City of DoverTotal Compensation

This section contains the departments, classifications, employee names, and amounts of wages, overtime, benefits and total compensation by calendar year. Reflected are the costs to the City for all wages and benefits accorded to employees under the Merit Plan, bargaining unit contracts, individual contracts, and federal and state regulatory requirements. Below are the definitions for the four "Amount" columns.

Wage Amount – Includes all wage or salary amounts, shift differentials, longevity, on call and call back pay, professional and technical skill pays, actual paid time off (holiday, disability, jury duty, court appearance, bereavement leave, maternity leave, military leave, vacation and sick leave), uniform and vehicle pay, imputed income for life insurance premiums, health and dental buyout payments, and amounts related to compensated absences. The costs are based on the date payment was made to employees.

Overtime – Includes overtime wages paid to employees based on the date payment was made to employees.

Benefit Amount – Includes the employer cost of FICA, Medicare contributions to the New Hampshire Retirement System, health and dental insurance premiums, and life insurance premiums.

Total Amount – This column adds the Gross Wage amount, Overtime, and the Benefit amount together giving the total City cost of the compensation package received by the employee for the calendar year.

In accordance with the Right to Know Law, RSA 91-A the City is not allowed to breakout the detail of the insurance benefit amounts by individual as this falls into the category "invasion of privacy" and thus is considered confidential and exempt under the Right to Know Law (RSA 91-A:5 IV) and the Health Insurance Portability Accountability Act (HIPPA).



| | | | Wage | Overtime | TOTAL | Benefit | TOTAL |
|------------------|--|----------------------------------|------------------------------|---------------------------|------------------------------|----------------------------|------------------------------|
| Department | Employee Name | Position Title in 2017 | Amount | Amount | WAGES | Amount | COMPENSATION |
| Executive | Joyal, J Michael | CITY MANAGER | \$181,817.51 | \$0.00 | \$181,817.51 | \$59,134.01 | \$240,951.52 |
| Fire | Hagman, Eric | FIRE - RESCUE CHIEF | \$130,033.67 | \$0.00 | \$130,033.67 | \$73,777.32 | \$203,810.99 |
| Police | Beaulieu, Carey R | POLICE LIEUTENANT | \$102,701.40 | \$32,634.52 | \$135,335.92 | \$63,072.98 | \$198,408.90 |
| Police | Martinelli, David W | POLICE LIEUTENANT | \$111,579.26 | \$41,471.35 | \$153,050.61 | \$40,935.41 | \$193,986.02 |
| Police | Colarusso, Anthony F Jr | POLICE CHIEF | \$151,433.09 | \$0.00 | \$151,433.09 | \$39,107.05 | \$190,540.14 |
| Fire | Jacques, Brian D | FIREFIGHTER-PARAMEDIC | \$75,243.82 | \$48,646.80 | \$123,890.62 | \$63,424.37 | \$187,314.99 |
| Fire | Hoyt, Edward J | FIRE LIEUTENANT | \$87,166.50 | \$30,694.87 | \$117,861.37 | \$62,067.08 | \$179,928.45 |
| Fire | Hanna, E. David | FIRE CAPTAIN | \$97,448.51 | \$26,490.84 | \$123,939.35 | \$55,531.99 | \$179,471.34 |
| Police | Gould, Brad J | POLICE LIEUTENANT | \$95,384.01 | \$23,020.13 | \$118,404.14 | \$59,975.04 | \$178,379.18 |
| Fire | Plante, Marc A | FIRE LIEUTENANT | \$86,707.94 | \$29,932.58 | \$116,640.52 | \$61,704.48 | \$178,345.00 |
| Police | Harrington, Janine M | POLICE SERGEANT | \$83,371.36 | \$39,007.66 | \$122,379.02 | \$54,709.22 | \$177,088.24 |
| Fire | Brown, Troy T | FIRE CAPTAIN | \$108,535.75 | \$29,535.79 | \$138,071.54 | \$38,800.01 | \$176,871.55 |
| Fire | Croteau, Shawn A | FIREFIGHTER-PARAMEDIC | \$76,457.97 | \$38,788.41 | \$115,246.38 | \$60,561.25 | \$175,807.63 |
| Fire | Irwin, Keith D | FIRE LIEUTENANT | \$85,382.01 | \$24,425.16 | \$109,807.17 | \$58,882.76 | \$168,689.93 |
| Fire | Haas, Paul W | FIRE DEPUTY CHIEF POLICE CAPTAIN | \$129,868.50 \$130,667.70 | \$0.00 | \$129,868.50 | \$35,988.63 | \$165,857.13 |
| Police Police | Breault, William M Terlemezian, David A | POLICE CAPTAIN POLICE CAPTAIN | \$130,667.79 \$130,860.40 | \$0.00 \$0.00 | \$130,667.79 \$130,860.40 | \$34,343.33 \$33,935.89 | \$165,011.12 \$164,796.29 |
| Executive | | GENERAL LEGAL COUNSEL | \$130,860.40 \$112,555.43 | \$0.00 | \$130,860.40 | \$47,196.64 | \$159,752.07 |
| Fire | Blenkinsop, Anthony I Comeau, Craig T | FIRE LIEUTENANT | \$81,579.16 | \$20,358.85 | \$112,535.43 | \$55,941.58 | \$159,752.07 \$157,879.59 |
| Fire | Ambrose, Joshua R | FIREFIGHTER-PARAMEDIC | \$77,310.69 | \$23,574.65 | \$100,885.34 | \$56,602.59 | \$157,487.93 |
| Fire | McShane, Michael R | FIRE DIVISION CHIEF EMS | \$93,340.08 | \$19,857.04 | \$100,003.34 | \$44,192.72 | \$157,389.84 |
| Police | Tarmey, John A | POLICE SERGEANT | \$93,761.45 | \$30,286.72 | \$124,048.17 | \$33,322.23 | \$157,370.40 |
| Fire | Golding, David J | FIRE LIEUTENANT | \$91,477.56 | \$20,020.32 | \$111,497.88 | \$45,015.55 | \$156,513.43 |
| Finance | Lynch, Daniel R | DIRECTOR OF FINANCE | \$131,690.98 | \$0.00 | \$131,690.98 | \$24,324.00 | \$156,014.98 |
| Police | Speidel, Marn E | POLICE SERGEANT | \$105,462.34 | \$17,869.66 | \$123,332.00 | \$31,288.96 | \$154,620.96 |
| Fire | Chabot, Craig S | FIRE CAPTAIN | \$87,454.65 | \$22,228.55 | \$109,683.20 | \$43,396.63 | \$153,079.83 |
| Fire | Jacques, Christopher J | FIRE CAPTAIN | \$109,230.02 | \$11,303.95 | \$120,533.97 | \$32,286.88 | \$152,820.85 |
| Planning | Parker, Christopher G | ASSISTANT CITY MANAGER | \$126,395.22 | \$0.00 | \$126,395.22 | \$23,621.26 | \$150,016.48 |
| CSPublic Works | Boulanger, William L | DEPUTY COMM SRVC DIRECTOR | \$110,135.02 | \$0.00 | \$110,135.02 | \$39,835.20 | \$149,970.22 |
| Fire | Hoffman, Joshua R | FIREFIGHTER-PARAMEDIC | \$70,788.20 | \$23,643.54 | \$94,431.74 | \$55,428.81 | \$149,860.55 |
| Fire | Spainhower, Dale S | FIRE LIEUTENANT | \$97,156.90 | \$21,335.07 | \$118,491.97 | \$31,310.24 | \$149,802.21 |
| Police | Pettingill, Scott D | POLICE SERGEANT | \$97,875.97 | \$21,055.63 | \$118,931.60 | \$30,859.91 | \$149,791.51 |
| Fire | Orringer, Scott L | FIREFIGHTER-EMT-I | \$70,492.92 | \$25,158.98 | \$95,651.90 | \$53,851.25 | \$149,503.15 |
| Fire | Nicholson, Brian | FIRE LIEUTENANT | \$82,881.38 | \$11,684.41 | \$94,565.79 | \$54,290.69 | \$148,856.48 |
| Police | Dolleman, Brant M | POLICE LIEUTENANT | \$112,329.88 | \$3,962.97 | \$116,292.85 | \$30,836.98 | \$147,129.83 |
| Police | Collopy, Mark | POLICE SERGEANT | \$82,911.55 | \$10,756.48 | \$93,668.03 | \$53,000.54 | \$146,668.57 |
| Fire | Drouin, Michael R | FIRE DIVISION CHIEF TS | \$114,566.51 | \$0.00 | \$114,566.51 | \$30,837.94 | \$145,404.45 |
| CSPublic Works | White, Dave W | CITY ENGINEER | \$99,579.98 | \$0.00 | \$99,579.98 | \$44,151.43 | \$143,731.41 |
| Police | Levin, Paul R | POLICE OFFICER II | \$87,803.78 | \$24,985.08 | \$112,788.86 | \$29,513.62 | \$142,302.48 |
| Fire | Anderson, Jon E | FIRE LIEUTENANT | \$73,796.23 | \$15,218.45 | \$89,014.68 | \$53,120.94 | \$142,135.62 |
| Fire | Babel, Patrick C | FIREFIGHTER-EMT-I | \$68,240.84 | \$20,765.74 | \$89,006.58 | \$52,680.02 | \$141,686.60 |
| Library | Beaudoin, Cathleen C | DIR OF PUBLIC LIBRARY | \$109,411.77 | \$0.00 | \$109,411.77 | \$31,093.07 | \$140,504.84 |
| Police | Carlson, Oake D | POLICE OFFICER I | \$73,852.76 | \$13,837.20 | \$87,689.96 | \$51,407.83 | \$139,097.79 |
| Finance | Madden, Kevin J | ACCOUNTANT II | \$96,142.26 | \$0.00 | \$96,142.26 | \$42,669.73 | \$138,811.99 |
| Police | Letendre, Ronald A | POLICE OFFICER I | \$69,578.73 | \$17,576.88 | \$87,155.61 | \$51,269.60 | \$138,425.21 |
| Police | Anderson, Linda A | POLICE SERGEANT | \$82,898.20 | \$16,349.02 | \$99,247.22 | \$38,382.82 | \$137,630.04 |
| Police | | POLICE OFFICER II | \$91,823.32 | \$17,616.96 | \$109,440.28 | \$27,272.08 | \$136,712.36 |
| Police | Mask, Sean T | POLICE OFFICER I | \$69,470.26 | \$16,082.48 | \$85,552.74 | \$49,984.18 | \$135,536.92 |
| Executive | Barufaldi, Daniel J | DIR OF BUSINESS ASSIST | \$124,822.51 | \$0.00 | \$124,822.51 | \$10,366.40 | \$135,188.91 |
| Recreation | Bannon, Gary S | DIRECTOR OF RECREATION | \$91,846.57 | \$0.00 | \$91,846.57 | \$43,054.82 | \$134,901.39 |
| Planning | Bird, Steven L | PLANNER | \$91,932.44 | \$0.00 | \$91,932.44 | \$42,234.80 | \$134,167.24 |
| Police | Travaglini, Matthew P | POLICE OFFICER I | \$71,674.50 | \$11,867.03 | \$83,541.53 | \$50,087.11 | \$133,628.64 |
| Fire | Driscoll, Brendan C | FIREFIGHTER-PARAMEDIC | \$78,516.74 | \$16,132.01 | \$94,648.75 | \$38,400.83 | \$133,049.58 |
| Fire | Camire, David R | FIREFIGHTER-EMT-I | \$84,088.43 | \$20,417.43 | \$104,505.86 | \$27,137.60 | \$131,643.46 |
| Fire | Ferullo, Michael W | FIREFIGHTER-EMT-I | \$67,479.56 | \$18,663.20 | \$86,142.76 | \$45,008.57 | \$131,151.33 |
| Police | Datrin Coatt M | POLICE OFFICER I | \$93,475.32 | \$11,088.72 | \$104,564.04 | \$26,538.20 | \$131,102.24 |
| Police | Petrin, Scott M | POLICE OFFICER I | \$75,391.40 \$62.368.01 | \$6,328.80 \$17.552.16 | \$81,720.20 \$70,022.07 | \$49,040.10 \$50.576.24 | \$130,760.30 \$130,409,41 |
| Fire | Downs, Robert | FIREFIGHTER-PARAMEDIC | \$62,368.91 \$110.348.63 | \$17,553.16 | \$79,922.07 \$110.348.63 | \$50,576.34 \$20,027,77 | \$130,498.41 |
| CS F&G | Sirois, Sharon | SUPT OF FG-C | \$110,348.62 \$80,358.02 | \$0.00 \$15.701.27 | \$110,348.62 \$105.140.20 | \$20,037.77 | \$130,386.39 \$130,078.40 |
| Police | Nadeau, Mark R | POLICE SERGEANT | \$89,358.02 | \$15,791.27 | \$105,149.29 | \$24,929.11 | \$130,078.40 |



