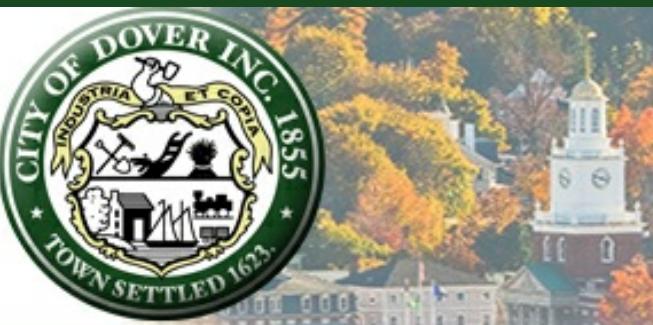


DOVER

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News from the City of Dover, New Hampshire



January 15, 2021



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DOVER, NH

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Applicants for Ward 4 vacancy address City Council

Council to choose who fills seat Jan. 26

The City Council declared a vacancy for the Ward 4 Councilor position at its [special meeting](#), Wednesday, Jan. 6, accepting Councilor Joshua Manley's resignation and agreeing to the process of filling the vacant seat at its Jan. 27 meeting.

A filing period for applicants ended on Wednesday, Jan. 13. At the [City Council's meeting on Jan. 13](#), the two candidates who applied to fill the vacancy made presentations to the Council.

The two applicants are:

- **Mark Speidel**, 28 Leathers Lane, 603-781-0813, Markspeidel4@gmail.com
- **Marcia Gasses**, 114 Garrison Road, 603-534-2723, mjgasses@comcast.net

Below is a summary of what each candidate said during their presentation to the Council.

Marcia Gasses

Gasses, who is the Town Planner for the Town of Barrington, is a former City Councilor who served from 2016-2019. She has also served on multiple other committees, commissions and

Tuesday,
Thursday,
Saturday
8:30 a.m. to 3:30
p.m.

boards, including chair of the Planning Board. Gasses currently serves on the Committee to Study Stormwater and Flood Resilience Funding, which she told the Council is a real passion of hers.

"I coming forward to bring experience and continuity to the council until the next regular election later this year," Gasses said. "I'm a lifelong Dover resident with 36 years in Ward 4. I raised my family here. My children attended Dover schools."



Gasses said the COVID-19 coronavirus pandemic has brought numerous challenges that were unforeseen a year ago.

"Soon the Council will be heading into the budget process, and I have been through that three times," she said. "Our City and our Schools will face budget challenges. Our students will need appropriate support."

Gasses also referenced more development in Ward 4 and the need to work with City staff on traffic flow in the Route 108 corridor, especially when schools return to in-person learning and congestion in the area increases.

"My desire is to fill the current position and to encourage others to come forward during the regular election in the next year," Gasses said. "I'm committed to working for the Ward 4 residents for the City as a whole."

Gasses can be contacted at 534-2723 or mjgasses@comcast.net

To view the complete presentation to the City Council, visit <https://dovernh.viebit.com/player.php?hash=oQW207oBclrb>.

Mark Speidel

Speidel has lived in Dover for the past 25 years, where he and his wife raised their two children who went through the Dover School system. In that time, he volunteered to coach youth sports and was president of the Dover Track Boosters. Speidel is also a past president and current trustee for the Dover Knights of Columbus.



Speidel recently retired as a financial advisor and worked for more than 20 years with Edward Jones in its Dover office.

Speidel said he loves living in Dover. "This city offers more services than most," he told the Council. "There is truly is something here for everyone. Because of that, it's a very desirable place to live, evidenced by the rate at which we have continued to grow. Because of these services, I also recognize it has become a rather expensive place to live."

"With the demands placed by education funding, environmental compliance, and a host of other issues both short and long term, this is likely going to continue to be a challenge in the years to come. I see my role as a Councilor as one where you try to balance the current needs and desires of the community with their inherent cost with a responsibility to maintain a long-term focus. It's a complex situation without easy answers," he said.

Speidel said with his recent retirement, he has the time to devote to the position, and he feels that his financial background will be well suited to assist the Council. "I have the desire to do this, and once committed, I know only one way to behave, and that's all in."

Speidel can be reached at 781-0813 or
Markspeidel4@gmail.com

To view the complete presentation to the City Council, visit
<https://dovernh.viebit.com/player.php?hash=f7B5X7ZozsU8>.



The Dover School Board at its Jan. 11, 2021 meeting voted to allow the full time, in-person return of students to the city's elementary schools.

Dover's public elementary schools begin full time, in-person learning Feb. 8

The School Board unanimously voted to begin full-time, in-person education for kindergarten through fourth-grade students by Monday, Feb. 8, and for administrators to ready plans for the return of older students as soon as possible.

The School Board made the decision after receiving a COVID-19 coronavirus pandemic update during its regular meeting this past Monday, Jan. 11, which can be [viewed here](#).

One update Superintendent William Harbron provided to the School Board was a significant shift in social distancing guidance from the American Academy of Pediatrics (AAP). Its updated guidance allows three feet of social distancing instead of six feet for K-4 students with proper mitigation measures in place.

"This unlocks the puzzle of space and social distancing at the elementary school level," Harbron said.

Another part of the puzzle is community spread, which school administrators do not want to contribute to. Harbron noted that a recent AAP study also concluded that schools do not contribute to the community spread of COVID-19 cases. There is also emerging research that children under 10 are less likely to become infected from COVID-19 and less likely to spread the infection to others.

Assistant Superintendent of Student Services Christine Boston said those within the district who have tested positive for COVID-19 have not contributed to community transmission within the district and that COVID-19 protocols the district put into place were working.

One of the challenges of returning to in-person learning is staffing. Boston said 24 staff members were quarantining this week, down from 40 the previous week. "We have had far more quarantines than active cases of COVID," Boston said, hopeful the quarantine number will continue to fall.

There is also a limited to no supply of substitute teachers that could impact in-person education, Harbron said.

The School Board decision also allows for virtual education to continue for families who did not want their students to return to the classroom. How in-person or remote learning will affect whether students need to change teachers still has to be worked out.

In-school education instruction has already begun for pre-school students, high school career technical education (CTE) students and special education priority services students. In-school instruction for those students was paused before the December holidays but will resume Tuesday, Jan. 19, Harbron announced Thursday.

Boston said that all school nurses have received their first of two COVID-19 vaccination doses and are scheduled to receive their second.

Boston said that according to updated state figures, Strafford County has a COVID-19 positivity rate of 58.4 per 100,000 people tested with 214 active cases in Dover. Intensive care unit (ICU) capacity in Strafford County was at 66 percent, Boston said. Boston said she is hopeful that with the holiday season now in the rearview, that case count will fall in the coming weeks.

The School Board is meeting at 6 p.m. this Tuesday, Jan. 19, for a special meeting to review the process of returning elementary students to the classroom.

For more information, contact the Dover School District at 516-6800.



Dover High School seeks survey responses to plan for in-person education

Administrators at Dover High School (DHS) and Regional Career Technical Center (CTC) request families of DHS students to complete a short survey by Sunday, Jan. 17, to help the administration plan for the next phase of in-person learning at DHS and CTC.

