Classification Title	Pay Plan Grade	Union
ACCOUNT CLERK I	D07	DMEA
ACCOUNT CLERK II	D09	DMEA
ACCOUNTANT I	D13	DMEA
ACCOUNTANT II	D20	DMEA
ADMINISTRATIVE ASSISTANT	D13	non-union
ANIMAL CONTROL OFFICER AQUATIC FACILITY MANAGER	D12	DPA
ARENA FACILITY MANAGER	D16 D17	DPEA DPEA
ARENA PROGRAM - MARKETING SUPERVISOR	D17	DPEA
ASSISTANT CITY ENGINEER	D18	DPEA
ASSISTANT CITY MANAGER	D22	non-union
ASSISTANT CITY PLANNER	D17	DMEA
ASSISTANT LIBRARY DIRECTOR	D19	DMEA
ASSISTANT REC DIRECTOR	D18	DPEA
ASSISTANT TAX ASSESSOR	D17	DMEA
BOOKKEEPER	D12	DMEA
BUILDING INSPECTOR	D15	DMEA
BUILDING MAINTENANCE MECHANIC	D08	DMEA
BUILDING OFFICIAL	D19	DMEA ·
CITY ATTORNEY CITY CLERK-TAX COLLECTOR	D24 D19	non-union
CITY ENGINEER	D19 D21	non-union DPEA
CITY PLANNER	D21	DMEA
CITY TAX ASSESSOR	D18	DMEA
CITY TREASURER	D18	non-union
CLERK TYPIST I	D06	DMEA
CLERK TYPIST II	D08	DMEA
CUSTODIAN	D07	DMEA
DEPUTY CITY ATTORNEY	D21	non-union
DEPUTY CITY CLERK	D11	DMEA
DEPUTY CITY MANAGER	D24	non-union
DEPUTY COMMUNITY SERVICES DIRECTOR	D21	non-union
DEPUTY ECONOMIC DEVELOPMENT DIRECTOR	D14	non-union
DEPUTY FINANCE DIRECTOR	D21	non-union ·
DEPUTY INFORMATION TECHNOLOGY DIRECTOR DEPUTY PARKING MANAGER	D20 D12	non-union DPAAII
DEPUTY TAX COLLECTOR	D12	DMEA
DIRECTOR OF COMMUNITY SERVICES	D23	non-union
DIRECTOR OF ECONOMIC DEVELOPMENT	D21	non-union
DIRECTOR OF FINANCE	D23	non-union
DIRECTOR OF HUMAN RESOURCES	D20	non-union
DIRECTOR OF INFORMATION TECHNOLOGY	D23	non-union
DIRECTOR OF MEDIA SERVICES	D21	non-union
DIRECTOR OF PLANNING & CDBG	D21	non-union
DIRECTOR OF PUBLIC LIBRARY	D21	non-union
DIRECTOR OF PUBLIC WELFARE	D19	non-union
DIRECTOR OF RECREATION	D19	non-union
ELECTRICAL INSPECTOR	D15	DMEA
ENGINEERING TECHNICIAN ENVIRONMENTAL PROJECTS MANAGER	D15 D19	DPEA DPEA
EXECUTIVE ASSISTANT TO CITY MANAGER	D19	non-union
EXECUTIVE SECRETARY	D13	non-union
FIRE - RESCUE CHIEF	D23	non-union
FIRE ASSISTANT CHIEF	D20	DPFOA
FIRE CAPTAIN	D18	DPFOA
FIRE DEPUTY CHIEF	D21	DPFOA
FIRE DIVISION CHIEF	D19	DPFOA
FIRE LIEUTENANT	D16	DPFOA
FIRE MECHANIC	D15	non-union
FIREFIGHTER-AEMT	D13	IAFF
FIREFIGHTER-EMT	D12	IAFF
FIREFIGHTER-PARAMEDIC	D15	IAFF
FIRE-HEALTH INSPECTOR	D15	DMEA
FIRE-LIFE SAFETY INSPECTOR FLEET SUPERVISOR	D15	DMEA DPEA
HEAVY EQUIPMENT MECHANIC I	D18 D12	AFSCME
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HEAVY EQUIPMENT MECHANIC	Classification Title	Pay Plan Grade	Union
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HUMAN RESOURCES ASSISTANT			
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LABORER			
LIBRARIAN I			
LIBRARIAN II			