| | | | Wage | Overtime | TOTAL | Benefit | TOTAL |
|--------------------------|--|---------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|------------------------------|
| Department | Employee Name | Position Title in 2017 | Amount | Amount | WAGES | Amount | COMPENSATION |
| Police | Khalsa, Dev Atma S | POLICE OFFICER II | \$71,001.39 | \$8,703.51 | \$79,704.90 | \$49,137.90 | \$128,842.80 |
| Police CS WWTP | Pike, Edward F Jr Vermette, Raymond A Jr | POLICE OFFICER II WWTP SUPERVISOR | \$92,285.00 | \$9,445.32 | \$101,730.32 | \$25,640.07 | \$127,370.39 |
| Fire | Simmons, Patrick S | FIREFIGHTER-PARAMEDIC | \$90,016.46 \$61,299.26 | \$0.00 \$15,941.45 | \$90,016.46 \$77,240.71 | \$35,993.59 \$48,743.10 | \$126,010.05 \$125,983.81 |
| Police | Turner, Gregory A | POLICE OFFICER I | \$86,557.68 | \$13,567.68 | \$100,125.36 | \$25,850.14 | \$125,905.61 \$125,975.50 |
| Fire | McLean, Matthew M | FIREFIGHTER-PARAMEDIC | \$79,190.24 | \$20,367.12 | \$99,557.36 | \$26,142.57 | \$125,699.93 |
| Police | Mitrushi, Alexander K | POLICE OFFICER II | \$74,712.43 | \$2,991.24 | \$77,703.67 | \$47,806.25 | \$125,509.92 |
| CSPublic Works | Boucher, Joseph M | PUBLIC WORKS SUPERVISOR | \$71,809.41 | \$11,563.35 | \$83,372.76 | \$41,374.81 | \$124,747.57 |
| Police | Plummer, Christopher R | POLICE OFFICER II | \$85,816.99 | \$13,338.61 | \$99,155.60 | \$25,301.25 | \$124,456.85 |
| CSPublic Works | Stevens, Jamie S | PUMP STATION OPERATOR II | \$68,425.40 | \$14,635.41 | \$83,060.81 | \$40,691.32 | \$123,752.13 |
| Fire | Moynihan, Patrick R | FIREFIGHTER-PARAMEDIC | \$63,322.49 | \$11,074.96 | \$74,397.45 | \$48,060.09 | \$122,457.54 |
| Finance | Legere, Ann M | PURCHASING AGENT | \$85,996.92 | \$0.00 | \$85,996.92 | \$35,799.95 | \$121,796.87 |
| CSPublic Works | Crowley, Leon E | FLEET SUPERVISOR | \$79,975.61 | \$1,161.79 | \$81,137.40 | \$40,563.28 | \$121,700.68 |
| Police | Yerardi, James M | POLICE OFFICER I | \$86,360.91 | \$11,435.11 | \$97,796.02 | \$23,883.17 | \$121,679.19 |
| Public Welfare | Nichols, Lena C | DIR OF PUBLIC WELFARE | \$85,619.97 | \$0.00 | \$85,619.97 | \$35,784.06 | \$121,404.03 |
| Fire | Hudick, Jeffrey | FIREFIGHTER-EMT-I | \$63,133.07 | \$22,033.06 | \$85,166.13 | \$36,083.25 | \$121,249.38 |
| CSPublic Works | Truax, Dean C | MAINT MECHANIC III | \$68,810.43 | \$17,087.97 | \$85,898.40 | \$35,089.20 | \$120,987.60 |
| CS F&G | Flanagan, David B | MAINT MECHANIC III | \$74,047.35 | \$11,473.66 | \$85,521.01 | \$34,372.36 | \$119,893.37 |
| Police | Wentworth, Barbara A | POLICE COMM SPVSR | \$71,702.14 | \$14,018.69 | \$85,720.83 | \$33,768.36 | \$119,489.19 |
| Fire | Maxfield, James H | BUILDING OFFICIAL | \$79,197.10 | \$0.00 | \$79,197.10 | \$40,022.50 | \$119,219.60 |
| Fire | Kilday, Michael J | FIREFIGHTER-PARAMEDIC | \$54,164.10 | \$17,003.06 | \$71,167.16 | \$47,973.53 | \$119,140.69 |
| Fire | Michaud, Matthew L | FIREFIGHTER-PARAMEDIC | \$90,662.47 | \$3,508.65 | \$94,171.12 | \$24,809.29 | \$118,980.41 |
| Police | Murch, Michelle L | POLICE OFFICER II | \$93,647.40 | \$0.00 | \$93,647.40 | \$23,348.93 | \$116,996.33 |
| Police | Bortz, Brian D | INFO TECH ADMINISTRATOR | \$96,504.77 | \$3,136.32 | \$99,641.09 | \$17,011.20 | \$116,652.29 |
| Police | Burt, Timothy J | POLICE OFFICER II | \$91,436.10 | \$2,187.00 | \$93,623.10 | \$22,614.89 | \$116,237.99 |
| Fire | Mason, Elizabeth N | FIREFIGHTER-EMT-I | \$82,193.93 | \$10,136.22 | \$92,330.15 | \$23,555.22 | \$115,885.37 |
| CSPublic Works | Fowler, Richard L | MAINT MECHANIC III | \$77,127.93 | \$4,294.27 | \$81,422.20 | \$34,348.54 | \$115,770.74 |
| Police CSPublic Works | Lazos, Petros Moore, Michael T | POLICE OFFICER I SOLID WASTE COORD | \$61,759.13 \$88,013.14 | \$21,816.02 \$9,583.83 | \$83,575.15 \$97,596.97 | \$31,748.60 \$17,563.91 | \$115,323.75 \$115,160.88 |
| Police | Caproni, Joseph A | POLICE OFFICER II | \$91,623.48 | \$9,565.65 \$285.12 | \$91,908.60 | \$22,109.42 | \$114,018.02 |
| CSPublic Works | Steele, Douglas W | DIR OF COMMUNITY SRVCS | \$95,865.91 | \$0.00 | \$95,865.91 | \$18,000.34 | \$113,866.25 |
| Fire | Roesch, Benjamin E | FIREFIGHTER-EMT-I | \$55,394.51 | \$11,847.82 | \$67,242.33 | \$46,302.13 | \$113,544.46 |
| Finance | Langley, Donna L | ASSISTANT TAX ASSESSOR | \$73,666.47 | \$0.00 | \$73,666.47 | \$39,172.47 | \$112,838.94 |
| CSPublic Works | Nadeau, Michael P | PUMP STATION OPERATOR II | \$60,194.21 | \$13,256.30 | \$73,450.51 | \$39,092.66 | \$112,543.17 |
| CSPublic Works | Chapman, Thomas F | PUMP STATION OPERATOR III | \$73,390.44 | \$13,080.19 | \$86,470.63 | \$25,918.32 | \$112,388.95 |
| Police | Cooper, Juel K | POLICE OFFICER I | \$71,434.91 | \$8,469.81 | \$79,904.72 | \$32,472.97 | \$112,377.69 |
| CS WWTP | Powers, Arnold S | WWTP LAB/IND PRETRT COORD | \$72,586.41 | \$0.00 | \$72,586.41 | \$39,713.87 | \$112,300.28 |
| Fire | Anagnos, James M | FIREFIGHTER-EMT-I | \$66,080.03 | \$4,449.69 | \$70,529.72 | \$41,344.43 | \$111,874.15 |
| Executive | Wentworth, Matthew | DEPUTY IT DIRECTOR | \$77,380.13 | \$0.00 | \$77,380.13 | \$33,412.71 | \$110,792.84 |
| Police | Gebers, Daniel W | POLICE OFFICER I | \$86,331.66 | \$2,241.94 | \$88,573.60 | \$21,479.53 | \$110,053.13 |
| Fire | Adams, Matthew | FIREFIGHTER-PARAMEDIC | \$57,355.69 | \$17,635.15 | \$74,990.84 | \$34,962.40 | \$109,953.24 |
| CSPublic Works | Pilewski, Patrick M | PUMP STATION OPERATOR II | \$59,544.99 | \$11,340.04 | \$70,885.03 | \$38,568.76 | \$109,453.79 |
| Fire | Donnelly, Christopher J | FIREFIGHTER-PARAMEDIC | \$79,352.97 | \$8,006.59 | \$87,359.56 | \$21,983.73 | \$109,343.29 |
| Recreation | McNulty, Patrick K | ARENA FACILITY MANAGER | \$76,461.58 | \$0.00 | \$76,461.58 | \$32,857.29 | \$109,318.87 |
| CSPublic Works | Young, Gretchen A | ASSISTANT CITY ENGINEER | \$90,335.76 | \$2,644.09 | \$92,979.85 | \$15,457.96 | \$108,437.81 |
| CSPublic Works | Lavoie, Jason A | MAINT MECHANIC III | \$51,955.67 | \$17,285.17 | \$69,240.84 | \$38,232.14 | \$107,472.98 |
| Fire | Chase, Ryan S | FIREFIGHTER-PARAMEDIC | \$69,177.24 | \$16,537.67 | \$85,714.91 | \$21,518.47 | \$107,233.38 |
| Fire | Carney, Matthew S | FIREFIGHTER-EMT-I | \$81,498.46 | \$3,487.79 | \$84,986.25 | \$22,214.82 | \$107,201.07 |
| Police | Collis, David J | POLICE OFFICER I | \$60,610.80 | \$18,523.01 | \$79,133.81 | \$28,024.80 | \$107,158.61 |
| CSPublic Works | Purpura, William J | INVENTORY COORD | \$54,629.70 | \$19,358.73 \$12,840.15 | \$73,988.43 \$74,747.90 | \$32,950.98 \$32,165.05 | \$106,939.41 |
| Fire | Reynolds, Alexander J Pieniazek, Christopher J | FIREFIGHTER-PARAMEDIC | \$61,907.74 \$67,339,37 | \$12,840.15 \$0,280.71 | \$74,747.89 \$76,610.09 | | \$106,912.94 \$106,712.71 |
| Police Executive | Daudelin, Susan M | POLICE OFFICER I DIRECTOR OF HR | \$67,338.37 \$72,729.65 | \$9,280.71 \$0.00 | \$76,619.08 \$72,729.65 | \$30,093.63 \$33,746.02 | \$106,712.71 \$106,475.67 |
| Executive | Meyers, Kathleen B | INFO TECH ADMINISTRATOR | \$67,914.84 | \$0.00 | \$67,914.84 | \$38,392.17 | \$106,307.01 |
| Police | Wingren, Diana L | POLICE RECORDS SPVSR | \$68,055.78 | \$0.00 | \$68,055.78 | \$37,725.69 | \$105,781.47 |
| CSPublic Works | Dews, P. Alan | ENGINEERING TECHNICIAN | \$65,625.31 | \$1,637.25 | \$67,262.56 | \$37,937.45 | \$105,200.01 |
| Police | Courter, Andrew P | POLICE OFFICER I | \$77,837.64 | \$8,260.15 | \$86,097.79 | \$18,828.67 | \$104,926.46 |
| Fire | Schrempf, Derick W | FIREFIGHTER-EMT-I | \$58,168.38 | \$2,670.27 | \$60,838.65 | \$43,554.40 | \$104,393.05 |
| Police | Goard, Nathan J | POLICE OFFICER I | \$77,024.34 | \$6,022.60 | \$83,046.94 | \$19,574.65 | \$102,621.59 |
| Fire | Wachowiak, Benjamin M | FIREFIGHTER-EMT-I | \$48,159.45 | \$11,000.25 | \$59,159.70 | \$43,414.49 | \$102,574.19 |
| | • • | | | | | | |