In-school education instruction has already begun for some CTC students and special education priority services students. It was paused on Dec. 17 and will resume Tuesday, Jan. 19. In-person education for elementary students will begin Monday, Feb. 8; however, a date has not been established for in-person instruction for middle and high school students.

Information collected from the survey will help DHS administrators plan for in-person learning. The next phase will involve bringing in high-needs students identified by a metric that considered class failures and credit deficit, among other mitigating factors. As conditions permit DHS to allow students into the building, administrators will look at other needs and experiences DHS can provide to expand the number of in-person students with access to the building.

The link to the survey is below. Please complete a separate survey for each student in your household. DHS administrators request the survey be completed by Sunday, Jan. 17.

[Access the survey by clicking here: DHS Survey.](#)

Police and Community Engagement Committee members selected, first meeting set

Police Chief William Breault announced the members of the new Police and Community Engagement Committee, which will have its inaugural meeting Thursday, Jan. 21, at 5 p.m. Because of the ongoing COVID-19 coronavirus pandemic, the meeting is being held virtually.

Breault said the department created the committee to offer a meaningful way for ongoing two-way communication with a diverse community representation. It will provide additional means for the public to raise concerns, ask questions, provide input, and develop an understanding of police operations, continuing the department's collaborative problem solving and reinforcing its role in serving as a positive community resource. City Manager J. Michael Joyal Jr., announced the committee's formation at a City Council meeting last month.

The idea for creating the committee came about as Breault and members of his command staff were conducting a periodic review of its community programs and involvement strategies as it relates to the Police Department's Community Involvement and Crime Prevention policy. Some of the current programs include Youth to Youth, DARE, the Teen Center, the parental PACT Program, Neighborhood Liaison officers, adult and teen citizen police academies, Big Brother/Big Sister "Bigs with Badges" program, and neighborhood watch initiatives, among others. Additionally, the policy encourages department members to participate in youth recreational programs and volunteer time working with various community organizations.

In an introductory email to committee members, Breault wrote:

In conducting such a review, my command staff and I felt that more should be done to ensure that concerns of the many different people that the department serves are heard equally, including those community members that are often marginalized by society. It is important not only to have a mechanism to receive their concerns but also for the police department to provide an understanding of what we do, why we do it, and the challenges of policing – a true two-way discussion. Additionally, I thought it important for the various groups to hear each other's concerns and to establish a forum for collective problem-solving. I am optimistic that the Police-Community Engagement Committee will do just that.

Breault told the committee that except for the first meeting, committee members would set the agenda for future meetings. Breault and other department members will discuss concerns,

provide information about specific department functions, and hold general discussions based upon what committee members bring forward.

Breault selected the committee members by contacting stakeholder groups and asked them to recommend someone they thought would best represent their concerns. Those suggestions helped shape the membership of the committee.

Members of the committee include:

- Diane Levesque – Veterans community
- Wilson Wardana – Indonesian community
- Raude Rachel – Indonesian community
- Tom Waldron – Dover Schools
- Hershey Hirschkop – LGBTQ Community
- Ashley Hurteau – Substance misuse / recovery community
- Karen McNair – Victims of domestic and sexual violence
- Christopher Kozak – Behavioral health and developmentally disabled community
- Brian Collins - Behavioral health and developmentally disabled community
- Maggie Fogarty – Clergy / faith-based community
- Roxanne Osgood – residents of Dover Housing Authority
- Lauren Berman – Homeless community
- Dennis Munson – Business community
- Purnell Ross – NAACP Seacoast
- Marlene Guay – Elderly residents of DHA
- Maurice Olivier – Elderly community
- Ryan Amazeen – Clergy / faith-based community
- Clifton West – Black Lives Matter

There will also be one representative from DREAM at Dover High School.

The department will post meeting agendas and minutes on its website and a recording of virtual meetings. Meetings will be open to the public once the committee begins to meet in-person.

For more information, contact Dover Police at 742-4646.



City offices closed Monday for MLK Day

City administrative offices, including City Hall, will be closed on Monday, Jan. 18, 2021, in observance of Martin Luther King Jr. Day.

Regular hours will resume on Tuesday, Jan. 19.

The Public Library will also be closed on Monday, Jan. 18.

Curbside trash and recycling pick-up is not affected by the holiday.

Planning Board elects new officers, sets goals for 2021

The Dover Planning Board met for its first meeting of the year this past Tuesday, Jan. 12, elected new officers and set goals for 2021.

The Planning Board unanimously re-elected Gina Cruikshank as its chair and Hayley Harmon as its vice-chair.

Because most of the Planning Board members attended remotely, the Planning Board unanimously moved to suspend its rules to hold the election by roll-call vote. The Planning Board by-laws call for officers' election to be conducted by "written ballot," which was not feasible due to remote participants.

After the election of officers, Assistant City Manager and Planning Director Christopher G. Parker gave a presentation to the Planning Board that included planning-related activities in 2020, which is also included in the Department of Planning and Community Development's annual report. Parker's presentation also included information on how many new housing units were built in Dover over the past decade and compared that to previous decades.

Parker also provided a list of items the Planning Board may want to work on for 2021. Some of them were housekeeping items to clean up planning-related City of Dover code. Other parts were more substantive, such as targeted areas that could be rezoned, revising home occupations allowed by zoning, and seeing if there are any barriers the Planning Board could remove to encourage more affordable housing.

The summary of proposed amendments and the annual report is available with the agenda materials for the meeting, which can be found online by [clicking here](#).

The Planning Board is scheduled to meet again at 7 p.m. on Tuesday, Jan. 26, in the Council Conference Room at City Hall. The meetings are open to the public, air live on Channel 22 and are available for on-demand viewing at dovernh.viebit.com.

In addition to Citizens' Forum where Dover residents, business owners and property owners may speak at Planning Board meetings, emails and voicemails can also be submitted to the Planning Board for public comment. Email all Planning Board members at once using the email address PlanningBoard-All@dover.nh.gov or call 516-MEET (6338) and leave a message that will be forwarded to the appropriate public body. To be heard ahead of a particular meeting, call or email at least two hours before the meeting begins.

As with speaking at a public hearing or Citizens' Forum, phone messages and emails sent to all board members will be retained as part of the meeting minutes and are subject to New Hampshire's Right to Know law, RSA 91:A.

Waterfront committee to hear presentation, possibly vote on site plan revisions

The Cocheco Waterfront Development Advisory Committee (CWDAC) is scheduled to receive a presentation this Tuesday, Jan. 19, on proposed site plan revisions by developer Cathartes to the city-owned parcel off Washington Street that borders the Cochecho River.

When it met on Dec. 9, a CWDAC subcommittee unanimously voted to recommend the CWDAC accept the site plans revisions.

Cathartes plans a mix of commercial and residential components on the 23-acre parcel. The presented concept has a mix of public and private parking spots, wide sidewalks and a 4.3-acre public waterfront park that showcases the Cochecho River.

If CWDAC approves the revised site plan, Cathartes intends to bring the entire project before the Planning Board for approval at one time. Previously, the Cathartes had planned on constructing the waterfront site in phases.

The CWDAC is scheduled to meet at 5:30 p.m. on Tuesday, Jan. 19, in Room 305 of the McConnell Center. [Click here](#) to see the agenda.

Upcoming Meetings:

Waterfront Committee, Jan. 19, 5:30 p.m.

