

City of Dover

Total Compensation

This section contains the departments, classifications, employee names and amounts of wages, benefits and total compensation by calendar year. Reflected are the costs to the City for all wages and benefits accorded to employees under the Merit Plan, bargaining unit contracts, individual contracts and federal and state regulatory requirements. Below are the definitions for the four “Amount” columns.

Wage Amount – Includes all wage or salary amounts, shift differentials, longevity, on call and call back pay, professional and technical skill pays, actual paid time off (holiday, disability, jury duty, court appearance, bereavement leave, maternity leave, military leave), uniform and vehicle pay, imputed income for life insurance premiums, health and dental buyout payments, and amounts related to compensated absences. The costs are based on the date payment was made to employees.

Overtime – Includes overtime wages paid to employees based on the date payment was made to employees.

Benefit Amount – Includes the employer cost of FICA, Medicare, contributions to the New Hampshire Retirement System, health and dental insurance premiums, and life insurance premiums.

Total Amount – This column adds the Gross Wage amount, Overtime and the Benefit amount together giving the total City cost of the compensation package received by the employee for the calendar year.

In accordance with the Right to Know Law, RSA 91-A, the City is not allowed to breakout the detail of the insurance benefit amounts by individual as this falls into the category “invasion of privacy” and thus is considered confidential and exempt under the Right to Know Law (RSA 91-A:5 IV) and the Health Insurance Portability and Accountability Act (HIPAA).

CITY OF DOVER

Total Compensation for Calendar Year 2015

DEPARTMENT	EMPLOYEE NAME	JOB CLASSIFICATION	WAGE AMOUNT	OVERTIME	BENEFITS AMOUNT	TOTAL AMOUNT
Executive	Joyal, J Michael	CITY MANAGER	\$167,591.35	\$0.00	\$54,474.70	\$222,066.05
Fire	Driscoll, Richard G	FIRE - RESCUE CHIEF	\$138,576.23	\$0.00	\$54,657.14	\$193,233.37
Fire	Lindh, David C	FIRE CAPTAIN	\$89,756.76	\$32,140.65	\$58,840.58	\$180,737.99
Fire	Ormond, James F	ASSISTANT FIRE CHIEF	\$121,457.24	\$0.00	\$58,200.25	\$179,657.49
Police	Beaulieu, Carey R	POLICE LIEUTENANT	\$95,575.51	\$25,543.69	\$54,819.72	\$175,938.92
CSPW	Steele, Douglas W	DEPUTY CITY MANAGER DIRECTOR	\$147,320.67	\$0.00	\$25,433.40	\$172,754.07
Fire	Brown, Troy T	FIRE CAPTAIN	\$104,712.55	\$31,536.62	\$35,564.34	\$171,813.51
Police	Colarusso, Anthony F	POLICE CHIEF	\$137,360.80	\$0.00	\$32,491.78	\$169,852.58
Fire	Plante, Marc A	FIRE LIEUTENANT	\$83,141.13	\$29,203.39	\$55,846.20	\$168,190.72
Police	Gould, Brad J	POLICE LIEUTENANT	\$90,415.79	\$23,006.07	\$54,425.57	\$167,847.43
Fire	Hoyt, Edward J	FIRE LIEUTENANT	\$80,083.06	\$28,835.78	\$55,087.01	\$164,005.85
Fire	Jacques, Brian D	FIREFIGHTER-PARAMEDIC	\$72,266.59	\$36,654.28	\$54,414.57	\$163,335.44
Police	Harrington, Janine M	POLICE SERGEANT	\$78,779.56	\$35,371.63	\$48,633.85	\$162,785.04
Fire	Haas, Paul W	FIRE ASSISTANT CHIEF	\$106,733.06	\$20,056.88	\$31,836.74	\$158,626.68
Fire	Golding, David J	FIRE LIEUTENANT	\$80,451.38	\$24,041.65	\$53,796.25	\$158,289.28
Fire	Irwin, Keith D	FIREFIGHTER-PARAMEDIC	\$73,655.74	\$28,461.17	\$52,968.25	\$155,085.16
Police	Terlemezian, David A	POLICE CAPTAIN	\$123,670.06	\$0.00	\$29,643.66	\$153,313.72
Library	Beaudoin, Cathleen C	DIR OF PUBLIC LIBRARY	\$114,843.35	\$0.00	\$37,914.29	\$152,757.64
Police	Speidel, Marn E	POLICE SERGEANT	\$106,214.48	\$16,432.76	\$28,943.47	\$151,590.71
CSPW	Boulanger, William L	SUPT OF PUB WORKS - UTIL	\$112,681.24	\$0.00	\$38,741.67	\$151,422.91
Police	Martinelli, David W	POLICE LIEUTENANT	\$106,933.54	\$14,436.26	\$29,408.43	\$150,778.23
Finance	Lynch, Daniel R	DIRECTOR OF FINANCE	\$127,112.47	\$0.00	\$22,395.27	\$149,507.74
Police	Tarmey, John A	POLICE SERGEANT	\$87,850.48	\$30,828.18	\$30,202.35	\$148,881.01
Fire	Orringer, Scott L	FIREFIGHTER-EMT-I	\$62,850.96	\$33,884.48	\$51,754.42	\$148,489.86
Police	Breault, William M	POLICE CAPTAIN	\$119,502.23	\$0.00	\$28,947.89	\$148,450.12
Fire	McShane, Michael R	FIRE LIEUTENANT	\$99,106.65	\$20,311.00	\$28,990.24	\$148,407.89
Fire	Lesniak, Steven	FIRE LIEUTENANT	\$80,209.20	\$16,034.95	\$51,643.89	\$147,888.04
Fire	Hanna, E. David	FIRE CAPTAIN	\$86,978.58	\$14,382.02	\$46,117.74	\$147,478.34
Fire	Comeau, Craig T	FIRE LIEUTENANT	\$70,923.41	\$24,863.75	\$50,273.58	\$146,060.74
CSPW	White, Dave W	CITY ENGINEER	\$99,750.00	\$0.00	\$45,330.00	\$145,080.00
Police	Pettingill, Scott D	POLICE SERGEANT	\$79,770.47	\$17,223.93	\$47,933.69	\$144,748.09
Fire	Provencher, Randy D	DEPUTY FIRE CHIEF	\$96,798.50	\$0.00	\$47,930.28	\$144,728.78
Fire	Xenos, Nicholas A	FIREFIGHTER-PARAMEDIC	\$73,152.44	\$19,731.77	\$49,733.52	\$142,617.73
Executive	Blenkinsop, Anthony I	GENERAL LEGAL COUNSEL	\$99,070.31	\$0.00	\$42,607.29	\$141,677.60
Fire	Jacques, Christopher J	FIRE CAPTAIN	\$104,066.02	\$8,263.22	\$27,477.48	\$139,806.72
Fire	Hoffman, Joshua R	FIREFIGHTER-PARAMEDIC	\$67,460.29	\$20,960.06	\$50,062.25	\$138,482.60
Fire	Croteau, Shawn A	FIREFIGHTER-PARAMEDIC	\$71,548.59	\$17,781.13	\$48,854.88	\$138,184.60
Planning	Bird, Steven L	PLANNER	\$95,764.94	\$0.00	\$41,711.55	\$137,476.49
CS-FG	Sirois, Sharon	SUPERINTENDENT OF CS-FG AND CEMETERY	\$92,196.97	\$0.00	\$43,958.59	\$136,155.56
Fire	Chabot, Craig S	FIRE LIEUTENANT	\$83,123.83	\$16,227.82	\$36,733.42	\$136,085.07
Planning	Parker, Christopher G	ASSISTANT CITY MANAGER DIRECTOR	\$114,944.33	\$0.00	\$20,860.16	\$135,804.49
Finance	Madden, Kevin J	ACCOUNTANT II	\$93,307.05	\$0.00	\$40,345.41	\$133,652.46
Police	Dolleman, Brant M	POLICE LIEUTENANT	\$106,753.45	\$280.90	\$25,635.83	\$132,670.18
Fire	Drouin, Michael R	FIRE DEPUTY CHIEF	\$96,719.18	\$8,829.17	\$26,013.55	\$131,561.90
Recreation	Bannon, Gary S	DIRECTOR OF RECREATION	\$90,054.66	\$0.00	\$40,857.20	\$130,911.86
Fire	Nicholson, Brian	FIRE LIEUTENANT	\$71,440.47	\$12,151.15	\$47,259.63	\$130,851.25
Police	Collopy, Mark	POLICE SERGEANT	\$77,940.73	\$7,245.00	\$45,662.97	\$130,848.70
Police		POLICE OFFICER II	\$88,367.56	\$17,367.38	\$24,385.85	\$130,120.79
Police	Anderson, Linda A	POLICE SERGEANT	\$79,496.83	\$8,511.04	\$40,811.41	\$128,819.28
Fire	Clark, Thomas L	BUILDING OFFICIAL	\$93,232.00	\$0.00	\$35,140.88	\$128,372.88
CS WWTP	Vermette, Raymond A Jr	WWTP SUPERVISOR	\$92,951.44	\$0.00	\$35,062.77	\$128,014.21
Police	Levin, Paul R	POLICE OFFICER II	\$82,999.15	\$20,636.22	\$24,331.02	\$127,966.39
Police	Nadeau, Mark R	POLICE SERGEANT	\$82,364.28	\$20,895.53	\$24,216.92	\$127,476.73
Police	Wentworth, Barbara A	POLICE COMM SPVSR	\$72,148.95	\$14,249.79	\$39,734.46	\$126,133.20
Finance	Legere, Ann M	PURCHASING AGENT	\$91,039.51	\$0.00	\$34,092.54	\$125,132.05
Fire	Camire, David R	FIREFIGHTER-EMT-I	\$84,320.05	\$16,684.69	\$24,075.38	\$125,080.12
Police	Letendre, Ronald A	POLICE OFFICER I	\$65,436.51	\$14,662.66	\$44,050.87	\$124,150.04
Executive	Barufaldi, Daniel J	DIR OF BUSINESS ASSIST	\$114,304.93	\$0.00	\$9,567.31	\$123,872.24
Police	Khalsa, Dev Atma S	POLICE OFFICER II	\$65,019.34	\$13,506.67	\$44,875.40	\$123,401.41
Fire	Ferullo, Michael W	FIREFIGHTER-EMT-I	\$64,203.21	\$17,676.91	\$41,034.52	\$122,914.64
CSPW	Crowley, Leon E	FLEET SUPERVISOR	\$80,477.36	\$2,959.53	\$39,088.47	\$122,525.36
Police	Joslin, Bobby R	POLICE OFFICER II	\$85,515.00	\$13,466.66	\$23,335.51	\$122,317.17