| Department | Employee Name | Position Title in 2017 | Wage Amount | Overtime Amount | TOTAL WAGES | Benefit Amount | TOTAL COMPENSATION |
|------------------------|--|------------------------------|----------------------------|----------------------|----------------------------|----------------------------|----------------------------|
| Recreation | Arsenault, Michael A | AQUATIC FACILITY MANAGER | \$87,847.80 | \$0.00 | \$87,847.80 | \$14,554.28 | \$102,402.08 |
| Police | Pappajohn, Stephen G | TEEN CENTER COUNSELOR | \$86,795.10 | \$0.00 | \$86,795.10 | \$15,012.85 | \$101,807.95 |
| CS F&G | Rabideau, Matthew T | MAINT MECHANIC II | \$48,055.04 | \$15,978.98 | \$64,034.02 | \$37,291.05 | \$101,325.07 |
| Fire | Miles, Dean H | PLUMBING INSPECTOR | \$66,754.56 | \$71.28 | \$66,825.84 | \$34,267.95 | \$101,093.79 |
| Planning | Carpenter, David A | CDBG PROGRAM COORD | \$84,964.76 | \$0.00 | \$84,964.76 | \$15,529.96 | \$100,494.72 |
| Recreation | Trefethen, Krista S | ASSISTANT REC DIRECTOR | \$76,863.42 | \$0.00 | \$76,863.42 | \$23,562.23 | \$100,425.65 |
| Executive | Gillis, Michael P | MEDIA SERVICES MANAGER | \$85,922.18 | \$0.00 | \$85,922.18 | \$14,139.27 | \$100,061.45 |
| Police | Gaudreault, Adam R | POLICE OFFICER I | \$58,119.40 | \$13,454.85 | \$71,574.25 | \$27,725.03 | \$99,299.28 |
| Fire | Staiti, Thomas M JR | FIREFIGHTER - EMT-B | \$49,367.72 | \$11,552.09 | \$60,919.81 | \$38,144.81 | \$99,064.62 |
| Police | Dunne, Brynn L | POLICE OFFICER I | \$66,109.45 | \$2,909.55 | \$69,019.00 | \$29,191.50 | \$98,210.50 |
| Library | LaFrance, Denise A | LIBRARIAN II | \$83,663.86 | \$0.00 | \$83,663.86 | \$14,319.51 | \$97,983.37 |
| CS F&G | Wilson, Michael T | MAINT SPECIALIST I | \$52,182.22 | \$8,857.23 | \$61,039.45 | \$36,764.20 | \$97,803.65 |
| Executive | Bessette, Colleen E | EXECUTIVE ADMIN ASSISTANT | \$65,850.15 | \$0.00 | \$65,850.15 | \$31,804.27 | \$97,654.42 |
| CSPublic Works | Young, Edward W Jr | TRUCK DRIVER | \$46,761.82 | \$12,676.34 | \$59,438.16 | \$37,180.76 | \$96,618.92 |
| Recreation | Pasquale, Raymond A | ARENA PRGM - MKTNG SPVSR | \$64,833.78 | \$0.00 | \$64,833.78 | \$31,126.47 | \$95,960.25 |
| Police | Shepherd, Richard W | POLICE DISPATCHER | \$58,425.12 | \$5,753.95 | \$64,179.07 | \$31,537.90 | \$95,716.97 |
| Police | Harnish, Matthew B | POLICE OFFICER I | \$57,942.35 | \$10,008.38 | \$67,950.73 | \$27,594.67 | \$95,545.40 |
| Police | Dwyer, Stephen R | POLICE DISPATCHER | \$56,980.17 | \$1,042.86 | \$58,023.03 | \$36,877.04 | \$94,900.07 |
| Police | Brown, Matthew F | POLICE OFFICER I | \$58,227.64 | \$7,677.05 | \$65,904.69 | \$28,924.88 | \$94,829.57 |
| CSPublic Works | O Brien, Michael J | HEAVY EQUIP MECHANIC II | \$52,437.02 | \$5,117.78 | \$57,554.80 | \$36,088.00 | \$93,642.80 |
| Police | Hebert, Victoria L | POLICE PREVENTION PRGMR | \$70,413.98 | \$0.00 | \$70,413.98 | \$22,690.21 | \$93,104.19 |
| Police | Hurley, Daniel | POLICE OFFICER I | \$56,981.68 | \$9,450.27 | \$66,431.95 | \$26,571.25 | \$93,003.20 |
| Fire | Holt, Hunter S | FIREFIGHTER-PARAMEDIC | \$52,426.92 | \$11,236.77 | \$63,663.69 | \$29,260.79 | \$92,924.48 |
| Fire | Nason, Cody C | FIREFIGHTER-EMT-I | \$51,882.92 | \$15,655.56 | \$67,538.48 | \$24,689.66 | \$92,228.14 |
| CS WWTP | Johnstone, Allan | WWTP OPERATOR I | \$55,833.95 | \$5,335.80 | \$61,169.75 | \$30,955.42 | \$92,125.17 |
| Recreation | Riordan, Barry | MAINT SPECIALIST I | \$51,932.36 | \$9,617.99 | \$61,550.35 | \$30,543.19 | \$92,093.54 |
| Fire | Thunstrom, Stephen L | FIREFIGHTER-EMT-I | \$53,451.02 | \$9,434.90 | \$62,885.92 | \$29,012.24 | \$91,898.16 |
| Police | Sullivan, Brendan J | POLICE OFFICER I | \$58,969.24 | \$13,636.16 | \$72,605.40 | \$19,078.54 | \$91,683.94 |
| Police | Salantri, Lyndsay | COMMUNICATION ASST SPVSR | \$75,827.39 | \$2,144.59 | \$77,971.98 | \$13,518.82 | \$91,490.80 |
| Police | Glowacki, Nicholas D | POLICE OFFICER I | \$72,575.09 | \$838.98 | \$73,414.07 | \$17,613.04 | \$91,027.11 |
| Library | Dunker, Susan E | LIBRARIAN II | \$54,556.22 | \$0.00 | \$54,556.22 | \$36,196.43 | \$90,752.65 |
| Fire | Corcoran, David J | FIREFIGHTER-EMT-I | \$49,377.91 | \$12,707.66 | \$62,085.57 | \$28,473.33 | \$90,558.90 |
| CSPublic Works | Seawards, Robert E | HEAVY EQUIP OPERATOR I | \$65,895.09 | \$11,659.54 | \$77,554.63 | \$12,971.92 | \$90,526.55 |
| Executive | Dove, Annie L | DIRECTOR OF INFO TECH | \$83,974.67 | \$0.00 | \$83,974.67 | \$6,423.77 | \$90,398.44 |
| Fire CSPublic Works | Ryan, Michael E | FIREFIGHTER-EMT-I | \$63,932.88 | \$8,708.71 | \$72,641.59 | \$17,578.61 | \$90,220.20 |
| | Coakley, Kevin B Thrasher, Margaret R | TRUCK DRIVER LIBRARIAN II | \$49,911.99 \$67,305,33 | \$9,817.96 | \$59,729.95 \$67,205,22 | \$30,104.60 \$22,185.60 | \$89,834.55 |
| Library Fire | Jalbert, Rebecca F | FIRE-LIFE SAFETY INSP. | \$67,395.32 \$74,289.90 | \$0.00 \$2,467.08 | \$67,395.32 \$76,756.98 | \$12,766.20 | \$89,580.92 \$89,523.18 |
| Library | Tremblay, Carolyn | LIBRARIAN II | \$74,269.90 \$59,287.68 | \$0.00 | \$59,287.68 | \$30,149.47 | \$89,437.15 |
| CSPublic Works | Grass, Ryan J | TRUCK DRIVER | \$40.114.88 | \$13,137.71 | \$53,252.59 | \$35,575.82 | \$88.828.41 |
| Finance | Labonte, Julie | CITY TREASURER | \$75,605.53 | \$0.00 | \$75,605.53 | \$13,152.04 | \$88,757.57 |
| Planning | Benton, Donna P | ASSISTANT CITY PLANNER | \$75,441.01 | \$0.00 | \$75,441.01 | \$12,976.27 | \$88,417.28 |
| CSPublic Works | Mandigo, Alan R | HEAVY EQUIP OPERATOR I | \$66,090.08 | \$9,033.82 | \$75,123.90 | \$13,095.68 | \$88,219.58 |
| Police | Nelson, John R | POLICE DISPATCHER | \$74,921.72 | \$56.15 | \$74,977.87 | \$12,854.88 | \$87,832.75 |
| Fire | Worden, Clarence W Jr | ELECTRICAL INSPECTOR | \$75,123.70 | \$0.00 | \$75,123.70 | \$12,458.69 | \$87,582.39 |
| CSPublic Works | Cormier, Todd A | SOLID WASTE ASSISTANT | \$55,734.80 | \$9,931.97 | \$65,666.77 | \$21,842.81 | \$87,509.58 |
| CSPublic Works | Mountain, Fulton T | HEAVY EQUIP OPERATOR I | \$50,991.96 | \$6,353.60 | \$57,345.56 | \$29,592.44 | \$86,938.00 |
| Fire | Nelson, Jeffrey T | FIREFIGHTER-EMT-I | \$56,050.74 | \$5,018.25 | \$61,068.99 | \$25,824.70 | \$86,893.69 |
| Police | Cleary, Emily A | POLICE DISPATCHER | \$59,785.71 | \$5,033.76 | \$64,819.47 | \$21,836.15 | \$86,655.62 |
| CSPublic Works | Brooks, Michael A | CLERK OF THE WORKS | \$73,583.93 | \$0.00 | \$73,583.93 | \$12,218.69 | \$85,802.62 |
| CSPublic Works | Demeritt, James R | HEAVY EQUIP MECHANIC II | \$53,011.32 | \$3,004.93 | \$56,016.25 | \$29,497.00 | \$85,513.25 |
| Fire | Nicoll, Jason R | FIREFIGHTER-EMT-I | \$48,033.97 | \$9,665.51 | \$57,699.48 | \$27,427.71 | \$85,127.19 |
| Library | Falconer, Patricia M | LIBRARIAN II | \$52,753.76 | \$0.00 | \$52,753.76 | \$32,279.25 | \$85,033.01 |
| Fire | Colarusso, Anthony A | FIREFIGHTER-PARAMEDIC | \$57,700.30 | \$8,989.71 | \$66,690.01 | \$18,299.05 | \$84,989.06 |
| Finance | Nunan, Kimberly J | EXECUTIVE SECRETARY | \$52,155.81 | \$0.00 | \$52,155.81 | \$32,370.98 | \$84,526.79 |
| Finance | Lavertu, Karen S | CITY CLERK-TAX COLLECTOR | \$61,713.49 | \$0.00 | \$61,713.49 | \$21,719.53 | \$83,433.02 |
| CSPublic Works | Green, George | MAINT MECHANIC III | \$53,200.01 | \$994.17 | \$54,194.18 | \$29,180.59 | \$83,374.77 |
| Police | Clark, Ann M | PERSONNEL ASSISTANT | \$52,154.44 | \$1,775.23 | \$53,929.67 | \$29,064.68 | \$82,994.35 |
| Police | Couch, Alison E | POLICE OFFICER I | \$56,591.09 | \$10,105.72 | \$66,696.81 | \$15,460.48 | \$82,157.29 |
| CSPublic Works | LaFlamme, Marc E | HEAVY EQUIP MECHANIC II | \$52,406.04 | \$258.83 | \$52,664.87 | \$29,436.47 | \$82,101.34 |