The Cocheco Waterfront Development Advisory Committee will hold a regular meeting on Tuesday, Jan. 19, 2021, beginning at 5:30 p.m.in Room 305 at the McConnell Center. To view the meeting agenda, [click here](#).

School Board, Jan. 19, 6 p.m.

The School Board will hold a special meeting on Tuesday, Jan. 19, 2021, beginning at 6 p.m.in the Council Conference Room at City Hall. To view the meeting agenda, [click here](#).

City Council and School Board, Jan. 20, 7 p.m.

The City Council and School Board will hold a joint session on Wednesday, Jan. 20, 2021, beginning at 7 p.m.in the Council Conference Room at City Hall. To view the meeting agenda, [click here](#).

Zoning Board, Jan. 21, 7 p.m.

The Zoning Board of Adjustment will hold a regular meeting on Thursday, Jan. 21, 2021, beginning at 7 p.m.in the Council Conference Room at City Hall. To view the meeting agenda, [click here](#).

City boards provide many ways to let your voice be heard, from home

The City of Dover reminds residents that it is easy to participate in public meetings without attending in person. Public participation is vital for City of Dover operations and future planning.

Dover residents, business owners and property owners may contact any public board or commission, such as the City Council or School Board, by utilizing specific email addresses or contact information that reaches all members at once. People can also call 516-MEET (6338) and leave a message that will be forwarded to the appropriate public body. To be heard ahead of a particular meeting, call or email at least two hours before the meeting begins.

As with speaking at a public hearing or Citizens' Forum, phone messages and emails sent to all board members will be retained as part of the meeting minutes and are subject to New Hampshire's Right to Know law, RSA 91:A.

City Council, School Board, Planning Board and Zoning Board of Adjustment meetings and workshops are televised live on Channel 22 and available for on-demand viewing at www.dover.nh.gov/dntv.

Other boards and commissions have audio recordings of their meetings that are usually available the next day. You may download these audio recordings from the meeting minutes page of the public body.

To see all of the City's boards, commissions and committees, visit www.dover.nh.gov/government/boards-and-commissions/.

For more information, contact the City Clerk's Office at 516-6018.

Missed the meeting? Catch it again online

Don't forget: If you missed the live City Council, School Board or Planning Board meetings on Channels 22 and 95, you can catch them again, online and on demand.

Simply visit www.dovernh.viebit.com to begin watching meetings on demand. Online meetings are organized by agenda item for convenience.

Dover400 becomes a nonprofit, seeks volunteers to plan quadricentennial

The City Council voted unanimously at their [meeting Wednesday](#) to dissolve the Dover 400th Anniversary Committee it created, allowing the committee to transition into a nonprofit corporation to continue planning for the 400th anniversary of Dover's founding in 2023.

The resolution passed also allows the City Manager to grant and expend existing appropriations for fiscal year 2021 and funds collected for Dover400 through donations and sales of Dover400 merchandising.

Dover400 registered as a domestic nonprofit corporation with the Secretary of State's Office and registered as a charity through the Department of Justice's Charitable Trusts Unit. Kevin McEneaney, chair of the city-created committee and now of the nonprofit committee, told the City Council that there is precedent in becoming a nonprofit. He noted that a nonprofit formed to steer Dover's 375th anniversary. For the 350th anniversary, the steering committee had created a corporation, he said.

According to filings with the Secretary of State, the nonprofit was incorporated by McEneaney, Nicole Desjarlais-Paulick, Samuel Allen, Zachary Koehler and Thomas Massingham, all of whom are Dover residents and members of the City Council-created committee. McEneaney and Allen remain chair and vice-chair of the nonprofit committee. Desjarlais-Paulick is the secretary, and Kathy Morrison is the Dover400 treasurer. Other committee members include Deborah Ballok, Cathy Beaudoin, Mayor Robert Carrier, Angela Carter, Guy Eaton, J. Andrew Galt and Karen Weston.

Allen said Thursday that being a nonprofit "is going to give us a tremendous flexibility and creativity." He believes that it will allow more robust fundraising and planning for the quadricentennial in 2023, and it will make it easier for the board to make financial decisions about how to expend its resources for the ongoing celebrations.

Allen said the most pressing need now for Dover400 is volunteers. "We need people to step forward and help us out," he said.

Dover400 has created numerous work teams, all of which need volunteers. The teams include:

- 2021 Events Work Team: Celebrating Our Past
- 2022 Events Work Team: Celebrating the Cultures of Dover
- 2023 Events Work Team: Celebrating our Future
- Finance and Budget Work Team
- Flag Redesign Work Team
- Fundraising Work Team
- Community Relations Work Team
- Public Relations/Communication Work Team
- Project Management Committee
- Perpetuity Work Team

"This is a really fun thing, we're having fun doing it, and we're learning a lot about the City of Dover as we do it," Allen said about Dover400. "It is an engaging project."

The Dover400 leadership team meets every other week, and the entire committee meets once a month, typically at 6 p.m. on the fourth Thursday of the month at City Hall. Currently, meetings are held in-person but allow for remote participation.

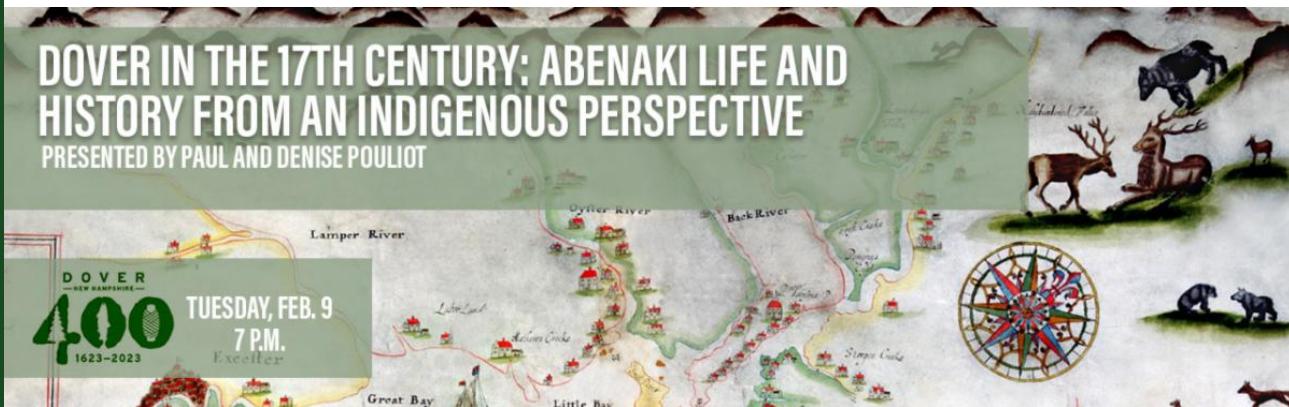
Celebrating Dover's 400th anniversary began its lecture series on Dover's history this past Tuesday that will continue on the second Tuesday of each month. The inaugural lecture was titled "Indigenous People of Piscataqua Watershed," presented by David Miller with a Land Recognition Ceremony and introduction by Kathleen Blake. More than 430 people attended the lecture virtually, which can be seen in its entirety by [clicking here](#).