Footnote: Some Police Officer Names have been redacted for security reasons.

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DEPARTMENT	EMPLOYEE NAME	JOB CLASSIFICATION	WAGE AMOUNT	OVERTIME	BENEFITS AMOUNT	TOTAL AMOUNT
Police	Petrin, Scott M	POLICE OFFICER I	\$69,826.03	\$7,730.08	\$44,499.93	\$122,056.04
CSPW	Stevens, Jamie S	PUMP STATION OPERATOR II	\$69,879.66	\$14,124.03	\$38,007.79	\$122,011.48
Fire	Myers, Jennifer J	FIREFIGHTER-PARAMEDIC	\$67,835.21	\$19,079.02	\$34,072.34	\$120,986.57
Fire	Ambrose, Joshua R	FIREFIGHTER-PARAMEDIC	\$57,954.16	\$16,514.57	\$44,845.21	\$119,313.94
Police	Carlson, Oake D	POLICE OFFICER I	\$64,623.19	\$10,254.81	\$43,942.91	\$118,820.91
Fire	Anderson, Jon E	FIREFIGHTER-EMT-I	\$62,967.71	\$9,362.01	\$44,469.20	\$116,798.92
Police	Pike, Edward F Jr	POLICE OFFICER II	\$85,765.61	\$8,985.23	\$21,901.48	\$116,652.32
CSPW	Boucher, Joseph M	PUBLIC WORKS SUPERVISOR	\$68,221.28	\$10,121.01	\$38,230.93	\$116,573.22
Fire	Simmons, Patrick S	FIREFIGHTER-PARAMEDIC	\$52,369.28	\$16,272.28	\$46,609.55	\$115,251.11
Fire	Babel, Patrick C	FIREFIGHTER-EMT-I	\$65,228.08	\$5,964.72	\$43,782.06	\$114,974.86
Police	Plummer, Christopher R	POLICE OFFICER I	\$73,983.44	\$18,717.54	\$21,780.03	\$114,481.01
Police	Mask, Sean T	POLICE OFFICER I	\$61,257.93	\$10,147.17	\$42,725.06	\$114,130.16
Police	Yerardi, James M	POLICE OFFICER I	\$84,216.34	\$9,097.41	\$20,503.18	\$113,816.93
Police	Travaglini, Matthew P	POLICE OFFICER I	\$59,954.62	\$10,396.89	\$42,644.88	\$112,996.39
Police	Kennedy, Sean K	POLICE OFFICER II	\$71,054.73	\$3,447.60	\$37,898.65	\$112,400.98
Fire	Maxfield, James H	BUILDING INSPECTOR	\$72,578.67	\$2,356.79	\$37,433.50	\$112,368.96
CSPW	Fowler, Richard L	MAINT MECHANIC III	\$74,544.99	\$2,957.56	\$34,469.58	\$111,972.13
Police		POLICE OFFICER II	\$88,140.42	\$3,285.83	\$20,412.05	\$111,838.30
CSPW	Pilewski, Patrick M	PUMP STATION OPERATOR II	\$61,875.64	\$9,994.92	\$39,964.39	\$111,834.95
Fire	Mason, Elizabeth N	FIREFIGHTER-EMT-I	\$78,536.00	\$11,309.66	\$21,354.19	\$111,199.85
Police	Bortz, Brian D	INFO TECH ADMINISTRATOR	\$94,135.66	\$722.96	\$15,888.85	\$110,747.47
Police	Murch, Michelle L	POLICE OFFICER II	\$86,822.95	\$0.00	\$23,771.30	\$110,594.25
Fire	McLean, Matthew M	FIREFIGHTER-PARAMEDIC	\$59,589.94	\$15,530.85	\$35,412.90	\$110,533.69
Fire	Spainhower, Dale S	FIREFIGHTER-EMT-I	\$79,162.97	\$10,256.20	\$20,967.27	\$110,386.44
Finance	Langley, Donna L	ASSISTANT TAX ASSESSOR	\$72,920.19	\$0.00	\$37,265.95	\$110,186.14
CSPW	Truax, Dean C	MAINT MECHANIC III	\$64,784.70	\$13,289.61	\$31,648.43	\$109,722.74
CSPW	Moore, Michael T	SOLID WASTE COORD	\$88,623.31	\$4,414.18	\$16,455.13	\$109,492.62
Recreation	Trefethen, Krista S	ASSISTANT REC DIRECTOR	\$77,214.84	\$0.00	\$31,245.11	\$108,459.95
CS WWTP	Powers, Arnold S	WWTP LAB/IND PRETRT COORD	\$71,902.02	\$0.00	\$36,345.71	\$108,247.73
Police	Turner, Gregory A	POLICE OFFICER I	\$86,346.90	\$2,724.11	\$19,038.98	\$108,109.99
Police	Burt, Timothy J	POLICE OFFICER II	\$86,918.12	\$1,417.53	\$19,599.54	\$107,935.19
CSPW	Dews, P. Alan	ENGINEERING TECHNICIAN	\$63,912.02	\$6,705.52	\$36,791.13	\$107,408.67
Fire	Schrenpf, Derick W	FIREFIGHTER-EMT-I	\$51,966.48	\$12,982.36	\$42,376.73	\$107,325.57
Executive	Wentworth, Matthew	DEPUTY INFORM TECH DIRECTOR	\$70,317.14	\$0.00	\$36,371.40	\$106,688.54
Fire	Downs, Robert	FIREFIGHTER-PARAMEDIC	\$54,090.95	\$9,986.92	\$42,429.72	\$106,507.59
Fire	Anagnos, James M	FIREFIGHTER-EMT-I	\$61,580.38	\$6,540.37	\$37,890.68	\$106,011.43
Police	Gebers, Daniel W	POLICE OFFICER I	\$82,252.41	\$4,309.61	\$19,433.30	\$105,995.32
Police	Lilyestrom, Benjamin D	POLICE OFFICER I	\$64,987.89	\$457.13	\$40,530.75	\$105,975.77
CS-FG	Flanagan, David B	MAINT MECHANIC III	\$61,969.54	\$12,777.55	\$30,910.27	\$105,657.36
Fire	Carney, Matthew S	FIREFIGHTER-EMT-I	\$77,475.09	\$7,325.83	\$20,648.72	\$105,449.64
CSPW	Chapman, Thomas F	PUMP STATION OPERATOR III	\$71,734.26	\$8,316.19	\$24,985.39	\$105,035.84
Police	Caproni, Joseph A	POLICE OFFICER II	\$85,817.60	\$0.00	\$18,957.57	\$104,775.17
Fire	Hudick, Jeffrey	FIREFIGHTER-EMT-I	\$60,264.82	\$13,666.98	\$30,095.27	\$104,027.07
Recreation	Riordan, Barry	MAINT SPECIALIST I	\$60,793.45	\$9,994.93	\$33,125.24	\$103,913.62
Recreation	McNulty, Patrick K	ARENA FACILITY MANAGER	\$72,500.68	\$0.00	\$30,789.93	\$103,290.61
CSPW	Lavoie, Jason A	MAINT MECHANIC III	\$46,883.40	\$20,280.36	\$36,058.88	\$103,222.64
Public Welfare	Nichols, Lena C	DIR OF PUBLIC WELFARE	\$87,578.27	\$0.00	\$15,262.31	\$102,840.58
Fire	Driscoll, Brendan C	FIREFIGHTER-PARAMEDIC	\$58,955.24	\$14,317.43	\$29,466.26	\$102,738.93
Police	Mitrush, Alexander K	POLICE OFFICER II	\$77,842.51	\$1,053.89	\$23,133.66	\$102,030.06
Fire	Moynihan, Patrick R	FIREFIGHTER-PARAMEDIC	\$56,551.12	\$3,586.64	\$41,054.51	\$101,192.27
CSPW	O Brien, Michael J	HEAVY EQUIP MECHANIC II	\$57,004.39	\$8,295.19	\$35,784.89	\$101,084.47
Fire	Miles, Dean H	PLUMBING INSPECTOR	\$64,589.91	\$0.00	\$35,537.47	\$100,127.38
Police	Feliciano, Jason M	POLICE OFFICER I	\$80,429.81	\$368.85	\$18,469.51	\$99,268.17
Police	Wingren, Diana L	POLICE RECORDS SPVSR	\$62,782.60	\$0.00	\$34,980.45	\$97,763.05
Recreation	Arsenault, Michael A	AQUATIC FACILITY MANAGER	\$83,782.16	\$0.00	\$13,675.44	\$97,457.60
Fire	Adams, Matthew	FIREFIGHTER-EMT-I	\$51,156.82	\$10,921.43	\$34,696.05	\$96,774.30
CS-FG	Wilson, Michael T	MAINT SPECIALIST I	\$55,742.56	\$5,421.94	\$35,007.16	\$96,171.66
Police	Collis, David J	POLICE OFFICER I	\$57,180.68	\$18,299.87	\$20,578.48	\$96,059.03
CSPW	Young, Gretchen A	ASSISTANT CITY ENGINEER	\$78,959.76	\$1,028.19	\$15,663.30	\$95,651.25
Police	Pappajohn, Stephen G	TEEN CENTER COUNSELOR	\$81,609.20	\$0.00	\$14,027.25	\$95,636.45
Library	LaFrance, Denise A	LIBRARIAN II	\$81,856.67	\$0.00	\$13,433.33	\$95,290.00
CSPW	Rabideau, Matthew T	MAINT MECHANIC II	\$46,672.96	\$13,156.62	\$34,748.56	\$94,578.14