| | | | Wage | Overtime | TOTAL | Benefit | TOTAL |
|---------------------------|--|--------------------------------------|----------------------------|-----------------------|----------------------------|----------------------------|----------------------------|
| Department | Employee Name | Position Title in 2017 | Amount | Amount | WAGES | Amount | COMPENSATION |
| CS F&G | Colonna, Mark W | MAINT SPECIALIST I | \$62,760.90 | \$6,984.64 | \$69,745.54 | \$12,172.53 | \$81,918.07 |
| CSPublic Works | Hager, Stacey A | ADMINISTRATIVE ASSISTANT | \$51,991.90 | \$597.45 | \$52,589.35 | \$29,321.46 | \$81,910.81 |
| Police | Young, Melissa A | EXECUTIVE SECRETARY | \$70,143.80 | \$117.27 | \$70,261.07 | \$11,105.15 | \$81,366.22 |
| Executive | Pine, Timothy | ASSET MANAGEMENT TECH | \$45,354.88 | \$1,076.76 | \$46,431.64 | \$34,708.49 | \$81,140.13 |
| Fire | Brown, Maxwell | FIREFIGHTER - EMT-B | \$47,729.20 | \$7,002.47 | \$54,731.67 | \$26,252.12 | \$80,983.79 |
| Planning | Piekut, Elena C | ASSISTANT CITY PLANNER | \$59,435.32 | \$0.00 | \$59,435.32 | \$20,915.46 | \$80,350.78 |
| Executive | Tsouramanis, Jean M | HR ASSISTANT | \$69,407.20 | \$0.00 | \$69,407.20 | \$10,927.21 | \$80,334.41 |
| CSPublic Works CS F&G | Frank, William R | MAINT MECHANIC II | \$63,496.60 | \$5,415.56 | \$68,912.16 | \$11,369.63 | \$80,281.79 |
| Recreation | Hultgren, Michael D Rowe, Laura L | MAINT SPECIALIST I OFFICE MANAGER | \$48,545.80 \$45,382.03 | \$2,266.98 \$67.53 | \$50,812.78 \$45,449.56 | \$28,438.97 \$33,774.57 | \$79,251.75 \$79,224.13 |
| Finance | Mistretta, Susan M | DEPUTY CITY CLERK | \$67,715.90 | \$574.00 | \$68,289.90 | \$10,761.26 | \$79,224.13 \$79,051.16 |
| CSPublic Works | Poitras, Eric K | TRUCK DRIVER | \$60,821.63 | \$6,268.27 | \$67,089.90 | \$10,701.20 | \$78,628.89 |
| Planning | Glidden, Jean M | OFFICE MANAGER | \$48,620.76 | \$0.00 | \$48,620.76 | \$28,448.88 | \$77,069.64 |
| Police | Lynch, Bryon E | POLICE OFFICER I | \$59,364.62 | \$816.32 | \$60,180.94 | \$15,665.54 | \$75,846.48 |
| CSPublic Works | Hilton, Warren E | TRUCK DRIVER | \$57,950.76 | \$5,761.75 | \$63,712.51 | \$11,496.41 | \$75,208.92 |
| Fire | Myers, Jennifer J | FIREFIGHTER-PARAMEDIC | \$49,942.76 | \$0.00 | \$49,942.76 | \$24,551.15 | \$74,493.91 |
| Finance | Blackden, Vickie L | ACCOUNTANT I | \$63,715.37 | \$0.00 | \$63,715.37 | \$10,090.82 | \$73,806.19 |
| Recreation | Berry, Lisa M | SECRETARY I | \$44,715.94 | \$1,455.65 | \$46,171.59 | \$27,523.60 | \$73,695.19 |
| Fire | Dube, Michelle M | SECRETARY II | \$56,677.54 | \$6,512.88 | \$63,190.42 | \$10,193.20 | \$73,383.62 |
| CSPublic Works | Landry, Brian D | MAINT MECHANIC II | \$51,623.16 | \$11,093.64 | \$62,716.80 | \$10,334.22 | \$73,051.02 |
| CS F&G | Heaphy Moisan, Meghan M | SECRETARY II | \$62,071.36 | \$765.69 | \$62,837.05 | \$10,104.14 | \$72,941.19 |
| Recreation | Jarvis, Linda L | RECREATION PROGRAM SUPER | \$48,614.00 | \$0.00 | \$48,614.00 | \$23,772.41 | \$72,386.41 |
| Police | Powers, Patti I | POLICE VICT-WITNESS ADVOC | \$66,361.87 | \$0.00 | \$66,361.87 | \$5,714.08 | \$72,075.95 |
| Executive | Arbeau, Allen | INFO TECH ADMINISTRATOR | \$61,100.99 | \$0.00 | \$61,100.99 | \$10,231.44 | \$71,332.43 |
| Police | Moore, Nicole K | POLICE DISPATCHER | \$47,779.16 | \$3,295.18 | \$51,074.34 | \$19,392.19 | \$70,466.53 |
| Public Welfare | OConnor, Catherine M | OFFICE MANAGER | \$42,568.20 | \$0.00 | \$42,568.20 | \$26,956.24 | \$69,524.44 |
| CSPublic Works | Bretz, Jennifer | SECRETARY I | \$58,994.62 | \$678.42 | \$59,673.04 | \$9,372.36 | \$69,045.40 |
| Fire | Lindh, David C | FIRE CAPTAIN | \$35,145.05 | \$11,373.93 | \$46,518.98 | \$22,026.30 | \$68,545.28 |
| CSPublic Works | Reardon, Brent A | HEAVY EQUIP OPERATOR I | \$38,994.79 | \$10,440.78 | \$49,435.57 | \$18,820.91 | \$68,256.48 |
| Finance | Vermette, Claire I | ACCOUNT CLERK II | \$57,902.96 | \$0.00 | \$57,902.96 | \$10,308.31 | \$68,211.27 |
| CS F&G | Lang, Paul E | MAINT SPECIALIST I | \$50,726.40 | \$7,386.62 | \$58,113.02 | \$10,076.99 | \$68,190.01 |
| Finance | Bennett, Diane | DEPUTY TAX COLLECTOR | \$48,420.80 | \$489.60 | \$48,910.40 | \$18,771.70 | \$67,682.10 |
| Recreation | Lepage, Marcel J | BUILDING MAINTENANCE MECH | \$34,392.00 | \$2,459.79 | \$36,851.79 | \$30,760.42 | \$67,612.21 |
| CSPublic Works | Steves, John C II | TRUCK DRIVER | \$49,027.32 | \$8,691.17 | \$57,718.49 | \$9,887.78 | \$67,606.27 |
| CSPublic Works | Holton, Brian P | TRUCK DRIVER | \$45,120.00 | \$12,464.28 | \$57,584.28 | \$9,647.96 | \$67,232.24 |
| Police | Dalton, Lisa C | SECRETARY II | \$39,464.59 | \$0.00 | \$39,464.59 | \$27,529.31 | \$66,993.90 |
| Finance | McCulloch, Jamie | OFFICE MANAGER | \$47,772.80 | \$437.92 | \$48,210.72 | \$18,635.88 | \$66,846.60 |
| Police | Retrosi, Stephanie W | POLICE PREVENTION PRGMR | \$37,709.56 | \$0.00 | \$37,709.56 | \$28,793.82 | \$66,503.38 |
| Police | Estee, Brian | POLICE PROSECUTOR | \$61,697.95 | \$0.00 | \$61,697.95 | \$4,719.93 | \$66,417.88 |
| Police | Simons, William C | PARKING MANAGER | \$61,697.74 | \$0.00 | \$61,697.74 | \$4,719.91 | \$66,417.65 |
| Police | Ladisheff, Kathy M | ANIMAL CONTROL OFFICER | \$47,900.00 | \$0.00 | \$47,900.00 | \$18,432.19 | \$66,332.19 |
| Police | Lilyestrom, Benjamin D | POLICE OFFICER I | \$40,019.47 | \$430.23 | \$40,449.70 | \$25,523.23 | \$65,972.93 |
| CSPublic Works | Glidden, Keegan C | MAINT MECHANIC II | \$45,307.84 | \$10,142.26 | \$55,450.10 | \$10,016.24 | \$65,466.34 |
| Finance CS WWTP | Steneri, Denise M Mitchell, Casey S | ACCOUNT CLERK II | \$56,033.00 \$54,501,44 | \$0.00 \$1.182.60 | \$56,033.00 \$55,694.13 | \$9,261.41 \$8,837.12 | \$65,294.41 \$64,521.25 |
| | Blonigen, Rachel | WWTP OPERATOR I | \$54,501.44 \$43.306.55 | \$1,182.69 \$0.00 | \$55,684.13 \$43,306.55 | \$20,585.25 | \$64,521.25 \$63,891.80 |
| Finance CSPublic Works | Couch, Gordon C | ACCOUNT CLERK II MAINT MECHANIC II | \$43,306.55 \$44,330.26 | \$6,891.19 | \$43,300.33 \$51,221.45 | \$20,365.25 | \$63,705.54 |
| CSPublic Works | Storer, John B | DIR OF COMMUNITY SRVCS | \$54,053.07 | \$0.00 | \$54,053.07 | \$9,498.34 | \$63,551.41 |
| Police | Cicchese, Michael | SECRETARY II | \$54,316.72 | \$0.00 | \$54,316.72 | \$8,981.82 | \$63,298.54 |
| Finance | Treadwell, Cynthia L | BOOKKEEPER | \$45,374.62 | \$192.87 | \$45,567.49 | \$17,718.60 | \$63,286.09 |
| Public Welfare | Gaston, Susan | PUBLIC WELFARE TECH III | \$53,127.00 | \$0.00 | \$53,127.00 | \$8,363.31 | \$61,490.31 |
| Police | Kintz, Laura A | POLICE DISPATCHER | \$41,923.58 | \$1,409.66 | \$43,333.24 | \$17,578.87 | \$60,912.11 |
| Police | Mitchell, Dana C | POLICE PREVENTION COORD | \$56,343.04 | \$0.00 | \$56,343.04 | \$4,310.23 | \$60,653.27 |
| CSPublic Works | Cochran, Matthew P | TRUCK DRIVER | \$47,486.70 | \$4,305.57 | \$51,792.27 | \$8,780.20 | \$60,572.47 |
| CSPublic Works | Dwyer, Cheryl L | SECRETARY II | \$42,392.45 | \$225.67 | \$42,618.12 | \$17,756.05 | \$60,374.17 |
| CSPublic Works | Neenan, Ryan W | TRUCK DRIVER | \$32,689.46 | \$9,625.19 | \$42,314.65 | \$17,733.74 | \$60,048.39 |
| Police | Vansylvong, Thavone | BUILDING SPECIALIST | \$51,925.28 | \$0.00 | \$51,925.28 | \$8,060.05 | \$59,985.33 |
| Police | Joslin, Bobby R | POLICE OFFICER II | \$45,740.74 | \$2,518.56 | \$48,259.30 | \$11,540.38 | \$59,799.68 |
| CS WWTP | McNeil, Raymond | ELECTRICAL TECHNICIAN | \$49,203.71 | \$1,563.05 | \$50,766.76 | \$8,475.31 | \$59,242.07 |
| Fire | Sukduang, Nicole K | OFFICE MANAGER | \$30,374.35 | \$240.48 | \$30,614.83 | \$28,221.80 | \$58,836.63 |
| | | | | | | | |