Future lecture topics include "Archeological Discoveries of Dover Point," "The Cotton Mills of Dover," and "Dover in the Civil War."

Dover400 is currently underway with its first fundraising campaign, \$400 for 400, an effort to solicit 400 donors at \$400 to celebrate the 400th anniversary. All proceeds will support the activities planned throughout 2023.

For more information about the committee and how to get involved, contact Dover400 at Dover400@gmail.com or its Facebook page, www.facebook.com/dover400/ or visit www.Dover400.org.



Dover400 continues historical lecture series with 'Dover in the 17th Century: Abenaki Life and History from an Indigenous Perspective'

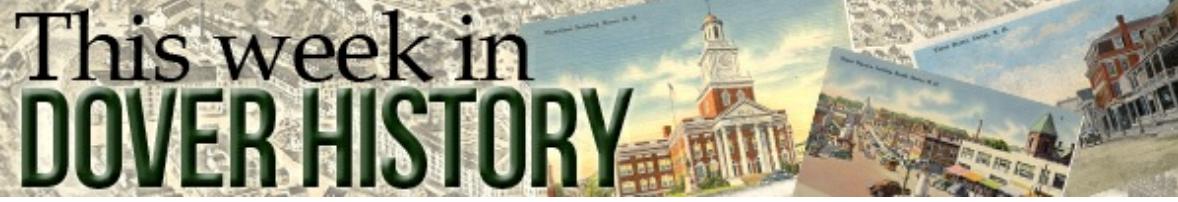
Dover400, a committee of residents organizing Dover's 400th Anniversary, continues its historical lecture series chronicling Dover's significant past with a virtual presentation on Indigenous lifeways and history in the seventeenth century, to be held on Feb. 9, 2021 at 7 p.m.

Coming off its inaugural session – "[Indigenous People of the Piscataqua Watershed](#)" – which had more than 400 attendees, the February lecture features Paul and Denise Pouliot, who will discuss the myths, misconceptions, food-ways, lifeways, and history of an acculturated and assimilated Indigenous People, and offer a contemporary analysis of being a descendant of those ancient People. The Pouliots will address important background information from paleo times up to colonial contact and end with the consequences of colonial encroachment and violence that led to King Philip's War, which had a major impact on colonial Dover.

To register for the Feb. 9 lecture, visit <https://bit.ly/35GGdOY>.

Paul W. Pouliot has been the Sag8mo or Chief Speaker since 1990 and Denise K. Pouliot is the Sag8moskwa (Female Head Speaker) for the Cowasuck Band of the Pennacook and Abenaki People. They serve as president and treasurer respectively of COWASS North America and the Abenaki Nation of Vermont since 1990. Paul is an Indigenous historian, lecturer, and a founding member of the New Hampshire Commission of Native American Affairs. They are also Federal BOP Religious Advisors and founding members of the Indigenous New Hampshire Collaborative Collective as well as Affiliate Faculty members of the UNH Native American and Indigenous Studies Minor. Both serve on the Race & Equality in NH Advisory Panel and the Hanna Dustin (Unity Park N'Dakinna) Park Advisory Committee. Denise also serves on the New Hampshire Commission on Native American Affairs, the DOJ Violence Against Women Act Steering Committee, and NH Public Health Association.

This week in **DOVER HISTORY**



The following events are recorded in "Notable Events in the History of Dover, New Hampshire: From the First Settlement in 1623 to 1865," by George Wadleigh, and several other historical sources.

For more on the history of Dover, settled in 1623 and the oldest permanent settlement in New Hampshire and seventh oldest in the country, visit the Dover Public Library, Locust Street; and the Woodman Museum, Central Avenue. The Public Library also maintains an online collection of historical information, [located here](#).

Jan. 17, 1664 — Thomas Layton and John Roberts were chosen to "appraise goods taken by distress," and Robert Burnuni and William Follett to "go in preambulation of the towns bounds "between Dover and Exeter. Philip Chesley was also chosen to look after "persons that do transgress the town's orders about the cutting of timber for pipe staves," at Oyster river.

Jan. 16, 1766 — Lee, part of the original territory of Dover, and afterwards of Durham, set off and incorporated as a town.

Jan. 15, 1822 — (From the Strafford Register) "Died, Mr. Dover Gage, a respectable black man, at a very advanced age. He, and his sister, was stolen from his parents in Africa, while playing a short distance from his home, by some of those miscreants in human shape who violate the rights of their fellow man and make slaves of those whose complexions the God of all may have tinged with a darker hue than their own. He lived in this town from his youth, useful and respected; but it seems to have been the peculiarly hard fate of Mr. Gage to have been denied a home where his own choice or that of his friends would have fixed him: for scarcely had he been placed in his grave ere his body was again stolen, and it may be by his unrelenting white persecutors."

Jan. 19, 1836 — the Rev. Holmes Cushman, a Methodist minister and afterwards a trader in Dover, was sentenced to the Massachusetts State Prison for three years, for obtaining goods by false pretences in Boston.

Jan. 18, 1855 — The shock of an earthquake was felt in many places about half past six in the evening.

City Council recognizes Matt Mayberry



Dover Mayor Robert Carrier, left, presents a proclamation to former City Councilor Matt Mayberry at the [Jan. 13 City Council meeting](#). The City Council recognized Mayberry, a veteran, for his work in planning and implementing the laying of 2,000 wreaths on the graves of veterans at Dover's Pine Hill Cemetery and in surrounding communities on Dec. 19, 2020.

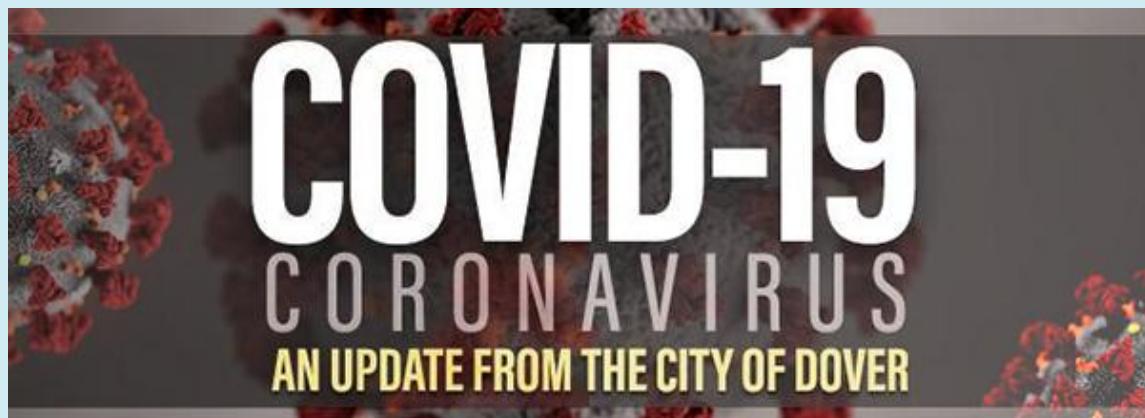


Community Services locates, repairs Mill Street water main leak

Community Services employees located and repaired the water main leak on Mill Street by the Sawyer Mills Apartments during the overnight of Wednesday, Jan. 13, and no further water interruptions for the area are anticipated.