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Recreation	Pasquale, Raymond A	ARENA PRGM - MKTNG SPVSR	\$62,182.14	\$0.00	\$32,361.97	\$94,544.11
Fire	Michaud, Matthew L	FIREFIGHTER-PARAMEDIC	\$70,293.04	\$5,111.34	\$18,128.12	\$93,532.50
CSPW	Meyers, Kathleen B	ENGINEERING TECHNICIAN	\$59,594.59	\$0.00	\$33,182.00	\$92,776.59
Police	Cooper, Juel K	POLICE OFFICER I	\$62,309.55	\$3,886.84	\$26,164.78	\$92,361.17
Fire	Donnelly, Christopher J	FIREFIGHTER-EMT-I	\$71,606.53	\$3,447.18	\$17,216.33	\$92,270.04
Police	Goard, Nathan J	POLICE OFFICER I	\$70,668.07	\$5,755.43	\$15,680.15	\$92,103.65
Police	Shepherd, Richard W	POLICE DISPATCHER	\$55,680.87	\$6,869.16	\$29,543.08	\$92,093.11
Police	Pieniazek, Christopher J	POLICE OFFICER I	\$57,610.83	\$8,521.36	\$25,913.47	\$92,045.66
Executive	Bessette, Colleen E	ADMINISTRATIVE ASSISTANT	\$62,971.96	\$0.00	\$28,803.39	\$91,775.35
Fire	Reynolds, Alexander J	FIREFIGHTER-PARAMEDIC	\$54,815.52	\$9,534.79	\$26,887.31	\$91,237.62
Police	Lazos, Petros	POLICE OFFICER I	\$53,061.56	\$13,136.53	\$24,782.49	\$90,980.58
Police	Nelson, John R	POLICE DISPATCHER	\$56,153.08	\$393.45	\$34,110.33	\$90,656.86
Police	Courter, Andrew P	POLICE OFFICER I	\$71,658.83	\$3,571.87	\$15,395.63	\$90,626.33
CSPW	Purpura, William J	INVENTORY COORD	\$71,657.86	\$6,008.99	\$12,836.96	\$90,503.81
CSPW	Seawards, Robert E	HEAVY EQUIP OPERATOR I	\$63,539.02	\$14,071.46	\$12,781.74	\$90,392.22
Police	Brown, Matthew F	POLICE OFFICER I	\$53,761.68	\$11,909.94	\$24,330.30	\$90,001.92
CSPW	Nadeau, Michael P	PUMP STATION OPERATOR II	\$51,836.84	\$4,252.26	\$33,369.28	\$89,458.38
CSPW	Cormier, Todd A	SOLID WASTE ASSISTANT	\$56,874.08	\$10,406.82	\$21,358.01	\$88,638.91
Library	Tremblay, Carolyn	LIBRARIAN II	\$57,578.32	\$0.00	\$30,746.02	\$88,324.34
Finance	Labonte, Julie	CITY TREASURER	\$53,967.44	\$0.00	\$32,811.85	\$86,779.29
Fire	Kilday, Michael J	FIREFIGHTER - EMT-B	\$40,741.10	\$8,590.00	\$37,218.69	\$86,549.79
Police	Dunne, Brynn L	POLICE OFFICER I	\$58,226.14	\$2,605.23	\$24,990.00	\$85,821.37
CSPW	Mandigo, Alan R	HEAVY EQUIP OPERATOR I	\$64,261.32	\$8,999.67	\$12,544.57	\$85,805.56
CS WWTP	Johnstone, Allan	PUMP STATION OPERATOR II	\$68,102.59	\$4,673.22	\$12,889.93	\$85,665.74
Fire	Camire, Glen L	FIREFIGHTER-EMT-I	\$48,375.40	\$11,383.98	\$25,757.44	\$85,516.82
Police	Hurley, Daniel	POLICE OFFICER I	\$50,844.47	\$11,602.06	\$22,949.88	\$85,396.41
Police	Harnish, Matthew B	POLICE OFFICER I	\$56,361.01	\$13,567.68	\$15,406.99	\$85,335.68
Police	Gaudreault, Adam R	POLICE OFFICER I	\$53,467.56	\$11,823.08	\$18,883.76	\$84,174.40
CSPW	Young, Edward W Jr	TRUCK DRIVER	\$44,724.62	\$11,876.09	\$26,471.43	\$83,072.14
Police	Dwyer, Stephen R	POLICE DISPATCHER	\$53,942.41	\$882.42	\$28,084.95	\$82,909.78
Police	Hebert, Victoria L	POLICE PREVENTION PRGMR	\$61,414.71	\$0.00	\$21,310.84	\$82,725.55
Library	Thrasher, Margaret R	LIBRARIAN II	\$69,888.53	\$0.00	\$12,754.82	\$82,643.35
Executive	Gillis, Michael P	MEDIA SERVICES MANAGER	\$70,968.59	\$0.00	\$11,361.22	\$82,329.81
CSPW	Mountain, Fulton T	HEAVY EQUIP OPERATOR I	\$46,408.11	\$7,969.66	\$27,706.16	\$82,083.93
CS WWTP	McNeil, Raymond	PUMP STATION OPERATOR III	\$66,417.78	\$4,187.64	\$11,460.32	\$82,065.74
CSPW	Demeritt, James R	HEAVY EQUIP MECHANIC II	\$51,715.20	\$1,998.91	\$27,725.97	\$81,440.08
Police	Salantri, Lyndsay	POLICE DISPATCHER	\$68,513.05	\$965.70	\$11,854.92	\$81,333.67
CSPW	Green, George	MAINT MECHANIC III	\$51,368.58	\$1,744.73	\$27,657.32	\$80,770.63
CS-FG	Colonna, Mark W	MAINT SPECIALIST I	\$59,857.03	\$8,969.02	\$11,872.76	\$80,698.81
Library	Dunker, Susan E	LIBRARIAN II	\$48,268.76	\$0.00	\$32,234.40	\$80,503.16
Finance	Lavertu, Karen S	CITY CLERK-TAX COLLECTOR	\$60,219.68	\$0.00	\$20,249.53	\$80,469.21
Finance	Bennett, Diane	DEPUTY TAX COLLECTOR	\$60,189.84	\$34.80	\$20,116.94	\$80,341.58
Police	Clark, Ann M	PERSONNEL ASSISTANT	\$51,281.88	\$1,334.07	\$27,507.26	\$80,123.21
Fire	Jalbert, Rebecca F	FIRE-LIFE SAFETY INSP.	\$65,634.86	\$3,108.30	\$11,196.13	\$79,939.29
CSPW	Coakley, Kevin B	TRUCK DRIVER	\$45,560.12	\$7,613.79	\$26,694.26	\$79,868.17
Police	Cleary, Emily A	POLICE DISPATCHER	\$55,311.67	\$4,590.09	\$19,966.02	\$79,867.78
Fire	Thunstrom, Stephen L	FIREFIGHTER-EMT-I	\$44,841.98	\$9,699.63	\$24,147.96	\$78,689.57
CS WWTP	Friede, Earl L	MAINT MECHANIC II	\$46,628.96	\$4,993.77	\$27,010.88	\$78,633.61
CS-FG	Hultgren, Michael D	MAINT SPECIALIST I	\$46,099.75	\$4,455.42	\$27,124.11	\$77,679.28
Finance	Tsouramanis, Jean M	PAYROLL - BENEFITS ADMIN	\$67,054.67	\$0.00	\$10,482.26	\$77,536.93
CS WWTP	Pine, Timothy	PUMP STATION OPERATOR II	\$39,861.12	\$5,168.59	\$32,128.97	\$77,158.68
CSPW	Hager, Stacey A	ADMINISTRATIVE ASSISTANT	\$47,490.80	\$3,006.58	\$26,488.57	\$76,985.95
Recreation	Rowe, Laura L	OFFICE MANAGER	\$44,775.75	\$0.00	\$31,962.89	\$76,738.64
Fire	Smith, Erik W	FIREFIGHTER - EMT-B	\$41,136.06	\$19.24	\$34,947.93	\$76,103.23
CSPW	Hilton, Warren E	TRUCK DRIVER	\$59,660.67	\$5,809.67	\$10,519.97	\$75,990.31
Library	Thorner, Kathleen A	LIBRARIAN I	\$56,189.74	\$0.00	\$19,729.03	\$75,918.77
Police	Young, Melissa A	EXECUTIVE SECRETARY	\$65,340.26	\$0.00	\$10,357.90	\$75,698.16
Fire	Daudelin, Susan M	OFFICE MANAGER	\$48,765.14	\$0.00	\$26,887.59	\$75,652.73
CSPW	Poitras, Eric K	TRUCK DRIVER	\$59,185.64	\$4,689.74	\$10,892.36	\$74,767.74
Finance	Mistretta, Susan M	DEPUTY CITY CLERK	\$63,245.86	\$1,278.65	\$10,078.81	\$74,603.32
Public Welfare	Baker, Cara L	PUBLIC WELFARE TECH III	\$43,277.59	\$0.00	\$31,324.22	\$74,601.81

