

Human Resources Related Notes

FY2023 Budget

Benefit Related Information

Increase/ Decrease	Percentage	Description	Notes, if appl.
Increase	3.30%	CPI-U Boston-Cambridge-Newton	2021 year-end average increase
Increase	2.40%	Health Insurance - Actual	GMR listed at 2.4%; actual came in at 2.4%
Decrease	1.50%	Dental Insurance	
Increase	47.80%	*Short-term Disability	For each \$10 of weekly benefit per month going from \$0.46 to \$0.68
No Change	0.00%	*Long-term Disability	
No Change	0.00%	*Life Insurance	
No Change	0.00%	*NH Retirement Group I Employees	Remains at 14.06%
No Change	0.00%	*NH Retirement Group II Police	Remains at 33.88%
No Change	0.00%	*NH Retirement Group II Fire	Remains at 32.99%

* Benefit utilizes wages as part of calculation.