The underground leak proved challenging to locate, as Community Services workers had only known the general area where the leak originated. A previous attempt to find the leak on Jan. 6 proved unsuccessful. Managing vehicle traffic on Mill Street, which is narrow in many places, while excavating was one main obstacle during the previous attempt to locate the leak. The daytime vehicle traffic challenges led Community Services to perform the nighttime work Wednesday to locate the leak.

For more information, contact Community Services at 516-6450.



Paycheck Protection Program is now available to businesses with \$1 billion or less in assets

PPP open to all sized companies on Jan. 19

The U.S. Small Business Administration (SBA) is reopening the Paycheck Protection Program (PPP) loan portal to PPP-eligible lenders with \$1 billion or less in assets for First and Second Draw applications beginning today, Friday, Jan. 15. The portal will open on Tuesday, Jan. 19, to all participating PPP lenders to submit First and Second Draw loan applications to the SBA.

On Monday, Jan. 11, the SBA opened PPP access to Community Financial Institutions (CFIs) which include Community Development Financial Institutions (CDFIs), Minority Depository Institutions (MDIs), Certified Development Companies (CDCs), and Microloan Intermediaries as part of SBA efforts to reach underserved and minority small businesses.

This round of the PPP authorizes up to \$284 billion toward job retention and certain other expenses through March 31, 2021. It also allows certain existing PPP borrowers to apply for a Second Draw PPP Loan, according to the SBA.

First Draw PPP Loans for new borrowers can be used to help fund payroll costs, including benefits. Funds can also be used to pay for mortgage interest, rent, utilities, worker protection costs related to COVID-19, uninsured property damage costs caused by looting or vandalism during 2020, and certain supplier costs and expenses for operations, according to the SBA. First Draw PPP Loans are for those borrowers who have not received a PPP loan before August 8, 2020. The first round of the PPP, which ran from March to August 2020.

Second Draw PPP Loans are for eligible small businesses with 300 employees or less that previously received a First Draw PPP Loan and will use or have used the full amount only for authorized uses, and that can demonstrate at least a 25 percent reduction in gross receipts

between comparable quarters in 2019 and 2020. The maximum amount of a Second Draw PPP loan is \$2 million.

Key PPP updates include:

- PPP borrowers can set their PPP loan's covered period to be any length between 8 and 24 weeks to best meet their business needs;
- PPP loans will cover additional expenses, including operations expenditures, property damage costs, supplier costs, and worker protection expenditures;
- The Program's eligibility is expanded to include 501(c)(6)s, housing cooperatives, direct marketing organizations, among other types of organizations;
- The PPP provides greater flexibility for seasonal employees;
- Certain existing PPP borrowers can request to modify their First Draw PPP Loan amount; and
- Certain existing PPP borrowers are now eligible to apply for a Second Draw PPP Loan.

A borrower is generally eligible for a Second Draw PPP Loan if the borrower:

- Previously received a First Draw PPP Loan and will or has used the full amount only for authorized uses;
- Has no more than 300 employees; and
- Can demonstrate at least a 25 percent reduction in gross receipts between comparable quarters in 2019 and 2020.

Forgiveness terms

First Draw PPP Loans made to eligible borrowers qualify for full loan forgiveness if during the 8- to 24-week covered period following loan disbursement:

- Employee and compensation levels are maintained;
- The loan proceeds are spent on payroll costs and other eligible expenses; and
- At least 60 percent of the proceeds are spent on payroll costs.

The covered period begins when the business receives the PPP funds from the lending institution.

Who can apply

Eligible small entities, that together with their affiliates (if applicable), have 500 or fewer employees —including nonprofits, veterans' organizations, self-employed individuals, sole proprietorships, and independent contractors — can apply. Entities with more than 500 employees in specific industries that meet SBA's alternative size standard or SBA's size standards for those particular industries can also apply.

Reapplying and loan increases

Existing PPP borrowers that did not receive loan forgiveness by Dec. 27, 2020, may: (1) reapply for a First Draw PPP Loan if they previously returned some or all of their First Draw PPP Loan funds, or (2) under certain circumstances, request to modify their First Draw PPP Loan amount if they previously did not accept the full amount for which they are eligible.

How and when to apply

Borrowers can apply for a First Draw PPP Loan until March 31, 2021, through any existing SBA 7(a) lender or any federally insured depository institution, federally insured credit union, eligible non-bank lender, or Farm Credit System institution that is participating in PPP.

All new First Draw PPP Loans will have the same terms regardless of lender or borrower. A list of participating lenders and additional information and full terms can be found [here](#).

Ensuring access for all

SBA continues to call upon its lending partners, including Community Development Financial Institutions (CDFIs) and Minority Depository Institutions (MDIs), to redouble their efforts to assist eligible borrowers in underserved and disadvantaged communities. At least \$15 billion is being set aside for First Draw PPP loans for eligible borrowers with a maximum of 10 employees, or for loans of \$250,000 or less to eligible borrowers in low- or moderate-income neighborhoods. To promote access for smaller lenders and their customers, SBA will initially only accept loan applications from community financial institutions starting on Jan. 11, 2021. The PPP will open to all participating lenders shortly thereafter.

The new guidance released includes:

- [PPP guidance from SBA on accessing capital for minority, underserved, veteran, and women-owned business concerns](#);
- [Interim Final Rule on PPP as amended by Economic Aid Act](#); and
- [Interim Final Rule on Second Draw PPP Loans](#).

For more information on SBA's assistance to small businesses, visit sba.gov/ppp or treasury.gov/cares. Visit www.sba.gov/ or www.treasury.gov/ for more information and details, including the comprehensive program rules.

Dover businesses can also contact the City's Office of Economic Development at 516-6043 for more information.

When can I get a **COVID-19 VACCINE** in NH?

The infographic illustrates the three phases of COVID-19 vaccination in New Hampshire, based on risk groups. It features three colored boxes: Phase 1 (blue), Phase 2 (red), and Phase 3 (green). Each phase includes a list of eligible groups and a timeline. The top right corner shows the date "Updated: 1/14/2021".

Phase	Eligible Groups	Timeline
Phase 1A	High-risk health workers, First responders, Older adults living in residential care settings	DECEMBER - MARCH*
Phase 1B	People ≥ 65 years old, Medically vulnerable at significantly higher risk with 2 or more conditions (Family caregivers of those medically vulnerable persons, ≤16 years old not eligible for vaccine), Residents and staff of residential facilities for persons with intellectual and developmental disabilities, Corrections officers and staff working in correctional facilities, First responders and health workers not already vaccinated	DECEMBER - MARCH*
Phase 2	K-12 school and childcare staff, People 50 - 64 years old	MARCH - MAY*
Phase 2B	Additional details are coming soon.	
Phase 3A	Medically vulnerable <50 years old at moderately higher risk with 1 or more conditions	MAY and BEYOND*
Phase 3B	Everyone else not already vaccinated	MAY and BEYOND*

*Estimated time frame depends on vaccine doses allocated to NH from the federal government and vaccine uptake.

Additional details are coming soon.
Contact 2-1-1 for more information and visit nh.gov/covid19 for updates.

Updated: 1/14/2021

NH DIVISION OF Public Health Services
Promoting health, preventing disease, reducing health risks for all
Department of Health and Human Services

ReadyNH.gov
TAKE ACTION. BE SAFE.