Footnote: Some Police Officer Names have been redacted for security reasons.

CITY OF DOVER

Total Compensation for Calendar Year 2015

DEPARTMENT	EMPLOYEE NAME	JOB CLASSIFICATION	WAGE AMOUNT	OVERTIME	BENEFITS AMOUNT	TOTAL AMOUNT
CSPW	Frank, William R	MAINT MECHANIC II	\$61,747.50	\$2,142.95	\$10,272.91	\$74,163.36
CS-FG	Talon, Paul M	SEASONAL MAINT WORKER III	\$54,138.75	\$3,567.83	\$16,325.18	\$74,031.76
Executive	Dove, Annie L	DIRECTOR OF INFO TECH	\$68,767.66	\$0.00	\$5,260.72	\$74,028.38
Planning	Glidden, Jean M	OFFICE MANAGER	\$46,926.29	\$14.42	\$25,672.22	\$72,612.93
CSPW	Grass, Ryan J	MAINT MECHANIC II	\$35,008.67	\$9,505.74	\$27,251.96	\$71,766.37
Recreation	Berry, Lisa M	SECRETARY I	\$44,564.90	\$543.75	\$25,967.72	\$71,076.37
CS-FG	Heaphy Moisan, Meghan M	SECRETARY II	\$60,675.85	\$660.19	\$9,650.16	\$70,986.20
CSPW	LaFlamme, Marc E	HEAVY EQUIP MECHANIC II	\$60,006.19	\$573.63	\$10,096.22	\$70,676.04
CS WWTP	Bougie, Tammy J	WWTP LAB TECHNICIAN	\$50,941.04	\$0.00	\$18,528.23	\$69,469.27
Public Welfare	OConnor, Catherine M	OFFICE MANAGER	\$42,849.74	\$0.00	\$25,709.85	\$68,559.59
Fire	Burba, Joseph A	FIREFIGHTER - EMT-B	\$37,813.58	\$9,344.01	\$20,897.50	\$68,055.09
CSPW	Landry, Brian D	MAINT MECHANIC II	\$45,898.22	\$12,015.68	\$9,460.95	\$67,374.85
Finance	Vermette, Claire I	ACCOUNT CLERK II	\$57,175.45	\$0.00	\$9,982.42	\$67,157.87
Finance	Nunan, Kimberly J	SECRETARY II	\$57,240.97	\$0.00	\$9,521.29	\$66,762.26
Finance	Blackden, Vickie L	ACCOUNTANT I	\$57,539.66	\$0.00	\$8,986.87	\$66,526.53
Police	Powers, Patti I	POLICE VICT-WITNESS ADVOC	\$60,640.80	\$0.00	\$5,253.85	\$65,894.65
Police	Mitchell, Dana C	POLICE PREVENTION COORD	\$60,927.80	\$0.00	\$4,661.09	\$65,588.89
CSPW	Bretz, Jennifer	SECRETARY I	\$54,954.50	\$548.55	\$8,577.23	\$64,080.28
Police	Foster, Caitlin J	POLICE DISPATCHER	\$41,220.07	\$5,325.40	\$17,314.92	\$63,860.39
Police	Simons, William C	PARKING MANAGER	\$59,093.12	\$0.00	\$4,495.63	\$63,588.75
CSPW	Reardon, Brent A	HEAVY EQUIP OPERATOR I	\$34,986.73	\$10,927.25	\$17,417.32	\$63,331.30
Police	Estee, Brian	POLICE PROSECUTOR	\$58,611.46	\$0.00	\$4,483.59	\$63,095.05
Finance	McCulloch, Jamie	BOOKKEEPER	\$44,859.00	\$638.01	\$17,392.19	\$62,889.20
Finance	Steneri, Denise M	ACCOUNT CLERK II	\$54,110.92	\$1.14	\$8,542.74	\$62,654.80
Police	Dalton, Lisa C	SECRETARY II	\$36,534.88	\$0.00	\$25,738.32	\$62,273.20
Fire	Roesch, Benjamin E	FIREFIGHTER-EMT-I	\$35,975.88	\$6,614.70	\$18,339.10	\$60,929.68
Planning	Jones, Richard E	CDBG PROGRAM COORDINATOR	\$42,768.12	\$0.00	\$17,982.60	\$60,750.72
Police	Retrosi, Stephanie W	POLICE PREVENTION PRGMR	\$34,137.99	\$0.00	\$26,512.96	\$60,650.95
Executive	Rendinaro, Alison M	DIRECTOR OF HR	\$51,353.20	\$0.00	\$8,667.87	\$60,021.07
Finance	Treadwell, Cynthia L	BOOKKEEPER	\$43,155.28	\$0.00	\$16,615.05	\$59,770.33
Fire	Dube, Michelle M	SECRETARY I	\$51,566.22	\$0.00	\$7,962.28	\$59,528.50
CS-FG	Lang, Paul E	MAINT SPECIALIST I	\$46,026.68	\$4,623.43	\$8,554.37	\$59,204.48
Police	Ladisheff, Kathy M	ANIMAL CONTROL OFFICER	\$42,104.38	\$0.00	\$16,623.08	\$58,727.46
Police	Cicchese, Michael	SECRETARY II	\$49,469.83	\$0.00	\$7,980.32	\$57,450.15
Finance	Frankie, Jane B	ACCOUNT CLERK II	\$48,728.29	\$0.00	\$8,098.06	\$56,826.35
Library	Gutowski, Russell A	BUILDING MAINTENANCE MECH	\$39,257.87	\$146.88	\$17,374.84	\$56,779.59
Police	Schrempf, Amanda M	POLICE DISPATCHER	\$46,899.45	\$0.00	\$8,573.50	\$55,472.95
Police	Fenton, D Michael	INFO TECH ADMINISTRATOR	\$51,484.32	\$0.00	\$3,939.45	\$55,423.77
Fire	Duquette, David	FIRE MECHANIC	\$50,376.29	\$0.00	\$3,853.96	\$54,230.25
CSPW	Dwyer, Cheryl L	SECRETARY II	\$37,551.83	\$0.00	\$16,002.21	\$53,554.04
Police	Jerard, Jason E	PARKING CONTROL OFFICER	\$45,800.90	\$0.00	\$7,380.47	\$53,181.37
Recreation	Corson, Bert A Jr	BUILDING MAINTENANCE MECH	\$36,770.73	\$692.13	\$15,521.96	\$52,984.82
CS-FG	Pimentel, Alan Jr	MAINT SPECIALIST I	\$32,003.40	\$5,083.76	\$15,892.70	\$52,979.86
Police	Boston, Kerry Anne	SECRETARY II	\$40,779.72	\$0.00	\$12,017.06	\$52,796.78
CSPW	Gordon, Nic N	TRUCK DRIVER	\$30,025.47	\$6,901.92	\$15,761.15	\$52,688.54
Fire	Croteau, Craig	FIREFIGHTER-PARAMEDIC	\$30,366.29	\$2,966.96	\$15,599.88	\$48,933.13
Police	Sullivan, Brendan J	POLICE OFFICER I	\$36,314.10	\$1,278.60	\$9,121.78	\$46,714.48
Executive	Fournier, Amber	EXECUTIVE SECRETARY	\$41,607.13	\$0.00	\$3,182.81	\$44,789.94
Recreation	Roberts, James F	CUSTODIAN	\$27,388.70	\$669.20	\$12,853.46	\$40,911.36
CSPW	Couch, Gordon C	TRUCK DRIVER	\$23,394.20	\$3,873.03	\$11,580.54	\$38,847.77
Police	Carmichael, John R	SECRETARY II	\$35,755.60	\$0.00	\$2,736.24	\$38,491.84
Finance	Vanslylvong, Jerrica A	BOOKKEEPER	\$31,596.76	\$227.71	\$6,608.74	\$38,433.21
Fire	Hagman, Eric	FIRE ASSISTANT CHIEF	\$32,264.60	\$0.00	\$5,818.36	\$38,082.96
Fire	Staiti, Thomas M JR	FIREFIGHTER-EMT-I	\$22,643.08	\$3,738.99	\$11,459.89	\$37,841.96
Fire	Ryan, Michael E	FIREFIGHTER-EMT-I	\$18,891.52	\$4,404.15	\$14,287.19	\$37,582.86
Planning	Corwin, Timothy	ASSISTANT CITY PLANNER	\$23,228.29	\$0.00	\$14,119.16	\$37,347.45
Police	Lawson, Lisa M	SECRETARY II	\$34,504.16	\$0.00	\$2,639.55	\$37,143.71
Planning	Pohli, Donna F	ASSISTANT CITY PLANNER	\$28,336.50	\$0.00	\$7,269.70	\$35,606.20
CSPW	Holton, Brian P	TRUCK DRIVER	\$28,652.14	\$2,028.08	\$4,909.72	\$35,589.94
Fire	Donovan, Jaimie S	FIRE-HEALTH INSPECTOR	\$32,956.88	\$70.89	\$2,557.25	\$35,585.02
Fire	Nelson, Jeffrey T	FIREFIGHTER-EMT-I	\$19,779.52	\$3,520.79	\$11,854.11	\$35,154.42