| | | | Wage | Overtime | TOTAL | Benefit | TOTAL |
|--------------------|---|---|----------------------------|----------------------|----------------------------|----------------------------|----------------------------|
| Department | Employee Name | Position Title in 2017 | Amount | Amount | WAGES | Amount \$25.768.35 | COMPENSATION |
| CS WWTP | Rowe, Amanda B | WWTP LAB TECHNICIAN | \$32,455.44 | \$0.00 | \$32,455.44 | , | \$58,223.79 |
| CSPublic Works | Sullivan, Kevin M | TRUCK DRIVER | \$32,317.95 \$45,829.79 | \$8,324.36 \$0.00 | \$40,642.31 | \$17,447.78 \$12,042.17 | \$58,090.09 \$57,871.96 |
| Police | Jerard, Jason E | PARKING CONTROL OFFICER INFO TECH ADMINISTRATOR | | \$0.00 | \$45,829.79 \$53,739.52 | | \$57,850.58 |
| Police Fire | Fenton, D Michael Calderone, James M | FIREFIGHTER-EMT-I | \$53,739.52 \$27,385.64 | \$0.00 \$4,828.51 | \$32,214.15 | \$4,111.06 \$25,017.30 | \$57,231.45 |
| Fire | Duquette, David | FIRE MECHANIC | \$53,060.60 | \$0.00 | \$52,214.15 | \$4,059.11 | \$57,231.45 \$57,119.71 |
| Police | Boston, Kerry Anne | SECRETARY II | \$42,955.66 | \$0.00 | \$42,955.66 | \$12,767.03 | \$55,722.69 |
| Fire | Marino, Joseph A | FIREFIGHTER - EMT-B | \$31,381.75 | \$7,156.88 | \$38,538.63 | \$12,767.03 | \$55,722.09 \$54,783.69 |
| Finance | Murphy, Connie M | ACCOUNT CLERK II | \$37,889.86 | \$7,130.00 | \$30,556.65 | \$16,450.63 | \$54,763.09 \$54,363.31 |
| Library | Lockhardt, Aimee K | LIBRARIAN I | \$38,112.40 | \$0.00 | \$38,112.40 | \$15,665.47 | \$53,777.87 |
| Recreation | Campbell, John O | CUSTODIAN | \$29,756.40 | \$1,217.75 | \$30,974.15 | \$22,529.35 | \$53,503.50 |
| Fire | Bouchard, Jared P | FIREFIGHTER - EMT-B | \$33,361.68 | \$7,112.20 | \$40,473.88 | \$11,523.16 | \$51,997.04 |
| Finance | Vansylyvong, Jerrica A | BOOKKEEPER | \$35,132.00 | \$143.76 | \$35,275.76 | \$16,414.47 | \$51,690.23 |
| CS WWTP | Rosselli, Robert C | MAINT MECHANIC II | \$33,582.49 | \$1,895.93 | \$35,478.42 | \$14,555.11 | \$50,033.53 |
| CS F&G | Kinevich, Aidan | LABORER I | \$35,830.46 | \$6,165.49 | \$41,995.95 | \$7,345.19 | \$49,341.14 |
| Library | Mayer-Gottlob, Karin M | LIBRARY ASSISTANT I | \$33,123.74 | \$2,236.29 | \$35,360.03 | \$12,483.43 | \$47,843.46 |
| Recreation | Flanagan, Dennis M | CUSTODIAN | \$30,181.72 | \$2,662.89 | \$32,844.61 | \$14,724.79 | \$47,569.40 |
| Fire | Camire, Glen L | FIREFIGHTER-EMT-I | \$27,302.22 | \$4,619.14 | \$31,921.36 | \$14,190.77 | \$46,112.13 |
| Fire | Ryder, Corey L | BUILDING INSPECTOR | \$38,843.31 | \$0.00 | \$38,843.31 | \$6,190.27 | \$45,033.58 |
| Police | Kennedy, Sean K | POLICE OFFICER II | \$29,168.37 | \$490.88 | \$29,659.25 | \$14,277.79 | \$43,937.04 |
| Police | White, Candace | POLICE DISPATCHER | \$34,101.91 | \$1,218.13 | \$35,320.04 | \$6,328.03 | \$41,648.07 |
| Police | Carmichael, John R | SECRETARY II | \$38,333.12 | \$0.00 | \$38,333.12 | \$2,932.45 | \$41,265.57 |
| Police | Lawson, Lisa M | SECRETARY II | \$37,464.84 | \$0.00 | \$37,464.84 | \$2,866.00 | \$40,330.84 |
| Fire | Donovan, Jaimie S | FIRE-HEALTH INSPECTOR | \$35,786.50 | \$824.94 | \$36,611.44 | \$2,879.37 | \$39,490.81 |
| Executive | Fournier, Amber | EXECUTIVE SECRETARY | \$34,333.26 | \$0.00 | \$34,333.26 | \$2,626.19 | \$36,959.45 |
| Library | Openo, Phuong | LIBRARIAN I | \$33,190.40 | \$0.00 | \$33,190.40 | \$2,610.48 | \$35,800.88 |
| Executive | Weston, Reid A | SECRETARY II | \$32,144.60 | \$0.00 | \$32,144.60 | \$2,511.57 | \$34,656.17 |
| Fire | Lloyd, Scott P | FIREFIGHTER - EMT-B | \$16,523.46 | \$3,017.38 | \$19,540.84 | \$13,279.66 | \$32,820.50 |
| Library | Anderson, Nancy T | LIBRARY ASSISTANT II | \$30,381.94 | \$0.00 | \$30,381.94 | \$2,388.97 | \$32,770.91 |
| CS F&G | Wolcott, Kenneth A | CUSTODIAN | \$29,020.03 | \$0.00 | \$29,020.03 | \$2,247.97 | \$31,268.00 |
| CS F&G | Flanagan, Lois E | CUSTODIAN | \$28,931.77 | \$37.82 | \$28,969.59 | \$2,272.20 | \$31,241.79 |
| Police | Hawthorne, Beth | PARKING CONTROL OFFICER | \$25,302.80 | \$0.00 | \$25,302.80 | \$5,238.47 | \$30,541.27 |
| Police | Crowley, Lisa B | SECRETARY II | \$27,510.56 | \$0.00 | \$27,510.56 | \$2,104.55 | \$29,615.11 |
| Library | Fortin, Emily M | LIBRARY ASSISTANT I | \$23,171.98 | \$0.00 | \$23,171.98 | \$6,109.64 | \$29,281.62 |
| Recreation | Boese, Kelsey M | RECREATION PROGRAM SUPER | \$24,705.43 | \$0.00 | \$24,705.43 | \$3,912.64 | \$28,618.07 |
| Recreation | Gingras, Brenda L | CLERK TYPIST I | \$26,278.07 | \$0.00 | \$26,278.07 | \$2,066.41 | \$28,344.48 |
| Recreation | Moore, Doris E | CLERK TYPIST I | \$25,760.51 | \$0.00 | \$25,760.51 | \$1,997.64 | \$27,758.15 |
| Library | Nelson, Anne N | LIBRARY ASSISTANT I | \$25,072.56 | \$0.00 | \$25,072.56 | \$1,971.94 | \$27,044.50 |
| Executive | Peters, David | IT TECHNICIAN | \$24,886.34 | \$0.00 | \$24,886.34 | \$1,903.86 | \$26,790.20 |
| CSPublic Works | Cole, Zachary RE | MAINT MECHANIC II | \$21,752.88 | \$1,342.40 | \$23,095.28 | \$3,512.46 | \$26,607.74 |
| Library | Diesel, Sandra E | LIBRARY ASSISTANT I | \$24,662.62 | \$0.00 | \$24,662.62 | \$1,936.41 | \$26,599.03 |
| Finance | McCassey, Holly S | ACCOUNT CLERK II | \$24,178.46 | \$74.16 | \$24,252.62 | \$1,907.79 | \$26,160.41 |
| Finance | Fontaine, Lauren E | ACCOUNT CLERK II | \$24,178.46 | \$0.00 | \$24,178.46 | \$1,902.11 | \$26,080.57 |
| Police | Volpe, Michael D | POLICE OFFICER I | \$17,355.10 | \$0.00 | \$17,355.10 | \$8,591.00 | \$25,946.10 |
| CS F&G | Trudell, David | CUSTODIAN | \$23,640.18 | \$138.67 | \$23,778.85 | \$1,866.78 | \$25,645.63 |
| Police | Martuscello, Molly | POLICE OFFICER I | \$19,430.01 | \$0.00 | \$19,430.01 | \$5,550.70 | \$24,980.71 |
| Police | Hunter, Philip | PARKING CONTROL OFFICER | \$23,053.69 | \$0.00 | \$23,053.69 | \$1,763.49 | \$24,817.18 |
| Finance | Hassen, Caitlyn M | ACCOUNT CLERK II | \$22,959.97 | \$0.00 | \$22,959.97 | \$1,804.92 | \$24,764.89 |
| Finance | Gray, Janet E | ACCOUNT CLERK II | \$22,945.72 | \$0.00 | \$22,945.72 | \$1,803.85 | \$24,749.57 |
| Fire | Conway, Lynn M | CLERK TYPIST I | \$22,353.00 | \$0.00 | \$22,353.00 | \$1,757.57 | \$24,110.57 |
| Police | Jacques, Jayne J | POLICE DISPATCHER | \$14,231.63 | \$0.00 | \$14,231.63 | \$9,216.25 | \$23,447.88 |
| Recreation | Losee, Heather M Maloney, Rebecca J | CUSTODIAN | \$21,425.59 \$10,821,72 | \$0.00 \$1.163.74 | \$21,425.59 | \$1,686.59 \$1,605.30 | \$23,112.18 |
| Recreation | | REC PROGRAM ASSOCIATE III | \$19,821.72 \$10,004.40 | \$1,163.74 \$0.00 | \$20,985.46 \$10,004.40 | \$1,605.39 \$1,573.45 | \$22,590.85 \$21,567,85 |
| Library Library | Rano, Joanne M Vincent, Susan J | ACCOUNT CLERK II LIBRARY ASSISTANT I | \$19,994.40 \$19,948.96 | \$0.00 \$0.00 | \$19,994.40 \$19,948.96 | \$1,573.45 \$1,564.88 | \$21,567.85 \$21,513.84 |
| Library | Weinberger, Christina M | LIBRARY ASSISTANT I | \$19,946.96 \$19,664.50 | \$0.00 | \$19,946.96 \$19,664.50 | \$1,504.00 \$1,504.36 | \$21,513.64 \$21,168.86 |
| Recreation | Faustino, Grant W | REC PROGRAM ASSOCIATE I | \$18,336.41 | \$387.65 | \$19,004.50 | \$1,304.30 | \$20,156.46 |
| Recreation | Mahan, Jack S | SEASONAL MAINT WORKER III | \$18,645.53 | \$13.47 | \$18,659.00 | \$1,432.40 | \$20,086.38 |
| Police | Hunter, Karen N | PARKING CONTROL OFFICER | \$16,024.99 | \$0.00 | \$16,024.99 | \$1,427.30 | \$17,250.88 |
| Police | Ewing, Mitchell R | POLICE DISPATCHER | \$14,587.73 | \$0.00 | \$10,024.99 | \$2,569.63 | \$17,157.36 |
| . 01100 | ing, mitorioli IX | . JEIOL DIOI ATOTILIA | ψ1π,001.10 | ψ0.00 | ψ11,001.10 | Ψ2,000.00 | ψ17,107.00 |