State of New Hampshire Seal

Statewide mask mandate in effect

On Nov. 19, Gov. Chris Sununu issued an emergency order instituting a statewide mask mandate.

The mask mandate will remain in effect through Friday, Jan. 22, 2021.

Per the order, everyone over the age of 5 in New Hampshire must wear mask or cloth face coverings over their noses and mouths when in public spaces, indoors or outdoors, when unable to maintain a physical distance of at least six feet from persons outside their own households.

According to the emergency order, "public spaces" include any part of private or public property that is generally open or accessible to members of the general public. Public spaces include,



but are not limited to, lobbies, waiting areas, outside plazas or patios, restaurants, retail businesses, streets, sidewalks, parks, beaches, elevators, restrooms, stairways, parking garages, etc.

The mandate does not apply to the following:

- Educators, students, and staff within K-12 schools;
- Any person with a medical condition or disability that prevents wearing a mask or other face covering;
- Any person consuming food or drink or sitting at a restaurant or table to eat or drink;
- Any person engaged in physical strenuous physical activity;
- Any person giving a religious, political, media, educational, cultural, musical, or theatrical presentation or performance for an audience;
- Any person who is deaf or hard of hearing, and any person while communicating with an individual who is deaf or hard of hearing or who has a disability, medical condition, or mental health condition that makes communication with that individual while wearing a mask or face covering difficult;
- Any person obtaining or providing a service that requires the temporary removal of a mask or face covering;
- Any person asked to remove a mask or face covering to verify an identity for lawful purposes; or
- Any public safety worker actively engaged in a public safety role and when a mask or face covering would seriously interfere in the performance of their public safety responsibilities.

The mandate also does not apply to individuals who decline to wear a mask or cloth face covering because of a medical or developmental issue or difficulty breathing.

The entire order [can be viewed here](#).

What you should know about COVID-19

COVID-19 can present with a wide range of symptoms including fever, chills, cough, shortness of breath, runny nose, nasal congestion, sore throat, fatigue, headache, muscle aches, nausea, vomiting, diarrhea, or loss of taste or smell. Any person who develops new symptoms should stay home, limit their contact with others, immediately contact their healthcare provider and get tested for COVID-19. Guidance for self-quarantine is available at: www.dhhs.nh.gov/dphs/cdcs/covid19/documents/self-quarantine-covid.pdf.



Whether or not you are experiencing symptoms, multiple testing options throughout the State are available to potentially exposed individuals. For persons without health insurance or a primary care provider, testing is available and can be scheduled by calling (603) 271-5980 or through completing the online form at business.nh.gov/DOS_COVID19Testing. Other options can be found here: www.nh.gov/covid19/resources-guidance/testing-guidance.htm.

COVID-19 continues to circulate in our communities, so all people need to protect themselves and help prevent further community spread, by:

- [Stay at least 6 feet away from others](#), whenever possible. This is very important in preventing the spread of COVID-19.
- [Cover your mouth and nose with a mask](#) when around others. This helps reduce the risk of spread both by close contact and by airborne transmission.
- [Wash your hands](#) often with soap and water. If soap and water are not available, use a hand sanitizer that contains at least 60% alcohol.
- [Avoid crowded indoor spaces](#) and [ensure indoor spaces are properly ventilated](#) by bringing in outdoor air as much as possible. In general, being outdoors and in spaces with good ventilation reduces the risk of exposure to infectious respiratory droplets.
- [Stay home and isolate](#) from others when sick.
- [Routinely clean and disinfect](#) frequently touched surfaces.

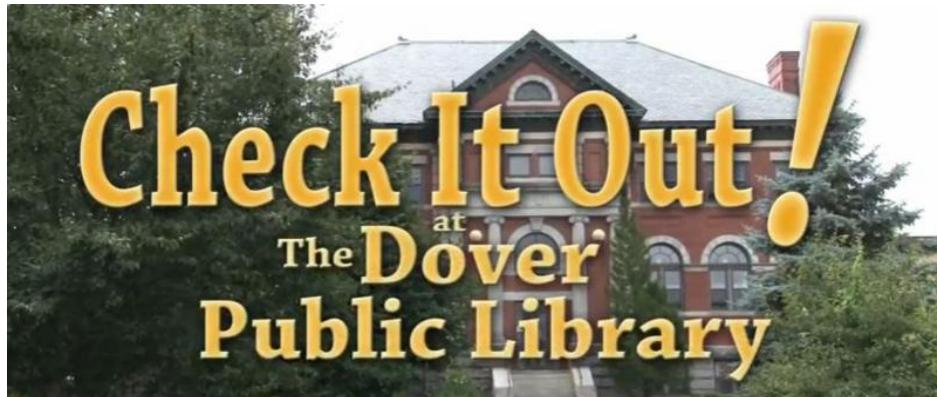
Stay informed with the city's COVID-19 updates

Want to receive the latest information about the COVID-19 coronavirus pandemic and how it affects your community? Sign up for the City of Dover's email updates and you'll receive helpful information from local and state health officials about the pandemic, including how you can protect yourself and others, how to safely enjoy the holidays, what to consider before traveling, and much more.



To start receiving the email updates, visit bit.ly/doverdownload and select COVID-19 updates from the list of city newsletters.

For more information, visit the City's COVID-19 online resource at <https://www.dover.nh.gov/services/covid19.html>.



Chopped with Evan Hennessey at Dover Public Library

On Monday, February 1 at 6:30 p.m., the Dover Public Library is hosting a very special virtual presentation by Evan Hennessey, winner of the popular Food Network program "Chopped". Hennessey is a three-time champion of the cooking competition show where four chefs must create a three-course meal using the random mystery ingredients provided. Evan, Chef/Owner of Stages in Dover (<https://www.stages-dining.com/>), will talk about his experience on Chopped as well as demonstrate a live Chopped challenge from his restaurant. We will be asking you to vote on mystery ingredients that Evan will use to create an appetizer.

Are you inspired to try Chopped yourself? The Library is sponsoring our own Chopped competition. Compete in one of three categories: Adult, Teen, or Family. What can you create in 60 minutes using the four ingredients in the mystery basket as well as items in your pantry and fridge?

Prizes will be awarded in each of the three categories for Creativity and Presentation. There will also be a random drawing for everyone who participates.

Mystery boxes will be available while supplies last in the Children's Room beginning on Tuesday, February 2 at 9:00 am. Photos of all entries must be received by Monday, February 8 at 9:00 am. As extra incentive to make an impressive dish, Chef Hennessey will be judging the Adult division.

To register for this free virtual event and to vote on mystery ingredients for Chef Hennessey, go to our online event calendar <https://dovernh.assabetinteractive.com/calendar/chopped-with-evan-hennessey/>. Any questions, please email p.falconer@dover.nh.gov or call 516-6052.

The Week at the Library

Through Thursday, Jan. 31, All Day **VIRTUAL Cookbook Club**

Join us for a virtual exploration of *Soup Swap* by Kathy Gunst. Throughout the month of January, send in pictures of your dishes created with recipes from the books and a small description of your cooking process, how you felt about the recipe, and/or your thoughts on the books. We will share your creations on our social media pages throughout the month. Photos can be sent to Emily at e.fortin@dover.nh.gov, or tag us on Instagram @doverpubliclibrary.

