Demeritt, James R	HEAVY EQUIP MECHANIC II	\$ 40,263.74	\$ 175.42	\$ 40,439.16	\$ 22,261.88	\$ 62,701.04
Fire	Duquette, David	FIRE MECHANIC	\$ 57,626.60	\$ -	\$ 57,626.60	\$ 5,071.13	\$ 62,697.73
Police	Hawthorne, Beth	PARKING MAINTENANCE SPEC	\$ 41,106.56	\$ 1,506.55	\$ 42,613.11	\$ 19,484.42	\$ 62,097.53
CS WWTP	Casey, James D	WWTP LAB TECHNICIAN	\$ 47,119.28	\$ 244.80	\$ 47,364.08	\$ 14,420.79	\$ 61,784.87
CSPublic Works	Reardon, Brent A	HEAVY EQUIP OPERATOR I	\$ 40,298.70	\$ 3,858.80	\$ 44,157.50	\$ 17,435.29	\$ 61,592.79
Police	Boston, Kerry Anne	SECRETARY II	\$ 46,879.02	\$ -	\$ 46,879.02	\$ 14,669.37	\$ 61,548.39

Footnote: Some Police Officer names have been redacted for security reasons.



**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
CSPublic Works	Roy, Ross J	MAINT MECHANIC II	\$ 40,416.10	\$ 2,706.61	\$ 43,122.71	\$ 17,321.31	\$ 60,444.02
Finance	Hassen, Caitlyn M	DEPUTY CITY CLERK	\$ 46,843.30	\$ 1,638.10	\$ 48,481.40	\$ 11,870.68	\$ 60,352.08
CSPublic Works	Poitras, Eric K	TRUCK DRIVER	\$ 49,510.18	\$ 958.57	\$ 50,468.75	\$ 9,108.25	\$ 59,577.00
CSPublic Works	Glidden, Quinten L	MAINT MECHANIC II	\$ 39,137.02	\$ 66.69	\$ 39,203.71	\$ 18,818.97	\$ 58,022.68
Police	Tobichuk, Michael J	PARKING CONTROL OFFICER	\$ 38,953.20	\$ -	\$ 38,953.20	\$ 18,589.88	\$ 57,543.08
Planning	Usbelger, Nancy A	CLERK TYPIST II	\$ 48,025.85	\$ -	\$ 48,025.85	\$ 8,567.25	\$ 56,593.10
CS WWTP	McNeil, Michael C	WWTP OPERATOR II	\$ 39,274.55	\$ 907.63	\$ 40,182.18	\$ 15,247.50	\$ 55,429.68
CSPublic Works	Chambers, Jordan C	TRUCK DRIVER	\$ 34,632.28	\$ 2,588.78	\$ 37,221.06	\$ 17,139.81	\$ 54,360.87
Recreation	Flanagan, Dennis M	CUSTODIAN	\$ 43,717.37	\$ 1,512.15	\$ 45,229.52	\$ 8,701.37	\$ 53,930.89
CSPublic Works	DiOrio, Anthony M	TRUCK DRIVER	\$ 45,322.37	\$ 1,403.01	\$ 46,725.38	\$ 7,157.50	\$ 53,882.88
Library	Scarponi, Michael R	BUILDING MAINTENANCE MECH	\$ 35,675.69	\$ -	\$ 35,675.69	\$ 18,140.27	\$ 53,815.96
Fire	DiGiovanni, Jacob M	FIREFIGHTER-AEMT	\$ 29,663.32	\$ 5,407.67	\$ 35,070.99	\$ 16,531.61	\$ 51,602.60
Police	Lane, Chelsea	POLICE PROSECUTOR	\$ 38,576.40	\$ -	\$ 38,576.40	\$ 12,991.23	\$ 51,567.63
Police	Driscoll, Erin	REC PROGRAM ASSOCIATE I	\$ 40,959.15	\$ 649.64	\$ 41,608.79	\$ 7,400.59	\$ 49,009.38
Finance	Bailey, Shelby L	CLERK TYPIST I	\$ 31,493.00	\$ 99.17	\$ 31,592.17	\$ 17,369.01	\$ 48,961.18
Police	Estee, Brian	POLICE PROSECUTOR	\$ 41,849.59	\$ -	\$ 41,849.59	\$ 3,563.63	\$ 45,413.22
Police	Carmichael, John R	SECRETARY II	\$ 41,417.31	\$ -	\$ 41,417.31	\$ 3,596.39	\$ 45,013.70
CSPublic Works	Seawards, Robert E	SECRETARY II	\$ 40,181.75	\$ 242.21	\$ 40,423.96	\$ 3,457.73	\$ 43,881.69
Police	Lawson, Lisa M	SECRETARY II	\$ 39,810.49	\$ -	\$ 39,810.49	\$ 3,483.36	\$ 43,293.85
Library	Openo, Phuong	LIBRARIAN I	\$ 38,210.45	\$ -	\$ 38,210.45	\$ 3,353.76	\$ 41,564.21
Police	Murch, Michelle L	POLICE OFFICER II	\$ 30,792.28	\$ 1,009.89	\$ 31,802.17	\$ 8,364.74	\$ 40,166.91
FG	Flanagan, Lois E	CUSTODIAN	\$ 34,426.42	\$ -	\$ 34,426.42	\$ 2,941.83	\$ 37,368.25
Police	Crowley, Lisa B	SECRETARY II	\$ 34,127.42	\$ -	\$ 34,127.42	\$ 2,950.16	\$ 37,077.58
Library	Anderson, Nancy T	LIBRARY ASSISTANT II	\$ 32,495.74	\$ -	\$ 32,495.74	\$ 2,876.02	\$ 35,371.76
Police	Retrosi, Stephanie W	POLICE PREVENTION PRGMR	\$ 20,566.36	\$ -	\$ 20,566.36	\$ 14,155.53	\$ 34,721.89
FG	Hultgren, Michael D	MAINT SPECIALIST I	\$ 21,845.94	\$ 10.89	\$ 21,856.83	\$ 12,293.68	\$ 34,150.51
Police	Gore, Bryon	POLICE OFFICER I	\$ 20,156.60	\$ -	\$ 20,156.60	\$ 13,245.99	\$ 33,402.59
Recreation	Gingras, Brenda L	SECRETARY I	\$ 30,510.55	\$ -	\$ 30,510.55	\$ 2,689.82	\$ 33,200.37
FG	Kinevich, Aidan	MAINT SPECIALIST I	\$ 24,048.55	\$ 3,438.95	\$ 27,487.50	\$ 5,008.41	\$ 32,495.91
Police	Hunter, Karen N	PARKING CONTROL OFFICER	\$ 29,955.59	\$ 0.87	\$ 29,956.46	\$ 2,291.68	\$ 32,248.14
Finance	McCassey, Holly S	ACCOUNT CLERK II	\$ 29,430.46	\$ -	\$ 29,430.46	\$ 2,598.59	\$ 32,029.05
Finance	Fontaine, Lauren E	ACCOUNT CLERK II	\$ 29,396.94	\$ -	\$ 29,396.94	\$ 2,596.02	\$ 31,992.96
Executive	Peters, David	IT TECHNICIAN	\$ 29,120.56	\$ -	\$ 29,120.56	\$ 2,514.78	\$ 31,635.34
CSPublic Works	Lemay, Shawn R	TRUCK DRIVER	\$ 23,528.02	\$ 3,217.37	\$ 26,745.39	\$ 4,323.96	\$ 31,069.35
Library	Diesel, Sandra E	LIBRARY ASSISTANT I	\$ 28,047.06	\$ -	\$ 28,047.06	\$ 2,436.43	\$ 30,483.49
Finance	Gray, Janet E	ACCOUNT CLERK II	\$ 27,727.31	\$ -	\$ 27,727.31	\$ 2,450.10	\$ 30,177.41
Executive	Early, Brian	MEDIA SERVICES ADMIN	\$ 16,360.80	\$ -	\$ 16,360.80	\$ 13,772.73	\$ 30,133.53
FG	Trudell, David	CUSTODIAN	\$ 26,972.34	\$ -	\$ 26,972.34	\$ 2,366.61	\$ 29,338.95
Fire	Reno, Kayla	Firefighter EMT-AEMT	\$ 15,186.28	\$ 3,992.63	\$ 19,178.91	\$ 9,120.25	\$ 28,299.16
Library	Weinberger, Christina M	LIBRARY ASSISTANT I	\$ 25,909.14	\$ -	\$ 25,909.14	\$ 2,244.91	\$ 28,154.05
Fire	West, Robert	FIREFIGHTER-B	\$ 12,672.98	\$ 2,005.39	\$ 14,678.37	\$ 12,773.63	\$ 27,452.00
Fire	Conway, Lynn M	CLERK TYPIST I	\$ 25,192.75	\$ -	\$ 25,192.75	\$ 2,214.80	\$ 27,407.55
Library	Nelson, Anne N	LIBRARY ASSISTANT I	\$ 25,141.41	\$ -	\$ 25,141.41	\$ 2,255.55	\$ 27,396.96
Finance	Bernier, Amy S	ACCOUNT CLERK II	\$ 24,980.43	\$ -	\$ 24,980.43	\$ 2,207.23	\$ 27,187.66
Recreation	Michael, Cory A	CUSTODIAN	\$ 24,797.65	\$ -	\$ 24,797.65	\$ 2,168.39	\$ 26,966.04
Library	Rano, Joanne M	ACCOUNT CLERK II	\$ 24,377.60	\$ -	\$ 24,377.60	\$ 2,143.61	\$ 26,521.21
Executive	Weston, Reid A	SECRETARY II	\$ 22,706.62	\$ 1,057.80	\$ 23,764.42	\$ 1,969.98	\$ 25,734.40