LIBRARY ASSISTANT I D08 DMEA LIBRARY ASSISTANT II D10 DMEA LIBRARY PAGE D33 DMEA MAINTENANCE MECHANIC II D10 AFSCME MAINTENANCE MECHANIG II D11 AFSCME MAINTENANCE SPECIALIST II D11 AFSCME MAINTENANCE SPECIALIST II D11 AFSCME MAINTENANCE SPECIALIST II D13 AFSCME MAINTENANCE SPECIALIST II D16 AFSCME MAINTENANCE SPECIALIST III D16 AFSCME MANAGEMENT ANALYST D13 non-union OFFICE BANAGER D12 DMEA OFFICE SUPPORT ASSISTANT D06 non-union PARKING ENFORCEMENT OFFICER D09 DPA PARKING MANAGER D17 non-union PARKING MANAGER D17 non-union PARKING MANAGER D17 DPAAI PARKING MANAGER D17 DPAAI PARKING MANAGER D17 DPAAI PARKING MANAGER D17 DPAAI	LIBRARIAN I	D13	DMEA
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POLICE PROSECUTOR POLICE RECORDS SUPERVISOR D15 DPAAII POLICE SERGEANT D17 DPAAII POLICE SERGEANT D17 DPAAII POLICE VICTIM-WITNESS ADVOCATE D15 non-union PROJECT MANAGER D19 non-union PUBLIC WELFARE TECHNICIAN I D13 DMEA PUBLIC WELFARE TECHNICIAN II D14 DMEA PUBLIC WELFARE TECHNICIAN III D15 DMEA PUBLIC WORKS SUPERVISOR D17 DPEA PUMP STATION OPERATOR I PUMP STATION OPERATOR III D13 AFSCME PUMP STATION OPERATOR III D15 DPEA PURCHASING AGENT D19 DMEA RECREATION PROGRAM ASSOCIATE II D04 RECREATION PROGRAM ASSOCIATE III D05 RON-union RECREATION PROGRAM SPECIALIST II D07 RECREATION PROGRAM SPECIALIST II D08 RECREATION PROGRAM SPECIALIST II D09 RECREATION PROGRAM SPECIALIST II RECREATION PROGRAM SPECIALIST II D09 RECREATION PROGRAM SPECIALIST II RECREATION PROGRAM SPECIALIST II D09 RECREATION PROGRAM SPECIALIST II RECREATION PROGRAM SPECIALIST II D09 RECREATION PROGRAM SPECIALIST III D000 RECREATION PROGRAM SPECIALIST III RECREATION PROGRAM SPECIALIST III RECREATION PROGRAM SPECIALIST III RON-UNION RECREATION PROGRAM SPECIALIST III RON-UNION RECRE	POLICE PREVENTION COORDINATOR	D16	non-union
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SEASONAL MAINTENANCE WORKER III D07 non-union SECRETARY I D09 DMEA			_
SECRETARY I D09 DMEA			
SECRETARY II D10 DMEA	SECRETARY I	D09	DMEA
	SECRETARY II	D10	DMEA

FY2022 Dover Classification Plan

Classification Title	Pay Plan Grade	Union
SOLID WASTE ASSISTANT	D12	AFSCME
SOLID WASTE COORDINATOR	D17	DPEA
SUPERINTENDENT OF FACILITIES, GROUNDS & CEMETERIES	D20	DPEA
SUPERINTENDENT OF PUBLIC WORKS	D20	DPEA
SUPERINTENDENT OF UTILITIES	D20	DPEA
TAX ASSESSING DATA TECHNICIAN	D11	DMEA
TEEN CENTER COUNSELOR	D17	non-union
TELEVISION BROADCAST OPERATOR	D01	non-union
TRUCK DRIVER	D10	AFSCME
UTILITIES SYSTEM SUPERVISOR	D17	DPEA
WORKING FOREMAN	D16	DPEA
WWTP CHIEF OPERATOR	D17	DPEA
WWTP LAB TECHNICIAN	D13	DPEA
WWTP LAB/INDUSTRIAL PRETREATMENT COORDINATOR	D16	DPEA
WWTP OPERATOR I	D14	AFSCME
WWTP OPERATOR II	D16	AFSCME
WWTP SUPERVISOR	D19	DPEA