Monday, January 18, Library Closed Martin Luther King Jr. Day

Tuesday, January 19, 10 to 10:30 a.m. **Family Storytime in the Lecture Hall**

Families are invited to join us for storytime in the Lecture Hall. Kids of all ages with an adult will enjoy stories, songs, and rhymes.

A craft will be available to take home.

Please register for this event since attendance is limited to 5 groups. Groups will be appropriately distanced and please wear a mask.

Tuesday, January 19, 6 to 8 p.m. **Dungeon World RPG: 18 and older in the Lecture Hall**

Drop in and play the Dungeon World role-playing game with Game Master Dave. This 18 & older group is for new and veteran role-playing gamers to join us in the library for two hours of adventure, imagination, and strategy. The group will meet every Tuesday night, though you do not need to have attended previous sessions to enjoy your first game. No experience or materials are required and all skill levels are welcome to play. Sessions will be socially distant indoors in the Lecture Hall. Please ensure at least six feet of space between yourself and other attendees and that you wear a mask while in the library.

Wednesday, January 20, 9 a.m. to 12 p.m.

Read WITH a Librarian

Sign up to have a librarian read with your child! Depending on your child's age and reading ability your child might want to only be read to OR they may read to us! Either way this a great opportunity to gain reading confidence and encourage a love for reading! Once you register we will be in

touch with you by Tuesday evening to schedule a time that works best for your schedule between 9 a.m. and 12 p.m. This program is best for Toddlers/Preschooler through age 9.

Wednesday, Jan. 20, 9:30 to 11:30 a.m. **In-Person Adult Knitting Group**

Knitters and Crocheters are welcome to gather in the Lecture Hall with their projects for an in-person crafting circle. Please remember to wear a mask and observe social distancing rules

Wednesday, January 20, 4 to 4:45 p.m. **Online Storytime**

Check out a new session of Miss Tina's storytime. This storytime and all previous recordings may be viewed at: <https://bit.ly/2z4EDcp>

Wednesday, January 20, 6 to 7 p.m. **Pizza and Pages in the Lecture Hall**

Pizza & Pages is a book group for kids in grades 7 and up. At each meeting the group picks the books for the next session. This month, we will be discussing *Internment* by Samira Ahmed. Copies of the book are available at the main circulation desk. We will be practicing social distancing and wearing masks! You may also participate virtually by registering online.

Thursday, January 21, 10 to 10:30 a.m. **Family Storytime in the Lecture Hall**

Families are invited to join us for storytime in the Lecture Hall. Kids of all ages with an adult will enjoy stories, songs, and rhymes.

A craft will be available to take home.

Please register for this event since attendance is limited to 5 groups. Groups will be appropriately distanced and please wear a mask.

Friday, January 22, 10 to 10:30 a.m. **VIRTUAL Mother Goose on the Loose**

Mother Goose On the Loose is back! Please join Miss JoJo for lots of songs, rhymes, stories and silliness! This program is for babies through Pre-K, siblings are always welcome. You will be required to submit your library card information upon registering as this program is for patrons of DPL only. Once you are approved, you will be provided with a secure link to our virtual session via Ring Central.



DOVER, NEW HAMPSHIRE

AT A GLANCE

DOVER, NEW HAMPSHIRE

WHAT: A city of 34,000
WHERE: In Strafford County, southeast New Hampshire
WEBSITE: www.dover.nh.gov

PRIDE OF PLACE

Since its establishment in 1623, Dover, New Hampshire has amassed a long and storied history in commerce. Beginning as a colonial seaport that fostered a healthy shipbuilding industry in the 1700s, this city, nestled in Strafford County, repositioned itself as the nation's leading manufacturer of cotton goods with the development of several textile mills peppered along its bustling shoreline. That was followed by the development of a successful brick industry that existed until the mid-20th century.

The city knew the key to accomplishing that was to attract people with disposable income. In essence Dover was ready to face the new age and it did so with gusto. "Over the last decade, the answer seemed to be

Growth and innovation continue in Dover.

Business journal features Dover in recent issue

Business View Magazine is spotlighting Dover in an exclusive feature titled "*Pride of place*"—part of the magazine's focus on Economic and Community Development in American Cities.

This in-depth profile describes the growth and innovation that is prevalent in Dover, today. Ever evolving, it keeps abreast of the latest trends and technologies for its almost 34,000 residents; many of whom are young professionals. "We want to plan for the next several decades so that we don't have a geriatric or gentrified community," says Dover's Economic Development Director, Dan Barufaldi. "We want to continue to grow jobs and bring people here."

With extensive renovations and upgrades, abandoned mills and tired storefronts were transformed into enticing, modern structures, accommodating new business ventures and contemporary apartment units. Dover now tempts the palate with 72 restaurants, 35 of which are downtown, that offer a world of flavors right at Dover's doorstep. Barufaldi points out, "You can get any cuisine you want here and the quality is really good. We have a lot of local retailers – people come in for the restaurants and then stroll through the custom shops downtown. We now have a very vibrant downtown."

While visitors are drawn to Dover for its unique shops, world-class restaurants, and skilled workplaces, they also appreciate the beauty that surrounds it. Barufaldi shares, "We're half-an-hour from the coast to the beach, and we're about 50 minutes from the White Mountains. So, for every season of the year, there's great sporting." Each spring, the locals gather in the city center, armed with wheelbarrows, shovels, and rakes to clean up their city. "It's probably the best place to live that I can imagine," says Barufaldi. "We've got fresh air, we've got lots of woods around us, lots of parks and a beautiful, beautiful natural environment. And it's a prosperous place; it isn't a geriatric place like a lot of New England. I've never been in a place where people take such pride in their municipality. We have quality of life in so many ways."

The full article can be found at:

Website: <https://businessviewmagazine.com/dover-new-hampshire-pride-of-place/>

Digital Magazine: <https://businessviewmagazine.com/digital-magazines/nov-2020/283/>

BE INFORMED



Sign up for
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alerts today

Text DoverNH to 99411 to receive parking ban alerts

Sign up for text alerts at bit.ly/dovercodered

Sign up for e-mail alerts at bit.ly/doverdownload

Current ban status: bit.ly/doverban or 516-PARK



CodeRED™

Property taxes and utility bills can now be paid online

The City of Dover has recently added online payment options for the payment of property taxes, utility bills and other miscellaneous bills in addition to other online payment services already available, such as renewing motor vehicle registrations and dog licenses and paying parking tickets.

The payment options for property taxes, utility bills and miscellaneous bills are located on the Billing and Payment page that can be found by [clicking here](#) or by using the "Pay My Bill" button on the home page of the City's website at www.dover.nh.gov. Payment of property tax bills is only available for current year tax bills and is not available for properties with a prior year's tax lien. Utility billing is for water and sewer bills. Miscellaneous billing is for the payment of impact fees, inspection fees, McConnell Center rent, and the City's bag and the tag program, as well as other bills.

Each payment option requires information to locate the bill to be paid. Property tax payment requires either the owner's name, property address or parcel number. For a utility bill payment, a customer would need the owner's name or the Service ID (SID) number. An invoice number is required for miscellaneous billing.

