



This Agreement, made on	[Date] by and between
The <u>City of Dover</u> hereinafter referred to	to as "City", and
	[NAME], hereinafter
referred to as "volunteer."	

WITNESSETH:

Whereas, volunteer intends to donate services to the City, and the City intends to accept the donation of volunteer services.

NOW THEREFORE, in consideration of the mutual promises and benefits hereby mutually acknowledged, the parties hereto agree as follows:

1. Volunteer agrees to donate services to the City, which shall include, but may not be limited to, the following:

Don't Trash Dover Litter Collection Walk

- 2. It is mutually and expressly understood that volunteer services are being freely provided for civic, charitable or humanitarian reasons without promise, expectation or receipt of compensation for the services rendered. Hence, volunteer's services shall be donated, and that said volunteer is not entitled to nor expects any present or future salary, wages, monetary benefit, or any other benefits for these volunteer services.
- 3. Volunteer agrees to follow the supervision and direction of any City personnel, employee, or supervising volunteer to whom volunteer has been assigned to perform services, and to participate in any training required by the City in order to perform the voluntary services.
- 4. Volunteer agrees that he/she will not be considered to be an employee of the City for any purpose while performing the above described voluntary services.

- 5. Volunteer further agrees that volunteer will fully cooperate with the City, its agents, and the City's insurer and/or governmental risk pool carrier in any investigation, lawsuit, arbitration, or any other legal or quasi- legal proceedings that arise from or relate to the volunteer services and/or any matters covered by this agreement. The foregoing duty of cooperation includes making any necessary or requested documents or records of the volunteer. Volunteer further agrees to notify the City immediately of any incident that occurs or may occur within the knowledge of the volunteer, which gives rise to potential liability on the part of the volunteer of the City.
- 6. Volunteer understands and agrees that volunteer will perform volunteer services in good faith, will exercise due care in providing volunteer services, and will safeguard and take care of any City property that volunteer may be provided with in connection with my volunteer services.
- 7. Volunteer assumes full responsibility for his/her own safety and the safety of others who might be affected by his/her actions or omissions. Volunteer hereby agrees to release (including but not limited to claims of negligence), defend, indemnify and hold harmless the City, its agents, employees, and officers from any and all claims of illness, bodily injury, personal injury, or property damage, occurring to volunteer or to others, arising from volunteer's negligent, reckless, wanton, and/or intentional conduct while participating in volunteer services or conduct in relation thereto.
- 8. I understand that this agreement will remain in place and apply to all volunteer activities listed herein, without stated term or expiration date. Volunteer understands and agrees that volunteer's assignment may be terminated at any time for any reason by the City or the volunteer.

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. IN CASE OF EMERGENCY, please contact	
	, telephone number
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SIGNATURE OF VOLUNTEER	DATE