

CITY / TOWN MANAGER SALARY & BENEFITS SURVEY

As of July 1, 2009

City / Town	Number of Years Employed in Current City/Town	Current Salary (annual \$)	Car Allowance (annual \$)	Salary & Car Allowance Total (annual \$)	457/401 (percent of salary)	457 / 401 Benefit (annual \$)	Sick and/or Personal Days (annual)	Earned Time/Vacation Days (annual)	EmployEE's Contrib to Health Ins. (percent)	STD/LTD	Additional Benefits / Notes	Total Wage (annual \$)	Wage Rank
Bedford	3.0	\$124,738	\$3,000	\$127,738	Fixed	\$3,000	12	20	10.0%	Yes/Yes		\$130,738	6
Concord	3.0	\$126,875	\$4,800	\$131,675	Fixed	\$3,500	8	25	22.0%	No/No	Computer allowance \$50/ mo.; personal cell phone allowance \$80/ mo.; gen'l bus. Expense allowance \$250/ mo.	\$135,175	4
Derry	2.0	\$117,645	\$3,600	\$121,245	11.0%	\$12,941	N/A	25	14.0%	Yes/Yes		\$134,186	5
Dover	16.0	\$111,802	\$5,100	\$116,902	6.0%	\$6,708	As Needed	20	20.0%	No/Yes	Computer lease/purchase plan	\$123,610	9
Keene	14.0	\$121,342	\$4,200	\$125,542	Fixed	\$16,500	12	15	0.0%	No/Yes		\$142,042	1
Londonderry	8.0	\$119,458	\$6,900	\$126,358	Fixed	\$12,155	12	20	15.0%	No/No		\$138,513	2
Merrimack	2.5	\$119,485	\$4,200	\$123,685	No	\$0	14	15	10.0%	No/No		\$123,685	8
Portsmouth	12.0	\$123,663	\$5,100	\$128,763	Fixed	\$8,500	0	30	19.0%	No/Yes		\$137,263	3
Rochester	3.5	\$119,940	\$5,200	\$125,140	No	\$0	20	12	20.0%	Yes/Yes		\$125,140	7
Median (w/o Dover)	3.3	\$120,641	\$4,500	\$125,950		\$6,000	12	20	14.5%			\$134,680	
Average (w/o Dover)	6.0	\$121,643	\$4,625	\$126,268		\$7,074	11	20	13.8%			\$133,343	