| | | | Wage | Overtime | TOTAL | Benefit | TOTAL |
|------------------------------|--------------------------------------|--|----------------------------|--------------------|----------------------------|----------------------|----------------------------|
| Department | Employee Name | Position Title in 2017 | Amount | Amount | WAGES | Amount | COMPENSATION |
| Recreation | Michael, Cory A | CUSTODIAN | \$15,813.24 | \$0.00 | \$15,813.24 | \$1,241.37 | \$17,054.61 |
| Finance | Waldron, Therese C | CLERK TYPIST I | \$15,708.44 | \$0.00 | \$15,708.44 | \$1,217.48 | \$16,925.92 |
| Police | Tweedy, Samuel M | CUSTODIAN | \$15,656.66 | \$0.00 | \$15,656.66 | \$1,197.93 | \$16,854.59 |
| Recreation | Catalfo, Alfred W | REC PROGRAM SPECIALIST IV | \$15,426.27 | \$0.00 | \$15,426.27 | \$1,180.11 | \$16,606.38 |
| Police | Doty, Justin A | POLICE OFFICER I | \$12,204.67 | \$102.65 | \$12,307.32 | \$3,590.24 | \$15,897.56 |
| Executive | Lockhardt, Michael A | INFO TECH ADMINISTRATOR | \$14,298.30 | \$0.00 | \$14,298.30 | \$1,093.75 | \$15,392.05 |
| Planning | Smith, Tracy A | CLERK TYPIST II | \$13,433.39 | \$0.00 | \$13,433.39 | \$1,054.79 | \$14,488.18 |
| Police | Spinney, Kristopher W | POLICE DISPATCHER | \$10,075.75 | \$0.00 | \$10,075.75 | \$4,230.55 | \$14,306.30 |
| Recreation | Parent, Gerard G | REC PROGRAM ASSOCIATE I | \$12,377.64 | \$0.00 | \$12,377.64 \$12,307.41 | \$946.92 | \$13,324.56 |
| CSPublic Works Recreation | Brazeau, Roy R Pease, Dennis S Jr | CUSTODIAN SEASONAL MAINT WORKER III | \$12,297.41 \$11,821.68 | \$0.00 \$0.00 | \$12,297.41 \$11,821.68 | \$969.61 \$904.39 | \$13,267.02 \$12,726.07 |
| Recreation | LaRochelle, Marc R | SEASONAL MAINT WORKER III | \$11,677.90 | \$0.00 | \$11,677.90 | \$893.37 | \$12,720.07 \$12,571.27 |
| Recreation | Cunningham, Nathan M | REC PROGRAM ASSOCIATE III | \$10,649.74 | \$223.92 | \$10,873.66 | \$831.82 | \$11,705.48 |
| Library | Higgins, Joanna M | LIBRARY ASSISTANT I | \$10,838.79 | \$0.00 | \$10,838.79 | \$829.25 | \$11,668.04 |
| Library | Gray, Marilyn C | LIBRARY PAGE | \$10,682.23 | \$0.00 | \$10,682.23 | \$841.02 | \$11,523.25 |
| Recreation | White, Kathryn E | REC PROGRAM ASSOCIATE II | \$10,203.90 | \$155.38 | \$10,359.28 | \$792.50 | \$11,151.78 |
| Fire | Clark, Thomas L | BUILDING INSPECTOR | \$10,296.00 | \$0.00 | \$10,296.00 | \$787.58 | \$11,083.58 |
| Recreation | Dirksmeier, Emily K | REC PROGRAM ASSOCIATE III | \$10,137.77 | \$22.08 | \$10,159.85 | \$777.25 | \$10,937.10 |
| Recreation | Flanagan, Paul T | REC PROGRAM ASSOCIATE I | \$10,110.07 | \$0.00 | \$10,110.07 | \$773.42 | \$10,883.49 |
| Recreation | Carrico, Hannah T | REC PROGRAM ASSOCIATE III | \$9,971.87 | \$0.00 | \$9,971.87 | \$762.86 | \$10,734.73 |
| Recreation | Ingerson, Tynisha L | REC PROGRAM ASSOCIATE III | \$9,213.85 | \$40.05 | \$9,253.90 | \$707.90 | \$9,961.80 |
| Recreation | Cormier, Craig F | SEASONAL MAINT WORKER III | \$9,157.64 | \$0.00 | \$9,157.64 | \$700.61 | \$9,858.25 |
| CS F&G | Towle, Kameron M | SEASONAL MAINT WORKER III | \$9,068.01 | \$76.99 | \$9,145.00 | \$699.59 | \$9,844.59 |
| Library | Openo, Mai N | LIBRARY PAGE | \$9,052.71 | \$0.00 | \$9,052.71 | \$710.99 | \$9,763.70 |
| Recreation | MacDowell, Mariah L | REC PROGRAM ASSOCIATE III | \$8,927.39 | \$0.00 | \$8,927.39 | \$683.01 | \$9,610.40 |
| Recreation | Roberts, James F | CUSTODIAN | \$8,372.03 | \$201.72 | \$8,573.75 | \$655.94 | \$9,229.69 |
| CS F&G | Forbes, lan | SEASONAL MAINT WORKER III | \$8,060.03 | \$462.32 | \$8,522.35 | \$652.01 | \$9,174.36 |
| CS WWTP | McNeil, Michael C | ELECTRICAL TECHNICIAN | \$6,266.40 | \$677.44 | \$6,943.84 | \$2,040.05 | \$8,983.89 |
| Recreation | Hargbol, Casey | SEASONAL MAINT WORKER III | \$8,147.95 | \$64.56 | \$8,212.51 | \$628.21 | \$8,840.72 |
| Recreation | Rogers, Kelsey E | REC PROGRAM ASSOCIATE I | \$7,960.81 | \$142.66 | \$8,103.47 | \$619.92 | \$8,723.39 |
| CS F&G | Mahoney, Michael | SEASONAL MAINT WORKER III | \$7,861.79 | \$187.28 | \$8,049.07 | \$615.78 | \$8,664.85 |
| Recreation | Long, Amber J | REC PRGM SPECIALIST III | \$7,849.33 | \$0.00 | \$7,849.33 | \$600.46 | \$8,449.79 |
| Recreation | Ellis, Thomas J | SEASONAL MAINT WORKER III | \$7,680.57 | \$44.47 | \$7,725.04 | \$590.93 | \$8,315.97 |
| Recreation | Fleury, Caleb T | REC PROGRAM ASSOCIATE III | \$7,666.36 | \$0.00 | \$7,666.36 | \$586.53 | \$8,252.89 |
| Recreation | Leaf, Jeffrey D | REC PROGRAM SPECIALIST IV | \$7,653.00 | \$0.00 | \$7,653.00 | \$585.46 | \$8,238.46 |
| Recreation | Durocher, Aiden M Nash, Carol A | SEASONAL MAINT WORKER III | \$7,257.53 \$7,204.84 | \$84.54 | \$7,342.07 \$7,301.84 | \$561.63 | \$7,903.70 |
| Recreation CS F&G | Chappell, Trevor | REC PROGRAM ASSOCIATE I SEASONAL MAINT WORKER III | \$7,301.84 \$6,893.75 | \$0.00 \$200.73 | \$7,301.64 \$7,094.48 | \$558.61 \$542.70 | \$7,860.45 \$7,637.18 |
| Recreation | Colitti, Meghan N | REC PROGRAM SPECIALIST IV | \$7,060.00 | \$0.00 | \$7,060.00 | \$540.16 | \$7,600.16 |
| Recreation | Allyson, Stanley J | REC PROGRAM ASSOCIATE I | \$7,055.94 | \$0.00 | \$7.055.94 | \$539.75 | \$7,595.69 |
| Recreation | Parsons, Alexandra I | REC PROGRAM ASSOCIATE I | \$6,929.35 | \$0.00 | \$6,929.35 | \$530.10 | \$7,459.45 |
| Recreation | Landry, Michael C | REC PROGRAM ASSOCIATE I | \$6,507.57 | \$155.59 | \$6,663.16 | \$509.73 | \$7,172.89 |
| CS F&G | Talon, Paul M | SEASONAL MAINT WORKER III | \$6,559.41 | \$0.00 | \$6,559.41 | \$501.76 | \$7,061.17 |
| Recreation | Kenyon, Liam C | REC PROGRAM ASSOCIATE III | \$6,286.49 | \$0.00 | \$6,286.49 | \$480.91 | \$6,767.40 |
| Recreation | Corson, Bert A Jr | BUILDING MAINTENANCE MECH | \$4,736.75 | \$383.76 | \$5,120.51 | \$1,511.03 | \$6,631.54 |
| Recreation | Young, Griffin M | REC PROGRAM ASSOCIATE I | \$5,948.69 | \$104.49 | \$6,053.18 | \$463.09 | \$6,516.27 |
| Recreation | Kurr, Nathan C | REC PROGRAM ASSOCIATE III | \$5,866.33 | \$72.10 | \$5,938.43 | \$454.26 | \$6,392.69 |
| Recreation | Wydra, Sarah P | REC PROGRAM ASSOCIATE III | \$5,685.47 | \$244.09 | \$5,929.56 | \$453.63 | \$6,383.19 |
| Recreation | Bean, Theresa F | REC PROGRAM ASSOCIATE I | \$5,910.81 | \$0.00 | \$5,910.81 | \$452.18 | \$6,362.99 |
| Police | Guyer, Scott E | PARKING CONTROL OFFICER | \$5,903.53 | \$0.00 | \$5,903.53 | \$451.54 | \$6,355.07 |
| Recreation | Long, Mallory A | REC PROGRAM ASSOCIATE III | \$5,817.48 | \$83.07 | \$5,900.55 | \$451.35 | \$6,351.90 |
| Library | Byrd, Maxwell L | LIBRARY PAGE | \$5,774.30 | \$0.00 | \$5,774.30 | \$441.73 | \$6,216.03 |
| Executive | Clement, Lynne M | INFO TECH ADMINISTRATOR | \$5,299.56 | \$0.00 | \$5,299.56 | \$405.46 | \$5,705.02 |
| Recreation | Hunt, Ian C | CUSTODIAN | \$5,202.43 | \$0.00 | \$5,202.43 | \$405.56 | \$5,607.99 |
| Recreation | Keays, James F | SEASONAL MAINT WORKER III | \$5,179.16 | \$0.00 | \$5,179.16 | \$396.22 | \$5,575.38 |
| Planning | Usbelger, Nancy A | CLERK TYPIST II | \$5,097.95 | \$0.00 | \$5,097.95 | \$398.15 | \$5,496.10 |
| Recreation | Boucher, Noah O | SEASONAL MAINT WORKER III | \$5,054.91 | \$0.00 | \$5,054.91 | \$386.69 | \$5,441.60 |
| Library | Steele, Abigail E | LIBRARY PAGE | \$4,929.30 | \$0.00 | \$4,929.30 | \$377.07 | \$5,306.37 |
| Recreation | Wood, Zachary G | REC PROGRAM ASSOCIATE III | \$4,900.71 | \$0.00 | \$4,900.71 | \$374.91 | \$5,275.62 |
| Recreation | Wydra, Bryce W | REC PROGRAM ASSOCIATE III | \$4,588.09 | \$108.34 | \$4,696.43 | \$359.29 | \$5,055.72 |