Police	David, Timothy P	POLICE OFFICER I	\$ 20,170.10	\$ -	\$ 20,170.10	\$ 5,515.52	\$ 25,685.62
Recreation	Bell, Scott L	CUSTODIAN	\$ 23,509.78	\$ -	\$ 23,509.78	\$ 2,078.06	\$ 25,587.84
Recreation	Mahan, Jack S	SEASONAL MAINT WORKER III	\$ 23,211.21	\$ -	\$ 23,211.21	\$ 1,775.68	\$ 24,986.89
FG	Bowker, Karen	SECRETARY I	\$ 21,911.89	\$ 191.78	\$ 22,103.67	\$ 1,951.97	\$ 24,055.64
Library	Thomas, Mark	LIBRARIAN II	\$ 19,892.62	\$ -	\$ 19,892.62	\$ 3,474.19	\$ 23,366.81
Police	Shoer, Molly	POLICE OFFICER I	\$ 17,860.10	\$ -	\$ 17,860.10	\$ 4,922.37	\$ 22,782.47
CSPublic Works	Miranda, Luis	CUSTODIAN	\$ 19,511.19	\$ -	\$ 19,511.19	\$ 1,695.18	\$ 21,206.37
Fire	Tompson, Eric J	PLUMBING INSPECTOR	\$ 19,009.60	\$ -	\$ 19,009.60	\$ 1,454.22	\$ 20,463.82
Police	Goldthwaite, Stacy	POLICE DISPATCHER I	\$ 13,931.64	\$ -	\$ 13,931.64	\$ 6,176.55	\$ 20,108.19
CSPublic Works	Lee, Jason	TRUCK DRIVER	\$ 12,451.42	\$ 1,038.47	\$ 13,489.89	\$ 6,591.44	\$ 20,081.33
Library	Sonia-Bolduc, Aidan M	LIBRARIAN I	\$ 16,585.27	\$ -	\$ 16,585.27	\$ 2,772.05	\$ 19,357.32
CSPublic Works	Kahler, Benjamin	TRUCK DRIVER	\$ 11,452.98	\$ 1,004.89	\$ 12,457.87	\$ 6,394.55	\$ 18,852.42
Recreation	Roberts, James F	CUSTODIAN	\$ 17,174.81	\$ -	\$ 17,174.81	\$ 1,314.67	\$ 18,489.48
FG	Chappell, Trevor	MAINT SPECIALIST I	\$ 15,255.18	\$ 479.95	\$ 15,735.13	\$ 2,584.09	\$ 18,319.22
Police	Tweedy, Samuel M	CUSTODIAN	\$ 16,856.47	\$ -	\$ 16,856.47	\$ 1,289.64	\$ 18,146.11
FG	McGonigle, David A	CUSTODIAN	\$ 16,060.45	\$ -	\$ 16,060.45	\$ 1,405.27	\$ 17,465.72

Footnote: Some Police Officer names have been redacted for security reasons.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
Recreation	Catalfo, Alfred W	REC PROGRAM SPECIALIST IV	\$ 15,901.07	\$ 88.40	\$ 15,989.47	\$ 1,223.23	\$ 17,212.70
Library	Gray, Marilyn C	LIBRARY PAGE	\$ 15,393.77	-	\$ 15,393.77	\$ 1,197.61	\$ 16,591.38
Police	Martinelli, David W	RETIRED	\$ 12,631.76	-	\$ 12,631.76	\$ 3,596.69	\$ 16,228.45
Executive	Perez, Jennifer	Deputy City Attorney	\$ 11,376.00	-	\$ 11,376.00	\$ 3,357.96	\$ 14,733.96
Library	Hughes, Jonathan M	CUSTODIAN	\$ 13,459.55	-	\$ 13,459.55	\$ 1,162.59	\$ 14,622.14
CSPublic Works	Jacobson, Maxwell	TRUCK DRIVER	\$ 8,978.96	\$ 1,363.36	\$ 10,342.32	\$ 3,842.00	\$ 14,184.32
Library	Higgins, Joanna M	LIBRARY ASSISTANT I	\$ 12,767.84	-	\$ 12,767.84	\$ 976.74	\$ 13,744.58
Recreation	Conway, Richard P Jr	REC PROGRAM ASSOCIATE III	\$ 11,599.14	\$ 588.70	\$ 12,187.84	\$ 932.38	\$ 13,120.22
Executive	Clement, Lynne M	IT TECHNICIAN	\$ 12,000.91	-	\$ 12,000.91	\$ 917.97	\$ 12,918.88
Library	Openo, Mai N	LIBRARY PAGE	\$ 11,973.67	-	\$ 11,973.67	\$ 941.24	\$ 12,914.91
Recreation	Ellis, Thomas J	SEASONAL MAINT WORKER III	\$ 11,705.44	\$ 248.47	\$ 11,953.91	\$ 914.45	\$ 12,868.36
Recreation	LaRochelle, Marc R	SEASONAL MAINT WORKER III	\$ 11,534.73	-	\$ 11,534.73	\$ 882.38	\$ 12,417.11
Fire	Heath, Cody	Firefighter EMTB	\$ 7,026.58	\$ 960.33	\$ 7,986.91	\$ 4,388.14	\$ 12,375.05
FG	Wolcott, Kenneth A	RETIRED	\$ 11,074.60	-	\$ 11,074.60	\$ 847.20	\$ 11,921.80
FG	Grondin, Casey A	SEASONAL MAINT WORKER III	\$ 9,997.58	\$ 660.26	\$ 10,657.84	\$ 815.34	\$ 11,473.18
Public Welfare	OConnor, Catherine M	OFFICE MANAGER	\$ 7,419.56	-	\$ 7,419.56	\$ 3,644.21	\$ 11,063.77
FG	Zabkar, Hunter B	SEASONAL MAINT WORKER III	\$ 9,739.53	\$ 94.50	\$ 9,834.03	\$ 752.29	\$ 10,586.32
CSPublic Works	Guppy, Gary J	SEASONAL MAINT WORKER III	\$ 9,443.89	\$ 71.52	\$ 9,515.41	\$ 727.95	\$ 10,243.36
Recreation	Keays, James F	SEASONAL MAINT WORKER III	\$ 9,206.55	-	\$ 9,206.55	\$ 704.32	\$ 9,910.87
Police	Turgeon, Edmond	PARKING CONTROL OFFICER	\$ 8,827.62	-	\$ 8,827.62	\$ 675.31	\$ 9,502.93
Recreation	Fleury, Caleb T	REC PROGRAM ASSOCIATE III	\$ 8,473.92	\$ 316.95	\$ 8,790.87	\$ 672.46	\$ 9,463.33
Library	Vincent, Susan J	LIBRARY ASSISTANT I	\$ 8,777.35	-	\$ 8,777.35	\$ 680.16	\$ 9,457.51
Police	St Hilaire, Lisa M	POLICE DISPATCHER I	\$ 6,225.26	-	\$ 6,225.26	\$ 2,912.72	\$ 9,137.98
Recreation	Pease, Dennis S Jr	SEASONAL MAINT WORKER III	\$ 8,216.13	-	\$ 8,216.13	\$ 628.54	\$ 8,844.67
Recreation	Rogers, Kelsey E	REC PROGRAM ASSOCIATE I	\$ 7,960.71	\$ 140.96	\$ 8,101.67	\$ 619.75	\$ 8,721.42
Library	Pexton, Olivia	LIBRARY ASSISTANT I	\$ 7,876.33	-	\$ 7,876.33	\$ 658.73	\$ 8,535.06
FG	Gunter, Patrick J	SEASONAL MAINT WORKER III	\$ 7,412.54	\$ 346.46	\$ 7,759.00	\$ 593.53	\$ 8,352.53
Recreation	Gallipo, Sean M	REC PROGRAM ASSOCIATE I	\$ 7,313.27	\$ 16.60	\$ 7,329.87	\$ 560.74	\$ 7,890.61
CSPublic Works	Kenney, Maxwell	ASSISTANT CITY ENGINEER	\$ 6,006.40	\$ 73.20	\$ 6,079.60	\$ 1,751.87	\$ 7,831.47
Recreation	Carrico, Hannah T	REC PROGRAM ASSOCIATE III	\$ 6,870.35	-	\$ 6,870.35	\$ 525.54	\$ 7,395.89
Recreation	Ciccotelli, Dominic S	REC PROGRAM ASSOCIATE I	\$ 6,636.85	-	\$ 6,636.85	\$ 507.70	\$ 7,144.55
Recreation	Foley, Dennis W	SEASONAL MAINT WORKER III	\$ 6,550.17	-	\$ 6,550.17	\$ 501.07	\$ 7,051.24
Recreation	Tyndall, Mitchell T	SEASONAL MAINT WORKER III	\$ 6,520.21	-	\$ 6,520.21	\$ 498.80	\$ 7,019.01
Library	Steele, Abigail E	LIBRARY ASSISTANT I	\$ 6,518.55	-	\$ 6,518.55	\$ 498.72	\$ 7,017.27
Recreation	Flanagan, Paul T	REC PROGRAM ASSOCIATE I	\$ 5,960.52	-	\$ 5,960.52	\$ 456.00	\$ 6,416.52
Recreation	Webb, Carson K	REC PROGRAM ASSOCIATE III	\$ 4,964.17	-	\$ 4,964.17	\$ 379.74	\$ 5,343.91
Recreation	Belanger, Cameron	SEASONAL MAINT WORKER II	\$ 4,893.97	-	\$ 4,893.97	\$ 374.41	\$ 5,268.38
