

APPENDIX C Begins July 1, 2016

FY17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Grade 1	8.03	8.25	8.47	8.70	9.18	9.43	9.69	9.94	10.22	10.78	11.07	11.37
Grade 2	8.43	8.66	8.90	9.13	9.63	9.90	10.17	10.44	10.72	11.32	11.62	11.95
Grade 3	8.85	9.09	9.34	9.59	10.12	10.40	10.68	10.97	11.27	11.89	12.21	12.54
Grade 4	9.30	9.54	9.80	10.06	10.63	10.91	11.21	11.51	11.82	12.48	12.81	13.16
Grade 5	9.76	10.02	10.29	10.57	11.16	11.46	11.76	12.09	12.41	13.09	13.45	13.82
Grade 6	10.26	10.53	10.82	11.11	11.72	12.03	12.37	12.69	13.04	13.76	14.13	14.52
Grade 7	10.76	11.05	11.35	11.65	12.30	12.63	12.97	13.32	13.69	14.44	14.83	15.24
Grade 8	11.30	11.60	11.91	12.24	12.92	13.27	13.62	14.00	14.38	15.17	15.58	16.00
Grade 9	11.86	12.18	12.51	12.86	13.56	13.93	14.31	14.70	15.10	15.93	16.36	16.81
Grade 10	12.46	12.79	13.14	13.49	14.23	14.62	15.02	15.42	15.84	16.72	17.16	17.64
Grade 11	13.08	13.44	13.81	14.18	14.96	15.36	15.78	16.20	16.64	17.55	18.03	18.53
Grade 12	13.73	14.10	14.49	14.88	15.70	16.12	16.57	17.01	17.48	18.44	18.94	19.45
Grade 13	14.41	14.81	15.21	15.63	16.48	16.94	17.39	17.87	18.35	19.36	19.88	20.42
Grade 14	15.15	15.56	15.97	16.41	17.31	17.78	18.27	18.75	19.26	20.32	20.87	21.44
Grade 15	15.91	16.33	16.77	17.23	18.18	18.67	19.18	19.70	20.23	21.34	21.91	22.51
Grade 16	16.70	17.15	17.62	18.09	19.09	19.61	20.14	20.68	21.24	22.41	23.02	23.64
Grade 17	17.52	18.00	18.49	18.99	20.04	20.58	21.15	21.72	22.30	23.54	24.18	24.82
Grade 18	18.41	18.91	19.41	19.94	21.04	21.61	22.19	22.79	23.42	24.69	25.37	26.06
Grade 19	19.33	19.85	20.39	20.94	22.09	22.69	23.30	23.94	24.59	25.93	26.63	27.36
Grade 20	20.29	20.84	21.40	21.98	23.19	23.82	24.47	25.13	25.82	27.24	27.97	28.73
Grade 21	21.31	21.88	22.48	23.08	24.36	25.02	25.70	26.39	27.11	28.60	29.38	30.18
Grade 22	22.38	22.98	23.60	24.24	25.57	26.27	26.98	27.71	28.46	30.03	30.84	31.69
Grade 23	23.49	24.13	24.78	25.45	26.85	27.58	28.33	29.10	29.89	31.53	32.39	33.27
Grade 24	24.67	25.34	26.03	26.73	28.20	28.96	29.75	30.55	31.38	33.10	34.00	34.93
Grade 25	25.90	26.60	27.31	28.06	29.60	30.41	31.23	32.07	32.95	34.76	35.70	36.67
Grade 26	27.18	27.92	28.68	29.46	31.08	31.92	32.79	33.68	34.60	36.49	37.49	38.50
Grade 27	28.55	29.33	30.12	30.94	32.64	33.52	34.43	35.36	36.33	38.32	39.37	40.43
Grade 28	29.98	30.79	31.62	32.49	34.27	35.19	36.15	37.13	38.13	40.23	41.33	42.45
Grade 29	31.48	32.32	33.21	34.11	35.98	36.96	37.96	38.99	40.05	42.26	43.40	44.58
Grade 30	33.06	33.95	34.88	35.82	37.79	38.82	39.87	40.95	42.05	44.37	45.57	46.81
Grade 31	34.70	35.65	36.62	37.60	39.67	40.75	41.86	42.99	44.16	46.59	47.85	49.15
Grade 32	36.45	37.43	38.45	39.49	41.66	42.79	43.95	45.15	46.37	48.91	50.24	51.61
Grade 33	38.26	39.30	40.36	41.47	43.74	44.93	46.15	47.40	48.69	51.36	52.75	54.19
Grade 34	40.18	41.27	42.39	43.53	45.93	47.18	48.46	49.77	51.12	53.93	55.39	56.90
Grade 35	42.19	43.33	44.51	45.71	48.23	49.53	50.88	52.26	53.67	56.63	58.17	59.75
Grade 36	44.29	45.49	46.73	48.00	50.63	52.01	53.43	54.88	56.36	59.45	61.07	62.73
Grade 37	46.51	47.78	49.06	50.40	53.17	54.62	56.10	57.61	59.18	62.43	64.13	65.87
Grade 38	48.84	50.16	51.52	52.92	55.83	57.34	58.90	60.49	62.14	65.56	67.33	69.16
Grade 39	51.28	52.67	54.10	55.57	58.62	60.21	61.84	63.52	65.24	68.82	70.70	72.62
Grade 40	53.85	55.31	56.80	58.35	61.55	63.22	64.94	66.69	68.50	72.27	74.24	76.24