| | | | Wage | Overtime | TOTAL | Benefit | TOTAL |
|-----------------------|------------------------------------|--|--------------------------|--------------------|--------------------------|----------------------|--------------------------|
| Department | Employee Name | Position Title in 2017 | Amount | Amount | WAGES | Amount | COMPENSATION |
| Recreation | Wasserman, Michael W | REC PROGRAM ASSOCIATE I | \$4,627.08 | \$0.00 | \$4,627.08 | \$353.97 | \$4,981.05 |
| Recreation | McGrail, Crystal L | REC PROGRAM ASSOCIATE III | \$4,477.96 | \$0.00 | \$4,477.96 | \$342.44 | \$4,820.40 |
| Recreation | Sullivan, Brendan X | REC PROGRAM ASSOCIATE III | \$4,387.01 | \$0.00 | \$4,387.01 | \$335.59 | \$4,722.60 |
| Recreation | St Germain, Molly I | REC PROGRAM ASSOCIATE II | \$4,271.90 | \$65.74 | \$4,337.64 | \$331.83 | \$4,669.47 |
| Recreation | Hergott, Lisa M | REC PROGRAM SPECIALIST III | \$4,311.60 | \$0.00 | \$4,311.60 | \$329.85 | \$4,641.45 |
| CS F&G | Carberry, Zach P | SEASONAL MAINT WORKER III | \$4,248.05 | \$0.00 | \$4,248.05 | \$324.99 | \$4,573.04 |
| CSPublic Works | Muirhead, Kevin R | TRUCK DRIVER | \$2,504.88 | \$781.75 | \$3,286.63 | \$1,162.09 | \$4,448.72 |
| Recreation | Hitchcock, Christopher W | REC PROGRAM ASSOCIATE I | \$4,024.09 | \$0.00 | \$4,024.09 | \$307.86 | \$4,331.95 |
| CS WWTP | Bougie, Tammy J | WWTP LAB TECHNICIAN | \$3,616.74 | \$0.00 \$0.00 | \$3,616.74 | \$585.09 \$295.04 | \$4,201.83 \$4,151.85 |
| Library Police | Moran, Kelly A | LIBRARY ASSISTANT I PARKING CONTROL OFFICER | \$3,856.81 | \$0.00 \$0.00 | \$3,856.81 | \$295.04 \$280.33 | \$4,151.85 \$3,944.86 |
| Recreation | Ashman, John Tomlinson, Shawn D | REC PROGRAM SPECIALIST IV | \$3,664.53 \$3,645.00 | \$0.00 | \$3,664.53 \$3,645.00 | \$278.89 | \$3,923.89 |
| Recreation | Gagne, Jared J | REC PROGRAM ASSOCIATE II | \$3,371.74 | \$0.00 \$171.52 | \$3,543.26 | \$372.81 | \$3,916.07 |
| Recreation | Antone, Michael J | REC PROGRAM ASSOCIATE II | \$3,416.90 | \$182.48 | \$3,599.38 | \$275.35 | \$3,874.73 |
| Recreation | Rogers, Adam J | SEASONAL MAINT WORKER III | \$3,539.03 | \$0.00 | \$3,539.03 | \$270.72 | \$3,809.75 |
| Recreation | Banafato, Jessica | REC PROGRAM ASSOCIATE III | \$3,505.31 | \$0.00 | \$3,505.31 | \$268.18 | \$3,773.49 |
| Recreation | Bean, Gail D | REC PROGRAM ASSOCIATE I | \$3,494.74 | \$0.00 | \$3,494.74 | \$267.30 | \$3,762.04 |
| CS F&G | Rose, Douglas J | SEASONAL MAINT WORKER III | \$3,282.88 | \$87.16 | \$3,370.04 | \$257.79 | \$3,627.83 |
| Recreation | Rousseau, Edward R | SEASONAL MAINT WORKER III | \$3,303.35 | \$0.00 | \$3,303.35 | \$252.73 | \$3,556.08 |
| Recreation | Roscoe, Alexandra R | REC PROGRAM ASSOCIATE III | \$3,298.66 | \$0.00 | \$3,298.66 | \$252.36 | \$3,551.02 |
| Recreation | Blanchard, Sophia R | REC PROGRAM ASSOCIATE II | \$3,117.36 | \$55.35 | \$3,172.71 | \$242.72 | \$3,415.43 |
| Recreation | Lapierre, Madison | REC PROGRAM ASSOCIATE III | \$3,087.63 | \$0.00 | \$3,087.63 | \$236.22 | \$3,323.85 |
| Executive | Sherretz, Kaleb W | TV BRDCST OPERATOR | \$2,984.85 | \$0.00 | \$2,984.85 | \$228.36 | \$3,213.21 |
| CS F&G | Corriveau, Dylan | SEASONAL MAINT WORKER III | \$2,948.20 | \$0.00 | \$2,948.20 | \$225.53 | \$3,173.73 |
| Recreation | Scogland, Parker W | REC PROGRAM ASSOCIATE I | \$2,929.81 | \$0.00 | \$2,929.81 | \$224.12 | \$3,153.93 |
| CS F&G | Boucher, Jospeh J JR | SEASONAL MAINT WORKER III | \$2,917.06 | \$0.00 | \$2,917.06 | \$223.18 | \$3,140.24 |
| Recreation | Hearn, Todd G | REC PROGRAM ASSOCIATE III | \$2,853.47 | \$0.00 | \$2,853.47 | \$218.29 | \$3,071.76 |
| Recreation | Wasserman, Hannah M | REC PROGRAM ASSOCIATE II | \$2,691.71 | \$0.00 | \$2,691.71 | \$205.92 | \$2,897.63 |
| Recreation | Hudock, Alexandria M | REC PROGRAM ASSOCIATE I | \$2,671.40 | \$0.00 | \$2,671.40 | \$204.33 | \$2,875.73 |
| Recreation | Conway, Richard P Jr | REC PROGRAM ASSOCIATE III | \$2,514.24 | \$0.00 | \$2,514.24 | \$192.35 | \$2,706.59 |
| Recreation | Burdwood, Heather N | REC PROGRAM ASSOCIATE II | \$2,461.12 | \$0.00 | \$2,461.12 | \$188.28 | \$2,649.40 |
| Recreation | McDermott, Kaitlin M | REC PROGRAM ASSOCIATE II | \$2,457.90 | \$0.00 | \$2,457.90 | \$188.04 | \$2,645.94 |
| Recreation | Gagnon, Joelee | REC PROGRAM ASSOCIATE I | \$2,427.36 | \$0.00 | \$2,427.36 | \$185.74 | \$2,613.10 |
| Library | Dunker-Bendigo, Eli M | LIBRARY PAGE | \$2,383.34 | \$0.00 | \$2,383.34 | \$182.33 | \$2,565.67 |
| CS F&G | Grondin, Casey A | SEASONAL MAINT WORKER III | \$2,267.42 | \$77.81 | \$2,345.23 | \$179.40 | \$2,524.63 |
| Recreation | McDermott, Mercedes M | REC PROGRAM ASSOCIATE II | \$2,310.80 | \$0.00 | \$2,310.80 | \$176.77 | \$2,487.57 |
| Recreation | Jewell, Danielle E | REC PROGRAM ASSOCIATE II | \$2,305.57 | \$0.00 | \$2,305.57 | \$176.39 | \$2,481.96 |
| Recreation | Melendez, Patrick J | REC PROGRAM ASSOCIATE I | \$2,303.45 | \$0.00 | \$2,303.45 | \$176.20 | \$2,479.65 |
| Recreation | Pingree, Billie I | REC PROGRAM ASSOCIATE II | \$2,270.67 | \$0.00 | \$2,270.67 | \$173.71 \$173.47 | \$2,444.38 |
| Recreation | Davis, Walter W | CUSTODIAN REC PROGRAM SPECIALIST IV | \$2,267.47 | \$0.00 \$0.00 | \$2,267.47 | \$173.47 \$164.00 | \$2,440.94 \$2,319.90 |
| Recreation Recreation | Grob, Jeremy E Ramos, Lorenzo A | REC PROGRAM ASSOCIATE I | \$2,155.00 \$2,083.80 | \$0.00 | \$2,155.00 \$2,083.80 | \$164.90 \$159.38 | \$2,319.90 \$2,243.18 |
| Recreation | Faustino, Morgan L | REC PROGRAM ASSOCIATE I | \$1,989.10 | \$0.00 | \$1,989.10 | \$252.70 | \$2,241.80 |
| Recreation | Lane, Margaret L | REC PROGRAM ASSOCIATE III | \$2,076.86 | \$0.00 | \$2,076.86 | \$158.85 | \$2,235.71 |
| Recreation | Daigle, Tristan S | REC PROGRAM ASSOCIATE I | \$2,046.98 | \$0.00 | \$2,046.98 | \$156.57 | \$2,203.55 |
| Recreation | Croteau, Julia M | REC PROGRAM ASSOCIATE I | \$2,007.81 | \$0.00 | \$2,007.81 | \$153.59 | \$2,161.40 |
| Recreation | Morong, Laurence G | REC PROGRAM SPECIALIST IV | \$1,995.00 | \$0.00 | \$1,995.00 | \$152.69 | \$2,147.69 |
| Recreation | Saunders, Jacob A | REC PROGRAM SPECIALIST IV | \$1,924.96 | \$0.00 | \$1,924.96 | \$147.29 | \$2,072.25 |
| CSPublic Works | Laskey, Mark L | CUSTODIAN | \$1,812.80 | \$0.00 | \$1,812.80 | \$138.60 | \$1,951.40 |
| Recreation | Ciccotelli, Dominic S | REC PROGRAM ASSOCIATE I | \$1,678.01 | \$0.00 | \$1,678.01 | \$128.44 | \$1,806.45 |
| Recreation | Chasse. Rebekah | REC PROGRAM ASSOCIATE III | \$1,649.82 | \$0.00 | \$1,649.82 | \$126.22 | \$1,776.04 |
| Recreation | Scogland, Griffen W | REC PROGRAM ASSOCIATE I | \$1,645.60 | \$0.00 | \$1,645.60 | \$125.86 | \$1,771.46 |
| Recreation | Brown, Nicholas D | REC PROGRAM ASSOCIATE III | \$1,582.64 | \$0.00 | \$1,582.64 | \$121.08 | \$1,703.72 |
| Recreation | Callahan, Leo J | REC PROGRAM ASSOCIATE I | \$1,560.75 | \$0.00 | \$1,560.75 | \$119.38 | \$1,680.13 |
| CSPublic Works | Congdon, Mary E | ENGINEERING DOCUMENT COORD | \$1,541.96 | \$0.00 | \$1,541.96 | \$117.95 | \$1,659.91 |
| Recreation | Roberts, Steven W | SEASONAL MAINT WORKER II | \$1,535.94 | \$0.00 | \$1,535.94 | \$117.52 | \$1,653.46 |
| Recreation | Cook, Emily L | REC PROGRAM ASSOCIATE III | \$1,357.74 | \$0.00 | \$1,357.74 | \$103.86 | \$1,461.60 |
| Recreation | Strum, Frederick A | REC PROGRAM SPECIALIST IV | \$1,240.00 | \$0.00 | \$1,240.00 | \$94.92 | \$1,334.92 |
| Council | Weston, Karen E | CITY COUNCILOR | \$1,200.00 | \$0.00 | \$1,200.00 | \$102.60 | \$1,302.60 |
| Recreation | Anderson, Amanda L | SEASONAL MAINT WORKER III | \$1,131.91 | \$0.00 | \$1,131.91 | \$86.61 | \$1,218.52 |