Library	Hamcha, Lisa K	LIBRARY PAGE	\$ 4,849.36	-	\$ 4,849.36	\$ 371.13	\$ 5,220.49
Recreation	Wydra, Bryce W	REC PROGRAM ASSOCIATE III	\$ 4,700.82	-	\$ 4,700.82	\$ 359.62	\$ 5,060.44
Recreation	Barry, Margaret K	REC PROGRAM ASSOCIATE I	\$ 4,357.67	\$ 50.30	\$ 4,407.97	\$ 337.21	\$ 4,745.18
Recreation	Johnson, Christopher	REC PROGRAM ASSOCIATE I	\$ 4,381.16	-	\$ 4,381.16	\$ 335.13	\$ 4,716.29
CSPublic Works	Ward, John A JR	TRUCK DRIVER	\$ 2,563.96	\$ 459.43	\$ 3,023.39	\$ 1,492.27	\$ 4,515.66
Public Welfare	Balian, David C	DIR OF PUBLIC WELFARE	\$ 3,750.00	-	\$ 3,750.00	\$ 705.78	\$ 4,455.78
Recreation	Young, Olivia	REC PROGRAM ASSOCIATE I	\$ 3,910.14	-	\$ 3,910.14	\$ 299.11	\$ 4,209.25
Recreation	Coffey, Daniel	REC PROGRAM SPECIALIST IV	\$ 3,873.25	-	\$ 3,873.25	\$ 296.36	\$ 4,169.61
Recreation	Gionet, Ryan A	REC PROGRAM ASSOCIATE I	\$ 3,819.78	-	\$ 3,819.78	\$ 292.22	\$ 4,112.00
Recreation	Wood, Meredith	REC PROGRAM ASSOCIATE III	\$ 3,761.31	-	\$ 3,761.31	\$ 287.75	\$ 4,049.06
Recreation	Wagner, Abigail S	REC PROGRAM ASSOCIATE III	\$ 3,731.43	-	\$ 3,731.43	\$ 285.46	\$ 4,016.89
Recreation	Olkkola, Phoebe	REC PROGRAM ASSOCIATE III	\$ 3,681.78	-	\$ 3,681.78	\$ 281.68	\$ 3,963.46
Recreation	Schiller, Stephanie A	REC PROGRAM ASSOCIATE III	\$ 3,668.61	-	\$ 3,668.61	\$ 280.65	\$ 3,949.26
Library	Moran, Kelly A	LIBRARY ASSISTANT I	\$ 3,584.50	-	\$ 3,584.50	\$ 274.25	\$ 3,858.75
Recreation	Rowell, Nathan C	REC PROGRAM ASSOCIATE I	\$ 3,548.41	-	\$ 3,548.41	\$ 271.46	\$ 3,819.87
Library	Hardwick, Emmett T	LIBRARY PAGE	\$ 3,534.46	-	\$ 3,534.46	\$ 270.52	\$ 3,804.98
Recreation	Ahearn, Sean	SEASONAL MAINT WORKER III	\$ 3,520.39	-	\$ 3,520.39	\$ 269.29	\$ 3,789.68
Recreation	Dirksmeier, Emily K	REC PROGRAM ASSOCIATE III	\$ 3,509.88	-	\$ 3,509.88	\$ 268.51	\$ 3,778.39
Recreation	Dugmore, Liam	REC PROGRAM ASSOCIATE III	\$ 3,372.37	-	\$ 3,372.37	\$ 257.97	\$ 3,630.34
Recreation	Murphy, Leon E	SEASONAL MAINT WORKER III	\$ 3,181.73	-	\$ 3,181.73	\$ 243.38	\$ 3,425.11
Recreation	Webb, Kennedy V	REC PROGRAM ASSOCIATE III	\$ 3,141.08	-	\$ 3,141.08	\$ 240.29	\$ 3,381.37
Executive	Zimmerman, Thomas E	IT TECHNICIAN	\$ 3,099.10	-	\$ 3,099.10	\$ 237.14	\$ 3,336.24
Recreation	Ryde, Thomas	REC PROGRAM ASSOCIATE III	\$ 2,988.38	-	\$ 2,988.38	\$ 228.59	\$ 3,216.97
Recreation	Dodier, Evan S	REC PROGRAM ASSOCIATE III	\$ 2,909.11	-	\$ 2,909.11	\$ 222.54	\$ 3,131.65
Recreation	Croteau, Craig P	SEASONAL MAINT WORKER III	\$ 2,900.56	-	\$ 2,900.56	\$ 221.90	\$ 3,122.46
Recreation	Lapierre, Madison	REC PROGRAM ASSOCIATE III	\$ 2,838.07	-	\$ 2,838.07	\$ 217.10	\$ 3,055.17
Recreation	Bennett, Jason M	REC PROGRAM ASSOCIATE II	\$ 2,754.98	\$ 66.89	\$ 2,821.87	\$ 215.87	\$ 3,037.74

Footnote: Some Police Officer names have been redacted for security reasons.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
CSPublic Works	Boulanger, Cathy M	ENGINEERING DOCUMENT COORDINATOR	\$ 2,801.59	\$ -	\$ 2,801.59	\$ 214.33	\$ 3,015.92
Recreation	White, Joshua A	REC PROGRAM ASSOCIATE I	\$ 2,724.63	\$ -	\$ 2,724.63	\$ 208.44	\$ 2,933.07
Recreation	Anderson, Amanda L	SEASONAL MAINT WORKER III	\$ 2,701.11	\$ -	\$ 2,701.11	\$ 206.63	\$ 2,907.74
FG	Forbes, Ian	SEASONAL MAINT WORKER III	\$ 2,659.25	\$ -	\$ 2,659.25	\$ 203.44	\$ 2,862.69
Recreation	Mahoney, Aidan J	REC PROGRAM ASSOCIATE III	\$ 2,622.53	\$ -	\$ 2,622.53	\$ 200.62	\$ 2,823.15
Recreation	Tracey, Olivia	REC PROGRAM ASSOCIATE III	\$ 2,608.64	\$ -	\$ 2,608.64	\$ 199.53	\$ 2,808.17
Recreation	Long, Ryan T	REC PROGRAM ASSOCIATE III	\$ 2,604.96	\$ -	\$ 2,604.96	\$ 199.27	\$ 2,804.23
Recreation	Dureau, Alexander	REC PROGRAM ASSOCIATE I	\$ 2,551.09	\$ -	\$ 2,551.09	\$ 195.19	\$ 2,746.28
Recreation	Camire, Reegan T	REC PROGRAM ASSOCIATE III	\$ 2,524.92	\$ -	\$ 2,524.92	\$ 193.14	\$ 2,718.06
Library	Fitzgerald Koller, Argent	CUSTODIAN	\$ 2,499.00	\$ -	\$ 2,499.00	\$ 191.19	\$ 2,690.19
Recreation	Carrico, Myles F	REC PROGRAM ASSOCIATE III	\$ 2,455.06	\$ -	\$ 2,455.06	\$ 187.79	\$ 2,642.85
Recreation	Bean, Gail D	REC PROGRAM ASSOCIATE I	\$ 2,440.93	\$ -	\$ 2,440.93	\$ 186.74	\$ 2,627.67
Recreation	Conway, Colby P	REC PROGRAM ASSOCIATE I	\$ 2,426.90	\$ -	\$ 2,426.90	\$ 185.68	\$ 2,612.58
Recreation	Wydra, Sarah P	REC PROGRAM ASSOCIATE III	\$ 2,351.17	\$ -	\$ 2,351.17	\$ 179.88	\$ 2,531.05
Recreation	CALABRESE, VANESSA E	REC PROGRAM ASSOCIATE III	\$ 2,254.06	\$ 60.38	\$ 2,314.44	\$ 177.07	\$ 2,491.51
Recreation	Sullivan, Kelly J	REC PROGRAM ASSOCIATE III	\$ 2,311.35	\$ -	\$ 2,311.35	\$ 176.82	\$ 2,488.17
Recreation	Goodridge, Molly	REC PROGRAM ASSOCIATE III	\$ 2,309.06	\$ -	\$ 2,309.06	\$ 176.66	\$ 2,485.72
Recreation	Stafford, William E	REC PROGRAM ASSOCIATE III	\$ 2,306.07	\$ -	\$ 2,306.07	\$ 176.41	\$ 2,482.48
Fire	Demers, Jonathan	FIREFIGHTER-EMT B	\$ 1,807.68	\$ 56.49	\$ 1,864.17	\$ 587.96	\$ 2,452.13
Recreation	Bondi, Rosalia C	REC PROGRAM ASSOCIATE III	\$ 2,261.58	\$ -	\$ 2,261.58	\$ 173.01	\$ 2,434.59
Recreation	Eisenmann, Audrey R	REC PROGRAM ASSOCIATE III	\$ 2,243.31	\$ -	\$ 2,243.31	\$ 171.59	\$ 2,414.90
Recreation	Hatch, Ciara M	REC PROGRAM ASSOCIATE III	\$ 2,227.93	\$ -	\$ 2,227.93	\$ 170.41	\$ 2,398.34
Recreation	MacDowell, Mariah L	REC PROGRAM ASSOCIATE III	\$ 2,136.82	\$ -	\$ 2,136.82	\$ 163.48	\$ 2,300.30
Recreation	Proulx, Camille	SEASONAL MAINT WORKER III	\$ 2,111.34	\$ -	\$ 2,111.34	\$ 161.51	\$ 2,272.85
Recreation	Croteau, Julia M	REC PROGRAM ASSOCIATE I	\$ 1,975.33	\$ -	\$ 1,975.33	\$ 151.11	\$ 2,126.44
Recreation	Lapierre, Devon P	REC PROGRAM ASSOCIATE I	\$ 1,959.31	\$ -	\$ 1,959.31	\$ 149.87	\$ 2,109.18