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CITY OF DOVER

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DEPARTMENT	EMPLOYEE NAME	JOB CLASSIFICATION	WAGE AMOUNT	OVERTIME	BENEFITS AMOUNT	TOTAL AMOUNT
CSPW	Steves, John C II	TRUCK DRIVER	\$29,331.77	\$725.81	\$4,988.96	\$35,046.54
Police	Howard, Nathan A	POLICE OFFICER I	\$24,490.78	\$4,261.64	\$6,117.31	\$34,869.73
Library	Mayer-Gottlob, Karin M	LIBRARY ASSISTANT I	\$30,849.19	\$1,097.73	\$2,468.13	\$34,415.05
Recreation	Jarvis, Linda L	REC PRGM SPECIALIST III	\$25,427.45	\$0.00	\$8,622.34	\$34,049.79
Library	Openo, Phuong	LIBRARIAN I	\$31,315.86	\$0.00	\$2,424.51	\$33,740.37
Library	Diesel, Sandra E	LIBRARY ASSISTANT I	\$30,033.25	\$0.00	\$2,317.20	\$32,350.45
Fire	Noyes, Benjamin P	FIREFIGHTER-PARAMEDIC	\$19,368.23	\$5,483.29	\$6,642.60	\$31,494.12
Planning	Piekut, Elena C	ASSISTANT CITY PLANNER	\$23,281.60	\$0.00	\$7,957.93	\$31,239.53
Fire	Nicoll, Jason R	FIREFIGHTER-EMT-I	\$17,637.20	\$3,684.05	\$8,910.20	\$30,231.45
Fire	Colarusso, Anthony A	FIREFIGHTER-EMT-I	\$19,112.62	\$3,365.88	\$6,105.35	\$28,583.85
Planning	Carpenter, David A	CDBG PROGRAM COORD	\$23,733.82	\$0.00	\$4,512.59	\$28,246.41
Recreation	Maloney, Rebecca J	REC PROGRAM ASSOCIATE III	\$24,690.85	\$1,230.09	\$1,982.94	\$27,903.88
Recreation	Gingras, Brenda L	CLERK TYPIST I	\$25,397.54	\$0.00	\$1,956.44	\$27,353.98
CS-FG	Flanagan, Lois E	CUSTODIAN	\$25,095.08	\$0.00	\$1,948.57	\$27,043.65
Library	Nelson, Anne N	LIBRARY ASSISTANT I	\$24,669.19	\$0.00	\$1,900.18	\$26,569.37
Recreation	Moore, Doris E	CLERK TYPIST I	\$24,604.28	\$0.00	\$1,893.04	\$26,497.32
Police	Crowley, Lisa B	SECRETARY I	\$24,326.60	\$0.00	\$1,860.91	\$26,187.51
Library	Anderson, Nancy T	LIBRARY ASSISTANT II	\$23,886.92	\$0.00	\$1,848.20	\$25,735.12
Finance	McCassey, Holly S	ACCOUNT CLERK II	\$23,502.00	\$0.00	\$1,818.53	\$25,320.53
Executive	Peters, David	MANAGEMENT ANALYST	\$22,705.03	\$0.00	\$1,736.86	\$24,441.89
CS-FG	Wolcott, Kenneth A	CUSTODIAN	\$22,635.95	\$0.00	\$1,741.59	\$24,377.54
Finance	Fontaine, Lauren E	ACCOUNT CLERK II	\$22,199.48	\$0.00	\$1,718.86	\$23,918.34
Library	Lockhardt, Aimee K	LIBRARY ASSISTANT I	\$21,879.06	\$71.06	\$1,698.07	\$23,648.19
Fire	Conway, Lynn M	CLERK TYPIST I	\$21,394.19	\$0.00	\$1,656.56	\$23,050.75
Library	Vincent, Susan J	LIBRARY ASSISTANT I	\$20,343.21	\$0.00	\$1,573.31	\$21,916.52
Police	Hunter, Philip	PARKING CONTROL OFFICER	\$20,195.41	\$0.00	\$1,544.94	\$21,740.35
Library	Gillies, Jocelin S	LIBRARY ASSISTANT I	\$19,855.29	\$0.00	\$1,536.90	\$21,392.19
CS-FG	Trudell, David	CUSTODIAN	\$19,687.02	\$0.00	\$1,522.09	\$21,209.11
Planning	Smith, Tracy A	CLERK TYPIST II	\$19,529.42	\$0.00	\$1,509.29	\$21,038.71
CS-FG	Kinevich, Aidan	SEASONAL MAINT WORKER III	\$18,147.67	\$408.53	\$1,419.52	\$19,975.72
Library	Rano, Joanne M	ACCOUNT CLERK II	\$18,095.30	\$0.00	\$1,401.52	\$19,496.82
Finance	Murphy, Connie M	ACCOUNT CLERK II	\$12,781.66	\$0.00	\$6,155.02	\$18,936.68
Recreation	Mahan, Jack S	SEASONAL MAINT WORKER II	\$17,455.71	\$71.22	\$1,340.81	\$18,867.74
Recreation	Campbell, John O	CUSTODIAN	\$13,041.84	\$246.80	\$4,801.87	\$18,090.51
Finance	Waldron, Therese C	CLERK TYPIST I	\$16,367.90	\$0.00	\$1,267.26	\$17,635.16
CSPW	Glidden, Keegan C	TRUCK DRIVER	\$14,010.26	\$505.48	\$2,554.77	\$17,070.51
Recreation	Hitchcock, Christopher W	REC PROGRAM ASSOCIATE II	\$14,336.65	\$340.36	\$1,122.82	\$15,799.83
Recreation	Faustino, Grant W	REC PROGRAM ASSOCIATE I	\$14,436.82	\$150.46	\$1,115.96	\$15,703.24
Recreation	Duvall, Daniel W	REC PROGRAM ASSOCIATE III	\$14,422.53	\$82.43	\$1,109.61	\$15,614.57
Police	Tweedy, Samuel M	CUSTODIAN	\$14,083.35	\$0.00	\$1,077.26	\$15,160.61
Library	Weinberger, Christina M	LIBRARY ASSISTANT I	\$14,038.49	\$0.00	\$1,073.90	\$15,112.39
CSPW	Mitchell, Casey S	TRUCK DRIVER	\$12,531.40	\$432.31	\$2,113.32	\$15,077.03
CS-FG	Tostenson, Christopher S	LABORER I	\$9,731.08	\$233.16	\$4,756.17	\$14,720.41
Recreation	Pease, Dennis S Jr	SEASONAL MAINT WORKER III	\$13,531.44	\$0.00	\$1,035.14	\$14,566.58
Recreation	Ingerson, Tynisha L	REC PROGRAM ASSOCIATE III	\$12,863.91	\$65.39	\$989.06	\$13,918.36
Police	Hunter, Karen N	PARKING CONTROL OFFICER	\$12,915.91	\$0.00	\$988.03	\$13,903.94
Recreation	Boese, Kelsey M	REC PROGRAM ASSOCIATE III	\$12,543.47	\$165.92	\$972.22	\$13,681.61
Recreation	Catalfo, Alfred W	REC PROGRAM SPECIALIST IV	\$12,575.65	\$43.50	\$965.38	\$13,584.53
Police	Hawthorne, Beth	PARKING CONTROL OFFICER	\$12,451.98	\$0.00	\$952.55	\$13,404.53
Recreation	Brown, Zarina L	REC PROGRAM ASSOCIATE III	\$12,146.54	\$118.83	\$938.33	\$13,203.70
Finance	Russell, Kathy A	ACCOUNT CLERK II	\$12,084.27	\$0.00	\$924.29	\$13,008.56
Recreation	Prantis, Sarah J	REC PROGRAM ASSOCIATE III	\$11,521.96	\$126.07	\$891.07	\$12,539.10
CSPW	Aucella, Erik	HEAVY EQUIPMENT OPERATOR 1	\$7,042.56	\$2,441.79	\$2,979.31	\$12,463.66
Recreation	Cormier, Craig F	SEASONAL MAINT WORKER II	\$11,375.70	\$0.00	\$870.28	\$12,245.98
Recreation	Faustino, Morgan L	REC PROGRAM ASSOCIATE I	\$11,342.87	\$9.94	\$868.52	\$12,221.33
Recreation	Flanagan, Paul T	REC PROGRAM ASSOCIATE I	\$10,853.23	\$333.37	\$855.77	\$12,042.37
CS-FG	Seawards, Ian R	SEASONAL MAINT WORKER III	\$10,774.58	\$0.00	\$824.20	\$11,598.78
Police	Martin, William G	PARKING CONTROL OFFICER	\$10,767.85	\$0.00	\$829.72	\$11,597.57
Executive	Sukduang, Nicole K	SECRETARY II	\$9,932.16	\$0.00	\$779.64	\$10,711.80
Finance	Watts, Tracy J	ACCOUNT CLERK II	\$9,785.76	\$0.00	\$768.37	\$10,554.13
Fire	Worden, Clarence W Jr	ELECTRICAL INSPECTOR	\$8,977.15	\$0.00	\$1,520.73	\$10,497.88