| | | | Wage | Overtime | TOTAL | Benefit | TOTAL |
|--------------------------|--|---|------------------------|------------------|------------------------|---------------------|--------------------------|
| Department | Employee Name | Position Title in 2017 | Amount | Amount | WAGES | Amount | COMPENSATION |
| Recreation | LaBombard, Erica A | REC PROGRAM SPECIALIST I | \$1,126.47 | \$0.00 | \$1,126.47 | \$86.19 | \$1,212.66 |
| Council | Carrier, Robert C | CITY COUNCILOR | \$1,087.13 | \$0.00 | \$1,087.13 | \$94.04 | \$1,181.17 |
| Recreation Police | Post, Diana E | REC PROGRAM SPECIALIST IV POLICE OFFICER I | \$1,075.80 \$865.20 | \$0.00 | \$1,075.80 \$865.20 | \$82.30 \$267.18 | \$1,158.10 \$1,132.38 |
| Recreation | Anderson, David R Solari, Reyna C | REC PROGRAM ASSOCIATE I | \$1,016.54 | \$0.00 \$0.00 | \$005.20 \$1,016.54 | \$207.10 \$77.77 | \$1,132.30 \$1,094.31 |
| Council | Ciotti, Dennis D | CITY COUNCILOR | \$999.96 | \$0.00 | \$999.96 | \$87.36 | \$1,087.32 |
| Council | Gagnon, Jason N | CITY COUNCILOR | \$999.96 | \$0.00 | \$999.96 | \$87.36 | \$1,087.32 |
| Council | Gasses, Marcia J | CITY COUNCILOR | \$999.96 | \$0.00 | \$999.96 | \$87.36 | \$1,087.32 |
| Council | Greenshields, Sarah J | CITY COUNCILOR | \$999.96 | \$0.00 | \$999.96 | \$87.36 | \$1,087.32 |
| Council | O Connor, John F | CITY COUNCILOR | \$999.96 | \$0.00 | \$999.96 | \$87.36 | \$1,087.32 |
| Council | Shanahan, Dennis M | CITY COUNCILOR | \$999.96 | \$0.00 | \$999.96 | \$87.36 | \$1,087.32 |
| Council | Thibodeaux, Deborah K | CITY COUNCILOR | \$999.96 | \$0.00 | \$999.96 | \$87.36 | \$1,087.32 |
| Recreation | Farmer, Walter J | REC PROGRAM SPECIALIST IV | \$1,005.00 | \$0.00 | \$1,005.00 | \$76.89 | \$1,081.89 |
| Recreation | Wilson, Alyssa N | REC PROGRAM SPECIALIST IV | \$999.98 | \$0.00 | \$999.98 | \$76.50 | \$1,076.48 |
| Council | Robichaud, Karen L | ELECTION WORKER | \$41.25 | \$0.00 | \$41.25 | \$1,017.78 | \$1,059.03 |
| Recreation | Bond, Liam L | REC PROGRAM ASSOCIATE III | \$958.91 | \$0.00 | \$958.91 | \$73.35 | \$1,032.26 |
| Recreation | Slaybe, Melanie G | REC PROGRAM ASSOCIATE I | \$958.83 | \$0.00 | \$958.83 | \$73.37 | \$1,032.20 |
| Recreation | Wilcox, Lindsay N | REC PROGRAM SPECIALIST IV | \$932.85 | \$0.00 | \$932.85 | \$71.35 | \$1,004.20 |
| Recreation | Sutherland, Donald A | REC PROGRAM SPECIALIST IV | \$930.00 | \$0.00 | \$930.00 | \$71.19 | \$1,001.19 |
| Executive | Einstman, Nicholas G | TV BRDCST OPERATOR | \$660.00 | \$0.00 | \$660.00 | \$50.50 | \$710.50 |
| Police | Foster, Caitlin J | POLICE DISPATCHER | \$650.41 | \$0.00 | \$650.41 | \$49.76 | \$700.17 |
| Recreation | Walker, Chelsea S | REC PROGRAM SPECIALIST I | \$617.02 | \$0.00 | \$617.02 | \$47.19 | \$664.21 |
| Recreation | Casey, Daniel | REC PROGRAM SPECIALIST III | \$597.10 | \$0.00 | \$597.10 | \$46.00 | \$643.10 |
| Recreation | Luciano, Debra J | REC PROGRAM SPECIALIST IV | \$570.00 | \$0.00 | \$570.00 | \$43.67 | \$613.67 |
| Recreation | Lowderman-Kinsman, Jaxson K | REC PROGRAM ASSOCIATE III | \$548.16 | \$0.00 | \$548.16 | \$41.94 | \$590.10 |
| Recreation | Parsons, Analiese F | REC PROGRAM ASSOCIATE III | \$458.88 | \$0.00 | \$458.88 | \$35.09 | \$493.97 |
| Recreation | Nylund, Erik A | REC PROGRAM SPECIALIST IV | \$450.00 | \$0.00 | \$450.00 | \$34.50 | \$484.50 |
| Council | Leighton, Ellen P | ELECTION WORKER | \$444.00 | \$0.00 | \$444.00 | \$33.96 | \$477.96 |
| Recreation | Gallipo, Sean M | REC PROGRAM ASSOCIATE I | \$439.11 | \$0.00 | \$439.11 | \$33.60 | \$472.71 |
| Recreation | Gahan, Steven C | REC PROGRAM SPECIALIST IV | \$420.00 | \$0.00 | \$420.00 | \$32.14 | \$452.14 |
| Recreation | MacKinnon, Stacey M | REC PROGRAM ASSOCIATE I | \$420.00 | \$0.00 | \$420.00 | \$32.13 | \$452.13 |
| Recreation | Whitford, Matthew T | REC PROGRAM SPECIALIST II | \$416.10 | \$0.00 | \$416.10 | \$31.85 | \$447.95 |
| Recreation | Guay, Leslie A | REC PROGRAM ASSOCIATE I | \$360.00 | \$0.00 | \$360.00 | \$27.59 | \$387.59 |
| Recreation | Markos, Haley B | REC PRGM SPECIALIST III | \$354.73 | \$0.00 | \$354.73 | \$27.14 | \$381.87 |
| Recreation Recreation | Michaud, Travis V Ciccotelli, Karen M | SEASONAL MAINT WORKER III REC PROGRAM SPECIALIST IV | \$353.76 \$345.00 | \$0.00 \$0.00 | \$353.76 \$345.00 | \$27.06 \$26.00 | \$380.82 \$371.00 |
| Recreation | Garnett, Jacqueline S | REC PROGRAM SPECIALIST III | \$332.40 | \$0.00 | \$332.40 | \$25.43 | \$357.83 |
| Recreation | McNulty, Michael T | REC PROGRAM SPECIALIST IV | \$280.00 | \$0.00 | \$280.00 | \$21.42 | \$301.42 |
| Recreation | Saunders, Noah S | REC PROGRAM ASSOCIATE I | \$272.60 | \$0.00 | \$272.60 | \$20.86 | \$293.46 |
| Council | Shaheen, Toni M | ELECTION WORKER | \$270.00 | \$0.00 | \$270.00 | \$20.66 | \$290.66 |
| Recreation | Prantis, Sarah J | REC PROGRAM ASSOCIATE III | \$226.06 | \$0.00 | \$226.06 | \$17.30 | \$243.36 |
| Library | Miller, Tabatha | LIBRARIAN ASSISTANT I | \$224.18 | \$0.00 | \$224.18 | \$17.15 | \$241.33 |
| Council | Champagne, Nancy | ELECTION WORKER | \$222.00 | \$0.00 | \$222.00 | \$16.98 | \$238.98 |
| Council | Giguere, Pamela W | ELECTION WORKER | \$222.00 | \$0.00 | \$222.00 | \$16.98 | \$238.98 |
| Council | Stanley, Kenneth E | ELECTION WORKER | \$222.00 | \$0.00 | \$222.00 | \$16.98 | \$238.98 |
| Council | Wagner, Dorothy M | ELECTION WORKER | \$222.00 | \$0.00 | \$222.00 | \$16.98 | \$238.98 |
| Council | Woods, Phyllis L | ELECTION WORKER | \$222.00 | \$0.00 | \$222.00 | \$16.98 | \$238.98 |
| Recreation | Saunders, Anne B | REC PROGRAM SPECIALIST IV | \$217.73 | \$0.00 | \$217.73 | \$16.66 | \$234.39 |
| Recreation | Hallett, Drew C | REC PROGRAM ASSOCIATE I | \$186.80 | \$0.00 | \$186.80 | \$14.27 | \$201.07 |
| Council | Bailey, Gale A | ELECTION WORKER | \$185.00 | \$0.00 | \$185.00 | \$14.15 | \$199.15 |
| Council | Christenbury, Suzanne K | ELECTION WORKER | \$185.00 | \$0.00 | \$185.00 | \$14.15 | \$199.15 |
| Council | Gilmore, Gary R | ELECTION WORKER | \$185.00 | \$0.00 | \$185.00 | \$14.15 | \$199.15 |
| Council | Pettirossi, Robert | ELECTION WORKER | \$185.00 | \$0.00 | \$185.00 | \$14.15 | \$199.15 |
| Council | Skinner, Lee W | ELECTION WORKER | \$185.00 | \$0.00 | \$185.00 | \$14.15 | \$199.15 |
| Council | Valley, Jacqueline | ELECTION WORKER | \$185.00 | \$0.00 | \$185.00 | \$14.15 | \$199.15 |
| Council | Wensley, Aaron B | ELECTION WORKER | \$185.00 | \$0.00 | \$185.00 | \$14.15 | \$199.15 |
| Recreation | Cama, Olivia G | REC PROGRAM SPECIALIST IV | \$180.00 | \$0.00 | \$180.00 | \$13.80 | \$193.80 |
| Recreation | Flansburg, Whitney T | REC PROGRAM SPECIALIST IV | \$180.00 | \$0.00 | \$180.00 | \$13.80 | \$193.80 |
| Recreation | White, Sara C | REC PROGRAM SPECIALIST IV | \$180.00 | \$0.00 | \$180.00 | \$13.77 | \$193.77 |
| Recreation | Grondin, Brian R | REC PROGRAM SPECIALIST IV | \$160.00 | \$0.00 | \$160.00 | \$12.24 | \$172.24 |



| Department | Employee Name | Position Title in 2017 | Wage Amount | Overtime Amount | TOTAL WAGES | Benefit Amount | TOTAL COMPENSATION |
|------------|----------------------|---------------------------|----------------|--------------------|----------------|-------------------|-----------------------|
| Recreation | Roux, Christine D | REC PROGRAM SPECIALIST IV | \$160.00 | \$0.00 | \$160.00 | \$12.20 | \$172.20 |
| Council | Cheney, Catherine A | ELECTION WORKER | \$139.00 | \$0.00 | \$139.00 | \$10.64 | \$149.64 |
| Council | Dailey, Kathleen D | ELECTION WORKER | \$139.00 | \$0.00 | \$139.00 | \$10.64 | \$149.64 |
| Council | DeGrandpre, Colleen | ELECTION WORKER | \$139.00 | \$0.00 | \$139.00 | \$10.64 | \$149.64 |
| Council | Johnson, Simon W | ELECTION WORKER | \$139.00 | \$0.00 | \$139.00 | \$10.64 | \$149.64 |
| Council | Taylor, Marlene R | ELECTION WORKER | \$139.00 | \$0.00 | \$139.00 | \$10.64 | \$149.64 |
| Council | Zurawel, Rosemary | ELECTION WORKER | \$139.00 | \$0.00 | \$139.00 | \$10.64 | \$149.64 |
| Council | Angers, Jean N | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Boyle, Nancy R | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Burke, Theresa A | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Cooper, Mary Ann | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Cruikshank, Gina | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Dailey, George H | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Fenerty, S Jean | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | French, Caroline L | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Hannon, Margaret M | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Hill, Kate M | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | McWilliams, Judith | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Olivier, Maurice E | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Peterson, Jenifer L | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Pettirossi, Nancy J | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Smith, Susan L | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Southworth, Thomas L | ELECTION WORKER | \$131.00 | \$0.00 | \$131.00 | \$10.02 | \$141.02 |
| Council | Berg, Peter M | ELECTION WORKER | \$99.00 | \$0.00 | \$99.00 | \$7.58 | \$106.58 |
| Council | Kotlus, Anne S | ELECTION WORKER | \$99.00 | \$0.00 | \$99.00 | \$7.58 | \$106.58 |
| Council | Sorensen, Martin P | ELECTION WORKER | \$99.00 | \$0.00 | \$99.00 | \$7.58 | \$106.58 |
| Council | Sorensen, Patricia | ELECTION WORKER | \$99.00 | \$0.00 | \$99.00 | \$7.58 | \$106.58 |
| Council | Morrison, Kathleen E | ELECTION WORKER | \$94.88 | \$0.00 | \$94.88 | \$7.26 | \$102.14 |
| Council | Coffey, Daniel | ELECTION WORKER | \$82.50 | \$0.00 | \$82.50 | \$6.32 | \$88.82 |
| Police | Brzycki, Robert T | PARKING CONTROL OFFICER | \$60.84 | \$0.00 | \$60.84 | \$4.65 | \$65.49 |
| Recreation | Carrico, Myles F | REC PROGRAM ASSOCIATE III | \$49.59 | \$0.00 | \$49.59 | \$3.79 | \$53.38 |
| Council | Lewis, Mary M | ELECTION WORKER | \$45.38 | \$0.00 | \$45.38 | \$3.47 | \$48.85 |
| Council | Finley, Kathryn H | ELECTION WORKER | \$22.69 | \$0.00 | \$22.69 | \$1.74 | \$24.43 |