Recreation	Young, Griffin M	REC PROGRAM ASSOCIATE I	\$ 1,861.68	\$ -	\$ 1,861.68	\$ 142.43	\$ 2,004.11
Recreation	Bean, Theresa F	REC PROGRAM ASSOCIATE I	\$ 1,846.56	\$ -	\$ 1,846.56	\$ 141.26	\$ 1,987.82
Recreation	Foley, Judith L	REC PROGRAM ASSOCIATE I	\$ 1,799.36	\$ -	\$ 1,799.36	\$ 137.65	\$ 1,937.01
Recreation	Pueschel, Tess	Recreation Program Associate 3	\$ 1,793.78	\$ -	\$ 1,793.78	\$ 137.23	\$ 1,931.01
Recreation	Eisenmann, Vivian	REC PROGRAM ASSOCIATE III	\$ 1,791.84	\$ -	\$ 1,791.84	\$ 137.06	\$ 1,928.90
Fire	Gleason, PT Beau	FIREFIGHTER-PARAMEDIC	\$ 1,438.14	\$ -	\$ 1,438.14	\$ 453.59	\$ 1,891.73
Recreation	Watters, Morgan E	REC PROGRAM ASSOCIATE III	\$ 1,727.27	\$ -	\$ 1,727.27	\$ 132.13	\$ 1,859.40
Recreation	Sperry, Margaret	REC PROGRAM ASSOCIATE III	\$ 1,725.09	\$ -	\$ 1,725.09	\$ 131.93	\$ 1,857.02
FG	Andrews, Zachary JJ	SEASONAL MAINT WORKER III	\$ 1,655.24	\$ 37.07	\$ 1,692.31	\$ 129.46	\$ 1,821.77
Finance	Chrisom, Brenna	MANAGEMENT ANALYST	\$ 1,638.21	\$ -	\$ 1,638.21	\$ 125.32	\$ 1,763.53
Recreation	McGrail, Crystal L	REC PROGRAM ASSOCIATE III	\$ 1,601.83	\$ -	\$ 1,601.83	\$ 122.52	\$ 1,724.35
Recreation	Ciccotelli, Vincent K	REC PROGRAM ASSOCIATE I	\$ 1,503.43	\$ -	\$ 1,503.43	\$ 115.00	\$ 1,618.43
Recreation	Hergott, Lisa M	RECREATION PROGRAM SPECIALIST 3	\$ 1,468.80	\$ -	\$ 1,468.80	\$ 112.37	\$ 1,581.17
Recreation	Parsons, Analiese F	REC PROGRAM ASSOCIATE III	\$ 1,444.16	\$ -	\$ 1,444.16	\$ 110.48	\$ 1,554.64
Recreation	Roberts, Steven W	SEASONAL MAINT WORKER III	\$ 1,421.74	\$ -	\$ 1,421.74	\$ 108.77	\$ 1,530.51
Executive	Lockhardt, Michael A Jr	TV BRDCST OPERATOR	\$ 1,410.00	\$ -	\$ 1,410.00	\$ 107.87	\$ 1,517.87
Recreation	Ouimet, David	SEASONAL MAINT WORKER III	\$ 1,313.03	\$ -	\$ 1,313.03	\$ 100.43	\$ 1,413.46
Recreation	Allyson, Stanley J	REC PROGRAM ASSOCIATE I	\$ 1,297.09	\$ -	\$ 1,297.09	\$ 99.26	\$ 1,396.35
Recreation	Haas, Curtis	REC PROGRAM ASSOCIATE I	\$ 1,257.94	\$ -	\$ 1,257.94	\$ 96.24	\$ 1,354.18
Council	Bryer, Taylor	ELECTION WORKER	\$ 1,245.17	\$ -	\$ 1,245.17	\$ 95.25	\$ 1,340.42
Recreation	Cain, Kelsey A	REC PROGRAM ASSOCIATE III	\$ 1,234.34	\$ -	\$ 1,234.34	\$ 94.41	\$ 1,328.75
Council	Carrier, Robert C	CITY COUNCILOR	\$ 1,200.00	\$ -	\$ 1,200.00	\$ 97.10	\$ 1,297.10
Council	Muffet-Lipinski, Michelle D	CITY COUNCILOR	\$ 1,130.96	\$ -	\$ 1,130.96	\$ 97.35	\$ 1,228.31
Recreation	Penaskovic, Jazzmin E	REC PROGRAM ASSOCIATE III	\$ 1,135.07	\$ -	\$ 1,135.07	\$ 86.82	\$ 1,221.89
Police	Cusick, Camenrose	POLICE OFFICER I	\$ 916.00	\$ -	\$ 916.00	\$ 273.70	\$ 1,189.70
Police	Madsen, Brendan	POLICE OFFICER I	\$ 916.00	\$ -	\$ 916.00	\$ 273.70	\$ 1,189.70
Police	Malsbury, Tyler	POLICE OFFICER 1	\$ 916.00	\$ -	\$ 916.00	\$ 273.70	\$ 1,189.70
Recreation	Rousseau, Edward R	SEASONAL MAINT WORKER III	\$ 1,087.12	\$ -	\$ 1,087.12	\$ 83.17	\$ 1,170.29
Council	Ciotti, Dennis D	CITY COUNCILOR	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 88.09	\$ 1,138.09
Police	Cummings, Ann	SECRETARY I	\$ 1,046.40	\$ -	\$ 1,046.40	\$ 80.06	\$ 1,126.46
Council	O Connor, John F	CITY COUNCILOR	\$ 999.96	\$ -	\$ 999.96	\$ 87.87	\$ 1,087.83
Council	Thibodeaux, Deborah K	CITY COUNCILOR	\$ 999.96	\$ -	\$ 999.96	\$ 84.25	\$ 1,084.21
CSPublic Works	Muirhead, Kevin R	MAINT MECHANIC II	\$ 740.80	\$ -	\$ 740.80	\$ 342.17	\$ 1,082.97
Council	Manley, Joshua M	CITY COUNCILOR	\$ 999.96	\$ -	\$ 999.96	\$ 81.85	\$ 1,081.81
Recreation	Edwards, Isabella	REC PROGRAM ASSOCIATE III	\$ 895.69	\$ -	\$ 895.69	\$ 68.50	\$ 964.19
Recreation	Whitford, Matthew T	REC PROGRAM SPECIALIST II	\$ 886.19	\$ -	\$ 886.19	\$ 67.76	\$ 953.95
Recreation	Grondin, Brian R	REC PROGRAM SPECIALIST IV	\$ 860.00	\$ -	\$ 860.00	\$ 65.80	\$ 925.80

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**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
Recreation	Morris, Jordan A	REC PROGRAM ASSOCIATE I	\$ 791.79	\$ -	\$ 791.79	\$ 60.58	\$ 852.37
Recreation	Ciccotelli, Karen M	REC PROGRAM ASSOCIATE I	\$ 785.96	\$ -	\$ 785.96	\$ 60.13	\$ 846.09
Council	Champagne, Nancy	ELECTION WORKER	\$ 721.69	\$ -	\$ 721.69	\$ 55.21	\$ 776.90
Recreation	Grace, Carrie M	REC PROGRAM ASSOCIATE I	\$ 702.99	\$ -	\$ 702.99	\$ 53.77	\$ 756.76
Executive	Hallett, Drew C	REC PROGRAM ASSOCIATE I	\$ 700.00	\$ -	\$ 700.00	\$ 53.56	\$ 753.56
Recreation	Capello, Andrew J	REC PROGRAM ASSOCIATE III	\$ 697.61	\$ -	\$ 697.61	\$ 53.36	\$ 750.97
Council	Leighton, Ellen P	ELECTION WORKER	\$ 666.00	\$ -	\$ 666.00	\$ 50.95	\$ 716.95
Council	Giguere, Pamela W	ELECTION WORKER	\$ 666.00	\$ -	\$ 666.00	\$ 50.94	\$ 716.94
Council	Gilmore, Gary R	ELECTION WORKER	\$ 666.00	\$ -	\$ 666.00	\$ 50.94	\$ 716.94
Council	Stanley, Kenneth E	ELECTION WORKER	\$ 666.00	\$ -	\$ 666.00	\$ 50.94	\$ 716.94
Recreation	Comeau, Sandra	REC PROGRAM ASSOCIATE III	\$ 644.59	\$ -	\$ 644.59	\$ 49.32	\$ 693.91
Recreation	Driscoll, Peter	REC PROGRAM SPECIALIST IV	\$ 630.00	\$ -	\$ 630.00	\$ 48.21	\$ 678.21
Recreation	Sheldon, Robert A	REC PROGRAM ASSOCIATE I	\$ 582.83	\$ -	\$ 582.83	\$ 44.58	\$ 627.41
Recreation	Wasserman, Michael W	REC PROGRAM ASSOCIATE I	\$ 582.83	\$ -	\$ 582.83	\$ 44.58	\$ 627.41
Recreation	Charette, Chantelle N	REC PROGRAM ASSOCIATE I	\$ 579.09	\$ -	\$ 579.09	\$ 44.30	\$ 623.39
Council	Fischer, Eliabeth	ELECTION WORKER	\$ 575.63	\$ -	\$ 575.63	\$ 44.03	\$ 619.66
Recreation	DePalo, Thomas	REC PROGRAM ASSOCIATE III	\$ 561.37	\$ -	\$ 561.37	\$ 42.93	\$ 604.30
Recreation	Lessard, Megan	REC PROGRAM ASSOCIATE III	\$ 557.05	\$ -	\$ 557.05	\$ 42.62	\$ 599.67