Payments can be made via a credit card or by electronic check, known as ACH (automated clearing house). The bank routing and account numbers are needed to complete an ACH transaction. Credit cards accepted include Mastercard, Visa and Discover. American Express is not accepted.

There are fees associated with online payments collected by the payment processing company. For utility billing, there is a \$6.95 fee for the online transaction. For paying property taxes or miscellaneous billing by credit card, the fee is 2.5 percent of the payment. The fee for

an ACH transaction is \$1.

The billing page also provides links to other online bill options, including vehicle registration and dog license renewals and the payment of parking tickets.

"We are always striving to find better ways to serve the City's residents and businesses," said Finance Director Daniel Lynch about the new online payment system. "We hope our customers find value in using this service."

For more information, contact the City Clerk/Tax Collection Office at 516-6018.

City's boards and commissions seek to fill several vacancies

The City of Dover is a vibrant community due in large part to the energy and talent of citizen participation on boards and commissions.

The City's boards and commissions encourage public participation and are seeking new members to fill several vacant positions.

Joining one of the City's numerous boards commissions not only offers a chance to give back to the community, it can be a rewarding and valuable experience, and helps shape the City's future.

For a complete list of the City's boards and commissions, as well as more information about vacancies and how to apply, [click here](#).

To download an application for board and commissions, [click here](#).

Completed forms should be returned to the City Clerk's Office in person, by mail, or by email. Committee application forms are kept on file for one year from date of submission.

For more information, contact the City Clerk's office at 516-6018.

City of Dover employment opportunities

Want to work for the City of Dover? The City's website offers an updated list of open positions, including job descriptions and a downloadable application for employment.

The City of Dover is now seeking applications for the following positions:

- **Police Officer**
- **Laborer I**
- **Wastewater Treatment Plant Electrical Technician**
- **Lifeguard**
- **Custodian**
- **Legal Assistant**

For more information about these positions or employment opportunities with the City of Dover, [click here](#).

Time to register your vehicle? Save time, register online

Did you know you can save yourself time and a trip to City Hall by registering your vehicle online?

Online vehicle registration renewal is easy, safe and secure. You can register online by providing a PIN number or your license plate number. Your PIN number is provided by the City of Dover and can be found on your renewal notice.

For your convenience, you can now pay for motor vehicle registration by credit card.

For more information on the E-registration process, [click here](#).

THE DOVER CHAMBER WELCOMES...



Pictured are, from left, Abby Sykas Karoutas (Wyskiel, Boc, Tillinghast & Buldoc, PA), Margaret Joyce (President, Greater Dover Chamber of Commerce), Melissa Launder (Greater Dover Chamber of Commerce Membership and Business Programs Manager), Stephanie Loignon (WIN Home Inspection), Ann Vennard (Cornerstone VNA), Melissa Lesniak (Keller Williams Realty), Brian Main (Eastern Bank), Amanda Fakhoury, Zoya Fakhoury, Macy Fakhoury, Guila Fakhoury.

Amer Fakhoury Foundation aims to provide hope

The Greater Dover Chamber of Commerce is pleased to welcome the Amer Fakhoury Foundation as a valued member.

Amer Fakhoury believed in treating everyone equally, therefore his supportive family has created this foundation in Amer's honor. The foundation's mission is to help hostages and many other illegally detained individuals get released, and to help families of illegally detained individuals financially and emotionally.

This foundation wants to fight injustice, torture, and abuse that is happening in prisons around the world. It aims to support victims and their families to overcome these tragedies.

The Fakhoury family wants to help others because they've witnessed tragedy firsthand.

Amer Fakhoury was captured and imprisoned during a family vacation to Lebanon in September of 2019 despite no accusations of him that held any evidence. He was severely tortured and abused in the Lebanese General Security and was forced to sign false documents. He was left for 24 hours without access to food or clean water. After being transferred to the Lebanese Military Prison thanks to pressure from the U.S. Embassy and Senator Jeanne Shaheen, Amer's body was already not in good shape.

After 2 months in prison, being mistreated and being served minimal food, Amer had lost 80 pounds and had been diagnosed with stage 4B lymphoma cancer.

After tremendous pressure from the U.S. government, Amer was finally released on March 19, 2020. When Fakhoury returned he was treated at one of the best cancer centers in the area, Dana Farber, however his cancer was so severe that he died five months after his return. An innocent man died due to the injustice that he faced. If it wasn't for his family that took every opportunity they could find to share Amer's story publicly, and the lawyers that risked their lives in Lebanon to work on Amer's case, Amer would have died in Lebanon and not seen his family one last time.

In 2000, Amer and his family fled Lebanon due to war and turmoil in their hometown. Invading terrorists were killing their neighbors and loved ones and political tension was high. He came to America to find peace and hope for a better future for his wife and four girls.

The Fakhoury family wants to make sure that dreams of finding peace and hope remain alive for hostages and illegally detained individuals and their families.

To learn more about the Amer Fakhoury Foundation, please visit the website at amerfakhourfoundation.org or contact them by emailing Team@FakhouryFoundation.org.



Pictured are, from left, Melissa Launder (Greater Dover Chamber of Commerce Membership and Business Programs Manager), Brian Main (Eastern Bank), Melissa Lesniak (Keller Williams Realty), Kerri Dutton (LNA Health Careers), Abby Sykas Karoutas (Wyskiel, Boc, Tillinghast & Buldoc, PA), Rebecca Ling (LNA Health Careers), Ann Vennard (Cornerstone VNA), Margaret Joyce (President, Greater Dover Chamber of Commerce).

LNA Health Careers brings training facility to Dover

LNA Health Careers is the newest member of the Greater Dover Chamber of Commerce. With over 12 locations statewide, their location on Washington Street in Dover serves as a state-of-the-art training facility for those seeking advancement in their health career.

The training facility has been in the Washington Street Mill Building (1 Washington Ave. Unit 4122) for just over six months now.

LNA Health Careers has a graduation rate of 99 percent. They offer courses for LNA Programs, Phlebotomy, MNA Programs, IV Therapy, CPR Classes, and more.

All private classrooms are fully equipped with simulated clinical rooms, complete with semi-electric beds, hand-washing facilities, wheelchairs, walkers, lifts and all other supplies necessary to provide a positive, hands-on learning environment. Classes are traditional, meaning they are 100% in person.

LNA Health Careers is approved to operate by the NH Board of Nursing and they are licensed through the Division of Educator Support and Higher Education in NH. They have been in business since 2002 and are proud of their positive reputation in the healthcare community.

LNA Health Careers offers day, evening and weekend classes to fit your busy schedule. They understand that many students have other responsibilities such as families, full or part-time jobs and other forms of education that they need to work around in order to get their LNA license.

All of the instructors are NH Board of Nursing approved and are sent through a training program where they must demonstrate their ability to teach effectively. The small classes are limited to 8 students to ensure individual attention from the instructor.

A major benefit of enrolling with LNA Health Careers is their job placement assistance. Students are provided a list of facilities that are linked to hiring from students at LNA Health Careers. They also provide a job board on their website to their graduates so they can see what is available. And, on the last day of class, employers will come in and present opportunities with their companies.

For more information on class schedules, class pricing, and the different programs offered, please visit Inahealthcareers.com.

CITY OF DOVER, NEW HAMPSHIRE | www.dover.nh.gov