CITY OF DOVER

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DEPARTMENT	EMPLOYEE NAME	JOB CLASSIFICATION	WAGE AMOUNT	OVERTIME	BENEFITS AMOUNT	TOTAL AMOUNT
Recreation	Leonard, Samson C	REC PROGRAM ASSOCIATE III	\$9,318.91	\$319.45	\$737.34	\$10,375.70
Library	Gray, Marilyn C	LIBRARY PAGE	\$9,446.46	\$0.00	\$730.75	\$10,177.21
Recreation	LaRochelle, Marc R	SEASONAL MAINT WORKER II	\$9,213.55	\$0.00	\$704.87	\$9,918.42
CS-FG	Thibodeau, Jason C	MAINT SPECIALIST I	\$3,716.48	\$1,211.34	\$4,955.96	\$9,883.78
Recreation	Colitti, Meghan N	REC PROGRAM SPECIALIST IV	\$9,155.00	\$0.00	\$700.41	\$9,855.41
Recreation	Bean, Theresa F	REC PROGRAM ASSOCIATE I	\$9,021.67	\$0.00	\$690.13	\$9,711.80
Library	Steele, Abigail E	LIBRARY PAGE	\$8,709.79	\$0.00	\$666.21	\$9,376.00
Finance	Barnaby, Prudence	ACCOUNT CLERK II	\$8,629.33	\$0.00	\$675.94	\$9,305.27
CSPW	Sweeney, Shannon E	MANAGEMENT ANALYST	\$8,574.05	\$0.00	\$655.90	\$9,229.95
Recreation	Varney, Louise	REC PROGRAM ASSOCIATE I	\$8,198.71	\$0.00	\$627.22	\$8,825.93
Recreation	Bond, Colin W	REC PROGRAM ASSOCIATE III	\$8,070.25	\$0.00	\$617.41	\$8,687.66
Executive	Willard, Shay E	INFO TECH ADMINISTRATOR	\$8,044.00	\$0.00	\$615.36	\$8,659.36
Recreation	Liberge, Brittany L	REC PROGRAM ASSOCIATE I	\$7,830.67	\$73.34	\$604.61	\$8,508.62
Police	Ashman, John	PARKING CONTROL OFFICER	\$7,584.72	\$0.00	\$580.27	\$8,164.99
Library	Fortin, Emily M	LIBRARY ASSISTANT I	\$7,350.68	\$0.00	\$562.29	\$7,912.97
Police	Vansylvong, Thavone	BUILDING SPECIALIST	\$7,277.66	\$0.00	\$556.72	\$7,834.38
Recreation	Bishop, Lauren A	REC PROGRAM ASSOCIATE I	\$7,244.15	\$0.00	\$554.15	\$7,798.30
CSPW	Brazeau, Roy R	CUSTODIAN	\$7,001.85	\$0.00	\$542.72	\$7,544.57
Library	Wilber, Elizabeth A	LIBRARY PAGE	\$6,962.13	\$0.00	\$532.62	\$7,494.75
Recreation	Leaf, Jeffrey D	REC PROGRAM SPECIALIST IV	\$6,936.00	\$0.00	\$530.60	\$7,466.60
Recreation	Garofano, Marcia J	REC PROGRAM ASSOCIATE I	\$6,730.26	\$0.00	\$514.88	\$7,245.14
CS-FG	Boucher, Noah O	SEASONAL MAINT WORKER III	\$6,619.90	\$61.26	\$511.09	\$7,192.25
Recreation	Joy, Aiden	REC PROGRAM ASSOCIATE III	\$6,435.99	\$206.37	\$508.12	\$7,150.48
Recreation	Wood, Zachary G	REC PROGRAM ASSOCIATE III	\$6,445.06	\$131.78	\$503.13	\$7,079.97
Executive	Lockhardt, Michael A	INFO TECH ADMINISTRATOR	\$6,546.57	\$0.00	\$500.86	\$7,047.43
Recreation	Ellis, Thomas J	SEASONAL MAINT WORKER II	\$6,328.34	\$0.00	\$484.10	\$6,812.44
Recreation	Long, Amber J	REC PRGM SPECIALIST III	\$6,043.97	\$30.09	\$464.68	\$6,538.74
Recreation	Carignan, Alec C	REC PROGRAM ASSOCIATE III	\$6,033.00	\$0.00	\$461.52	\$6,494.52
Recreation	Nash, Carol A	REC PROGRAM ASSOCIATE I	\$6,007.40	\$0.00	\$459.55	\$6,466.95
Library	Higgins, Joanna M	LIBRARY ASSISTANT I	\$5,886.21	\$0.00	\$450.23	\$6,336.44
Recreation	White, Kathryn E	REC PROGRAM ASSOCIATE II	\$5,859.08	\$0.00	\$448.21	\$6,307.29
CS-FG	Seawards, Kyle G	SEASONAL MAINT WORKER III	\$5,801.27	\$32.85	\$446.32	\$6,280.44
Executive	Zahorik, Michal	MANAGEMENT ANALYST	\$5,626.51	\$0.00	\$430.46	\$6,056.97
Recreation	Clark, Colby R	REC PROGRAM ASSOCIATE I	\$5,367.00	\$0.00	\$410.60	\$5,777.60
Recreation	Rogers, Adam J	SEASONAL MAINT WORKER II	\$5,363.50	\$0.00	\$410.31	\$5,773.81
Recreation	Anderson, Amanda L	SEASONAL MAINT WORKER II	\$5,296.54	\$0.00	\$405.14	\$5,701.68
CSPW	Bennett, Joseph	SEASONAL MAINTENANCE WORKER 3	\$4,951.11	\$169.97	\$391.77	\$5,512.85
Finance	Pare, Gail	BOOKKEEPER	\$5,000.01	\$0.00	\$382.50	\$5,382.51
CSPW	Lucey, Krystian S	SEASONAL MAINT WORKER III	\$4,870.08	\$23.60	\$374.35	\$5,268.03
Recreation	Keays, James F	SEASONAL MAINT WORKER II	\$4,750.91	\$0.00	\$363.49	\$5,114.40
Recreation	Wasserman, Michael W	REC PROGRAM ASSOCIATE I	\$4,581.91	\$137.80	\$361.03	\$5,080.74
Recreation	Michiels, Peter L	SEASONAL MAINT WORKER II	\$4,545.31	\$0.00	\$347.72	\$4,893.03
Recreation	Lane, Margaret L	REC PROGRAM ASSOCIATE III	\$4,544.38	\$0.31	\$347.68	\$4,892.37
CS-FG	Pingree, Beau L	SEASONAL MAINT WORKER III	\$4,495.03	\$1.54	\$343.98	\$4,840.55
Recreation	Hergott, Lisa M	REC PROGRAM SPECIALIST III	\$4,311.00	\$0.00	\$329.80	\$4,640.80
Recreation	Bond, Liam L	REC PROGRAM ASSOCIATE III	\$4,201.51	\$46.46	\$324.97	\$4,572.94
Recreation	Long, Mallory A	REC PROGRAM ASSOCIATE III	\$4,165.27	\$26.73	\$320.72	\$4,512.72
Recreation	McGrail, Crystal L	REC PROGRAM ASSOCIATE III	\$4,180.26	\$0.00	\$319.79	\$4,500.05
CS-FG	Corriveau, Dylan	SEASONAL MAINT WORKER III	\$4,143.88	\$0.00	\$317.00	\$4,460.88
Fire	Kramlinger, George	FIREFIGHTER - EMT-B	\$3,490.40	\$0.00	\$839.88	\$4,330.28
Recreation	Bean, Gail D	REC PROGRAM ASSOCIATE I	\$3,964.85	\$0.00	\$303.30	\$4,268.15
Recreation	Tomlinson, Shawn D	REC PROGRAM SPECIALIST IV	\$3,845.00	\$0.00	\$294.20	\$4,139.20
CSPW	Merchant, Devin	SEASONAL MAINT WORKER III	\$3,809.63	\$0.00	\$291.41	\$4,101.04
CS-FG	Simons, Andrew W	SEASONAL MAINT WORKER III	\$3,786.19	\$1.58	\$289.76	\$4,077.53
Fire	Avelino, Frank	FIREFIGHTER-EMT-I	\$3,241.96	\$0.00	\$783.00	\$4,024.96
Recreation	Roy, Robert E Jr	REC PROGRAM ASSOCIATE II	\$3,670.62	\$0.00	\$280.81	\$3,951.43
Recreation	Raiche, Abbey E	REC PROGRAM ASSOCIATE I	\$3,505.23	\$54.42	\$272.32	\$3,831.97
Library	Choisnet, Meaghan	LIBRARY ASSISTANT I	\$3,453.13	\$0.00	\$264.18	\$3,717.31
Police	Mackin, Joshua T	POLICE OFFICER I	\$2,946.60	\$0.00	\$700.88	\$3,647.48
Recreation	Rogers, Kelsey E	REC PROGRAM ASSOCIATE I	\$3,382.09	\$0.00	\$258.73	\$3,640.82
Recreation	Antone, Michael J	REC PROGRAM ASSOCIATE II	\$3,116.63	\$197.18	\$253.52	\$3,567.33