Council	Andrews Parker, Elizabeth A	ELECTION WORKER	\$ 555.00	\$ -	\$ 555.00	\$ 42.45	\$ 597.45
Council	Hill, Kate M	ELECTION WORKER	\$ 555.00	\$ -	\$ 555.00	\$ 42.45	\$ 597.45
Council	Valley, Jacqueline	ELECTION WORKER	\$ 555.00	\$ -	\$ 555.00	\$ 42.45	\$ 597.45
Council	Wagner, Dorothy M	ELECTION WORKER	\$ 555.00	\$ -	\$ 555.00	\$ 42.45	\$ 597.45
Council	Wensley, Aaron B	ELECTION WORKER	\$ 555.00	\$ -	\$ 555.00	\$ 42.45	\$ 597.45
Recreation	Wydra, Elizabeth	REC PROGRAM ASSOCIATE III	\$ 523.95	\$ -	\$ 523.95	\$ 40.08	\$ 564.03
Recreation	Jewell, Danielle E	REC PROGRAM ASSOCIATE II	\$ 522.80	\$ -	\$ 522.80	\$ 39.98	\$ 562.78
Council	Bigelow, Colby	ELECTION WORKER	\$ 518.45	\$ -	\$ 518.45	\$ 39.64	\$ 558.09
Recreation	Healy, Maeve J	REC PROGRAM ASSOCIATE I	\$ 501.47	\$ -	\$ 501.47	\$ 38.36	\$ 539.83
Recreation	Cook, Emily L	REC PROGRAM ASSOCIATE III	\$ 459.05	\$ -	\$ 459.05	\$ 35.16	\$ 494.21
Council	Woods, Phyllis L	ELECTION WORKER	\$ 444.00	\$ -	\$ 444.00	\$ 33.96	\$ 477.96
Council	Maden, Joanne	ELECTION WORKER	\$ 421.06	\$ -	\$ 421.06	\$ 32.21	\$ 453.27
Council	Cheney, Catherine A	ELECTION WORKER	\$ 417.00	\$ -	\$ 417.00	\$ 31.92	\$ 448.92
Council	Dailey, Kathleen D	ELECTION WORKER	\$ 417.00	\$ -	\$ 417.00	\$ 31.92	\$ 448.92
Council	DeGrandpre, Colleen	ELECTION WORKER	\$ 417.00	\$ -	\$ 417.00	\$ 31.92	\$ 448.92
Council	Valley, Jacob	ELECTION WORKER	\$ 393.00	\$ -	\$ 393.00	\$ 52.73	\$ 445.73
Council	Dailey, George H	ELECTION WORKER	\$ 393.00	\$ -	\$ 393.00	\$ 30.06	\$ 423.06
Council	Fenerty, S Jean	ELECTION WORKER	\$ 393.00	\$ -	\$ 393.00	\$ 30.06	\$ 423.06
Council	Frost, Colin	ELECTION WORKER	\$ 393.00	\$ -	\$ 393.00	\$ 30.06	\$ 423.06
Council	Kotlus, Anne S	ELECTION WORKER	\$ 393.00	\$ -	\$ 393.00	\$ 30.06	\$ 423.06
Council	Landry, Ann E	ELECTION WORKER	\$ 389.38	\$ -	\$ 389.38	\$ 29.81	\$ 419.19
Council	Olivier, Maurice E	ELECTION WORKER	\$ 373.38	\$ -	\$ 373.38	\$ 28.57	\$ 401.95
Council	Stacy, Lisa R	ELECTION WORKER	\$ 373.38	\$ -	\$ 373.38	\$ 28.57	\$ 401.95
Council	Horan, Laura	ELECTION WORKER	\$ 344.00	\$ -	\$ 344.00	\$ 26.33	\$ 370.33
Council	Shanahan, Dennis M	CITY COUNCILOR	\$ 333.32	\$ -	\$ 333.32	\$ 28.72	\$ 362.04
Council	Horan, Patrick J	ELECTION WORKER	\$ 328.00	\$ -	\$ 328.00	\$ 25.09	\$ 353.09
Council	Ackler, Sandra	ELECTION WORKER	\$ 323.88	\$ -	\$ 323.88	\$ 24.78	\$ 348.66
Recreation	Gallipo, Jay M	REC PROGRAM ASSOCIATE II	\$ 319.91	\$ -	\$ 319.91	\$ 24.48	\$ 344.39
Council	Miller, Seth B	ELECTION WORKER	\$ 309.38	\$ -	\$ 309.38	\$ 23.66	\$ 333.04
Council	Stacy, Neal	ELECTION WORKER	\$ 296.26	\$ -	\$ 296.26	\$ 22.67	\$ 318.93
Recreation	Remig, Anita E	REC PROGRAM SPECIALIST IV	\$ 291.60	\$ -	\$ 291.60	\$ 22.31	\$ 313.91
CSPublic Works	Laskey, Mark L	CUSTODIAN	\$ 288.40	\$ -	\$ 288.40	\$ 22.05	\$ 310.45
Recreation	Roux, Christine D	REC PROGRAM SPECIALIST IV	\$ 288.00	\$ -	\$ 288.00	\$ 21.96	\$ 309.96
Council	Boyle, Nancy R	ELECTION WORKER	\$ 287.75	\$ -	\$ 287.75	\$ 22.01	\$ 309.76
Council	Kristl, Virginia P	ELECTION WORKER	\$ 286.69	\$ -	\$ 286.69	\$ 21.93	\$ 308.62
Recreation	Saunders, Jacob A	REC PROGRAM SPECIALIST IV	\$ 284.22	\$ -	\$ 284.22	\$ 21.75	\$ 305.97
Council	Walsh, Robert J	ELECTION WORKER	\$ 283.88	\$ -	\$ 283.88	\$ 21.72	\$ 305.60
Councilor	Brown, Steven	ELECTION WORKER	\$ 268.13	\$ -	\$ 268.13	\$ 20.52	\$ 288.65
Council	Cooper, Mary Ann	ELECTION WORKER	\$ 262.00	\$ -	\$ 262.00	\$ 20.04	\$ 282.04
Council	Palczynski, Michael	ELECTION WORKER	\$ 262.00	\$ -	\$ 262.00	\$ 20.04	\$ 282.04
Council	Southworth, Thomas L	ELECTION WORKER	\$ 262.00	\$ -	\$ 262.00	\$ 20.04	\$ 282.04
Council	Muise, Linda	ELECTION WORKER	\$ 258.88	\$ -	\$ 258.88	\$ 19.80	\$ 278.68
Council	Garcia, Lisa	ELECTION WORKER	\$ 254.00	\$ -	\$ 254.00	\$ 19.43	\$ 273.43
Council	William, Lindsey C	CITY COUNCILOR	\$ 249.99	\$ -	\$ 249.99	\$ 21.54	\$ 271.53
Recreation	Daigle, Tristan S	REC PROGRAM ASSOCIATE I	\$ 251.34	\$ -	\$ 251.34	\$ 19.22	\$ 270.56

Footnote: Some Police Officer names have been redacted for security reasons.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
Recreation	Luciano, Debra J	REC PROGRAM SPECIALIST IV	\$ 240.00	\$ -	\$ 240.00	\$ 18.40	\$ 258.40
Council	Morrison, Christine O	ELECTION WORKER	\$ 239.26	\$ -	\$ 239.26	\$ 18.31	\$ 257.57
Council	Frisella, Alison	ELECTION WORKER	\$ 239.25	\$ -	\$ 239.25	\$ 18.29	\$ 257.54
Council	Hartsuyker, Linnea	ELECTION WORKER	\$ 239.25	\$ -	\$ 239.25	\$ 18.29	\$ 257.54
Council	Santin, Judith	ELECTION WORKER	\$ 239.25	\$ -	\$ 239.25	\$ 18.29	\$ 257.54
Council	Wright, Jeremy	ELECTION WORKER	\$ 239.25	\$ -	\$ 239.25	\$ 18.29	\$ 257.54
Council	Speidel, Mark	ELECTION WORKER	\$ 231.00	\$ -	\$ 231.00	\$ 17.69	\$ 248.69
Council	Cintavey, Kathleen J	ELECTION WORKER	\$ 226.88	\$ -	\$ 226.88	\$ 17.36	\$ 244.24
Council	Wensley, Izabelle	ELECTION WORKER	\$ 226.88	\$ -	\$ 226.88	\$ 17.35	\$ 244.23
Recreation	Wells, Karen	REC PROGRAM ASSOCIATE III	\$ 226.80	\$ -	\$ 226.80	\$ 17.35	\$ 244.15
Council	Smart, Richard B	ELECTION WORKER	\$ 221.75	\$ -	\$ 221.75	\$ 16.97	\$ 238.72
Council	Shafer, Mark	ELECTION WORKER	\$ 206.25	\$ -	\$ 206.25	\$ 15.79	\$ 222.04
Council	Olivier, Stephen	ELECTION WORKER	\$ 198.00	\$ -	\$ 198.00	\$ 15.16	\$ 213.16
Council	Grimes-Gruczka, Thaddeus A	ELECTION WORKER	\$ 195.94	\$ -	\$ 195.94	\$ 15.00	\$ 210.94
Council	Backus, Samantha	ELECTION WORKER	\$ 193.88	\$ -	\$ 193.88	\$ 14.83	\$ 208.71
Recreation	Longuil, Richard E	REC PROGRAM SPECIALIST IV	\$ 192.50	\$ -	\$ 192.50	\$ 14.74	\$ 207.24
