

City Manager Evaluation

1-2-3-4= below expectations

5-6 = meets expectations

7-8 = often exceeds expectations

9- = exceeds expectations

10 = consistently exceeds expectations

	Dates	Aug-08	Aug-08	Aug-08	Aug-08	Aug-08	Aug-08	Aug-08	Aug-08	Aug-08	Total	weighted	adjusted
		ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	AL-Wstn	AL McCskr	Mayor	Council	multiplier	weighted
	Highest Priority										Average	factor	score
1-a	Est/update road/sidwlc mstr plan annually		9	2	8	4	4	6	10	6	6.13	1.15	7.04
1-b	Identify current & future outsourcing opptys		9	3	9	3	4	7	10	7	6.50	1.15	7.48
1-c	Work with DBIDA to improve Econ opptys		9	1	10	2	1	5	8	8	5.5	1.15	6.33
1-d	Implement updated financial Software		8	2	6	4	2	6	10	7	5.63	1.15	6.47
1-e	Provide Budget per council guidance		10	2	10	3	1	4	10	10	6.25	1.15	7.19
	Subtotal Scores:	0.00	9.00	2.00	8.60	3.20	2.40	5.60	9.60	7.60	6.00	X 1.15	6.90
	Second Highest Priority												
2-a	Start Henry Law Construction as possible		10	3	10	4	6	6	9	8	7.00	1.1	7.70
2-b	Establish formalized Dept head goals		7	4	7	6	7	7	10	5	6.63	1.1	7.29
2-c	Establish quartrly public forums		5	5	8	5	4	4	6	6	5.38	1.1	5.91
2-d	Complete route 108 sidewalks project		10	6	10	6	6	5	8	8	7.38	1.1	8.11
	Subtotal Scores:	0.00	8.00	4.50	8.75	5.25	5.75	5.50	8.25	6.75	6.59	X 1.1	7.25
	Third Highest Priority												
3-a	Present 30 - 40 page budget summary w budgt		9	6	6	5	5	6	10	5	6.50	1.05	6.83
3-b	Continue to wrk to find Willand pond solution		10	4	10	6	7	8	10	10	8.125	1.05	8.53
3-c	Complete Consolidation of clerk/tx collctr		9	4	7	4	4	5	10	7	6.25	1.05	6.56
3-d	Continue to expand City Website & bettr email		5	1	10	2	1	6	10	7	5.25	1.05	5.5125
	Subtotal Scores:	0.00	8.25	3.75	8.25	4.25	4.25	6.25	10.00	7.25	6.53	X 1.05	6.86
	Lowest Priority												
4-a	Complete a public/private wage survey		10	3	10	5	4	5	8	7	6.50	1	6.50
4-b	Maintain visibility at public events		8	7	10	9	8	9	8	9	8.50	1	8.50
4-c	Provide quartly updates on Tolend Rd Ind fill		8	2	10	6	6	6	10	9	7.13	1	7.13
4-d	Establish Crosswalk plan & 2 x painting ea yr		10	5	8	5	5	5	10	7	6.88	1	6.88
	Subtotal Scores:	0.00	9.00	4.25	9.50	6.25	5.75	6.25	9.00	8.00	7.25	X 1	7.25
		0.00	8.56	3.59	8.76	4.69	4.49	5.88	9.21	7.39	Total	Score:	6.57
		0.00											

Rated By: _____