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CITY OF DOVER

Total Compensation for Calendar Year 2015

DEPARTMENT	EMPLOYEE NAME	JOB CLASSIFICATION	WAGE AMOUNT	OVERTIME	BENEFITS AMOUNT	TOTAL AMOUNT
Recreation	Lupi, Anthony R	REC PROGRAM ASSOCIATE II	\$3,137.38	\$137.61	\$250.54	\$3,525.53
Recreation	Callahan, Leo J	REC PROGRAM ASSOCIATE I	\$3,271.35	\$0.00	\$250.25	\$3,521.60
Recreation	Durocher, Aiden M	SEASONAL MAINT WORKER II	\$3,221.72	\$0.00	\$246.45	\$3,468.17
Recreation	Jewell, Virginia L	REC PROGRAM ASSOCIATE II	\$3,027.55	\$85.14	\$238.10	\$3,350.79
Recreation	Charette, Chantelle N	REC PROGRAM ASSOCIATE I	\$3,026.96	\$0.00	\$231.54	\$3,258.50
Recreation	Clark, Emily M	REC PROGRAM ASSOCIATE III	\$2,879.30	\$0.00	\$220.25	\$3,099.55
Recreation	Roscoe, Alexandra R	REC PROGRAM ASSOCIATE III	\$2,782.99	\$0.00	\$212.90	\$2,995.89
Recreation	Saunders, Noah S	REC PROGRAM ASSOCIATE I	\$2,695.28	\$0.00	\$206.21	\$2,901.49
Police	Martuscello, Molly	POLICE PREVENTION COORD	\$2,634.69	\$0.00	\$201.54	\$2,836.23
Recreation	Cahill, Savannah M	REC PROGRAM ASSOCIATE I	\$2,604.29	\$0.00	\$199.20	\$2,803.49
Recreation	Stegman, Derek A	REC PROGRAM ASSOCIATE II	\$2,595.09	\$8.88	\$199.18	\$2,803.15
Recreation	Wilson, Alyssa N	REC PROGRAM SPECIALIST IV	\$2,552.10	\$0.00	\$195.24	\$2,747.34
Recreation	Long, Chelsey J	REC PROGRAM ASSOCIATE III	\$2,513.40	\$0.00	\$208.78	\$2,722.18
Recreation	Burdwood, Heather N	REC PROGRAM ASSOCIATE II	\$2,336.88	\$0.00	\$178.76	\$2,515.64
Recreation	Rousseau, Edward R	SEASONAL MAINT WORKER II	\$2,290.19	\$0.00	\$175.20	\$2,465.39
Recreation	Rogers, Gabrielle M	REC PROGRAM ASSOCIATE III	\$2,184.65	\$0.00	\$167.11	\$2,351.76
Fire	Corcoran, David J	FIREFIGHTER - EMT-B	\$1,641.60	\$102.60	\$533.90	\$2,278.10
Police	Mayo, Henry B	CUSTODIAN	\$2,096.37	\$0.00	\$160.38	\$2,256.75
Fire	Ellingwood, Anthony S	FIREFIGHTER-EMT-I	\$1,724.16	\$0.00	\$527.77	\$2,251.93
Recreation	Bond, Kevin D	REC PRGM SPECIALIST III	\$2,086.44	\$0.00	\$159.61	\$2,246.05
Recreation	Conway, Richard P Jr	REC PROGRAM ASSOCIATE III	\$2,007.19	\$0.00	\$153.57	\$2,160.76
Recreation	Roberts, Steven W	SEASONAL MAINT WORKER II	\$2,004.29	\$0.00	\$153.32	\$2,157.61
Recreation	Russell Bickford, Jennifer M	REC PROGRAM SPECIALIST IV	\$ 1908.69	\$0.00	\$146.01	\$2,054.70
CSPW	Laskey, Mark L	CUSTODIAN	\$1,874.60	\$0.00	\$143.35	\$2,017.95
Recreation	Morong, Laurence G	REC PROGRAM SPECIALIST IV	\$1,860.00	\$0.00	\$142.33	\$2,002.33
Recreation	Gennings, Todd M	SEASONAL MAINT WORKER II	\$1,749.62	\$0.00	\$133.85	\$1,883.47
Recreation	Pouliot, Grace E	REC PROGRAM ASSOCIATE III	\$1,722.23	\$0.00	\$131.77	\$1,854.00
Library	Miller, Tabatha C	LIBRARY ASSISTANT I	\$1,595.00	\$0.00	\$122.01	\$1,717.01
Recreation	Gaskin, Samuel G	REC PROGRAM ASSOCIATE III	\$1,504.37	\$0.00	\$115.09	\$1,619.46
Recreation	Morris, Christopher M	REC PROGRAM ASSOCIATE I	\$1,488.34	\$0.00	\$113.90	\$1,602.24
CSPW	Boucher, Jacob	REC PROGRAM ASSOCIATE III	\$1,426.24	\$0.00	\$109.10	\$1,535.34
Recreation	Burt, Alexander J	SEASONAL MAINT WORKER III	\$1,358.51	\$0.00	\$103.91	\$1,462.42
Recreation	Zerbinopoulos, Alexis R	REC PROGRAM ASSOCIATE I	\$1,311.77	\$0.00	\$100.37	\$1,412.14
Recreation	Davis, Walter W	CUSTODIAN	\$1,298.13	\$0.00	\$101.47	\$1,399.60
Recreation	Post, Diana E	REC PROGRAM SPECIALIST IV	\$1,259.40	\$0.00	\$96.35	\$1,355.75
Recreation	Beaulieu, Nicholas W	SEASONAL MAINT WORKER II	\$1,235.74	\$0.00	\$94.57	\$1,330.31
Council	Weston, Karen E	CITY COUNCILOR	\$1,200.00	\$0.00	\$101.70	\$1,301.70
Recreation	Ricard, Kourtney L	REC PROGRAM ASSOCIATE I	\$1,193.33	\$0.00	\$91.31	\$1,284.64
Recreation	Saunders, Jacob A	REC PROGRAM SPECIALIST IV	\$1,139.09	\$0.00	\$87.16	\$1,226.25
Recreation	Charette, Samantha L	REC PROGRAM ASSOCIATE I	\$1,119.34	\$0.00	\$85.62	\$1,204.96
Library	Openo, Mai N	LIBRARY PAGE	\$1,081.50	\$0.00	\$82.74	\$1,164.24
Council	Carrier, Robert C	CITY COUNCILOR	\$1,050.00	\$0.00	\$90.30	\$1,140.30
Recreation	Daigle, Tristan S	REC PROGRAM ASSOCIATE I	\$1,058.08	\$0.00	\$80.94	\$1,139.02
Council	Cheney, Catherine A	CITY COUNCILOR	\$999.96	\$0.00	\$86.46	\$1,086.42
Council	Gagnon, Jason N	CITY COUNCILOR	\$999.96	\$0.00	\$86.46	\$1,086.42
Council	Garrison, William E III	CITY COUNCILOR	\$999.96	\$0.00	\$86.46	\$1,086.42
Council	O Connor, John F	CITY COUNCILOR	\$999.96	\$0.00	\$86.46	\$1,086.42
Council	Thibodeaux, Deborah K	CITY COUNCILOR	\$999.96	\$0.00	\$86.46	\$1,086.42
Council	Hooper, Dorothea	CITY COUNCILOR	\$999.96	\$0.00	\$81.51	\$1,081.47
Council	McManus, Anthony A	CITY COUNCILOR	\$999.96	\$0.00	\$81.51	\$1,081.47
Recreation	Wilson, Brian J	SEASONAL MAINT WORKER II	\$949.00	\$0.00	\$72.61	\$1,021.61
Recreation	White, Sara C	REC PROGRAM SPECIALIST IV	\$889.09	\$0.00	\$68.02	\$957.11
Executive	Sherretz, Kaleb W	TV BRDCST OPERATOR	\$880.00	\$0.00	\$67.32	\$947.32
Recreation	Roux, Christine D	REC PROGRAM SPECIALIST IV	\$800.00	\$0.00	\$61.02	\$861.02
Recreation	Brackett, Alan R	SEASONAL MAINT WORKER II	\$786.58	\$0.00	\$60.17	\$846.75
Recreation	Hill, Michael A	REC PROGRAM ASSOCIATE I	\$718.16	\$0.00	\$54.93	\$773.09
Library	Moran, Kelly A	LIBRARY ASSISTANT I	\$714.56	\$0.00	\$54.67	\$769.23
CSPW	Brooks, Paul	CUSTODIAN	\$710.68	\$0.00	\$54.38	\$765.06
Recreation	Boyatsis, Philip J	REC PROGRAM ASSOCIATE I	\$706.89	\$0.00	\$54.09	\$760.98
CS-FG	Brown, Jordan E	SEASONAL MAINT WORKER III	\$674.92	\$0.00	\$51.64	\$726.56
Recreation	McNulty, Maxx A	REC PROGRAM ASSOCIATE II	\$660.00	\$0.00	\$50.51	\$710.51