Council	Walsh, Robin M	ELECTION WORKER	\$ 191.83	\$ -	\$ 191.83	\$ 14.68	\$ 206.51
Council	Morin, Valerie	ELECTION WORKER	\$ 189.75	\$ -	\$ 189.75	\$ 14.51	\$ 204.26
Council	Insolia, Janet	ELECTION WORKER	\$ 185.63	\$ -	\$ 185.63	\$ 14.20	\$ 199.83
Councilor	Mettee, John M	ELECTION WORKER	\$ 183.57	\$ -	\$ 183.57	\$ 14.05	\$ 197.62
Recreation	Strum, Frederick A	REC PROGRAM SPECIALIST IV	\$ 180.00	\$ -	\$ 180.00	\$ 13.79	\$ 193.79
Council	Enos, Don	ELECTION WORKER	\$ 177.38	\$ -	\$ 177.38	\$ 13.58	\$ 190.96
Council	Hering, Kathleen	ELECTION WORKER	\$ 175.32	\$ -	\$ 175.32	\$ 13.42	\$ 188.74
Recreation	KozLowski, Preston T	REC PROGRAM ASSOCIATE I	\$ 167.37	\$ -	\$ 167.37	\$ 12.82	\$ 180.19
Council	Gagnon, Ellen	ELECTION WORKER	\$ 164.25	\$ -	\$ 164.25	\$ 12.57	\$ 176.82
Recreation	Vitko, Tyler	REC PROGRAM ASSOCIATE I	\$ 163.93	\$ -	\$ 163.93	\$ 12.54	\$ 176.47
Council	Whitney, Patricia	ELECTION WORKER	\$ 154.69	\$ -	\$ 154.69	\$ 11.84	\$ 166.53
Council	Owens, Madeleine	ELECTION WORKER	\$ 152.63	\$ -	\$ 152.63	\$ 11.68	\$ 164.31
Council	Leavitt, Deborah A	ELECTION WORKER	\$ 148.51	\$ -	\$ 148.51	\$ 11.37	\$ 159.88
Council	Hackett, Debra	ELECTION WORKER	\$ 148.50	\$ -	\$ 148.50	\$ 11.37	\$ 159.87
Council	Morin, Shane	ELECTION WORKER	\$ 148.50	\$ -	\$ 148.50	\$ 11.37	\$ 159.87
Council	Timmerman, Paul	ELECTION WORKER	\$ 144.38	\$ -	\$ 144.38	\$ 11.05	\$ 155.43
Council	Lahr, Matthew	ELECTION WORKER	\$ 144.38	\$ -	\$ 144.38	\$ 11.04	\$ 155.42
Council	Ramsay, Jonathan	ELECTION WORKER	\$ 140.25	\$ -	\$ 140.25	\$ 10.74	\$ 150.99
Council	Willetta, Kathleen	ELECTION WORKER	\$ 140.25	\$ -	\$ 140.25	\$ 10.73	\$ 150.98
Council	Taylor, Marlene R	ELECTION WORKER	\$ 139.00	\$ -	\$ 139.00	\$ 10.64	\$ 149.64
Council	Healow, Christopher	ELECTION WORKER	\$ 138.19	\$ -	\$ 138.19	\$ 10.58	\$ 148.77
Council	Wolf, David	ELECTION WORKER	\$ 136.13	\$ -	\$ 136.13	\$ 10.42	\$ 146.55
Council	Dailey, Matthew	ELECTION WORKER	\$ 136.13	\$ -	\$ 136.13	\$ 10.41	\$ 146.54
Council	McCombie, Diane M	ELECTION WORKER	\$ 132.01	\$ -	\$ 132.01	\$ 10.11	\$ 142.12
Council	Gilman, Hannah	ELECTION WORKER	\$ 132.00	\$ -	\$ 132.00	\$ 10.10	\$ 142.10
Council	Zerbinopoulos, Charlene	ELECTION WORKER	\$ 132.00	\$ -	\$ 132.00	\$ 10.10	\$ 142.10
Council	Garnett, Jacqueline	ELECTION WORKER	\$ 132.00	\$ -	\$ 132.00	\$ 10.09	\$ 142.09
Council	COMEAU, CYNTHIA	ELECTION WORKER	\$ 131.00	\$ -	\$ 131.00	\$ 10.02	\$ 141.02
Council	Peterson, Jenifer L	ELECTION WORKER	\$ 131.00	\$ -	\$ 131.00	\$ 10.02	\$ 141.02
Council	Gitschier, Elenor	ELECTION WORKER	\$ 129.94	\$ -	\$ 129.94	\$ 9.94	\$ 139.88
Council	NA Ranong, Chun H	ELECTION WORKER	\$ 127.88	\$ -	\$ 127.88	\$ 9.79	\$ 137.67
Council	Na Ranong, Gillian M	ELECTION WORKER	\$ 127.88	\$ -	\$ 127.88	\$ 9.79	\$ 137.67
Council	Gallo, Kristen	ELECTION WORKER	\$ 127.88	\$ -	\$ 127.88	\$ 9.78	\$ 137.66
Council	Paulsen, Finn	ELECTION WORKER	\$ 127.88	\$ -	\$ 127.88	\$ 9.78	\$ 137.66
Council	Herrick, Christina	ELECTION WORKER	\$ 117.56	\$ -	\$ 117.56	\$ 13.42	\$ 130.98
Recreation	Faustino, Grant W	REC PROGRAM ASSOCIATE I	\$ 119.84	\$ -	\$ 119.84	\$ 9.17	\$ 129.01
Council	Breden, Linda M	ELECTION WORKER	\$ 117.56	\$ -	\$ 117.56	\$ 9.00	\$ 126.56
Council	Winters, Marie R	ELECTION WORKER	\$ 117.56	\$ -	\$ 117.56	\$ 8.99	\$ 126.55
Council	McGahie, Kelly	ELECTION WORKER	\$ 115.51	\$ -	\$ 115.51	\$ 8.85	\$ 124.36
Council	Battell, Thomas A	ELECTION WORKER	\$ 115.50	\$ -	\$ 115.50	\$ 8.84	\$ 124.34
Council	Daniel, Heather	ELECTION WORKER	\$ 115.50	\$ -	\$ 115.50	\$ 8.84	\$ 124.34
Council	Owens, David	ELECTION WORKER	\$ 115.50	\$ -	\$ 115.50	\$ 8.84	\$ 124.34
Council	Wilson, Patricia	ELECTION WORKER	\$ 115.50	\$ -	\$ 115.50	\$ 8.84	\$ 124.34
Council	Menard, Allison J	ELECTION WORKER	\$ 113.44	\$ -	\$ 113.44	\$ 8.68	\$ 122.12
Recreation	Scogland, Griffen W	REC PROGRAM ASSOCIATE I	\$ 113.14	\$ -	\$ 113.14	\$ 8.64	\$ 121.78
Council	Collins-Silen, Judith M	ELECTION WORKER	\$ 111.38	\$ -	\$ 111.38	\$ 8.53	\$ 119.91
Council	Fogarty, Margaret	ELECTION WORKER	\$ 111.38	\$ -	\$ 111.38	\$ 8.53	\$ 119.91

Footnote: Some Police Officer names have been redacted for security reasons.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
Council	Kirk, Richard	ELECTION WORKER	\$ 111.38	\$ -	\$ 111.38	\$ 8.53	\$ 119.91
Council	Marchesi, Aimee	ELECTION WORKER	\$ 111.38	\$ -	\$ 111.38	\$ 8.53	\$ 119.91
Council	Smart, Donald	ELECTION WORKER	\$ 109.32	\$ -	\$ 109.32	\$ 8.36	\$ 117.68
Council	Bolker, Jessica	ELECTION WORKER	\$ 107.25	\$ -	\$ 107.25	\$ 8.21	\$ 115.46
Council	Jean, Christine	ELECTION WORKER	\$ 107.25	\$ -	\$ 107.25	\$ 8.21	\$ 115.46
Council	Killey, Rosanne	ELECTION WORKER	\$ 107.25	\$ -	\$ 107.25	\$ 8.21	\$ 115.46
Council	Mancuso, Charles	ELECTION WORKER	\$ 107.25	\$ -	\$ 107.25	\$ 8.21	\$ 115.46
Council	Marchuk, Mercy	ELECTION WORKER	\$ 107.25	\$ -	\$ 107.25	\$ 8.21	\$ 115.46
Council	Nielsen, Gerard	ELECTION WORKER	\$ 107.25	\$ -	\$ 107.25	\$ 8.21	\$ 115.46
Council	Vaz, Rachel	ELECTION WORKER	\$ 107.25	\$ -	\$ 107.25	\$ 8.21	\$ 115.46
Council	Gagnon, Miranda	ELECTION WORKER	\$ 105.19	\$ -	\$ 105.19	\$ 8.05	\$ 113.24
Council	Kreckmann, Rachael	ELECTION WORKER	\$ 105.19	\$ -	\$ 105.19	\$ 8.05	\$ 113.24
Council	Cook, Parker C	ELECTION WORKER	\$ 103.13	\$ -	\$ 103.13	\$ 7.89	\$ 111.02
Council	Hempel, Alice	ELECTION WORKER	\$ 103.13	\$ -	\$ 103.13	\$ 7.89	\$ 111.02
Council	Juster, Katherine	ELECTION WORKER	\$ 103.13	\$ -	\$ 103.13	\$ 7.89	\$ 111.02
Council	Moore, John	ELECTION WORKER	\$ 103.13	\$ -	\$ 103.13	\$ 7.89	\$ 111.02
Council	Partin, Jean	ELECTION WORKER	\$ 103.13	\$ -	\$ 103.13	\$ 7.89	\$ 111.02
Council	Reis, Bretton	ELECTION WORKER	\$ 103.13	\$ -	\$ 103.13	\$ 7.89	\$ 111.02
Council	Skala, Charlotte	ELECTION WORKER	\$ 103.13	\$ -	\$ 103.13	\$ 7.89	\$ 111.02
Council	Wiedmann Herd, Leslie	ELECTION WORKER	\$ 103.13	\$ -	\$ 103.13	\$ 7.89	\$ 111.02
Council	Escher, Miriam	ELECTION WORKER	\$ 101.07	\$ -	\$ 101.07	\$ 7.73	\$ 108.80
Council	Haskel, Alexander	ELECTION WORKER	\$ 101.06	\$ -	\$ 101.06	\$ 7.74	\$ 108.80
Council	Williams, Deborah	ELECTION WORKER	\$ 99.01	\$ -	\$ 99.01	\$ 7.58	\$ 106.59
Council	Burdwood, Gregory M	ELECTION WORKER	\$ 99.00	\$ -	\$ 99.00	\$ 7.58	\$ 106.58
Council	Jaffe, Carole A	ELECTION WORKER	\$ 99.00	\$ -	\$ 99.00	\$ 7.58	\$ 106.58
Council	Jaffe, Martin J	ELECTION WORKER	\$ 99.00	\$ -	\$ 99.00	\$ 7.58	\$ 106.58
Council	Morgan, Valerie R	ELECTION WORKER	\$ 99.00	\$ -	\$ 99.00	\$ 7.58	\$ 106.58
Council	Santello, Heather	ELECTION WORKER	\$ 99.00	\$ -	\$ 99.00	\$ 7.58	\$ 106.58
Council	Sorensen, Martin P	ELECTION WORKER	\$ 99.00	\$ -	\$ 99.00	\$ 7.58	\$ 106.58
Council	Sorensen, Patricia	ELECTION WORKER	\$ 99.00	\$ -	\$ 99.00	\$ 7.58	\$ 106.58
Council	Wensley, Elizabeth A	ELECTION WORKER	\$ 99.00	\$ -	\$ 99.00	\$ 7.58	\$ 106.58
Council	Lawrence, Christina L	ELECTION WORKER	\$ 96.94	\$ -	\$ 96.94	\$ 7.42	\$ 104.36
Recreation	Schultz, Richard	REC PROGRAM SPECIALIST II	\$ 96.83	\$ -	\$ 96.83	\$ 7.41	\$ 104.24
Council	Desjais Paulick, Nicole	ELECTION WORKER	\$ 94.88	\$ -	\$ 94.88	\$ 7.26	\$ 102.14
Recreation	Saunders, Anne B	REC PROGRAM SPECIALIST IV	\$ 93.67	\$ -	\$ 93.67	\$ 7.17	\$ 100.84
Council	Fogarty, Patricia	ELECTION WORKER	\$ 92.81	\$ -	\$ 92.81	\$ 7.11	\$ 99.92
Council	Richardson, Celine T	ELECTION WORKER	\$ 92.82	\$ -	\$ 92.82	\$ 7.10	\$ 99.92
Council	Boyle, Joanne L	ELECTION WORKER	\$ 90.75	\$ -	\$ 90.75	\$ 6.95	\$ 97.70
Council	Jost, Thomas	ELECTION WORKER	\$ 90.75	\$ -	\$ 90.75	\$ 6.95	\$ 97.70
Council	Zurawel, Rosemary	ELECTION WORKER	\$ 90.75	\$ -	\$ 90.75	\$ 6.95	\$ 97.70
Council	Maxon, Jamie	ELECTION WORKER	\$ 90.75	\$ -	\$ 90.75	\$ 6.94	\$ 97.69
Recreation	Angelopoulos, Frank C	REC PROGRAM ASSOCIATE I	\$ 87.98	\$ -	\$ 87.98	\$ 6.73	\$ 94.71
Council	Shim, Jonghee	ELECTION WORKER	\$ 86.63	\$ -	\$ 86.63	\$ 6.63	\$ 93.26
Council	Frost, Shaelyn	ELECTION WORKER	\$ 82.50	\$ -	\$ 82.50	\$ 6.32	\$ 88.82
Council	Kenny, Sarah	ELECTION WORKER	\$ 82.50	\$ -	\$ 82.50	\$ 6.32	\$ 88.82
Council	McManus, Anthony	ELECTION WORKER	\$ 82.50	\$ -	\$ 82.50	\$ 6.32	\$ 88.82
Council	Otterson, Jonathan	ELECTION WORKER	\$ 80.44	\$ -	\$ 80.44	\$ 6.16	\$ 86.60
Council	Barber, Pamela J	ELECTION WORKER	\$ 78.38	\$ -	\$ 78.38	\$ 6.00	\$ 84.38
Council	Burke, Theresa A	ELECTION WORKER	\$ 78.38	\$ -	\$ 78.38	\$ 6.00	\$ 84.38
Council	Kelley, Mary E	ELECTION WORKER	\$ 78.38	\$ -	\$ 78.38	\$ 6.00	\$ 84.38
Council	Kirk, Janet	ELECTION WORKER	\$ 78.38	\$ -	\$ 78.38	\$ 6.00	\$ 84.38
Council	Marchesi, William	ELECTION WORKER	\$ 78.38	\$ -	\$ 78.38	\$ 6.00	\$ 84.38
Council	McCombie, Megan	ELECTION WORKER	\$ 78.38	\$ -	\$ 78.38	\$ 6.00	\$ 84.38
Council	Thorne, Christine	ELECTION WORKER	\$ 78.38	\$ -	\$ 78.38	\$ 6.00	\$ 84.38
Council	Braceland, Rita	ELECTION WORKER	\$ 76.31	\$ -	\$ 76.31	\$ 5.84	\$ 82.15
Council	Williams, Lydia H	ELECTION WORKER	\$ 76.31	\$ -	\$ 76.31	\$ 5.84	\$ 82.15
Council	Nemeth, Linnea	ELECTION WORKER	\$ 74.25	\$ -	\$ 74.25	\$ 5.69	\$ 79.94
Council	Lipinski, Robert C	ELECTION WORKER	\$ 74.25	\$ -	\$ 74.25	\$ 5.68	\$ 79.93
Council	McWilliams, Judith	ELECTION WORKER	\$ 74.25	\$ -	\$ 74.25	\$ 5.68	\$ 79.93
Council	Robbins, Stanley B	ELECTION WORKER	\$ 74.25	\$ -	\$ 74.25	\$ 5.68	\$ 79.93
Council	Smith, Laurie A	ELECTION WORKER	\$ 74.25	\$ -	\$ 74.25	\$ 5.68	\$ 79.93
Council	Koutroubas, Paul	ELECTION WORKER	\$ 72.19	\$ -	\$ 72.19	\$ 5.53	\$ 77.72
Council	McNutt, Sara	ELECTION WORKER	\$ 72.19	\$ -	\$ 72.19	\$ 5.53	\$ 77.72

Footnote: Some Police Officer names have been redacted for security reasons.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
Council	Hickins, William	ELECTION WORKER	\$ 70.13	\$ -	\$ 70.13	\$ 5.37	\$ 75.50
Council	Holliday, Anne	ELECTION WORKER	\$ 70.13	\$ -	\$ 70.13	\$ 5.37	\$ 75.50
Council	McLaird, Jeffrey	ELECTION WORKER	\$ 70.13	\$ -	\$ 70.13	\$ 5.37	\$ 75.50
Council	Straight, John	ELECTION WORKER	\$ 70.13	\$ -	\$ 70.13	\$ 5.37	\$ 75.50
Recreation	Gahan, Steven C	REC PROGRAM SPECIALIST IV	\$ 70.00	\$ -	\$ 70.00	\$ 5.36	\$ 75.36
Council	Staff, Matthew	ELECTION WORKER	\$ 68.06	\$ -	\$ 68.06	\$ 5.21	\$ 73.27
Council	Baber, Kristine M	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Baber, William	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Burger, Melanie	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Drew, Anna	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Giroux, Adam	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Gladys, Stephanie	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Hamilron, Linda M	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Hawkes, Ava Marise	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Hazell, Katherine	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Jones, Jeff	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Kolb, Sean	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Lyon, Hillary A	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Smith, Wayne	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Thorpe, Elaine T	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Trew-Waters, Patricia A	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Ward, Abigail	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Wares, Stephanie	ELECTION WORKER	\$ 66.00	\$ -	\$ 66.00	\$ 5.05	\$ 71.05