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CITY OF DOVER
Total Compensation for Calendar Year 2015

DEPARTMENT	EMPLOYEE NAME	JOB CLASSIFICATION	WAGE AMOUNT	OVERTIME	BENEFITS AMOUNT	TOTAL AMOUNT
Recreation	Young, Griffin M	REC PROGRAM ASSOCIATE I	\$649.06	\$0.00	\$49.65	\$698.71
Recreation	MacKinnon, Stacey M	REC PROGRAM ASSOCIATE I	\$555.00	\$0.00	\$42.46	\$597.46
Recreation	Sutherland, Donald A	REC PROGRAM SPECIALIST IV	\$540.00	\$0.00	\$41.38	\$581.38
Recreation	Johnson, Vincent E	REC PROGRAM SPECIALIST I	\$500.00	\$0.00	\$38.25	\$538.25
Recreation	McNulty, Michael T	REC PROGRAM SPECIALIST IV	\$490.00	\$0.00	\$37.49	\$527.49
Recreation	Leslie, Ian S	REC PROGRAM ASSOCIATE I	\$473.76	\$0.00	\$36.23	\$509.99
CSPW	Flanagan, Paul A	CUSTODIAN	\$451.01	\$0.00	\$34.50	\$485.51
Recreation	Walker, Chelsea S	REC PROGRAM ASSOCIATE I	\$438.24	\$0.00	\$33.53	\$471.77
Recreation	Roy, Robert E	REC PROGRAM SPECIALIST IV	\$330.00	\$0.00	\$25.27	\$355.27
Police	Martinen, Abbygale S	POLICE PREVENTION COORD	\$308.60	\$0.00	\$23.60	\$332.20
Recreation	Gahan, Steven C	REC PROGRAM SPECIALIST IV	\$285.00	\$0.00	\$21.81	\$306.81
Recreation	Bickford, Jesse R	REC PROGRAM ASSOCIATE III	\$281.09	\$0.00	\$21.51	\$302.60
Election	Champagne, Nancy	ELECTION WORKER	\$273.24	\$0.00	\$20.90	\$294.14
Election	Wagner, Dorothy M	ELECTION WORKER	\$273.24	\$0.00	\$20.90	\$294.14
Recreation	Mathews, Raymond J	REC PROGRAM SPECIALIST IV	\$264.00	\$0.00	\$20.21	\$284.21
Election	Allgaier, Amy	ELECTION WORKER	\$222.02	\$0.00	\$16.99	\$239.01
Election	Christenbury, Suzanne K	ELECTION WORKER	\$222.02	\$0.00	\$16.99	\$239.01
Election	Gilmore, Gary R	ELECTION WORKER	\$222.02	\$0.00	\$16.99	\$239.01
Election	Pettirossi, Robert	ELECTION WORKER	\$222.02	\$0.00	\$16.99	\$239.01
Election	Skinner, Lee W	ELECTION WORKER	\$222.02	\$0.00	\$16.99	\$239.01
Election	Leighton, Ellen P	ELECTION WORKER	\$222.00	\$0.00	\$16.98	\$238.98
Election	Morgan, Valerie R	ELECTION WORKER	\$222.00	\$0.00	\$16.98	\$238.98
Election	Stanley, Kenneth E	ELECTION WORKER	\$222.00	\$0.00	\$16.98	\$238.98
Election	Woods, Phyllis L	ELECTION WORKER	\$222.00	\$0.00	\$16.98	\$238.98
Recreation	Wancheck, Leanne H	REC PROGRAM SPECIALIST IV	\$210.00	\$0.00	\$16.10	\$226.10
Election	Wensley, Aaron B	ELECTION WORKER	\$185.00	\$0.00	\$14.15	\$199.15
Election	Pettirossi, Nancy J	ELECTION WORKER	\$157.22	\$0.00	\$12.03	\$169.25
Election	Southworth, Thomas L	ELECTION WORKER	\$157.22	\$0.00	\$12.03	\$169.25
Recreation	Niland, Brian D	REC PROGRAM SPECIALIST IV	\$140.00	\$0.00	\$10.72	\$150.72
Recreation	Denning, Thomas R	REC PROGRAM SPECIALIST IV	\$139.41	\$0.00	\$10.66	\$150.07
Election	Dailey, Kathleen D	ELECTION WORKER	\$139.00	\$0.00	\$10.64	\$149.64
Election	Erdmann, Sandra L	ELECTION WORKER	\$139.00	\$0.00	\$10.64	\$149.64
Election	Hindle, Thomas	ELECTION WORKER	\$139.00	\$0.00	\$10.64	\$149.64
Election	Johnson, Simon W	ELECTION WORKER	\$139.00	\$0.00	\$10.64	\$149.64
Election	Sorensen, Martin P	ELECTION WORKER	\$139.00	\$0.00	\$10.64	\$149.64
Election	Angers, Jean N	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Boyle, Nancy R	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Chadwick, Kenneth	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Cooper, Mary Ann	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Cruikshank, Gina	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Dailey, George H	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Fenerty, S Jean	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Goren, Stephen	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Hill, Kate M	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Howard, Brian D	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Lewis, Dorothy M	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Olivier, Maurice E	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Peterson, Jenifer L	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Shaheen, Toni M	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Taylor, Marlene R	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Williams, Lydia H	ELECTION WORKER	\$131.00	\$0.00	\$10.02	\$141.02
Election	Feith, Arthur J	ELECTION WORKER	\$123.00	\$0.00	\$9.41	\$132.41
Election	Robichaud, Karen L	ELECTION WORKER	\$123.00	\$0.00	\$9.41	\$132.41
Election	Sorensen, Patricia	ELECTION WORKER	\$123.00	\$0.00	\$9.41	\$132.41
Recreation	Potter, Randy D	REC PROGRAM SPECIALIST IV	\$105.00	\$0.00	\$8.03	\$113.03
Election	Mitchell, James G	ELECTION WORKER	\$103.13	\$0.00	\$7.89	\$111.02
Election	Ackler, Sandra	ELECTION WORKER	\$99.00	\$0.00	\$7.58	\$106.58
Recreation	Driscoll, Peter	REC PROGRAM SPECIALIST IV	\$99.00	\$0.00	\$7.58	\$106.58
Recreation	Normington, Louisa C	REC PROGRAM SPECIALIST IV	\$90.00	\$0.00	\$6.90	\$96.90
Election	Cintavey, Kathleen J	ELECTION WORKER	\$86.63	\$0.00	\$6.63	\$93.26
Election	McWilliams, Judith	ELECTION WORKER	\$82.50	\$0.00	\$6.32	\$88.82

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CITY OF DOVER

Total Compensation for Calendar Year 2015

DEPARTMENT	EMPLOYEE NAME	JOB CLASSIFICATION	WAGE AMOUNT	OVERTIME	BENEFITS AMOUNT	TOTAL AMOUNT
Recreation	Banfield, Kevin C	REC PROGRAM SPECIALIST IV	\$70.00	\$0.00	\$5.36	\$75.36
Police	Brzycki, Robert T	PARKING CONTROL OFFICER	\$59.40	\$0.00	\$4.54	\$63.94
Election	Smith, Susan L	ELECTION WORKER	\$41.25	\$0.00	\$3.16	\$44.41
Recreation	Labua, Kristen J	REC PROGRAM ASSOCIATE III	\$37.81	\$0.00	\$2.89	\$40.70
Election	Coffey, Daniel	ELECTION WORKER	\$33.00	\$0.00	\$2.53	\$35.53
Election	Wensley, Elizabeth A	ELECTION WORKER	\$20.63	\$0.00	\$1.58	\$22.21
Election	Walsh, Robert J	ELECTION WORKER	\$8.25	\$0.00	\$0.63	\$8.88
Recreation	McHugh, Mallory	REC PROGRAM ASSOCIATE II	\$4.18	\$0.00	\$0.32	\$4.50
Police	Watkins, George N	PARKING CONTROL OFFICER	\$2.00	\$0.00	\$0.15	\$2.15
Recreation	Clarke, Justin L	REC PROGRAM ASSOCIATE II	\$1.19	\$0.00	\$0.09	\$1.28

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