Council	Jossi, Enrica	ELECTION WORKER	\$ 63.94	\$ -	\$ 63.94	\$ 4.89	\$ 68.83
Council	Kerr, Margaret	ELECTION WORKER	\$ 63.94	\$ -	\$ 63.94	\$ 4.89	\$ 68.83
Council	Sleys, Christopher	ELECTION WORKER	\$ 63.94	\$ -	\$ 63.94	\$ 4.89	\$ 68.83
Council	Kinney, Jason	ELECTION WORKER	\$ 61.88	\$ -	\$ 61.88	\$ 4.74	\$ 66.62
Council	Lewis, Mary M	ELECTION WORKER	\$ 61.88	\$ -	\$ 61.88	\$ 4.74	\$ 66.62
Council	Plasencia, Cynthia	ELECTION WORKER	\$ 61.88	\$ -	\$ 61.88	\$ 4.74	\$ 66.62
Council	Porter, Cathryn	ELECTION WORKER	\$ 61.88	\$ -	\$ 61.88	\$ 4.74	\$ 66.62
Council	Boege, Sarah	ELECTION WORKER	\$ 59.81	\$ -	\$ 59.81	\$ 4.58	\$ 64.39
Council	Erdmann, Sandra L	ELECTION WORKER	\$ 57.75	\$ -	\$ 57.75	\$ 4.42	\$ 62.17
Council	Johnson, Simon W	ELECTION WORKER	\$ 57.75	\$ -	\$ 57.75	\$ 4.42	\$ 62.17
Council	Lariviere, Kendal	ELECTION WORKER	\$ 57.75	\$ -	\$ 57.75	\$ 4.42	\$ 62.17
Council	Lipinski, Shanna L	ELECTION WORKER	\$ 57.75	\$ -	\$ 57.75	\$ 4.42	\$ 62.17
Council	Mercier, Arelle	ELECTION WORKER	\$ 57.75	\$ -	\$ 57.75	\$ 4.42	\$ 62.17
Council	Salisbury, Joseph	ELECTION WORKER	\$ 57.75	\$ -	\$ 57.75	\$ 4.42	\$ 62.17
Council	Shaheen, Toni M	ELECTION WORKER	\$ 57.75	\$ -	\$ 57.75	\$ 4.42	\$ 62.17
Council	Stocker, Kathleen	ELECTION WORKER	\$ 57.75	\$ -	\$ 57.75	\$ 4.42	\$ 62.17
Council	Finnety, Jacqueline	ELECTION WORKER	\$ 53.63	\$ -	\$ 53.63	\$ 4.11	\$ 57.74
Council	Kelley, James E	ELECTION WORKER	\$ 53.63	\$ -	\$ 53.63	\$ 4.11	\$ 57.74
Council	Staats, Janet	ELECTION WORKER	\$ 53.63	\$ -	\$ 53.63	\$ 4.11	\$ 57.74
Council	Covert, Joseph P	ELECTION WORKER	\$ 51.56	\$ -	\$ 51.56	\$ 3.95	\$ 55.51
Council	Baxter, Jennalee	ELECTION WORKER	\$ 49.50	\$ -	\$ 49.50	\$ 3.79	\$ 53.29
Council	Brooks, Jill A	ELECTION WORKER	\$ 49.50	\$ -	\$ 49.50	\$ 3.79	\$ 53.29
Council	Chan, Yunchi	ELECTION WORKER	\$ 49.50	\$ -	\$ 49.50	\$ 3.79	\$ 53.29
Council	Gaffney, Jonathan	ELECTION WORKER	\$ 49.50	\$ -	\$ 49.50	\$ 3.79	\$ 53.29
Council	Bird, Gregory	ELECTION WORKER	\$ 49.50	\$ -	\$ 49.50	\$ 3.78	\$ 53.28
Council	Bitov, Carol A	ELECTION WORKER	\$ 45.38	\$ -	\$ 45.38	\$ 3.47	\$ 48.85
Council	Flaherty, Colleen	ELECTION WORKER	\$ 45.38	\$ -	\$ 45.38	\$ 3.47	\$ 48.85
Council	Aaronson, Myra L	ELECTION WORKER	\$ 41.25	\$ -	\$ 41.25	\$ 3.16	\$ 44.41
Council	Calabrese, Deborah R	ELECTION WORKER	\$ 41.25	\$ -	\$ 41.25	\$ 3.16	\$ 44.41
Council	Glazier, Janet L	ELECTION WORKER	\$ 41.25	\$ -	\$ 41.25	\$ 3.16	\$ 44.41
Council	Golden, Maureen	ELECTION WORKER	\$ 41.25	\$ -	\$ 41.25	\$ 3.16	\$ 44.41
Council	Holzniekempter, Alex	ELECTION WORKER	\$ 41.25	\$ -	\$ 41.25	\$ 3.16	\$ 44.41
Council	Jordon, Jo V	ELECTION WORKER	\$ 41.25	\$ -	\$ 41.25	\$ 3.16	\$ 44.41
Council	Nollet, Lori	ELECTION WORKER	\$ 41.25	\$ -	\$ 41.25	\$ 3.16	\$ 44.41
Council	Zerbinopoulos, Charles	ELECTION WORKER	\$ 41.25	\$ -	\$ 41.25	\$ 3.16	\$ 44.41
Recreation	Grob, Jeremy E	REC PROGRAM SPECIALIST IV	\$ 40.00	\$ -	\$ 40.00	\$ 3.06	\$ 43.06
Council	Ferris, Hannah	ELECTION WORKER	\$ 39.19	\$ -	\$ 39.19	\$ 3.00	\$ 42.19
Council	Holt, Danielle	ELECTION WORKER	\$ 39.19	\$ -	\$ 39.19	\$ 3.00	\$ 42.19
Council	Guerette, Marjorie	ELECTION WORKER	\$ 37.13	\$ -	\$ 37.13	\$ 2.84	\$ 39.97
Council	Kleckner Miller, Kimberly A	ELECTION WORKER	\$ 37.13	\$ -	\$ 37.13	\$ 2.84	\$ 39.97

Footnote: Some Police Officer names have been redacted for security reasons.



**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2020**



Department	Employee Name	Position Title in 2020	Wage Amount	Overtime Amount	TOTAL WAGES	Benefit Amount	TOTAL COMPENSATION
Council	Larkin, Nicholas	ELECTION WORKER	\$ 37.13	\$ -	\$ 37.13	\$ 2.84	\$ 39.97
Council	Larkin, Tobias	ELECTION WORKER	\$ 37.13	\$ -	\$ 37.13	\$ 2.84	\$ 39.97
Council	Menard, Elizabeth K	ELECTION WORKER	\$ 37.13	\$ -	\$ 37.13	\$ 2.84	\$ 39.97
Council	Carter, Terry	ELECTION WORKER	\$ 33.00	\$ -	\$ 33.00	\$ 2.53	\$ 35.53
Council	Charette, Wayne	ELECTION WORKER	\$ 33.00	\$ -	\$ 33.00	\$ 2.53	\$ 35.53
Councilor	DeGrandpre, William	ELECTION WORKER	\$ 33.00	\$ -	\$ 33.00	\$ 2.53	\$ 35.53
Council	DeMilner, Amanda	ELECTION WORKER	\$ 33.00	\$ -	\$ 33.00	\$ 2.53	\$ 35.53
Council	Hinkel, Robert	ELECTION WORKER	\$ 33.00	\$ -	\$ 33.00	\$ 2.53	\$ 35.53
Council	Hutcheson, Walter	ELECTION WORKER	\$ 33.00	\$ -	\$ 33.00	\$ 2.53	\$ 35.53
Council	Martin, Jill	ELECTION WORKER	\$ 33.00	\$ -	\$ 33.00	\$ 2.53	\$ 35.53
Council	Dowlin, Charles	ELECTION WORKER	\$ 28.88	\$ -	\$ 28.88	\$ 2.21	\$ 31.09
Council	Dowlin, Clara M	ELECTION WORKER	\$ 28.88	\$ -	\$ 28.88	\$ 2.21	\$ 31.09
Council	Eves, Arthur	ELECTION WORKER	\$ 28.88	\$ -	\$ 28.88	\$ 2.21	\$ 31.09
Council	Will, Raymond AG	ELECTION WORKER	\$ 28.88	\$ -	\$ 28.88	\$ 2.21	\$ 31.09
Council	Bargdill, Abigail G	ELECTION WORKER	\$ 26.81	\$ -	\$ 26.81	\$ 2.05	\$ 28.86
Council	Mitruschi, Heidi	ELECTION WORKER	\$ 24.75	\$ -	\$ 24.75	\$ 1.89	\$ 26.64
Council	Nason, Andrew	ELECTION WORKER	\$ 24.75	\$ -	\$ 24.75	\$ 1.89	\$ 26.64
Council	Ramsay, Charlotte	ELECTION WORKER	\$ 24.75	\$ -	\$ 24.75	\$ 1.89	\$ 26.64
Council	Fleury, Matthew	ELECTION WORKER	\$ 16.50	\$ -	\$ 16.50	\$ 1.26	\$ 17.76
Council	Parker, Daniel	ELECTION WORKER	\$ 16.50	\$ -	\$ 16.50	\$ 1.26	\$ 17.76

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